Management and

SUSTAINABILITY REPORT

2025





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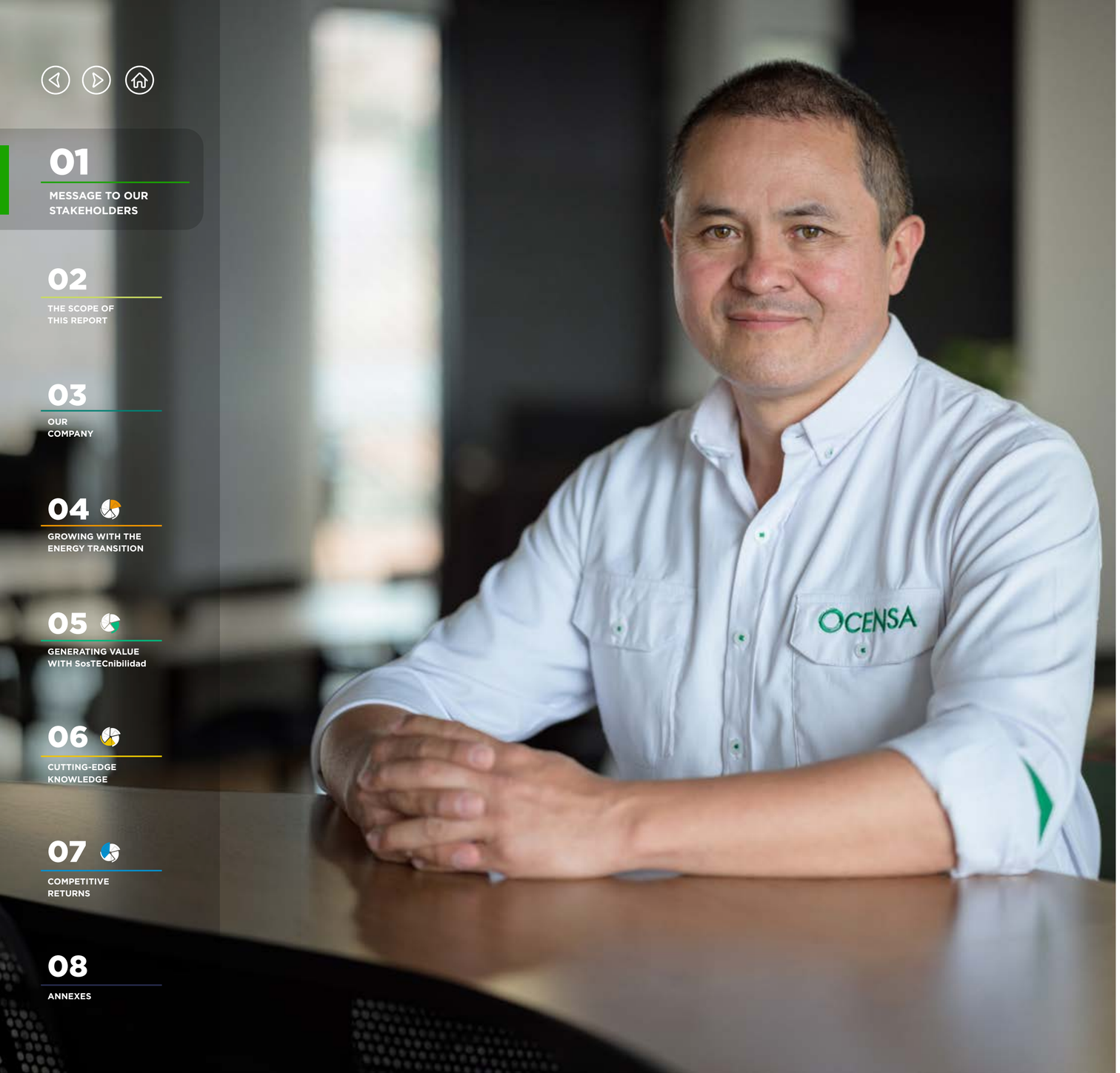
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Message to

OUR STAKEHOLDERS

GRI 2-22

2025 was a pivotal year for Ocensa. We reaffirmed our identity and the responsibility that comes with operating critical infrastructure for Colombia. Our role as the backbone of crude oil transportation connecting the Eastern Plains and the Caribbean is supported by more than 30 years of continuous service, adaptation, and operational excellence.

I write these lines from a place shaped by two fundamental sentiments: pride in what Ocensa represents for Colombia and the responsibility of operating critical infrastructure for the country in a context of complex transformations.

We have learned to understand the moment, to transform ourselves without losing our essence and to provide the service the country demands under the highest standards and without interruptions.

Responsibility in a Critical Operation

Life Comes First *(Primero la Vida)* is more than a slogan; it is a conviction that defines who we are and guides the decisions we make every day. On September 16, 2025, we reached an unprecedented milestone: 1,000 consecutive days without recorded incidents. Likewise, since 2023, we have maintained our Total Recordable Injury Frequency (TRIF) rate at zero.

Preventive management, operational discipline, and the strengthening of the Readiness *(Preparados)* program enabled us to continue with zero significant spills, strengthen engagement with contractors, and update our HSE Plan in line with best practices. Transporting hydrocarbons across diverse territories requires rigor, risk awareness, and a sustained commitment to communities and ecosystems.

Strategic Evolution: Preparing for Tomorrow

We advanced in the implementation of the 2024–2034 Strategic Framework, which guided our preparation for the energy transition. The infrastructure we have built, the operational experience we have accumulated, and the human talent that distinguishes us are strategic assets for consolidating a diverse and sustainable energy future.

In this context, projects such as *Ícono* optimize the capacity of Segment III — the section between Vasconia and Coveñas — and will enable us to receive and transport higher volumes of crude oil on a permanent, safe, and reliable basis. Meanwhile, the Nafcus project mitigates the risk of volume losses and enhances the flexibility of receiving diluents required for the efficient transportation of heavy and extra-heavy crude, which make up our natural market.

Synergies with Cenit, ODC, and ODL strengthen efficiency and competitiveness, with progress in harmonizing the Transporter's Manual and in territorial cooperation. This process has presented diverse challenges and shows that this journey is just beginning, but it promises extraordinary outcomes.

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Climate Commitment: Fourth Consecutive Year of Carbon Neutrality

Our commitment to climate action reached a new milestone in 2025: we signed the Carbon Neutral Declaration for the fourth consecutive year. We offset 100% of the 372,827 tons of CO_2e verified for 2024 and remain committed to our target of reducing emission (Scopes 1 and 2) by 51% by 2030.

In this regard, we incorporated 12.4 MW of solar energy across three solar farms and prioritized the ENERGEPO and SEMIR projects to intervene at the El Porvenir and Miraflores stations, which account for 60% of emissions.

These initiatives advance toward a cleaner energy matrix and strengthen the operation's energy resilience through the progressive replacement of crude oil and natural gas as primary energy sources with cleaner and renewable electricity-based solutions.

In both projects, we have made steady progress, supported by key regulatory definitions that have allowed us to make engineering decisions adapted to the current circumstances of the national energy system.

Territorial Transformation and Shared Development

Transformation demands more than technical excellence, it requires deepening our commitment to the communities where we operate, actively listening to our clients and stakeholders, and jointly building a development model that generates shared prosperity.

Through our investment portfolio *Communities in Motion*—which represents the evolution of our socio-environmental investment for the 2025–2034 period—we seek to strengthen local economies and enhance community and institutional capacities across the 49 municipalities where we have a presence. We aim for communities that are more autonomous, resilient, and capable of leading their own development.

In 2025, we executed projects that promoted employment, education, and local economies, including our first Works for Taxes initiative, which benefited seven early childhood centers (CDI) and 29 educational sites. As a result, thousands of children and young people gained access to safer and more adequate educational environments.



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Looking Ahead

Adaptation, flexibility, and openness are essential capabilities for Ocensa in the current context of the industry and the territories where we operate. Amid profound and demanding transformations, the company has remained focused on sustaining and strengthening operational resilience and on seeing potential disruptions as strategic opportunities for value creation.

I remain confident in the process and in the positive outcomes it promises, as long as we continue maintaining a horizontal and transparent dialogue with all of you —shareholders, communities, clients, suppliers, authorities, and employees — sharing goals and values, collaborating generously, and identifying with the Group we belong to and the country we serve.

I reaffirm my commitment to working tirelessly to generate sustainable value, uphold the operational excellence that defines us, and build, day by day, the future we all aspire to for our company and for Colombia.

To all of you, thank you for your trust.

David Alfredo Riaño Alarcón
President of Ocensa

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THE SCOPE OF THIS REPORT

2.1 Purpose and Scope of the Report

GRI 2-1, 2-2, 2-3, 2-14

We are Ocensa — Oleoducto Central S.A., a company dedicated to the transportation of hydrocarbons, an activity that is part of the midstream segment of the *Oil & Gas sector*[1]. Our main headquarters are based in Bogotá D.C., and we operate exclusively within Colombian territory.

This document corresponds to the Management and Sustainability Report for the period from January 1 to December 31, 2025. It presents our financial[2] and non financial results, as well as the management of the company's priority sustainability and ESG[3] matters.

The Management and Sustainability Report is submitted by Ocensa's management to the Audit Committee of the Board of Directors and, upon its recommendation, is subsequently presented to the Board of Directors and the General Shareholders' Meeting under the leadership of our President.

To Access our annual reports published since 2010, click here.

2.2 Third Party Verification

GRI 2-5

This report is governed by the principles of rigor and transparency with our stakeholders. In fulfillment of this responsibility, we conducted an external verification process to ensure the reliability of the information presented herein.

On this occasion, the independent firm Deloitte functioned as Statutory Auditor for accounting and financial information and as the external verifier of the non-financial information, with a limited scope covering 15 indicators:

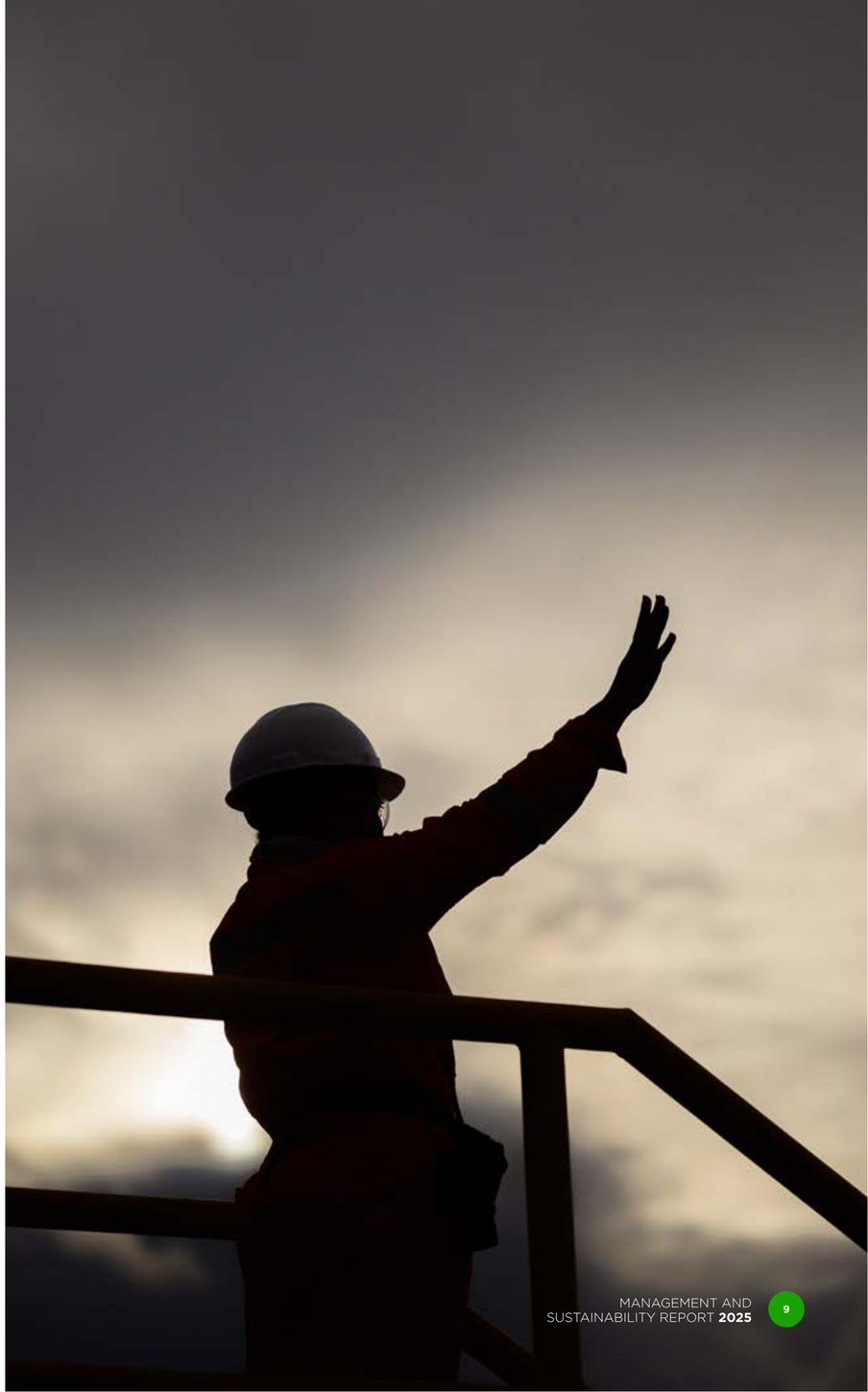
- GRI 302-3, 303-3, 303-4, 303-5, 304-4, 305-1, 305-7, 306-3 (2016), 306-3 (2020), 401-3, 2-30, 403-8, 404-1.
- Company-specific indicators related to employee training investment and Process Safety Frequency Index, Level 1.

The external verification was conducted in accordance with the guidelines of the international assurance standard ISAE 3000, ensuring the accuracy, quality, and relevance of the information verified. The scope and results of this process are detailed in the verification letter included in the annex section of this document.

[1] Transportation, storage, and delivery activities of hydrocarbons between their production and refining.

[2] In this report, financial information is expressed in KUSD (thousands of dollars) and MUSD (millions of dollars), except for the quarterly financial statements. Additionally, the exchange rate (TRM) used is COP 4,054.13.

[3] Environmental, social, and governance dimensions.



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2.3 Reporting Standards and Principles

This report has been prepared with reference to the Global Reporting Initiative (GRI) Standards 2021[4] and the guidelines of GRI Sector Standard 11: Oil and Gas (2021)[5]. It is also aligned with the Oil & Gas — Midstream sector standard of the Sustainability Accounting Standards Board (SASB)[6], and it also includes the company's own indicators.

Furthermore, we reaffirm our commitment to the principles of the United Nations Global Compact and to contributing to the Sustainable Development Goals (SDGs).

[4] This report is prepared with reference to the Global Reporting Initiative (GRI) Standards. Unlike previous years, when reporting was conducted in accordance with these standards, this new approach allows Ocensa to maintain alignment with leading sustainability disclosure practices, while offering greater flexibility to incorporate other standards and address stakeholder requirements.

[5] The GRI Standards are international guidelines used by organizations to report economic, environmental, and social impacts. Their application in management and sustainability reports demonstrates how a company contributes—positively or negatively—to sustainable development.

[6] The SASB Standards enable organizations to disclose information on sustainability-related risks and opportunities that impact, or may impact, cash flows, financing, or cost of capital over different time horizons, for the topics most relevant to investors across 77 sectors.



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2.4 Inquiries

GRI 2-3

We have consolidated active listening as a cornerstone of our management approach by strengthening permanent dialogue channels that enable us to understand expectations, risks, and opportunities from the perspective of our stakeholders. Through diagnostic exercises, engagement spaces, and participation mechanisms, we integrate this information into strategic decision-making processes.

For any questions or inquiries regarding the information disclosed in this report, please contact us at the following email address sostenibilidad@ocensa.com.co

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OUR COMPANY

3.1 We Are Energy that Transforms

GRI 2-6, OCSA-ORG-011

We transport hydrocarbons through an oil pipeline system, positioning us as a strategic player in Colombia's *Oil & Gas — Midstream segment.* Ocensa's operation is essential to ensuring the efficient transport of crude oil from production fields to marketing, export, and refining destinations, contributing to the country's economic and social development. **Our transportation infrastructure is one of the most extensive in the segment.**

We operate **eleven stations** —nine pumping stations, one pressure-reducing station, and a maritime export terminal — and we have storage tanks capable of holding up to five million barrels, along with a base from which maintenance activities are coordinated.

We are the backbone that connects the Eastern Plains to the Caribbean Sea.
We are energy in motion.

To learn more about Ocensa's operations, click here.



Figure 1 Our operational infrastructure, Figure 2 Our transportation network

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Distribution of crude oil transported by segments

OCSA-ORG-011

	2023		2024		2025	
Segment I	34% Heavy crude oil	66% Blended crude oil	36% Heavy crude oil	64% Blended crude oil	36% Heavy crude oil	64% Blended crude oil
Segment II	59% Heavy crude oil	41% Blended crude oil	55% Heavy crude oil	45% Blended crude oil	54% Heavy crude oil	46% Blended crude oil
Segment III	63% Heavy crude oil	37% Blended crude oil	59% Heavy crude oil	41% Blended crude oil	63% Heavy crude oil	37% Blended crude oil

3.1.1 Our supply chain

We work with various actors across the value chain who contribute daily to the functioning of our operation, including:

Bidders: individuals or companies interested in participating in our procurement processes.

Contractors: individuals or companies that provide specialized services for the operation and maintenance of our infrastructure.

Suppliers: individuals or companies responsible for providing the goods required to ensure the continuity of our activities.

Clients: companies dedicated to the production, commercialization, and refining of crude oil within Colombian territory.

Our downstream activities include pumping, storage, operation of unloading facilities, pipeline maintenance, pressure control, product delivery, and export operations.

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Listening to the Voice of Our Clients

OCSA-ORG 004

As part of our commercial relationship management, we focus our efforts on strengthening the overall client experience and enhancing coordination with our operational areas. In 2025, the satisfaction survey recorded a score of 92%, representing a five-point increase compared to 2024. This result reaffirms the comprehensive performance of our service and the confidence placed in us by our stakeholders.

These results demonstrate progress in information transparency, operational efficiency, clarity in processes, and timeliness in responses, elements that facilitate effective client management. This performance is consistent with the direction of our commercial plan and with the consolidation of practices that promote coordinated and predictable service throughout the value chain. Looking ahead to 2026, we will focus our efforts on strengthening these capabilities and addressing specific areas for improvement identified in the assessment.

Additionally, Ocensa led the first integrated commercial visit of the midstream segment to stations in Casanare, together with Cenit Transporte y Logística de Hidrocarburos S.A.S. (Cenit) and Oleoducto de los Llanos Orientales S.A. (ODL). The visit included 29 representatives from shipper companies and provided a space for listening and technical dialogue that enabled participants to witness operational robustness, exchange learnings on digital innovation, and share sustainability initiatives, reinforcing trust and aligning expectations.

Driving Collaboration in the Sector

GRI 2-28

We are part of several industry associations and organizations, which allow us to coordinate efforts, access technical information, and promote common standards.



Sociedad Latinoamericana de Operadores de Terminales Marítimo Petroleros y Monoboyas (SLOM)

Federación Colombiana de Gestión Humana (ACRIP)

Consejo de Empresas Americanas (CEA)

Figure 3 Associations to which we belong

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3.2 Corporate Strategy

3.2.1 Strategic Framework 2024-2034

Our corporate strategy for the 2024–2034 period is oriented toward generating sustainable and competitive growth, contributing to the energy transition and to the country's development. We set out to strengthen our business and to respond through strategic initiatives to the challenges we face as a company in a changing context.

Our strategy reflects the alignment between our essence, the external context, the pillars of the Ecopetrol Group's 2040 Strategy, and the objectives of the transportation segment.



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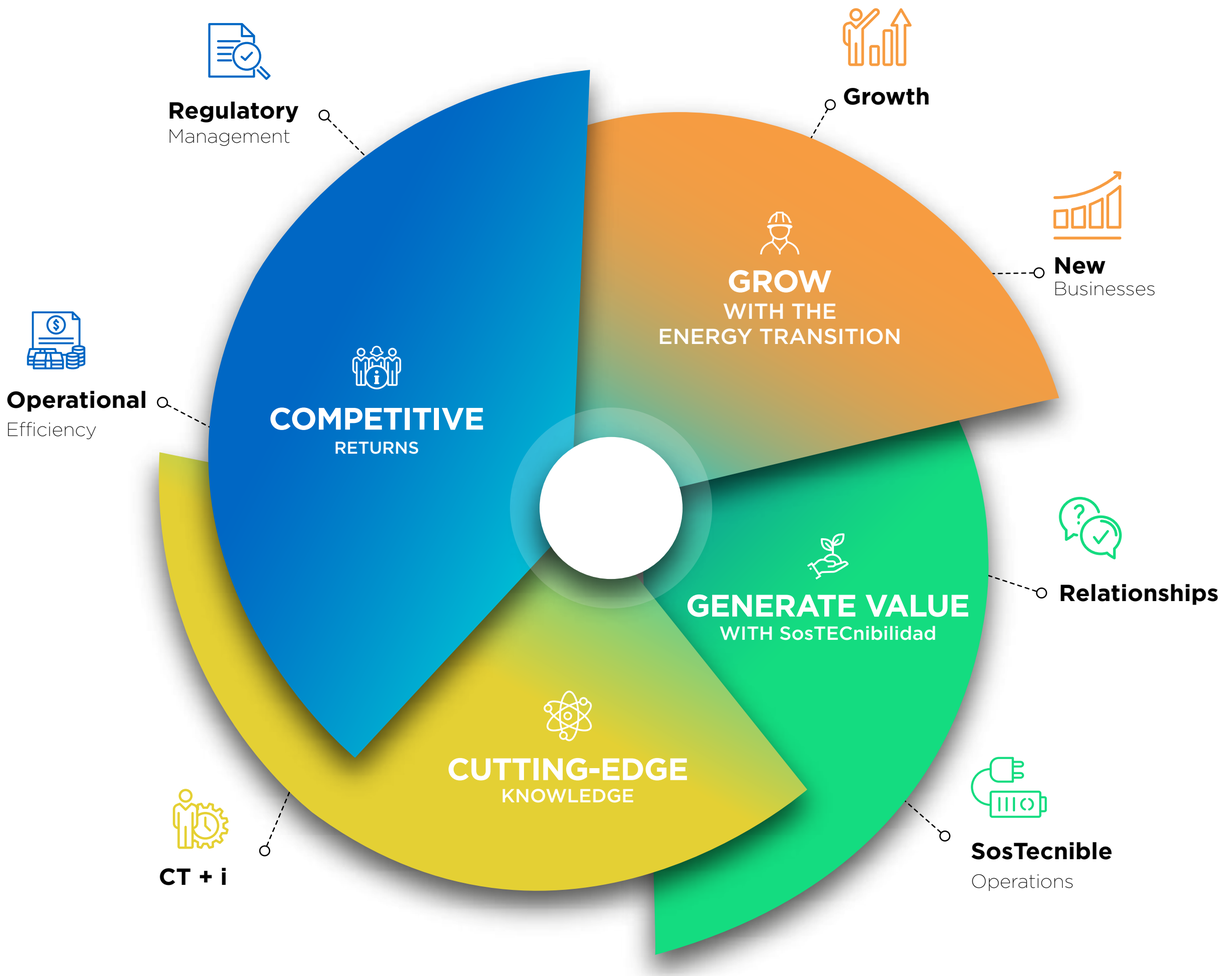


Figure 4 2024-2034 Strategic Framework

Strategic Framework OCENSA 2024 -2034

LIFE COMES FIRST

Our commitment is to life, health, and the safety of our operations.

We continue consolidating the four pillars, the seven strategic focuses, and the principle ***Life Comes First,*** which serves as a cross-cutting axis of our management.

Core Pillars of the Strategy

Growing with the Energy Transition:

we are an agile and dynamic company, capable of adapting in a timely manner to continued growth, and entering new business areas, responding to the challenges of a changing environment. We focus on increasing our share of available market volumes and developing complementary services that strengthen shippers' supply chains, while maximizing the use of our installed capacity.

Generating value with SosTECnibilidad:

we maintain a balanced operation, based on operational excellence, territorial transformation, and environmental care. We take responsibility for the impacts we generate and proactively manage the challenges and opportunities that arise in the context of energy transition, always focused on creating value for our stakeholders.

Cutting-Edge Knowledge:

we develop solutions to address strategic challenges such as the decarbonization of our operations and energy transition, supported by a skilled and prepared workforce.

Competitive Returns:

we aim to drive profitable and sustainable growth, creating value for all stakeholders.

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Progress in the Implementation of the 2024-2034 Strategic Framework

In 2025, the implementation of the 2024–2034 Strategic Framework focused on developing the seven strategic focuses and 31 initiatives that were collaboratively defined in 2024 to support the achievement of the framework's pillars.

In response to evolving industry dynamics, and in alignment with the Ecopetrol Group, we are advancing initiatives focused on cost efficiency and revenue growth. Highlights include optimizing cost per barrel, implementing the Third Arm in Cusiana, and beginning the structuring of the Cusiana Solar Farm, all within our Decarbonization Plan.

Throughout the year, we achieved significant progress in initiatives such as the implementation of the client app, the strengthening of information management, and advancement in infrastructure projects. The initiatives that remain in execution are progressing consistently and contribute significantly to the company's results and sustainability.

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Key Progress of Our 2024–2034 Strategic Framework

Main initiatives and progress

Growing with the Energy Transition

- **Northern Corridor Integration:** We advanced in technical and operational feasibility analysis to expand transportation capacity in Segment III.
- **Cairo Project (synergies among segment subsidiaries):** We conducted nine technical roundtables and developed an implementation plan aimed at efficiencies and improvements.

Generate Value with SosTECnibilidad

In line with our commitment to decarbonize our operations, by the end of 2025 we achieved the following progress:

- **SEMIR Project (Miraflores Station):** We defined and planned an efficient and reliable energy solution, supported by financial analyses and volumetric projections aimed at maximizing decarbonization benefits.
- **ENERGEPO Project:** We moved forward into the third maturity phase (definition and planning), focused on selecting the implementation alternative and capturing the expected benefits.
- **Development of local and regional suppliers:** We strengthened the business ecosystem through training and increased participation of bidders.
- **Self-sustaining stations:** We reached 80% of water self-sufficient stations, completing the process at the Coveñas terminal, Miraflores, and El Porvenir.
- **Social portfolio:** We generated economic and social value through strategic investment, employment, and partnerships for sustainable development, with investment in Works for Taxes exceeding USD 1 million.

Main initiatives and progress

Cutting-Edge Knowledge

- **Digital roadmap:** We captured more than USD 3 million in value through the implementation of digital initiatives, reflected in avoided costs, mitigated risks, revenue generation, and productivity improvements.
- **Purpose Trilogy:** We progressed in aligning the corporate purpose and job-specific purpose within the organizational culture, reaching more than 70% employee coverage, with completion expected in 2026.

Competitive Returns

- **Naftaducto:** We completed the connection to the Araguaney–Monterrey pipeline, enabling the reception of naphtha in Cusiana.
- **Third Arm:** We increased capacity in Cusiana to manage reversal volumes during the Caño Limón recovery windows.

Internal Alignment and Strategic Deployment

The implementation of the Strategic Framework has been accompanied by its deployment across all levels of the organization. We incorporated the strategic objectives into the **Balanced Management Scorecard (BMS),** which serves as the basis for the annual variable compensation, and we linked the initiatives to the performance objectives of our employees.

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3.3 Ocensa in 2025

We are the backbone that connects Colombia and carries the energy that drives its progress. Every barrel we move contributes to the country's economic, social, and environmental development.



OPERATIONAL EXCELLENCE

1,317 MUSD — EBITDA

TRIF 0 — Third consecutive year

100% — Operations subject to Human rights risk and impact analysis

3.3 MUSD — Benefits from savings, avoided risks, avoided costs, and optimized times through cybersecurity

TERRITORIAL TRANSFORMATION

9.5 MUSD — Invested in areas of influence through the ***Movámonos en comUNIDAD strategy***

1.2 MUSD — Contributed to PDET and ZOMAC municipalities through the **Works for Taxes mechanism**

7,577 — People benefiting from **socioeconomic investment**

162 — **Grassroots Community Organizations supported**

3.5 MUSD — Invested in ***Comunidades en Movimiento***

ENVIRONMENTAL STEWARDSHIP

10,772 tCO^2e — Projected reduction in Scope 1 and 2 GHG emissions compared to 2024

80% — Water self-sustaining facilities

146.5 ha — ha In protected and restored areas under direct supervision

24,054 MWh — Renewable energy generated

Figure 5 Our results in 2025

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3.3.1 Sustainable Stations and Facilities Program

We recognize and promote the commitment to sustainable management at our stations and facilities, encouraging the implementation of practices that positively impact communities and the territory.

The Sustainable Stations and Facilities Program is structured around six seals and one badge granted upon full implementation of the six seals.

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Seal		Stations recognized in 2025:
	***Repite el ciclo***	
	We promote the sustainable management of solid, special, and hazardous waste generated in our operations.	We grant the seal to stations that implement initiatives to reduce, segregate, quantify, and recover waste.
		• Cusiana • El Porvenir • Páez • Soracá • Santander - La Belleza • La Granjita • Coveñas
	***Ahorra o nunca***	
	We advance a water-neutral operation through the responsible and efficient use of water resources.	This seal acknowledges stations that demonstrate comprehensive water stewardship through measurement, efficiency, and system maintenance.
		• El Porvenir • Coveñas
	***Ni un grado más***	
	We adopt energy-efficiency practices that reduce greenhouse gas emissions.	We grant this seal to stations that are advancing in the management and reduction of GHG emissions by integrating non-conventional energy sources.
		• El Porvenir • Miraflores • La Granjita • Coveñas • Soracá
	***Echando raíces***	
	We contribute to the care and conservation of biodiversity and landscapes.	We grant this seal and special mentions to stations with conservation, reforestation, and environmental-integration initiatives.
		• Santander - La Belleza • Vasconia • Chiquillo • Coveñas • Puerto Berrío
	***Preparados***	
	We strengthen response capacity in the event of potential emergencies at the station.	This seal recognizes the stations that implement initiatives for the prevention and response to operational emergencies.
		• La Belleza • Páez • Chiquillo • La Granjita • Coveñas • Cusiana • El Porvenir
	***Nos relacionamos***	
	We strengthen the social responsibility plan and constructive relationships with stakeholders.	With this seal we recognize the stations that implement strategies aimed at strengthening communication and engagement with their stakeholder groups.
		• Cusiana • El Porvenir • Páez • Coveñas • Santander – La Belleza



The program includes a rigorous process of communication, nomination, documentation, review, verification, and recognition. This approach empowers our employees and partners to actively contribute to creating a more sustainable environment and to generating social and environmental value in the areas where the company operates.

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3.3.2 Recognitions and Certifications

As a result of our management efforts, we achieved the following certifications and recognitions:



Sello Oro Equipares

Distinguishes companies that meet high standards of gender equality and equitable labor practices.

Friendly Bizz Certification

Certifies that the company is inclusive and safe for the LGBTIQ+ community.

EFR Certification

Accredits good practices in balancing work, personal, and family life.

GREAT PLACE TO WORK Certification

Recognizes organizations with an outstanding workplace culture.

Kaizen Awards 2025 – Being Scientific and Transparent

Distinguishes the application of KAIZEN™ Lean continuous-improvement principles and practices.

Carbon Neutrality

Accredits the company's carbon-neutral balance as a result of the implementation of a Decarbonization Plan.

CN-CER-2021-032

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3.4 Governance Structure

3.4.1 Corporate Governance

Throughout the year, we defined the strategic topics to be addressed by the Board of Directors, which enabled us to organize a clear roadmap for the sessions and ensure that its members had timely and sufficient information for decision-making.

As part of our standard practices, the members of the Board and its committees conducted the annual performance evaluation, in which they assessed the quality of the information received, participation, behavior during sessions, follow-up on commitments, and the quality of interactions. This exercise allows us to continuously strengthen the functioning of our governance bodies.



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Our Governance Structure

GRI 2-9

At Ocensa, we have a governance structure designed to ensure transparency, accountability, and efficiency in our corporate management. Its governing bodies exercise the powers, duties, and responsibilities established by law, the Bylaws, and the **Code of Good Corporate Governance.**

General Shareholders' Meeting

The highest corporate body responsible for directing Ocensa.

Board of Directors

Responsible for the company's administration and strategic direction.

Presidency

Responsible for Ocensa's executive management and legal representation.

Statutory Auditor

An independent body responsible for exercising comprehensive oversight of the company.

Figure 6 Corporate bodies

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Our Governance Model

Our corporate governance model is structured to guarantee transparent, informed, and principle-based decision-making. This model defines the responsibilities of each corporate body and establishes how they interact with one another to ensure the achievement of our strategic objectives and strengthen the trust of our stakeholders.

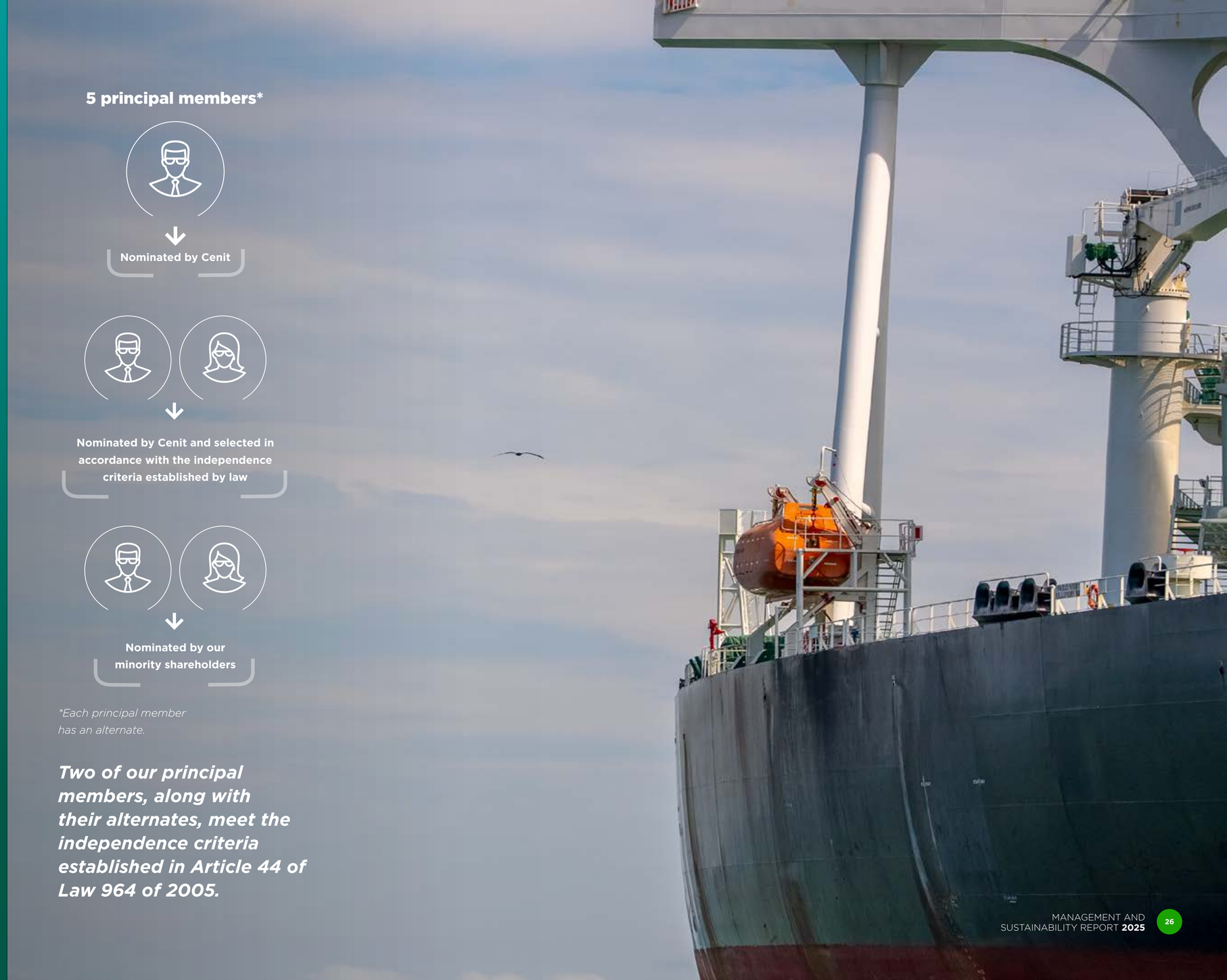
Board of Directors

GRI 2-10, 2-11, 2-12, 2-13, 2-14, 2-17, 2-18, 2-19, 2-20, 405-1, 11.11.5

Our Board of Directors is the body responsible for the general administration of the company. It is composed of five principal members, each with an alternate member, elected by our General Shareholders' Meeting in accordance with the Bylaws and the shareholders' agreement.

In line with our principles of good governance, under no circumstances may the president of Ocensa be appointed as chairman of the Board of Directors.

Figure 7 Board of Directors' Composition



**Each principal member has an alternate.*

Two of our principal members, along with their alternates, meet the independence criteria established in Article 44 of Law 964 of 2005.

Principal members GRI 2-9

Members of the Board of Directors

Ocensa's highest governing body is composed of members with experience in the hydrocarbon transportation sector.

The Board of Directors is composed of 1 woman (10%) and 9 men (90%). Regarding age distribution, there are no members under 30 years old; 40% are between 30 and 50 years old, and 60% are over 50 years.



Alexander Cadena Montezuma

Shareholder member since 2024

President of Cenit Transporte y Logística de Hidrocarburos S.A.S. He has more than 30 years of experience in the energy sector, having held positions such as President of Ocensa, President of ODL, and Director of Strategy and New Business at Cenit.

He is a chemical engineer from the Industrial University of Santander and holds a master's degree in business administration from Externado University of Colombia.

Throughout his career, he has chaired the Boards of Directors of Ocensa, ODL, ODC, Empresa de Energía de Bogotá, Gases de La Guajira, Gasoriente, Surtigas, and Invercolsa.



Gonzalo Hernández Jiménez

Independent member since 2025

Member of the Board of Directors of Ecopetrol S.A. He served as Technical Vice Minister of Finance and Public Credit and was a member of the Boards of Directors of Grupo Bicentenario S.A.S. and the Administrator of the Resources of the General Social Security Health System (ADRES). He was also Director of the Economics Department and the Research Department at Universidad Javeriana.

He is an economist from Universidad Javeriana and holds a PhD in Economics from the University of Massachusetts.



Luz Helena Sarmiento Villamizar

Independent member since 2025

Advisor for infrastructure projects in the 4G and 5G programs, as well as for initiatives in the energy sector. She served as Colombia's Minister of Environment and Sustainable Development in 2014. She also coordinated the Mining and Energy Dialogue "Construyendo País: Todos Cabemos," and has worked with the Prodepaz Network on territorial coordination processes.

She is a geologist from the Universidad Industrial de Santander, specialist in Conflict Resolution from Pontificia Universidad Javeriana, and specialist in Disaster Management and Prevention from Universidad Sergio Arboleda.

Additionally, she holds a master's in environmental management and assessment and a Master's in renewable energies and energy Sustainability, both from the University of Barcelona.



Maximiliano Graña

Shareholder member since 2020

Director of Mergers and Acquisitions at Grupo Romero's Investment Office. Previously, he served as Vice President of Investment Banking at Credit Suisse.

He holds a degree in Business Administration from the University of West Florida and a master's in business administration from the Stern School of Business at New York University.



Maurizio Arbulú Canepa

Shareholder member since 2020

Principal at I Squared Capital. Previously, he served as Senior Associate at the same firm and worked at Credit Suisse, Nexus Group, and Citibank.

He holds a degree in Business Administration and Finance from Universidad del Pacífico (Perú) and a master's in management and Organization from Toulouse Business School.

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Alternate members GRI 2-9



Jorge Dilson Murcia Olaya

Shareholder member since 2025

He is the Legal Vice President and General Secretary of Cenit Transporte y Logística de Hidrocarburos S.A.S.

He has held various roles in both the public and private sectors, including Representative to the House for the department of Huila, Delegated Registrar for Huila and Antioquia, Consultant for the Inter-American Development Bank, National Director of Fiscal Oversight for Mines and Energy, and Attorney for the Presidential Anti-Corruption Program.

He is an attorney from Universidad Externado de Colombia, specialist in Administrative Litigation Law and in Municipal Governance. He also holds a master's degree and an MBA with an emphasis on integrated management of quality, safety, and the environment.



José Orlando Rodríguez Guerrero

Independent member since 2025

Member of the Board of Directors of the Cámara de Comercio de Bogotá. He has extensive experience in senior leadership positions within the national, departmental, and district public administration.

He has served as an advisor on regulatory and public policy matters, including public television issues for the National Television Commission, as well as labor law and social security matters for the Social Security Institute (ISS), the Office of the Minister of Labor, the Ministry of Social Protection, and the Family Compensation System.

He is an attorney specializing in Administrative Law.



Ernesto Fajardo

Independent member since 2013

He has more than 30 years of experience in senior management roles.

He is currently the President of Grupo Alpina. Previously, he served as President of Alpina Productos Alimenticios and of Inversiones Mundial.

He holds a degree in Business Administration from Universidad Colegio Mayor de Nuestra Señora del Rosario and an MBA from Washington University in St. Louis.



Marco Aurelio Peschiera Fernández

Shareholder member since 2020

Director of the Investment Office of Grupo Romero. Previously, he served as Director at The Carlyle Group and has been a member of several corporate boards.

He holds a Master of Business Administration from the Wharton School of the University of Pennsylvania.



Federico Jimeno

Shareholder member since 2020

He has 20 years of experience.

He is currently an external advisor to I Squared Capital. Previously, he worked at India Energy, HJM Consultores, Naturgy Energy Group, and Proexport.

He holds a degree in Economics from Universidad de los Andes and an MBA from IE Business School.

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Board committees

To ensure diligence, independence, and specialization in fulfilling responsibilities and functions, we have three permanent committees that support the work of the Board of Directors. These committees analyze matters within their scope, monitor results, and submit recommendations that strengthen the decision-making process of the Board.



Audit Committee:
Supports the Board in overseeing accounting and financial processes, risk management, and the Internal Control System. It also monitors the internal audit process and compliance with regulations, norms, and internal guidelines.

Compensation Committee:
Supports the Board in decisions related to appointments and compensation schemes for the company's talent.

Business Committee:
Provides support in reviewing, defining, and monitoring organic and inorganic growth initiatives, in accordance with Ocensa's Bylaws.

Figure 8 Board committees

Oversight and Management of ESG Matters

Our Board of Directors guides Ocensa's strategic direction and approves the **Balanced Management Scorecard (BMS)** each year, which integrates the economic, operational, environmental, and social indicators that guide our management.

During 2025, we strengthened this comprehensive approach by systematically incorporating ESG[7] topics into the agenda, in alignment with the Company's material matters. These sessions address financial, regulatory, operational, risk, integrity, physical security, cybersecurity, procurement, and human talent issues, as well as the main environmental and social aspects.

The execution of the strategy is led by the departments and management teams that report to the President, who implement the actions required to achieve the goals set out in the Strategic Framework and the Balanced Scorecard (BSC), and present periodic updates to the Board. Based on this information, the Board conducts ongoing oversight of the management of economic, environmental, and social impacts.

We delegate the management of impacts to the processes that report to the President, integrating the relevant economic, environmental, and social components into each of them. In specific cases, the Board of Directors delegates particular matters for direct management to the corresponding departments and management teams.

To support this oversight, during the 2025 regular sessions we presented key information on our management, including financial results, performance in water and waste, progress in the sustainable supply chain, biodiversity and environmental compliance, results of the sustainability plan, and updates on strategic projects.

Additionally, the Management and Sustainability Report is reviewed by the Audit Committee, which recommends it to the Board of Directors for final approval. The Board, together with the Presidency, approves it for presentation at the General Shareholders' Meeting.

Evaluation and Compensation

Each year, the Board of Directors and its committees conduct a self-evaluation process that considers knowledge of the business, the quality of the information received, participation, and follow-up on results. Based on these exercises, we consolidate a report and define improvement actions which the Board of Directors establishes as part of its evaluation mechanism.

Finally, the General Shareholders' Meeting elects the members of the Board and determines their compensation, which currently corresponds to 4 Monthly Legal Minimum Wages (SMLMV) per Board or Committee session, a fixed compensation that is not tied to the company's performance or to the management of impacts.

The Compensation Committee, for its part, recommends Ocensa's salary policy, ensuring competitiveness, internal equity, and a clear structure for fixed and variable compensation and benefits.

[7] Environmental, social, and governance dimensions.



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Conflicts of interest

GRI 2-15

At Ocensa, we have clear procedures to prevent and manage conflicts of interest within our highest governing body. These guidelines are established in our Code of Ethics and Conduct. Each year, administrators and senior executives must declare potential conflicts and immediately report any changes. When a conflict is identified, the person involved must withdraw from the analysis and decision-making on the matter. The Senior Management of Risk and Compliance receives these reports and determines the actions needed for mitigation. The existence of a conflict is not considered misconduct; failing to report it, however, compromises transparency and violates our ethical practices.

Our Code of Good Corporate Governance states that administrators must evaluate each situation and determine whether a potential conflict of interest exists. When necessary, they may request the support of the Audit Committee to analyze the case and receive the relevant recommendations.

In 2024, the General Shareholders' Meeting approved a general authorization for managing potential conflicts of interest in recurring transactions with related companies, in accordance with Decree 046 of 2024. This authorization allows all administrators (principal and alternate members, Board members, and legal representatives) to participate in the deliberation, approval, and execution of recurring transactions between Ocensa and Ecopetrol S.A., or with companies controlled by Ecopetrol, under pre-defined criteria regarding nature, timing, and amount.

In 2025, we monitored the company's corporate governance practices and the decision-making framework. This review resulted in changes to the delegation matrix, responding to certain organizational adjustments and to the analysis of the execution of delegated functions.



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3.4.2 Integrated Risk Management System

Risk management is a fundamental pillar for ensuring the fulfillment of Ocensa's strategic plan and objectives. Through the **Integrated Risk Management System (IRS),** we anticipate and manage potential deviations that could affect strategy execution, ensuring the company's sustainability and resilience.

Our **Risk Management Policy** establishes guidelines for effective management of threats and opportunities, aimed at reducing the likelihood of losses and supporting the creation and protection of value. This policy is grounded in:

- Regulatory compliance and the adoption of international best practices such as ISO 31000 and COSO ERM[8].
- The integration of risk management with the corporate strategy, ensuring its incorporation into the decision-making process.
- Shared responsibility, where all areas actively participate in the identification, assessment, and treatment of risks.
- A culture of prevention and control that promotes transparency and strengthens the internal control environment.

The IRS is guided by eight core principles that provide a comprehensive reference framework for applying the risk-management cycle. This framework enables periodic reviews, the establishment of consistent metrics, and the application of controls within the tolerance levels defined by the organization.

We apply the IRS principles under a three-level classification system, which enables the definition of specific processes for the timely and appropriate management of risks based on their criticality and position within the Company's activities.

[8] Enterprise Risk Management (ERM).

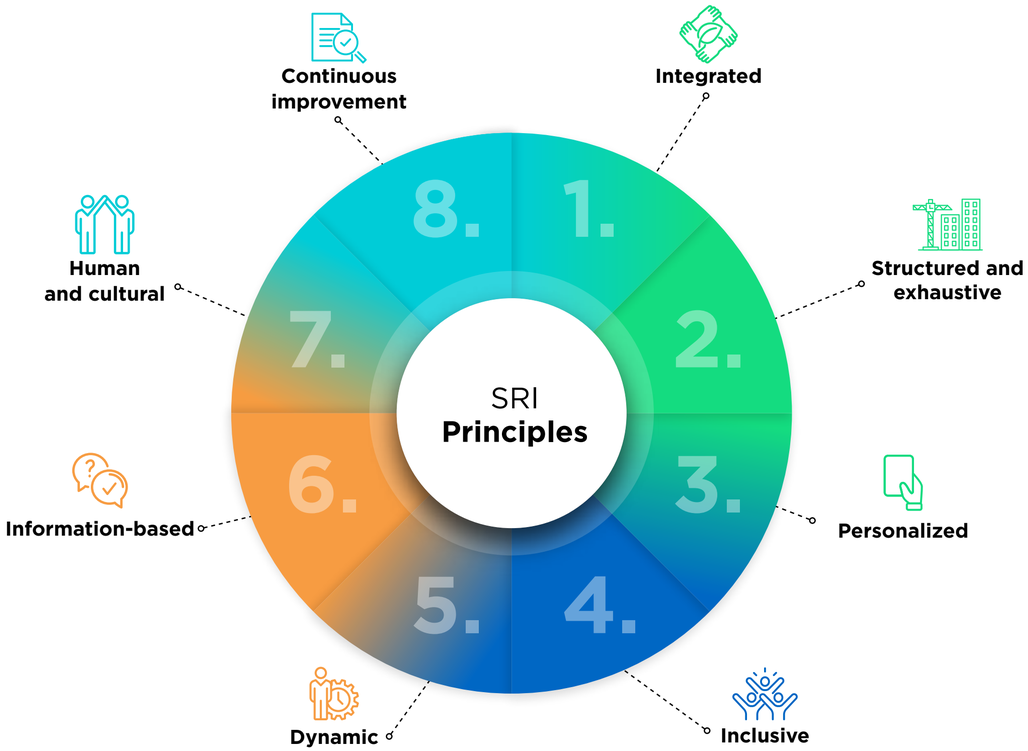


Figure 9 Principles of the Integrated Risk Management System (IRS).

Strategic	Tactical	Operational
Risks related to strategy and the Balanced Management Scorecard.	Risks associated with processes and management systems.	Technical and operation-specific risks.

Figure 10 Risk-Management levels

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Risk Management Model

Our IRS is implemented through a management model based on international standards such as **ISO 31000:2018 and COSO ERM.** Additionally, we have internal policies that strengthen control and corporate governance. This model encompasses five stages applicable to the three management levels:

- **Identify:** we identify potential risks at the strategic, tactical, and operational levels.
- **Assess:** we evaluate the impact and probability of risks to prioritize actions. Monitoring is conducted monthly and includes follow-up on materialized risks, early warnings through Key Risk Indicators (KRIs), and the assessment of emerging risks.
- **Treat:** we define and implement mitigation measures. To evaluate their effectiveness, we use the Risk and Compliance Work Plan Compliance Indicator, which has a target of 100%. This allows us to verify progress and promptly detect potential delays.
- **Communicate:** we provide timely information to stakeholders and decision-making bodies. Reports are presented to the Steering Committee and the Risk Committee, promoting timely decisions and preventing the recurrence of negative events
- **Record:** we document risks and implemented controls to facilitate monitoring and support continuous improvement.

This approach enables us to make informed decisions regarding risk acceptance and tolerance, aligned with our Code of Good Corporate Governance.

Risk Committee

We also have a Risk Committee responsible for ensuring comprehensive and proactive management of risks that may affect operations, safety, and the company's sustainability. **Its role focuses on defining the policies and guidelines that govern the Integrated Risk System, ensuring clear criteria for the identification, assessment, and treatment of risks.** Within this framework, the Committee analyzes the corporate risk map —including strategic and emerging risks— and validates qualitative and quantitative assessment processes using tools such as Risk Assessment Matrices (RAM), which help determine risk appetite, tolerance, and management capacity. Under the same framework, we analyze critical risks associated with asset integrity and process safety, monitor relevant regulatory changes, and evaluate the company's overall performance across all risk categories.

Assurance Lines

Integrity is the central axis of our organizational culture and actions. Guided by this principle we articulate the **Assurance Lines,** mechanisms that protect our processes and reinforce our commitment to responsible, ethical, and transparent management.

- **First Orbit:** includes the operational areas responsible for identifying, assessing, and managing the risks associated with their processes. This leadership role ensures execution in accordance with established policies.
- **Second Orbit:** encompasses the control and compliance functions that oversee the correct application of policies, procedures, and standards.
- **Third Orbit:** independently evaluates the effectiveness of the system through internal audit processes. This process issues recommendations and ensures continuous improvement.

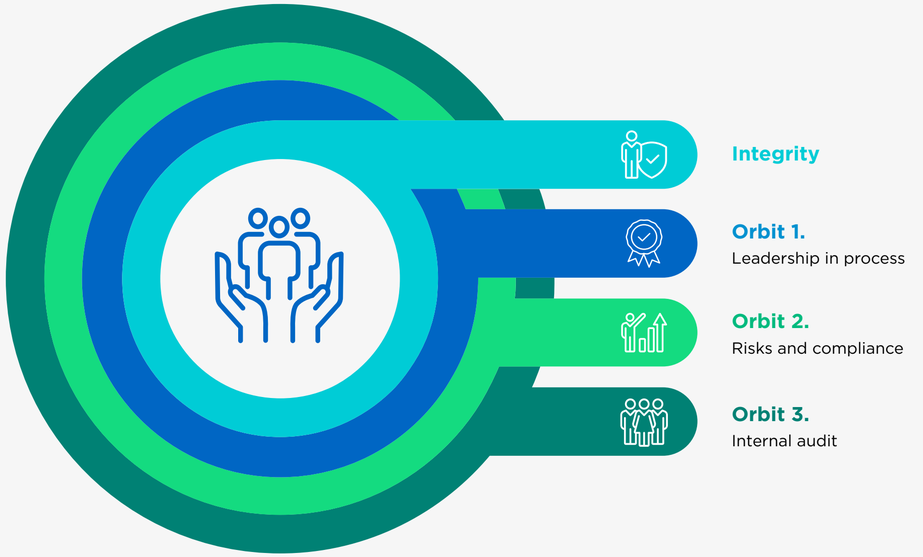


Figure 11 Assurance lines

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Enterprise Risk Map

The **Enterprise Risk Map,** approved in November 2025, contains the risks prioritized based on their potential to affect the fulfillment of our strategic objectives.

This instrument is updated periodically and dynamically, according to adjustments to the corporate strategy and the analysis of the internal and external context, including sector trends and regulatory factors. The update considers the assessment of risks associated with processes, the controls in place for each risk, and the validations performed by governance bodies.

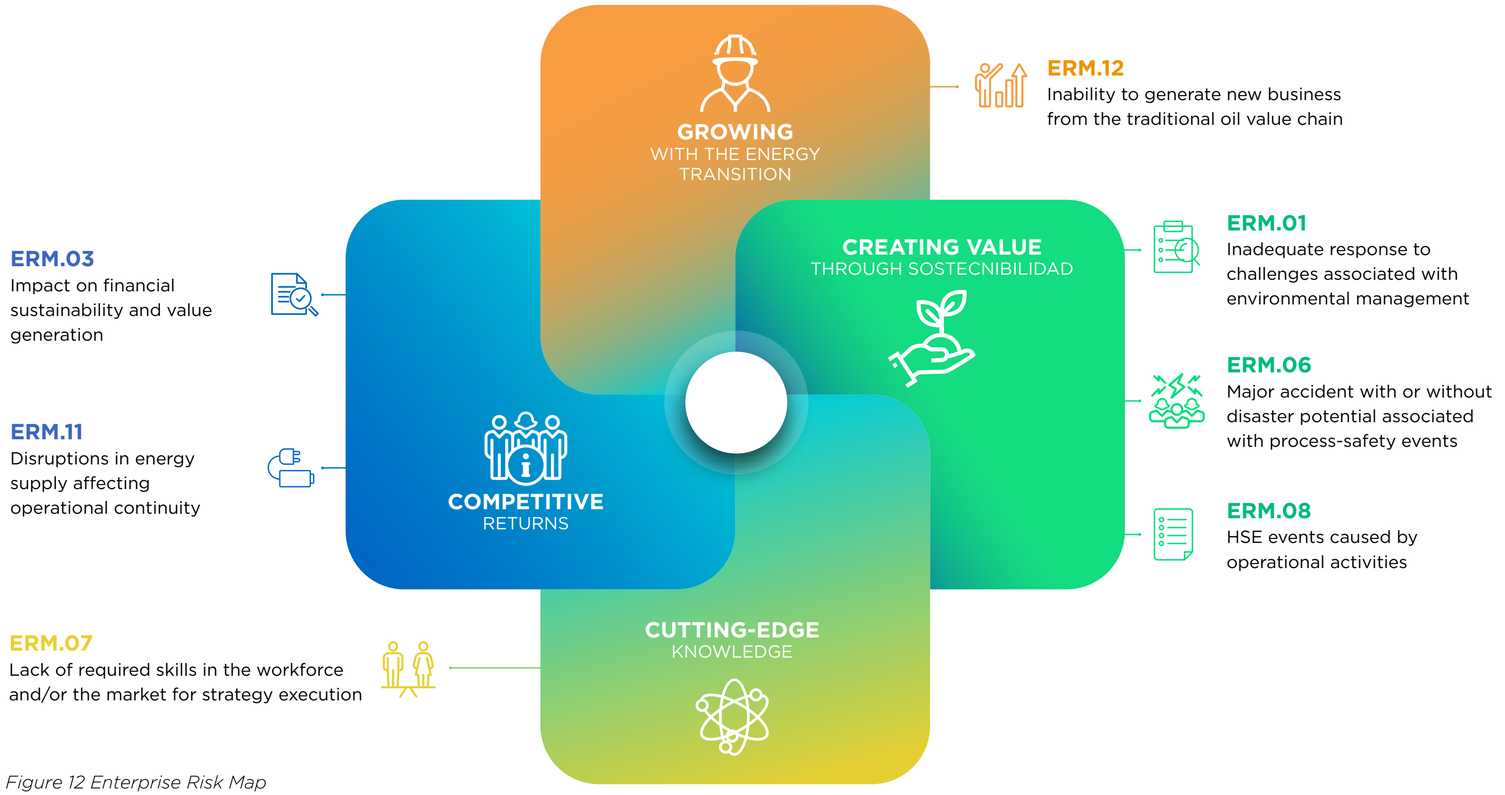


Figure 12 Enterprise Risk Map

CROSS-CUTTING IMPACT

- **ERM.02** Environmental incidents
- **ERM.04** Changes in the legal, contractual, or regulatory environment
- **ERM.05** Ethical breaches and compliance failures
- **ERM.09** Cyberattacks, leakage or loss of critical information
- **ERM.10** Malicious acts by third parties that may affect people, the environment, assets, and operational continuity

Materialized strategic risk events

OCSA-GOB-003

In 2025, no materialized strategic-risk events were recorded. The difference observed between 2023 and 2024 is the result of a joint review with the Ecopetrol Group, resulting in the reclassification of certain events as tactical risks, explaining the variation in the periods analyzed.

Materialized strategic risk events OCSA-GOB-003

Indicator	Unit	2023	2024	2025
Materialized events	#	6	23	0

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3.4.3 Human Rights at Ocensa

We reaffirm our commitment to respecting and promoting human rights (HR) across our operations and supply chain.

At Ocensa, we are committed to the responsible management of potential impacts arising from our activities. To this end, we implement the Human Rights Due Diligence Framework Standard, aimed at preventing and mitigating such impacts during our business operations.

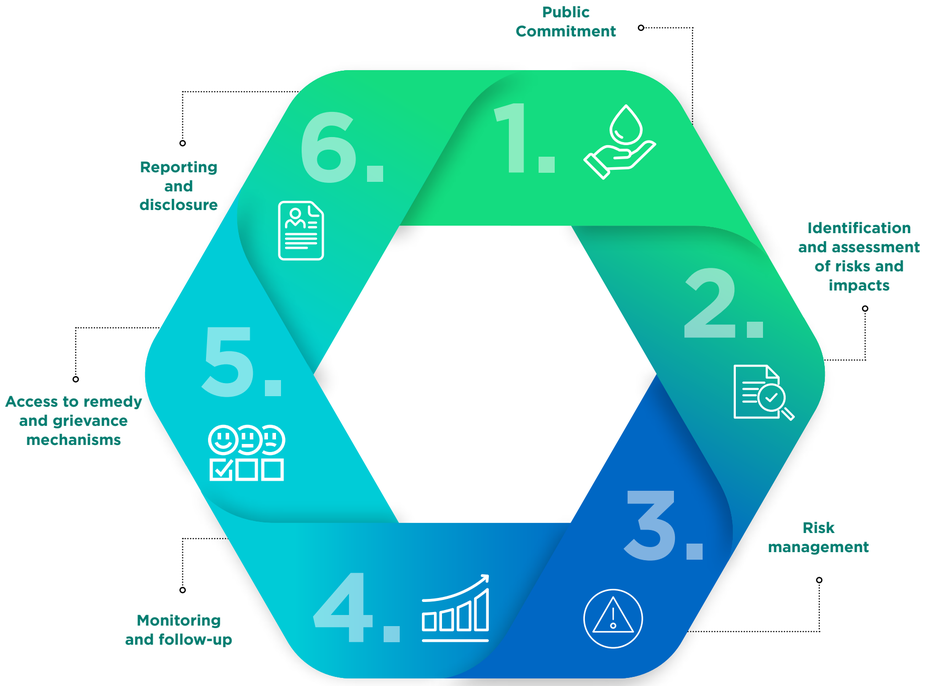


Figure 13 Human Rights Due Diligence Framework

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Progress in Action

Below, we present the actions conducted within the components that make up the company's Due Diligence Framework.

Public Commitment

We formalize our commitment through the **Human Rights Policy** signed by Ocensa's Presidency, which applies across all our operations and extends oversight to contractors, subcontractors, suppliers, and business partners.

To view our Human Rights Policy, click here.

This commitment covers the human rights recognized in the Universal Declaration of Human Rights; the American Convention on Human Rights; the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, and the International Labor Organization (ILO) Conventions. It is also grounded in the Colombian Constitution, applicable national legislation, and international treaties ratified by the country.

It is further supported by internationally recognized standards and frameworks, including the Ten Principles of the United Nations Global Compact, the Voluntary Principles on Security and Human Rights, the United Nations Guiding Principles on Business and Human Rights (UNGPs), the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct, and the International Finance Corporation (IFC) Performance Standards on Environmental and Social Sustainability.

We are committed to identifying, assessing, and managing human rights risks and impacts arising from our activities and from those within our supply chain. Likewise, we ensure the availability of accessible, confidential, and effective grievance mechanisms for all stakeholders. In cases where adverse impacts occur, we commit to implementing fair, equitable, and timely remediation measures.

Our commitment to human rights is public and transparent and is available on our website. For employees, this commitment is incorporated into annual training programs; for contractors, it is included in contractual clauses related to human rights.

In 2025, together with the hydrocarbon transportation segment of the Ecopetrol Group, we issued a Declaration on Human Rights Defenders and Social Leaders, recognizing and valuing the essential work of these key actors in building a just, peaceful, and prosperous society.

Likewise, 100% of employees signed the commitment to integrity, which includes respect for human rights and its link to ethical conduct.

The cross-cutting nature of human rights is reflected in a governance structure that ensures alignment of its management across all organizational levels at Ocensa. The strategic oversight of these matters is the responsibility of the Comprehensive Responsibility Directorate.

At Ocensa and within the Ecopetrol Group, we reject all forms of violence, threats, harassment, coercion, or intimidation that jeopardize the integrity or legitimate work of social leaders and human rights defenders.

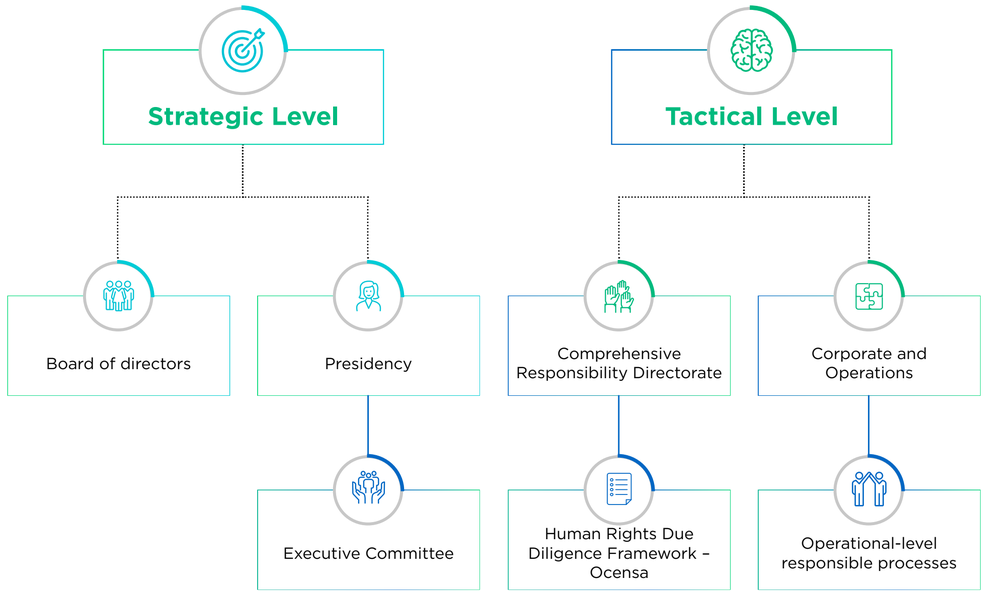


Figure 14 Human Rights Governance

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Identification and Assessment of Risks and Impacts

GRI 407-1, 11.13.2, 409-1, 11.12.2

To ensure a robust approach to identifying and assessing human rights risks and impacts, Ocensa applies the Human Rights Risk Management Cycle Procedure, implemented in 2023. This procedure enables us to plan, identify, address, and evaluate risks in this area, in alignment with the company's Integrated Risk Management System Manual.

Human rights risks are classified within the category of operational risks, understood as those that may arise during day-to-day operational activities.

The analysis of the results obtained in the field helps inform the evaluation of identified risks, considering severity and probability variables, in accordance with the criteria set forth in the United Nations Guiding Principles on Business and Human Rights (UNGPs).

Based on this exercise to identify and assess actual and potential human rights risks, we have prioritized our management efforts around three key issues within our Due Diligence Framework:

Review of Ocensa's Human Rights Management	Consultation with Stakeholder Groups	Review of Secondary Sources
Gap analysis, including: • Human rights due diligence maturity index (Ecopetrol). • Self-diagnosis: Colombia Guides on Security (2024) and PQRS Mechanism (2023). • Alignment of corporate policies, procedures, and management instruments with Ocensa's. • PQRS grievance mechanism.	• Follow-up committees with ten processes involved. • Stakeholder consultations in Monterrey–Tauramena (Casanare) and Puerto Boyacá (Boyacá).	• 2024–2025 Management and Sustainability Reports. • Materiality assessment, IRO (Impacts, Risks and Opportunities). • Social characterization of the area of influence. • 2025 incident matrix. • Territorial Management and Human Rights Annex Standard • Ocensa's corporate risk matrix. • Ecopetrol's Integrated Risk Management Guide and Annex. • KRI and AT (Treatment Actions) Reports. • Early Warnings by the Ombudsman's Office 2024–2025.

Figure 15 Human Rights Risk Analysis Update

In 2025, no significant risks were identified in Ocensa's operations related to restrictions on freedom of association or to forced or compulsory labor, in connection with employees, contractors, operations, or suppliers.

Labor practices	Environment	Territorial engagement

Figure 16 Key Issues in Our Due Diligence Framework

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Risk Management

GRI 406-1, 11.11.7, 411-1, 11.17.2

To manage human rights risks identified in our operations and throughout the supply chain, we apply the following management mechanisms:

- Annual Human Rights Plan
- Human rights contractual clauses
- Engagement spaces with local authorities

Annual Human Rights Plan

Ocensa's 2025 Annual Human Rights Plan aims to strengthen the company's Human Rights Due Diligence Framework. To implement this plan, six strategic objectives were defined to reinforce the preventive focus and impact-management approach:

- Consolidate the corporate commitment to respect for human rights.
- Manage human rights risks identified in Ocensa's operations (this management involves ten processes).
- Strengthen human rights management across the company's supply chain.
- Optimize PQRS management as a grievance and remediation mechanism in human rights matters, as well as a tool for risk-cycle feedback.
- Inform and empower prioritized stakeholders regarding Ocensa's human rights commitments and the implementation of the Due Diligence Framework.
- Participate in multi-stakeholder initiatives that promote intersectoral commitment and the adoption of standards of conduct and performance in human rights.

Human Rights Contractual Clauses

To manage risks in the supply chain, we updated the human rights contractual clauses[9] in 2025. These clauses incorporate three assurance levels—basic, medium, and high—in accordance with the company's contract segmentation.

Through these classifications, Ocensa ensures that its Human Rights Policy is extended to contractors.

Classification of assurance levels

- **Basic:** Applies to contracts not categorized as medium or high. This category excludes contracts related to public utilities, leasing of assets, subscriptions, and others which, due to their legal nature or specific execution conditions, do not require the inclusion of specific contractual language or special clauses.
- **Medium:** Applies to contracts that involve the contractor's presence at Company offices located in Bogotá–Tunja, stations, rights-of-way, or maintenance bases for more than thirty (30) consecutive days or sixty (60) non-consecutive days per year. These contractors are subject to compliance with the Annex Standard on Territorial Management and Human Rights, without the requirement to structure a Territorial Management and Human Rights Plan as set forth in technical specifications.
- **High:** Applies to contracts executed within the company's area of influence and for which compliance with the Territorial Management and Human Rights Annex Standard and the development of a Territorial Management and Human Rights Plan are required, as outlined in the technical specifications.

Under the human rights component of the Territorial Management and Human Rights Annex Standard, we require contractors to comply with the applicable requirements according to their assurance level:

[9] The contractual clauses apply to all contractors, including community-based organizations. For contractors that provide private security and surveillance services, a specific annex is established in accordance with the nature of their activities.

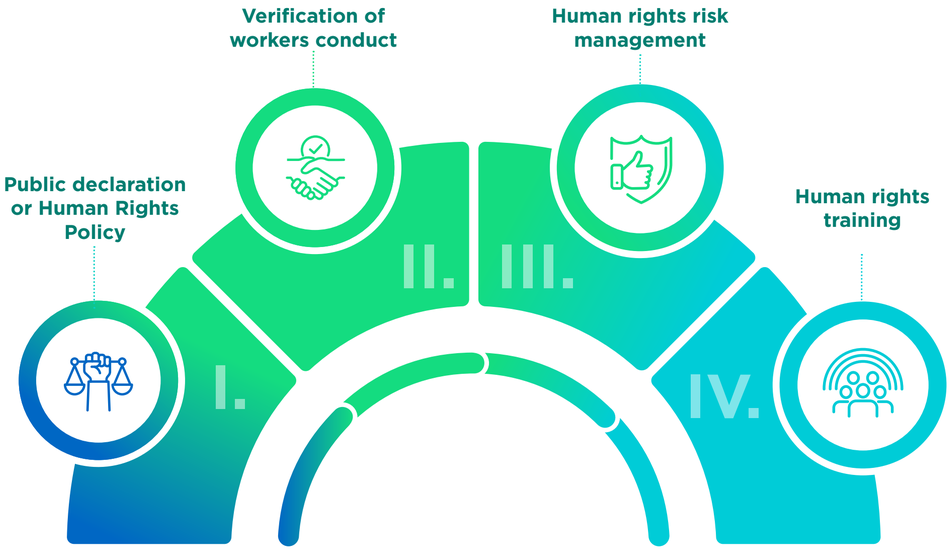


Figure 17 Human Rights Requirements

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In 2025, we implemented monitoring actions for eight contractors regarding compliance with the human rights component of the Territorial Management and Human Rights Annex Standard, and we supported contract administrators in verifying these clauses. Contractor selection for monitoring considered both administrators' evaluations and the guidelines of the social responsibility process.

Territorial Coordination Spaces

We participated in a dialogue space with local entities in Casanare titled "Human Rights and Companies: Territorial Commitment for Responsible Development". The event brought together public-sector representatives, including mayors, government secretaries, and municipal ombudspersons. During the session, knowledge was strengthened on best practices for the promotion and protection of human rights by the State.

Additionally, we joined a regional business initiative to train approximately 85 soldiers from the Ramón Nonato Pérez Battalion in Tauramena (Casanare) on human rights.

In 2025, no cases of discrimination or violations of the rights of Indigenous peoples were reported.

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Monitoring and Follow-Up

During 2025, **we strengthened the monitoring and follow-up mechanism for the Human Rights Plan** through the implementation of actions aimed at risk management and reinforcing the Due Diligence Framework. We conducted 29 treatment actions, 19 strengthening activities, 30 management indicators, and 11 outcome indicators, supported by 48 follow-up committees held throughout the year.

This information is consolidated in a control dashboard that enables us to evaluate the effectiveness of the measures implemented and guide the continuous improvement of human rights management. We also incorporated human rights risks into the Ágata platform, Ocensa's Risk Management System tool, where information on treatment actions and the processes involved in risk management is recorded.

The implementation of this mechanism has allowed us to identify opportunities for improvement and recognize good practices, such as the proactive behavior demonstrated by processes during follow-up committees, particularly in formulating new actions, adjusting indicators, and identifying potential risk materializations. This progress reflects a consolidated commitment to continuous improvement and responsible human rights management.

Access To Remedy and Grievance Mechanisms

GRI 2-25, 2-26

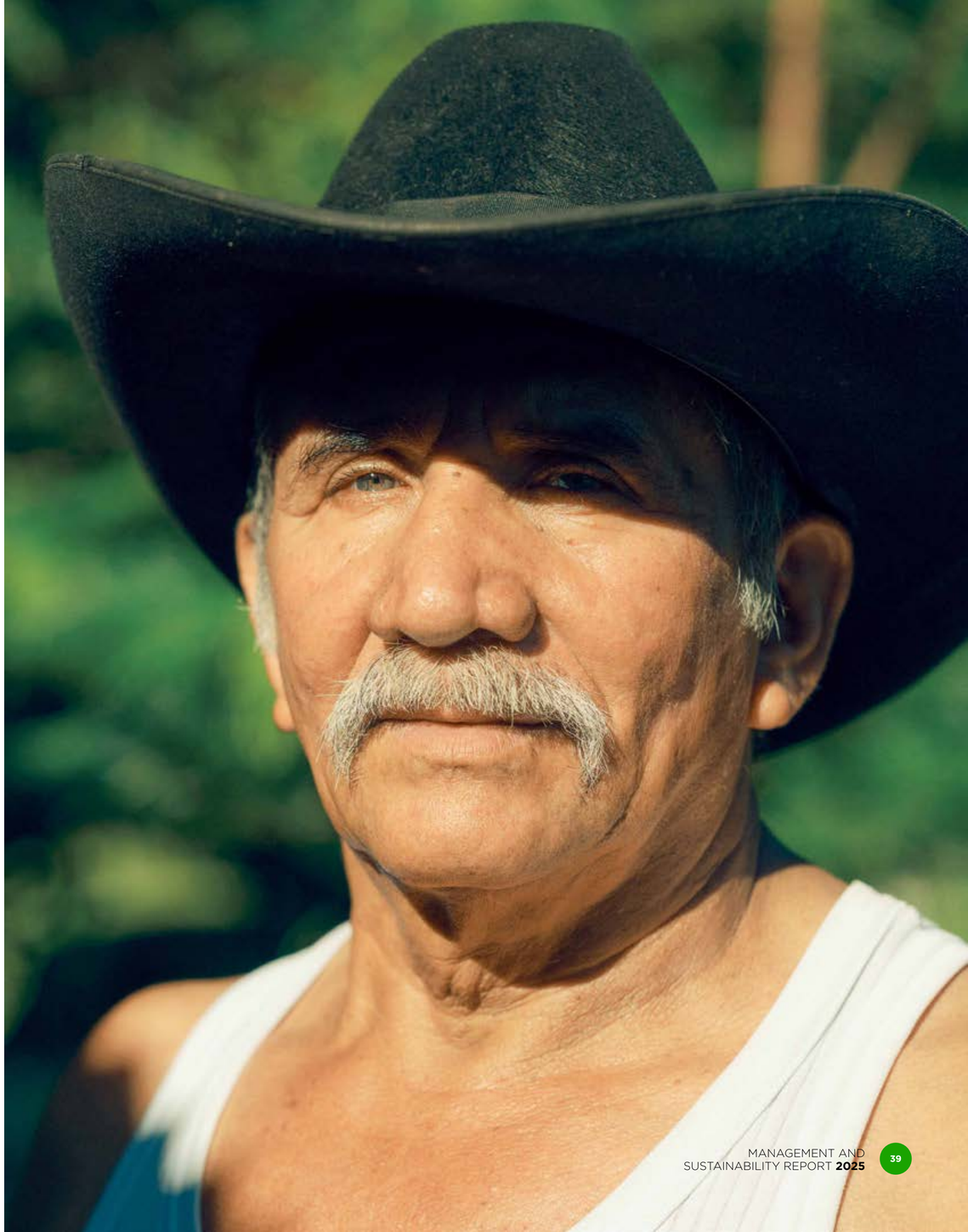
We have a Petitions, Complaints, Claims and Suggestions (PQRS) mechanism accessible to all our stakeholders. This mechanism is guided by the principles of legitimacy, accessibility, predictability, equity, transparency, proportionality, cultural appropriateness, compatibility with rights, continuous learning, participation, dialogue, and cross-functionality.

We have an integrated management process that includes receipt, registration, routing, response, data analysis, and monitoring of all PQRS received.

Learn about our channel for PQRS, click here.

We also made progress in identifying and classifying typologies related to human rights within the PQRS system, considering potential risks and impacts associated with the company's operations. This strengthened the mechanism's effectiveness as part of the human rights due-diligence process and ensured alignment with the "compatibility with rights" principle established in the UN Guiding Principles on Business and Human Rights (UNGPs).

The PQRS process showed significant progress in stakeholder service and follow-up, notably through the implementation of a dashboard that provides timely, real-time access to information. We also strengthened controls for personal-data protection and timely reporting to responsible areas, enabling accurate information for internal analysis and continuous improvement.



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Management Report

The human rights due-diligence cycle concludes with the reporting stage, whose objective is to communicate the company's management efforts to its stakeholders.

In 2025, we participated in 21 in-person and virtual spaces with different stakeholder groups, where we presented the actions conducted. We maintained active participation in 11 Guías Colombia plenaries and events, promoting collaborative work and the exchange of best practices. Additionally, we completed the self-assessment tool of the Community Engagement Guide.

Sustainability Performance

GRI 11.15.4, 410-1, 11.18.2, OCSA-SOC-003, OCSA-TVL-013, OCSA-TVL-014, OCSA-TVL-015, OCSA-TVL-016, OCSA-TVL-017, OCSA-TVL-018, OCSA-TVL-019, OCSA-TVL-020, OCSA-TVL-021, OCSA-TVL-022, OCSA-TVL-023, OCSA-TVL-024

Percentage of Operations Subject to Human Rights Risk and Impact Analysis OCSA-TVL-014

Indicator	Unit	2024	2025
Operations subject to HR risk and impact analysis	%	100	100

In 2025, the updated HR risk analysis focused on the departments of Casanare and Boyacá.

Hours Dedicated to Human Rights Training OCSA-TVL-013

Indicator	Unit	2024	2025
Hours dedicated to HR training	#	334	537.2

Regarding training, induction courses were conducted for new employees and refresher courses for those already part of the organization, integrating human rights (HR) into the curriculum.

As part of the training plan, participants attended sessions on business and human rights, community engagement, and prior consultation, as well as Ecopetrol's human rights due-diligence course. These efforts aimed at increasing the percentage of employees trained in human rights compared to the previous year.

Percentage of Employees Who Received HR Training OCSA-TVL-015

Indicator	Unit	2024	2025
Employees receiving HR training	%	20.26	91.8

Number of Contracts and Agreements with Public Forces Including HR Clauses OCSA-SOC-003

Indicator	Unit	2024	2025
Contracts and agreements with Public Forces including HR clauses	#	2	3

We maintained the agreements with Public Forces as part of our Corporate Security model, following a preventive and due-diligence-based approach. The management of these agreements was integrated into our internal security and risk-management processes, which strengthened the protection of people and assets and ensured operational continuity.

Additionally, these agreements included human-rights provisions aligned with the Voluntary Principles on Security and Human Rights and with international standards.

Security personnel trained in human rights policies or procedures GRI 410-1, 11.18.2

Criteria	Number	Percentage
Total number of direct CSM[10] personnel	8	100%
Total number and percentage of direct CSM personnel trained	8	100%
Total number of private security contractor personnel	298	100%
Total number and percentage of private security contractor personnel trained	298	100%
Total direct CSM and private security contractor personnel	306	100%
Total number and percentage of direct GSC and private security contractor personnel trained.	306	100%

Annual HR Plan Implementation Rate OCSA-TVL-016

Indicator	Unit	2025[11]
Compliance with the Annual HR Plan	%	100%

Most Frequent PQRS Types Received. OCSA-TVL-017, OCSA-TVL-018 y GRI 11.15.4

Indicator	Unit	2024	2025
PQRS received	#	696	812
Petitions	#	415	774
Complaints	#	41	29
Claims	#	240	8
Suggestions	#	0	1
PQRS resolved	#	696	812
Average response time	h	NA[12]	7

PQRS by Stakeholder Group OCSA-TVL-020

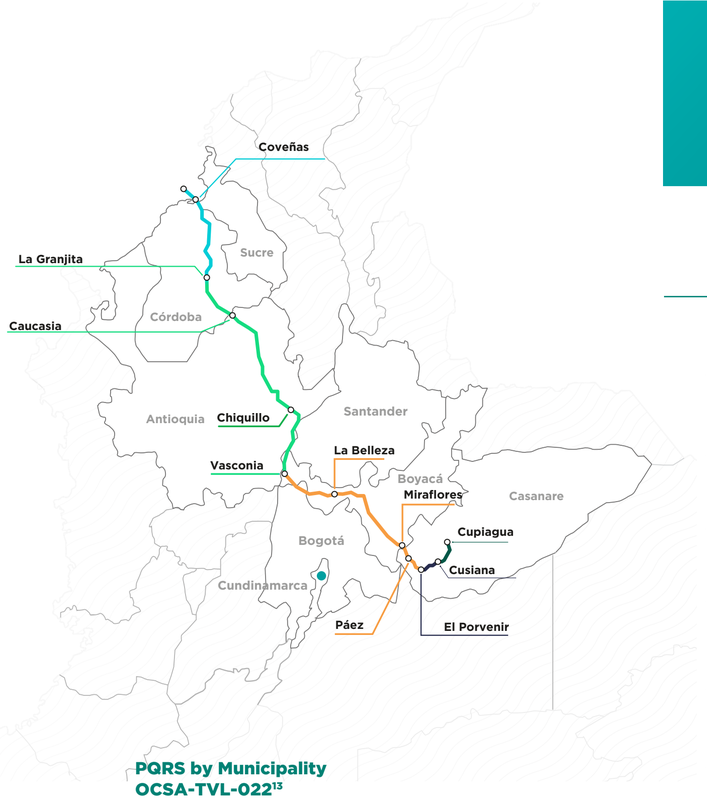
Indicator	Unit	2024	2025
Total PQRS by stakeholder group	#	696	812
Community & Civil Society	#	366	540
	%	52.59	66.5
Contractors & Suppliers	#	211	109
	%	30.32	13.42
State	#	119	162
	%	17.1	19.95
Employees	#	0	1
	%	0	0.12
Shareholders / Investors	#	0	0
	%	0	0
Clients	#	0	0
	%	0	0

[10] Ocensa´s Corporate Security Management (CSM)
[11] This indicator begins to be reported as of 2025.
[12] This indicator begins to be reported as of 2025.

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PQRS by Department
OCSA-TVL-021

	2024	2025
Antioquia	63	109
Bogotá	82	67
Boyacá	163	164
Casanare	139	195
Córdoba	66	66
Cundinamarca	0	10
Santander	78	97
Sucre	68	71
Others	11	3
TOTAL	**696**	**812**



PQRS by Municipality
OCSA-TVL-022[13]

	2025
Caucasia[14]	46
Páez[14]	37
Tauramena[14]	41
Puenta Nacional[14]	22
Puerto Berrío[14]	29
Puerto Boyacá[14]	28
Pueblo Nuevo[14]	22
Coveñas[14]	59
Miraflores[14]	33
Monterrey[14]	105
Florián[14]	35
Bogotá D.C.[14]	66

The PQRS results show that communities and State institutions are the main users of our formal service channels, demonstrating a relationship of trust. These interactions strengthen territorial dialogue, enable early identification of impacts, and provide clarity regarding our operations. The participation of contractors and suppliers highlights the importance of maintaining adequate oversight in the territories.

During 2025, communities, civil society, contractors, suppliers and their employees located inside the area of influence of municipalities such as Monterrey and Coveñas accounted for the highest number of PQRS received.

The main causes were related to the procurement of goods and services, the engagement of local labor, and contractors' non-compliance with commercial obligations.

These requests reflect sustained interest in issues such as contractor compliance with obligations, requests for donations and sponsorships, access to local employment opportunities, and the procurement of goods and services, demonstrating the active presence of our operations in the territories and highlighting the importance of maintaining constructive dialogue with our partners.

Most Frequent PQRS Topics
GRI 11.15.4, OCSA-TVL-019

Topic	2025	Topic	2025
Safety	0	Alleged breach of contractors' commercial obligations	97
Environmental issues related to Ocensa's operations	11	Alleged breach of contractors' labor obligations	103
Labor matters	21	Requests for information	52
Procurement of goods and services	51	Requests for meetings	40
Local labor engagement	57	Alleged contractor HSE non-compliance	5
Requests for donations or sponsorships	116	Alleged damage to public property	24
Habeas Data	0	Easements / Land	71
HSE	4	Requests for social-program investment	18
Possible interference with third parties	53	Others	42
Alleged damage to private property	22		

[13] The municipalities with the highest number of PQRS recorded are presented.

[14] This indicator begins to be reported as of 2025.

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Progress on Our Commitments

Commitment	Status	Rationale
Advance the identification and assessment of human rights impacts using a methodology that involves stakeholders.	**Achieved**	We directly consulted stakeholders in the departments of Casanare and Boyacá regarding the company's human rights risk management, and based on this information, we updated the Human Rights Risk Matrix.
Strengthen the PQRS mechanism in accordance with the United Nations Guiding Principles on Business and Human Rights (UNGPs).	**Achieved**	We identified and incorporated human rights typologies into the PQRS mechanism, considering the risks identified by the company in this area.
Reinforce the integration of human rights management across the supply chain based on the recommendations issued by Guías Colombia regarding the results of the self-assessment tool, the transfer of human-rights best practices, and the lessons learned from the contractual clauses on the matter.	**Achieved**	We updated the human rights contractual clauses for contracting with community organizations and other contractors. We incorporated a specific annex for private security and surveillance services. Likewise, we conducted monitoring and provided support for the implementation of the human rights component of the Territorial Management and Human Rights Annex Standard.
Raise awareness among prioritized stakeholders on basic human-rights concepts.	**Achieved**	We developed and disseminated, among our stakeholders, a booklet that presents basic human rights concepts and communicates the management actions conducted by the company in this regard.

Upcoming Challenges

- Strengthen the commitment to respecting human rights and ensure effective implementation across all Ocensa policies, procedures, and operations.
- Proactively identify and assess HR impacts using participatory methodologies with stakeholders.
- Apply Guías Colombia recommendations and lessons learned across all related areas.
- Raise awareness among prioritized stakeholders on fundamental human-rights concepts.
- Continue supporting contractors in implementing the HR component of the Territorial Management and Human Rights Annex Standard.



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3.5 Sustainability at Ocensa

Balance in motion *(Equilibrio en movimiento)* is a principle that guides our mission to transport and store energy responsibly. Prioritizing life and operational excellence are essential, while at the same time we promote territorial transformation and protect the environment. This commitment is reflected through safe and responsible practices, as well as relationships built on trust and mutual benefit with all our stakeholders.

3.5.1 Materiality and Stakeholders

Double Materiality Assessment

GRI 3-1, 3-2

In 2025, we conducted a double materiality assessment to identify the sustainability topics most relevant for strategic decision-making at Ocensa.

In line with the 2034 strategy, the material topics allow us to strengthen the pillar **Generate Value with SosTECnibilidad**, by prioritizing the topics that enable us to anticipate risks, seize opportunities, and advance value creation for our stakeholders.

Double materiality is a strategic tool that integrates two complementary perspectives. On one hand, it analyzes the impacts, both positive and negative, actual and potential, that the company may generate in the environmental, social, and economic context. On the other hand, it considers the risks and opportunities emerging from the external context that could influence its operations and financial performance. This dual perspective facilitates comprehensive and proactive management, strengthens informed decision-making, and enhances the long-term creation of sustainable value.

In line with best practices, in 2025 we updated our double materiality assessment, following the methodological recommendations of Cenit's Double Materiality Segment Guide 2025. This document is aligned with international standards, the guidelines of the Global Reporting Initiative (GRI) and the European Sustainability Reporting Standards (ESRS) issued by the European Financial Reporting Advisory Group (EFRAG). Likewise, to harmonize language, coherence, and comparability within the Ecopetrol Group, we considered the results of the materiality assessment conducted by Ecopetrol S.A. This evaluation comprised six phases.

This exercise not only included the identification and assessment of impacts, including those related to human rights, and the most relevant sustainability risks and opportunities, but also considered the perspectives of our stakeholders. To this end, we conducted surveys, workshops, and dialogue sessions with participation from key company processes, employees, suppliers, contractors, and clients.

STAGE

1. Context Analysis

- Understanding and analysis of Ocensa's business model and its context, as well as benchmarking relevant sustainability information.
- Global standards and frameworks.
- Sector-specific standards, associations, and guidelines.
- Peer companies (sector leaders).
- Internal documentation and documentation from the Ecopetrol Group.

2. Mapping and identification of ESG Impacts, Risks and Opportunities

- Identification of impacts, risks and opportunities associated with environmental, social and governance (ESG) issues across the value chain.
- Development the long list of IROs topics and aligment of associated topics with Ocensa's reality.
- Harmonization of Ocensa's IROs inventory with the one developed by Ecopetrol S.A. for the midstream sector.

3. Analysis of the Long and Short Lists of Impacts, Risks and Opportunities

- Analysis of the IROs inventory based on recurrence across the sources consulted.
- Priorization of IROs to be advanced to the evaluation stage.
- Comparison of Ocensa's risks and opportunities with those identified in Stage 2.

4. Impact Materiality

- Definition an valitarion of thresholds (Scale, Scope, Probability and Magnitude).
- Evaluation of impacts based on Ocensa's context.

5. Financial Materiality

- Definition and validation of thresholds (Probability and Magnitude).
- Evluarion of risks and opportunities aligned with Ocensa's Risk Management System.

6. Validarion and Priorization

- Priorization of topics with the stakeholder groups (Clients, contractors, suppliers and employees).
- Definition of material topics based on stakeholder priorization and the results of Stages 4 and 5.

Figure 18 Stages of the 2025 Double Materiality Assessment

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Participation of Our Stakeholders in the 2025 Double Materiality Assessment

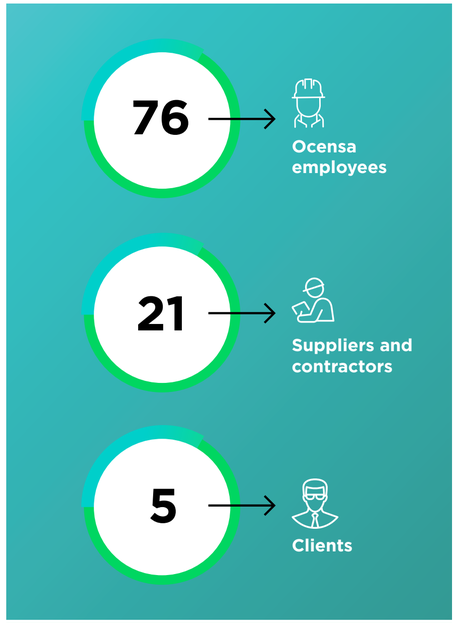
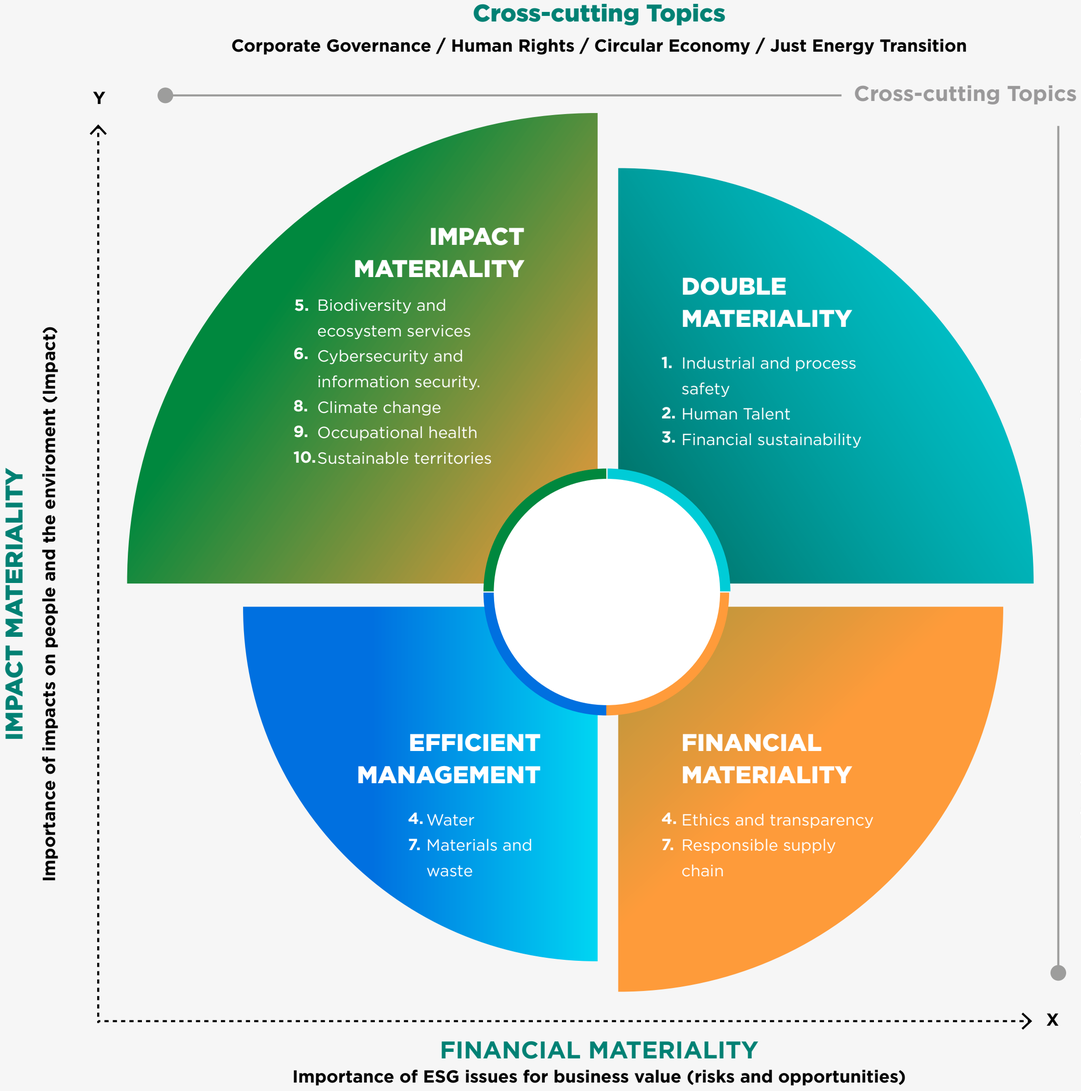


Figure 19 Participation of Our Stakeholders in the 2025 Double Materiality Assessment

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Impact Materiality

Topics where enviromental and social impacts on people and the environment are most significant.

Efficient Management

Topics managed jointly with the Ecopetrol Group and that do not generate impacts on stakeholders.

Double Materiality

Topics that are relevant both in terms of impacts, risks, and opportunities, and in their importance for stakeholder groups...

Financial Materiality

Topics where risks and opportunities with significant potential to affect company performance are concentrated.

As a result of the assessment, **we identified a total of 12 topics,** classified into four categories: double materiality, impact materiality, financial materiality, and efficient management.

Additionally, **we included four cross-cutting topics: Just Energy Transition, Circular Economy, Human Rights, and Corporate Governance** in alignment with the Ecopetrol Group. These topics will be incorporated into our management focus for the coming years.

Figure 20 2025 Double Materiality Matrix

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This report represents a transition period between the material topics defined in 2023, reviewed in 2024, and those prioritized for 2025, ensuring coherence and continuity in the management conducted.

The double materiality assessment is a fundamental element for consolidating this approach. Its review and update reflect our commitment to focusing efforts on the issues that truly matter both to our stakeholders and to our operations. The results obtained from this assessment, aligned with international best practices, lay the foundation for strengthening the integration of key sustainability-management processes and for continuing to generate synergies with other companies in the sector and within the Ecopetrol Group.

At Ocensa, sustainability is "balance in motion"

Sustainability management at the company is articulated and aligned with our 2024–2034 Strategic Plan, which includes the pillar **Generate Value with SosTECnibilidad.**

Regarding the management of our topics, we have defined three lines of action under which they are grouped.

Lines of action and Material Topics

Line of action	Definition	The material topics
Operational Excellence	We are committed to a safe and sustainable operation, rooted in reliability, integrity, and respect for life. Through ethical practices and the use of advanced technology, we promote efficiency, information security, and data protection as enablers of innovation and sustainability, ensuring progress and the preservation of the environment.	• Occupational Health. • Industrial and Process Safety. • Human Talent. • Cybersecurity and Information Security. • Ethics and Transparency. • Financial Sustainability.
Territorial transformation	We contribute to the transformation and growth of the territories where we operate through engagement with stakeholders and respect for human rights, with the purpose of generating a positive socioeconomic impact and strengthening local capacities. We promote competitiveness and build strong relationships with our contractors and suppliers, fostering mutual growth and contributing to progress in the territories where we operate.	• Sustainable Territories. • Responsible Supply Chain.
Environmental Stewardship	We minimize environmental impacts through initiatives for the preservation of ecosystems and natural resources.	• Climate Change. • Biodiversity and Ecosystem Services. • Materials and Waste. • Water.

Cross-cutting topics	Just Energy Transition, Circular Economy, Human Rights, Corporate Governance

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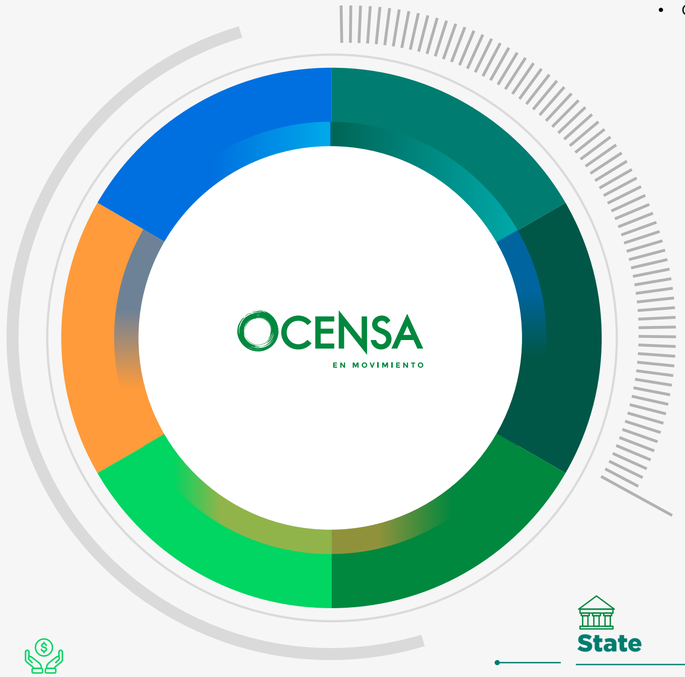
Stakeholders

GRI 2-29

We recognize that our stakeholders are essential to the sustainability of the business. Maintaining transparent, integral, and timely communication with them enables us to understand their expectations, concerns, and needs, as well as to clearly explain our decisions, performance, and challenges.

We characterize and prioritize our stakeholder groups following the guidelines of the AA1000 SES Standard and the Global Reporting Initiative (GRI). Based on their level of involvement and impact, we define general and specific communication channels that ensure effective, relevant, and needs-based engagement with each group.

Through this analysis, we determined that the State and Community and Civil Society groups should remain satisfied, given their high level of impact on the company (external dependency, tension, and influence). Employees, due to the impact we generate on them and our internal responsibility, should remain informed. For groups such as Clients, Shareholders and Investors, and Contractors and Suppliers, we defined an active-engagement approach, considering their influence over the company and the impact we generate on them.



Employees

Clients

- Core Services
- Non-Core Services
- Other Clients

Communities and Civil Society

Community

- Human Rights Defenders, Community Action Boards (JAC)
- Ethnic Communities
- Property Owners and Possessors, Occupants, or Legitimate Land Owners

Civil Society

- Workers' Associations
- Associations
- Universities and Academia
- Educational Institutions
- NGOs
- Multilateral and/or International Cooperation Organizations
- Productive Organizations
- Media and Opinion-Makers
- Unions

Contractors and suppliers

Contractors

- Operational Continuity
- Regional Support
- Non-Regional Support Suppliers

Suppliers

- Manufacturers
- Operational Continuity
- Other

Shareholders and Investors

- Shareholders
- Investors and/or bondholders
- Rating Agencie

State

State Regulatory Bodies

- Legislative branch
- Judicial branch
- Environmental authorities

Authorizing bodie

- National executive branch
- Public forces

Oversight bodies

- Territorial entities
- Oversight bodies: Office of the Comptroller General of the Nation and Public Prosecutor's Office (Inspector General's Office, Ombudsman's Office, Deputy Ombudsman's Offices)

Figure 21 Stakeholder Groups and Subgroups[15]

[15] Para más información ver sección Anexos- Complementos de este informe.

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General Communication Channels:

- Email
- Institutional WhatsApp
- Ethics reporting line
- PQRS mechanism
- Management and Sustainability Report
- Quarterly Management Report
- Corporate communications
- Telephone calls
- Website
- Social media (Facebook)
- Digital platforms

Specific Communication Channels:

- Satisfaction surveys (among others)
- General Assembly
- Systematic meetings
- Partnerships
- Meetings
- Events
- Workshops
- Committees
- SuccessFactor
- Technical talks (Ocensa Conecta)
- Bulletins (infographics, announcements)
- Satisfaction surveys (among others)

Additional details on the communication channels available to our stakeholders can be found in the Supplements section of this report.



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GROWING WITH THE ENERGY TRANSITION

4.1 Integrated Logistics Solutions

We reaffirm our commitment to operational excellence and continuous improvement, seeking to consolidate our transport service as a benchmark for reliability in the sector.

4.1.1 Strengthening Reliability and Operational Efficiency

In 2025, management focused on maximizing system reliability and increasing the service factor, supporting data-driven decision-making, and aligning technical and financial challenges with the objectives **of the Strategic Asset Management Plan (PEGA) and the 2024-2034 Strategic Framework.**

This strategy translated into measurable results thanks to the modernization of maintenance practices, the optimization of resources, and the incorporation of digital capabilities for the early detection of functional deviations. As a result, operational reliability improved significantly, with a **10% reduction in critical failures,** through tools such as the Unified Asset Monitoring System (SUMA)[16], the analytical twin at the Caucasia station, and integration with SAP-PM[17], which strengthened data quality and analytics for performance management.

Service Factor 2025

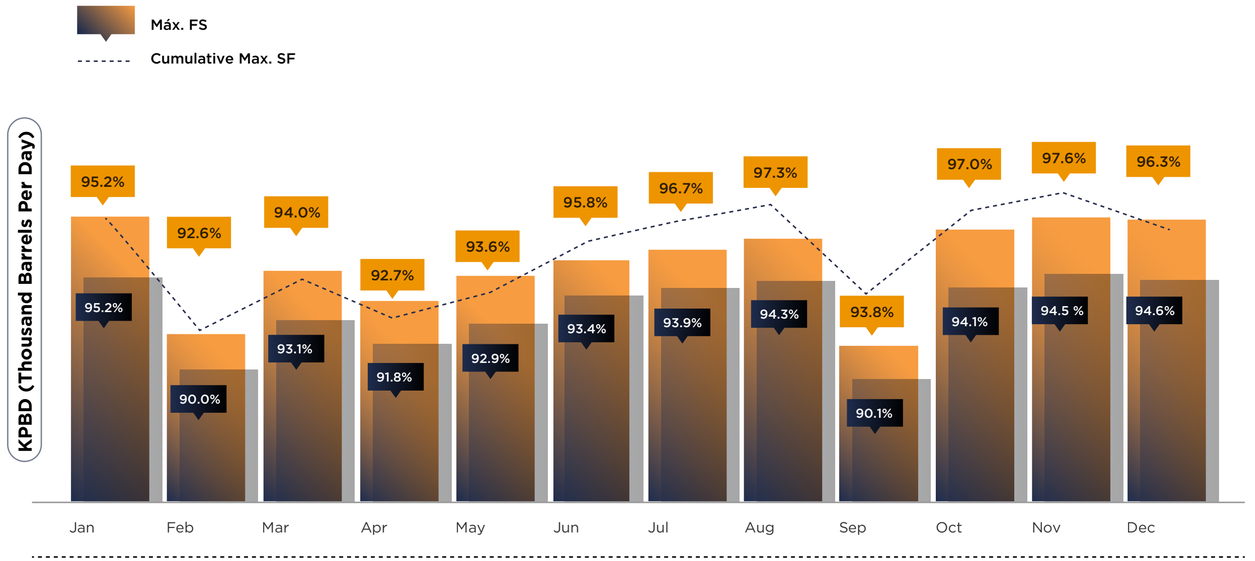


Chart 1 Monthly performance of the Service Factor (SF)

This progress was complemented by the awarding of strategic contracts[18] aimed at ensuring operational continuity, implementing predictive techniques, and closing gaps in asset management and reliability. In addition, process safety was promoted in the Asset Management Forums, and the **Asset Change Management (ACM)[19]** process was formalized, addressing 21 requests to ensure safe and controlled modifications.

Together, these actions contributed to the strategic pillars of sustainability, CT+i and Competitive Returns, optimizing costs, operational improvements and generating sustainable value, with a cumulative service factor of 94.7%, exceeding the target of 94.6%[20].

[16] SUMA: digital platform for asset monitoring and predictive analysis.

[17] SAP-PM: system for maintenance management and data traceability.

[18] Strategic contracts: station maintenance, reliability, and gap closure.

[19] ACM: process to ensure safe changes in critical assets.

[20] Target exceeded: cumulative service factor above the corporate target.

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4.1.2 The Energy that Powers Colombia

Volumes Received and Transported (Segments I, II, and III)[21]

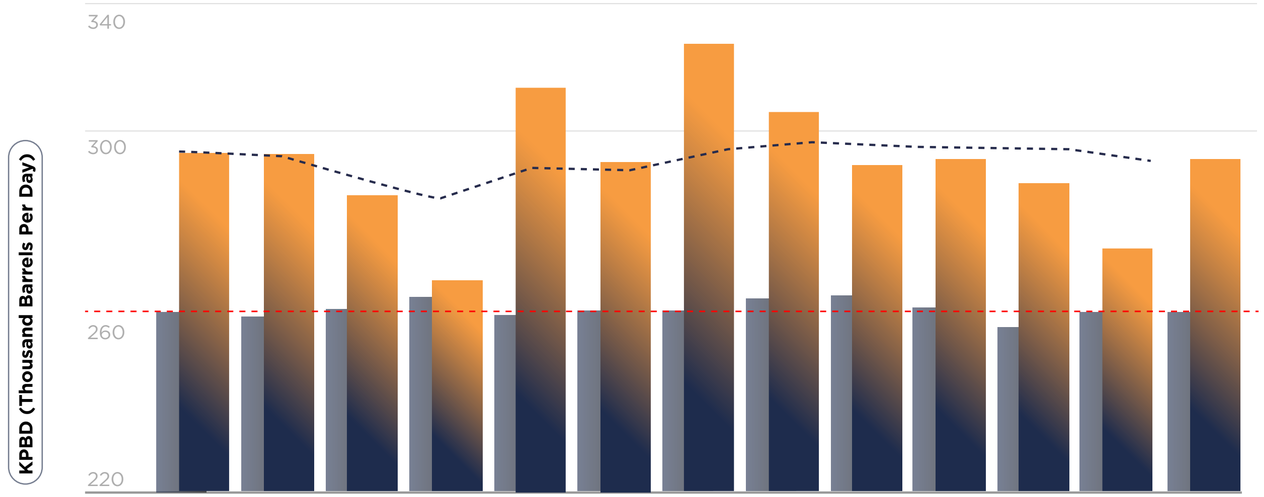
SASB EM-MD-000.A, OCSA-ORG-010; OCSA-ORG-011

During 2025, we maintained outstanding performance in Segment I, with an average transport of 29,860 barrels per day (bpd), a figure higher than the projections established for the year. This result reflects the operational stability of the system and the efficiency of transport management. Of the total volume transported, 36% was heavy crude oil and 64% was blended crude oil.

The increased flow of crude oil was due to the reversal volumes from the Caño Limón and Bicentenario Pipeline systems.

[21] Official data after the Volumetric Compensation for Quality (CVC).

Cumulative Compliance Segment I

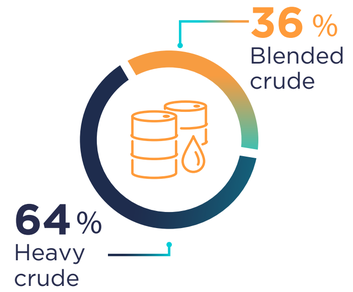


	Jan	Apr	Mar	Abr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average 2025
Target	260	259	260	263	259	260	260	263	267	261	257	255	260
Actual	296	294	286	268	316	292	319	309	292	293	288	273	294
Cumulative Target	260	260	260	261	260	260	260	260	261	261	261	260	
Cumulative Actual	296	295	292	286	292	292	292	298	297	297	296	294	

Chart 2 Monthly trend of transported volumes in Segment I

29,860 bpd
Average Daily Transportation 2025
Volume greater than projection

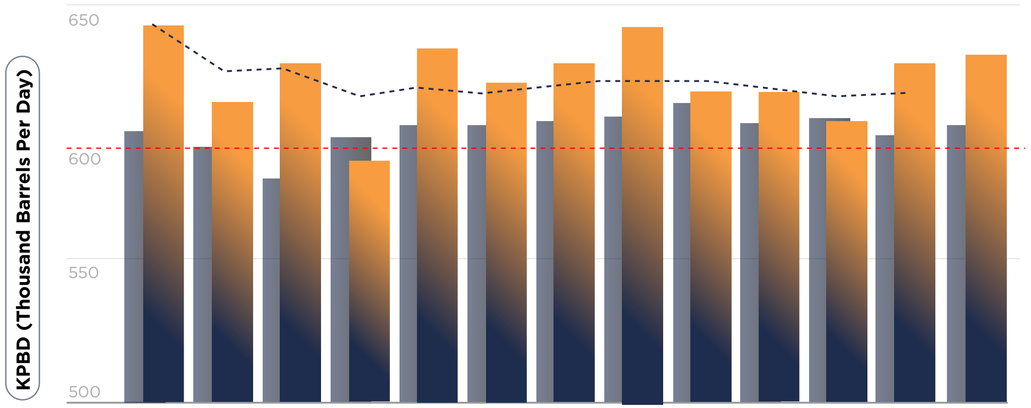
Crude oil distribution



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In **Segment II** we transported 616,586 bpd, compared to the projected 602,972 bpd. Throughout the year, the composition of the crude oil transported remained stable, with 54% corresponding to heavy crude oil and 46% to blended crude oil.

Cumulative Compliance Segment II



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2025 Average
Target	603	598	591	599	602	603	605	610	613	607	602	599	603
Actual	640	604	626	586	626	612	620	641	611	612	598	620	617
Cumulative Target	603	601	598	598	599	600	600	602	603	603	603	603	
Cumulative Actual	640	623	624	615	617	616	617	620	619	618	616	617	

616,586 bpd
Average Daily Transportation 2025

Goal exceeded
+ **13,614** bpd

Crude oil distribution

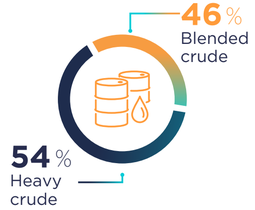


Chart 3 Monthly trend of transported volumes in Segment II



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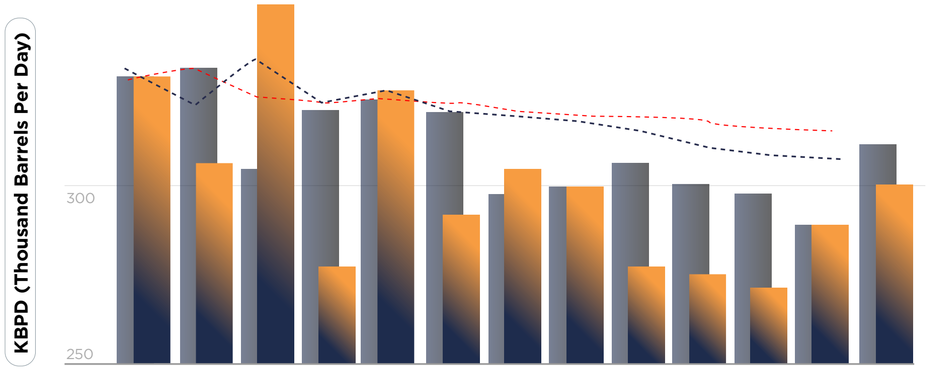
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Finally, in **Segment III** we achieved an annual average of 300,405 bpd. The difference between the actual and projected volume was explained by the consumption of crude oil by the Barrancabermeja refinery (GRB), which reduced the availability of products for transport.

Throughout the year, the composition of the crude oil transported showed moderate variations, with 63% corresponding to heavy crude oil and 37% to blended crude oil, reflecting adjustments in the system's supply and demand.

Cumulative Compliance Segment III



	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	2025 Average
Target	326	330	307	315	319	317	297	301	304	300	296	289	308
Actual	326	309	355	280	329	292	303	301	278	273	267	289	300
Cumulative Target	326	328	321	319	319	319	316	314	313	311	310	308	
Cumulative Actual	326	318	331	318	320	316	314	312	308	305	301	300	

300,405 bpd
Average Daily Transportation 2025

Target
- 25,580 bpd

Distribution of Crude Oil

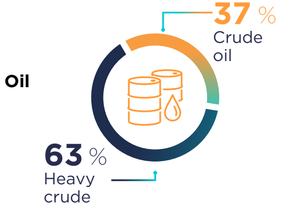


Chart 4. Monthly trend of transported volumes in Segment III

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Coveñas Maritime Terminal and TLU-2: Exported Volumes

OCSA-ORG-009

In 2025, the Coveñas Maritime Terminal and its TLU-2 consolidated their position as strategic assets for Colombian crude oil exports, reaffirming their role in the Ecopetrol Group's value chain and our commitment to operational sustainability.

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During 2025, the terminal maintained solid, stable, and resilient operational performance, with multiple months of high performance that offset monthly variations and closed the year in line with the plan. The annual average export was **258,774 barrels per day (bpd), equivalent to 94.5 million barrels exported,** a rresult consistent with projections for the period and evidence of the reliability of the infrastructure and its ability to adapt to market dynamics.

The increased consumption of crude oil by the national refineries in Barrancabermeja and Cartagena reduced the availability of blended crude oil for export. However, the system maintained its balance thanks to strategic analysis from the programming stage, aimed at capturing and enabling new volumes and operational windows for export.

This management allowed for the optimization of loading operations and maximization of heavy crude oil export volumes, ensuring the continuity of export flows and the fulfilment of commercial commitments.

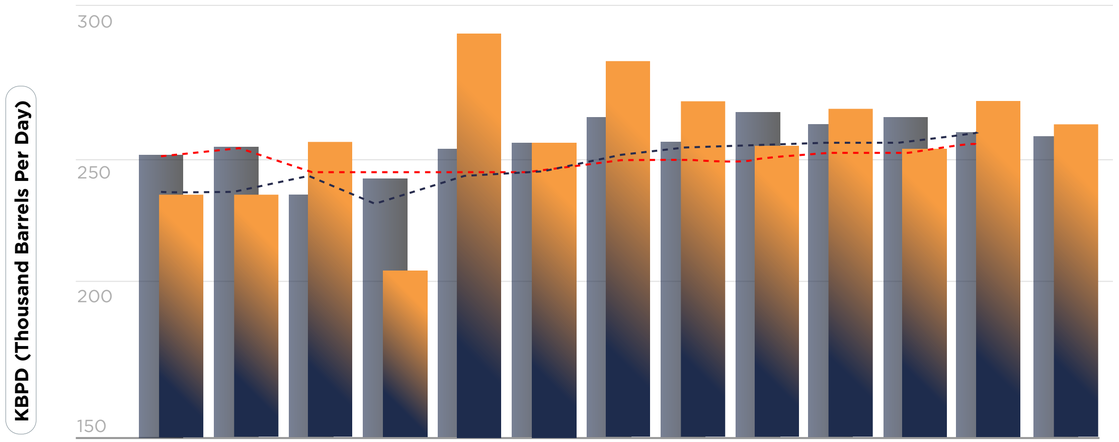
Additionally, the return of shippers exporting **Vasconia blend crude,** together with the opening of new export windows for shippers accessing international markets with the new Colombian **Acordionero crude** — transported and stored by Cenit and exported through Ocensa's TLU-2— strengthened transported volumes, improved the terminal's operational efficiency, and demonstrated the effectiveness of integrated scheduling with other terminals and companies within the segment.

2025 closed with a solid, stable, and highly adaptable operation, which allowed for continuity of service, fulfilment of operational commitments and maintenance of the system's annual balance, leaving a positive foundation for facing the challenges and opportunities of 2026.

The cumulative performance curve of TLU-2 shows a resilient and highly controlled operation. After starting the year with execution levels below planned, a real, progressive, and sustained recovery process was activated in May, fully correcting the deficit recorded during the first four months.

As a result, 2025 closed with performance above the cumulative plan, reaching 259 kbpd in actual volumes compared to 258 kbpd planned. This performance confirms effective and sustained annual compliance, as well as a strong recovery capacity and effective planning control.

Cumulative Compliance TLU-2



	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	2025 Average
Target	256	257	236	240	254	256	262	259	269	268	269	264	258
Actual	239	236	258	203	290	257	284	272	256	276	253	277	259
Cumulative Target	239	238	245	234	246	248	253	255	255	257	257	259	
Cumulative Actual	256	257	249	247	249	250	252	253	254	256	257	258	

258,774 barrels per day (bpd) = **94.5 M** million barrels exported

Chart 5 Monthly trend of transported volumes in TLU-2

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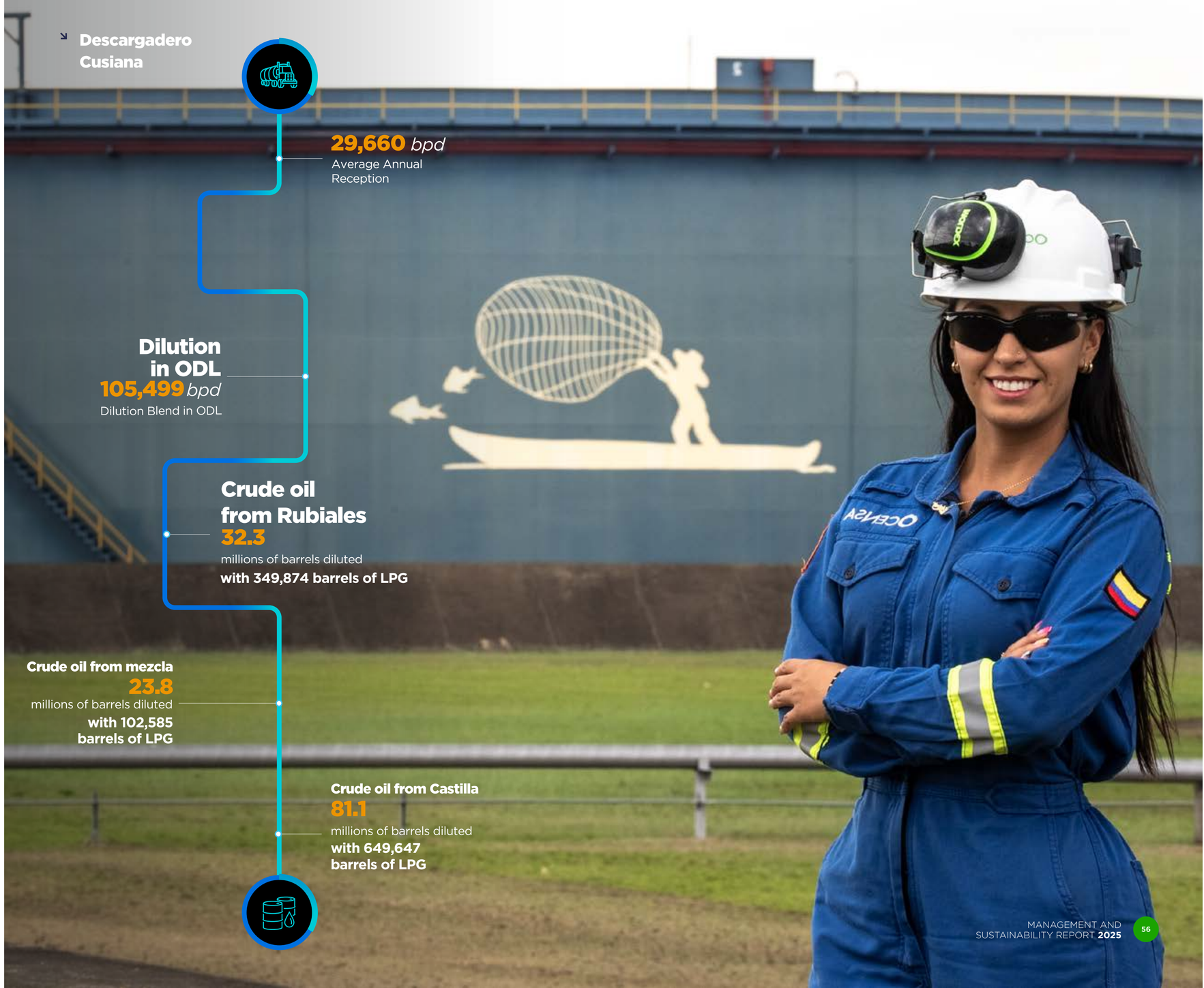
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Related services

Likewise, during 2025, we managed operations associated with the dilution and co- dilution of crude oil in a stable manner and in line with the needs of the system.

- **Cusiana unloading facility:** we received an annual average of 29,660 bpd, a result influenced by higher diluent offloading during the first quarter and adjustments in the volumes of light crude coming from Campo Índico.
- **Dilution Oleoducto de los Llanos (ODL):** we achieved an average annual production of 105,499 bpd of blend, representing the transformation of approximately 38.5 million barrels of heavy crude from the Rubiales field into blended crude transported through the segment.
- **Co-dilution[22] with liquefied petroleum gas (LPG):** throughout the year, we managed the following volumes volumes:

[22] LPG co-dilution (liquefied petroleum gas) is a process used in the hydrocarbons industry to reduce the viscosity of heavy crude oils and facilitate their transportation through pipelines.



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4.1.3 Optimization of Our Stations and Pipeline

Energy Leasing at the Páez Station

We implemented an energy rental system at the Páez station to ensure its operational continuity. The solution was developed in partnership with Soenergy, through the installation of **gas-powered motor generators with a contractual power of 8.6 MW.** The system became operational on 23 February 2025.

This initiative ensures the station's continuous operation and energy availability, while improving operational efficiency and reducing emissions associated with energy consumption.

Preventive and corrective maintenance

Major maintenance of centrifugal pump BPC-42030, Miraflores station

- We successfully conducted the major maintenance of the main pump BPC-42030 at Miraflores station. This intervention, performed in accordance with the asset reliability plan, ensures optimal operational performance and extends the equipment's service life, strengthening the reliability of the transportation system.

VFD[23] transformer replacement, Granjita station

- In December 2022, the VFD experienced a failure that reduced its operating capacity to 90% of its nominal power. Subsequently, the VFD's operation was restored and the procurement process for a new transformer to replace it was initiated.

- InDecember 2025, the main transformer of the VFD at Granjita station was fully repaired, restoring its nominal capacity.

RECVA Vasconia reaches 2 million kWh recovered in 13 months

- At Vasconia station, the RECVA energy recovery system reached 2 million kilowatt-hours (kWh) in just 13 months of continuous operation. This result reaffirms our commitment to energy efficiency, environmental protection, and operational excellence.

Repair of MW333 serial gas generator (CORE)

- During 2025, decisive progress was made in repairing the gas generator (CORE), a critical intervention to ensure the operational continuity and reliability of the EPO station. During this period, activities of high technical scope were also carried out, including the complete disassembly of the axial compressor, the detailed inspection of components, the diagnosis of parts to be repaired or replaced, the specialized repair and manufacture of blades, and the verification of labyrinth seals, ensuring the mechanical integrity of the system.

- As a result of this planned and timely resource management, maintenance reached 52% completion in 2025, consolidating the technical and operational foundations necessary to continue with the comprehensive recovery of the CORE in 2026. This intervention aims to restore maximum system availability and minimize operational risks associated with generation. The work is expected to be completed in April 2026 at a total cost of USD 465,000.

We successfully conducted major interventions on the tanks at the Porvenir[24] and Santander – La Belleza[25] stations

Promoting New Technologies

At PK 427+090 and PK 101+772, we incorporated innovative technologies for soil stabilization and the recovery of water crossings of the pipeline. These included ***Hydroblocks[26]***, a prefabricated modular system that allows for the construction of lightweight, quick-to-install structures, and **self-drilling micropiles[27]**, which integrate drilling, injection and anchoring in a single process.

These solutions, aligned with the objectives of **Sustainable Operation** and **Operational Efficiency**, optimize execution times (up to 60% faster), reduce material consumption, minimize environmental impact, and reduce occupational risks by 70% compared to traditional methods[28]. Together, these solutions contributed to operational continuity and extended the system's useful life.

We integrated the Volume Management System (VMS)[29] *with SCADA, automating real-time data flow and reducing manual intervention.*

Up to **60 %** optimized **execution times**

Reduce occupational risk by **70 %** **compared to traditional methods**



PK 427 + 090 | PK 101 + 772

Hydroblocks

Prefabricated modular system

Self-drilling micropiles

Drilling, injection and anchoring

[23] Variable Frequency Drive (VFD).

[24] Tank TC-52080 with a capacity of 10,000 barrels.

[25] Tanks TA-50010 with a capacity of 4,000 barrels and TC-52010 with a capacity of 200 barrels.

[26] Hydroblocks: modular structures that reduce the use of cement and aggregates.

[27] Self-drilling micropyles: technology for efficient and safe foundation construction.

[28] Compared to gabions, there is less material handling and lower occupational risks.

[29] This technological tool is responsible for performing the volumetric balance process of the transportation system.

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Scheduled Shutdowns

During 2025, we executed two (2) scheduled shutdowns to conduct maintenance on the stations and the pipeline. This process, leveraged by systematic workshops to review interferences and manage identified risks, allowed the shutdowns to be conducted successfully, preventing incidents that could have affected people, the environment, infrastructure, or operations.

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Within the framework of the process, special importance was given to controlling the impact on the pumping program, with a maximum of 93 accumulated hours in 2025. This result was possible because of detailed planning and assurance of the activities mapped out as critical paths in each of the shutdowns.

In this way, resource scheduling, logistics, specialized services, and the management of enabling processes allowed us to meet the objectives of maintenance, risk management, and safety, ensuring system availability:

Number of scheduled shutdowns in 2025

2 shutdowns in the year

NUMBER OF SCHEDULED ACTIVITIES

350 **Maintenance activities during shutdowns**

- *175 First semester*
- *175 Second semester*

CANCELED ACTIVITIES

13 **Maintenance activities during shutdowns**

- 4 Activities in the *First semester*
- 9 Activities in the *Second semester*

PLANNED DURATION OF SHUTDOWN

30 hours Segment I *First semester*

50 hours Segments II and III *First semester*

50 hours All segments *Second semester*

ACTUAL DURATION OF SHUTDOWN

30 hours Segment I *First semester*

43 hours Segments II and III *First semester*

50 hours All segments *Second semester*

NUMBER OF CONTRACTOR PARTNERS

11 **Executing companies** (Confipetrol, Massy, Ismocol, SKF, Schneider, Cirion, SWCOL, SisteControl, Siemens, Automatización S.A., Proyectos)

08 **Executing companies** (Confipetrol, Massy, Ismocol, SKF, GreenYellow, Cirion, SWCOL, SisteControl)

TOTAL HOURS

4,972 Man-hours *First semester*

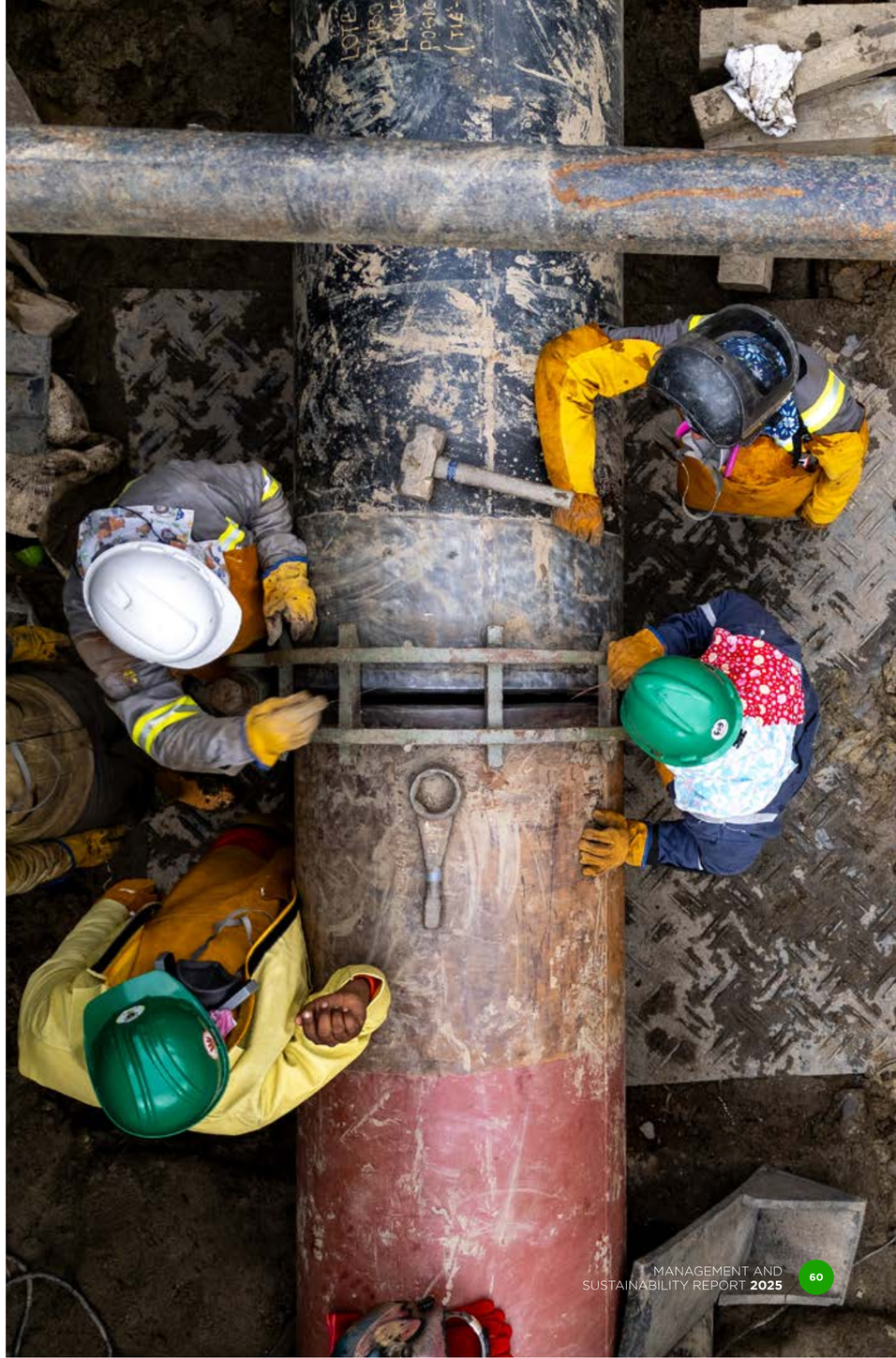
12,266 Man-hours *First semester*

17,238 MH

0 Incidents

ZERO IMPACTS ON PEOPLE, ENVIRONMENT, OR PROCESS.

Figure 22 Key Results of the 2025 Shutdowns



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4.1.4 Innovation In Motion: Pilot Projects at the Coveñas Maritime Terminal

Caño Limón Segregated Transport Pilot

Aiming to preserve the quality and value of crude oil, we implemented a segregated transport pilot for the Caño Limón stream, beginning with the redistribution of storage at the Cusiana and El Porvenir stations.

In the first phase, which began in 2024, we enabled the reception of segregated volumes in Porvenir, transporting them to Vasconia for delivery to the Barrancabermeja Refinery. Subsequently, we adapted the operating conditions in Cusiana to ensure safe operation of the assigned tank.

After completing these adjustments, we expanded the operation to cover the entire Caño Limón crude stream, ensuring its segregated transport along segments I, II, and III, with final delivery to the Barrancabermeja and Cartagena refineries.



During 2025, we transported 8,663,681 barrels of crude oil with a segregation efficiency of over 95%, consolidating an operational milestone.

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The Castilla Norte operational trial achieved a monthly average of 897 KBIs[33] GSV[34] received, revenues of USD 0.3329/ bbl, and total generation of USD 2.7 million, equivalent to an increase of USD 1.04 million and an additional 3.1 MBIs compared to the same period in 2024.

Castilla Norte, Cenit and Ocensa Operational Test

In conjunction with Cenit, we conducted an operational test at the Coveñas Maritime Terminal aimed at optimizing the receipt, storage and handling of Castilla Norte and Castilla Blend crude oils. The objective was to improve the efficiency of export windows and maximize the use of existing infrastructure without requiring new investments. The test was conducted over nine months, between January and September 2025[30].

During its execution, strategic adjustments were implemented, such as the redistribution of tanks among the companies involved[31] and the redirection of flows to reduce transfers through one main line and increase receipts through another[32]. These actions increased operational flexibility, improved traceability, reduced mixing risks, and strengthened the ability to respond to commercial needs, generating tangible economic value.

[30] The completion of the test occurred as a result of the emergency maintenance shutdown of tanks TK-12030 (OCENSA) and TK-506 (ODC).

[31] Redistribution of tanks among Cenit, ODC, and Ocensa.

[32] Assignment of tank TK-12020 (403,000 barrels) and adjustments to the 30" and 24" lines.

[33] KBIs correspond to thousands of barrels.

[34] Gross Standard Volume, with a standardized volume at 60°F.

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4.2 Strategic Initiatives

4.2.1 Project Management Process

At Ocensa, we manage our projects through a comprehensive maturation and control model that allows us to ensure compliance with scope, cost, time and quality. This process begins with the identification of opportunities for optimization and efficiency, risk mitigation or the development of new businesses that leverage the purpose of the strategic framework.

Once the initiatives have been prioritized and incorporated, we define their scope and evaluate alternative solutions to move forward with the development and selection of the conceptual design. We then conduct detailed planning and risk management, integrating the necessary resources and timelines.

During execution, we apply technical, financial, and contractual controls, including auditing and commissioning tests. Finally, we deliver the project to operations, ensuring quality and alignment with corporate strategy, and evaluate the project's contribution to the defined purpose.



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4.2.2 Decarbonization and Growth Projects

These are initiatives aimed at reducing greenhouse gas (GHG) emissions through process optimization, the incorporation of clean technologies, and the electrification of our operations. At the same time, they drive new opportunities that enhance the competitiveness and diversification of our portfolio.

Below, we present our main decarbonization and growth projects:

El Porvenir Electrical Connection Project (ENERGEPO)

The project aims to strengthen the station's energy reliability, reduce its dependence on natural gas, and lower our carbon footprint. As part of the progress of ENERGEPO, the conceptualization phase has been approved, and the definition phase is currently underway.

The project is being developed on two fronts:

- **Construction of a solar farm** aimed at diversifying the company's energy matrix using renewable sources.
- **Connection of the station to the Local Distribution System,** with the possibility of future connection to the Regional Transmission System (STR), to ensure greater stability and availability of the electricity supply.

Both components are in line with our decarbonization objectives and lay the foundations for the progressive replacement of natural gas as the main source of energy in the operation.

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Miraflores Energy Solution Project (SEMIR)

The SEMIR project aims to eliminate the burning of fossil fuels in the existing internal combustion engines at the Miraflores station, replacing them with electrical equipment that will obtain energy through connection to the Regional Transmission System.

In 2025, we completed the project definition phase and finalized the basic engineering, a key milestone that allowed us to update the business case and strengthen the technical and economic basis.

We applied the **Project Definition Rating Index (PDRI)** methodology, the results of which confirmed an adequate degree of maturity to move forward to the execution phase.

The Mining and Energy Planning Unit (UPME) authorized the electrical connection to the Regional Transmission System (STR) conditional on the Alcaraván and Aguaclara projects, with a planned commissioning date of March 2031.

As of the end of 2025, we continued analyzing the business case to define the next steps for this project.

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Northern Corridor Integration Programme *(Icono)*

With this program, we designed actions to strengthen Segment III's capacity to receive and transport greater volumes of crude oil to Coveñas on a permanent, safe, and reliable basis.

The search for operational efficiencies and optimizations resulted in the following highlights:

- **In-house engineering:** we directly developed the program's pre-conceptual and conceptual engineering, which reduced costs and shortened execution times by about four months.
- **In-house availability and reliability analysis:** we conducted preliminary analysis of the capacity and reliability of the main station equipment, optimizing time and resources.
- **Leveraging existing contracts:** we prioritized the use of existing contracts with suppliers, generating synergies and efficiencies in technical and administrative management.
- **Application of internal knowledge:** we capitalized on the experience of technical staff in key activities such as right of way management, real estate studies and the reuse of equipment remaining from other projects.
- **Prioritizing the use of available assets:** we technically validate the possibility of reusing equipment left over from other projects, both from the company and from other subsidiaries of the Ecopetrol Group. In particular, the three main backup units (motors and pumps) of the P-135 Project may be used in future projects to increase pipeline capacity, such as a new station (if required) and the fifth pumping unit at the Chiquillo station.
- **Maximization of the use of existing infrastructure and equipment:** we reuse control, check and sectioning valves in good condition, available at the Vasconia and Caucasia stations.

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Operation of Vasconia and Coveñas solar farms

In February 2025, Oleoducto de Colombia (ODC) joined the **Vasconia Station Solar Farm,** completing the commissioning of the system's two main solar farms. These facilities currently supply energy to Ocensa, Cenit and ODC operations.

This integration represents a milestone in the consolidation of the decarbonization strategy, contributing both to the reduction of operating costs and the reduction of the carbon footprint.

Installed capacity of solar farms



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4.2.3 Sustainable Operation Projects

These projects are focused on optimizing the operation of the hydrocarbon transportation system, reducing environmental impacts, improving energy efficiency, and promoting responsible practices that strengthen long-term sustainability.

Below, we share the key sustainable operation initiatives:

Nafta Cusiana Project (Nafcus)

Since our natural market is mainly composed of heavy and extra-heavy crudes, the Cusiana Naphtha Project (Nafcus) was structured to mitigate the risk of volume leakage to other transporters in Segment I, maximize the use of existing infrastructure, and provide flexibility in the diluents required for the efficient transport of these types of crudes.

The project involves, on Cenit's side, the connection of the Andean pipeline with the Monterrey-Araguaney pipeline at the Monterrey station, as well as a new connection of this pipeline at the Cusiana station, a component developed by Ocensa. This configuration allows for the transport of naphtha and other diluents to the dilution skid located at the Oleoducto de los Llanos (ODL) facilities.

To ensure system operation, a commercial agreement was formalized, under which the diluents were delivered to ODL through the new connection, guaranteeing the transport of heavy crude and maintaining the operational volume of Segment I.

During the second quarter of 2025, agreements were formalized with Ecopetrol S.A. for the delivery of diluents and with Cenit for the execution of the works for the connection point and line to the Monterrey-Araguaney pipeline at the Cusiana station. The Cusiana component of the project is expected to be completed in December 2025.



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Araguaney-Cusiana Optimization Project (Optarcus)

The Optarcus project aims to increase the capture of reversal volumes during the recovery windows of the Caño Limón-Coveñas Pipeline (section 1) and Bicentenario de Colombia Pipeline systems, feeding into the Ocensa system. This objective is achieved by installing a third arm in the pressure control panel of the Araguaney- Cusiana receiving station, which increases the flow capacity and evacuation of crude oil accumulated in Caño Limón during periods of unavailability of other systems.

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Motorized valve actuator upgrade and control loop inspection programme (Lazmov)

The Lazmov program aims to develop a comprehensive solution to improve the reliability and functionality of control loop systems and motorized valves at various stations within the Ocensa system (El Porvenir, Santander – La Belleza, Caucasia, Miraflores, Vasconia, and Terminal Coveñas).

Based on a risk analysis, the replacement of pipeline valve actuators that had begun their obsolescence process was prioritized. The activities planned for 2025 were conducted as scheduled, with no notable incidents.

Fire Protection System Programme – ProSCI

We made progress in the implementation of the Fire Protection System program (ProSCI), focused on strengthening the detection, alarm, and suppression systems at the Group A stations (Cusiana, El Porvenir, and Coveñas).

During the period, Phase II of the detection and alarm systems (F&G) was approved, and the maturation of requirements for the suppression systems was initiated, in alignment with Ocensa's SCI standard. Additionally, Phase II of the program was consolidated through the update of technical components and the definition of station-specific needs via collaborative workshops.



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4.2.4 Portfolio

OCSA-ORG-001

In the investment portfolio, the sustainability component is a key element in achieving the company's short, medium and long-term strategic objectives.

In this context, **during 2025, the budget execution for sustainability investments reached 100% of the projected amount,** reflecting efficient management aligned with the organization's strategic priorities.

In line with the strategic approach and sustainable commitment evident in the investment portfolio in recent years, the structuring of the 2026/2028 Investment Plan considered the following criteria:

- **Alignment with corporate objectives**
- **Optimization of resources**
- **Comprehensive risk**
- **Management Operational continuity**
- **Business sustainability**

This vision allows us to anticipate and mitigate potential impacts on both operations and the environment, and translates into prioritizing initiatives aimed at strengthening infrastructure, driving innovation, improving energy efficiency, and promoting diversification of the energy matrix through renewable energies.

[35] This indicator begins to be reported as of 2025.

Budget execution of sustainability investments OCSA-ORG-001[35]

Indicator	Unit	2025
Budget execution for sustainability investments	MUSD	1
Budget execution for sustainability investments	%	100%

Investment in environmentally beneficial infrastructure and improved operational efficiency

Indicator	Unit	2023	2024	2025
Environmentally beneficial infrastructure	MUSD	0.68	1.45	1
Improved operational efficiency	MUSD	0	0.87	0



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5.1 Operational Excellence

5.1.1 Ethics and Transparency

Our commitment to integrity underpins all our actions. Ethics and transparency are fundamental pillars; therefore, we maintain a zero-tolerance policy toward acts constituting fraud, corruption, bribery, money laundering, and terrorist financing. We strive to act with integrity in all our actions and comply with the guidelines of the Code of Ethics and Conduct.

We also ensure that every commercial and operational relationship is based on clear criteria of transparency and accountability, and we manage the risks associated with these relationships to ensure compliance with the highest standards of ethics, governance, and sustainability.

Progress in Action

GRI 3-3

We manage ethics and transparency under a **framework of integrity** that articulates the rules and criteria that guide our conduct. It is based on **the Code of Ethics and Conduct,** updated in 2025, which sets out the obligations and commitments assumed by all Ocensa employees, as well as those that must be fulfilled by those who interact with us (suppliers, contractors, and partners).

This framework guides our behavior and ensures compliance with legal, regulatory, and corporate obligations, strengthening good governance. It also clearly defines what constitutes a conflict of interest and establishes mechanisms for its prevention and management, ensuring transparent practices in all our operations.

Our approach to responsible business conduct is supported by policies approved at the highest levels of the organization, which apply to all our activities:

- **Code of Ethics and Conduct**
- **Comprehensive Responsibility, Diversity, and Inclusion Policy**
- **Anti-Fraud, Anti-Bribery, and Anti-Corruption Policy**
- **Risk Management Policy**

To learn more about our Code of Ethics and Conduct, click here.



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In addition, we have the **LAFT/FPADM1 Manual,** which defines the criteria, responsibilities, and procedures for preventing the risks of money laundering, terrorist financing, and other related conduct. These manual complements anti-corruption controls and guides the due diligence processes applied to all our relationships and operations.

These policies and guidelines are communicated to employees, customers, contractors, and suppliers through our internal channels, website, and awareness activities. Every year, we renew our commitment to integrity, with the aim of strengthening an ethical culture throughout the organization.

Integrity and its drivers

Integrity is the core value that guides all our actions and decisions at Ocensa. This principle is reinforced by integrity drivers, understood as the factors that energize and optimize the performance of the Ethics and Compliance System.

Our ethical drivers not only reinforce its functioning but also guide the expected behavior of those who are part of our organization and all entities that interact with us.

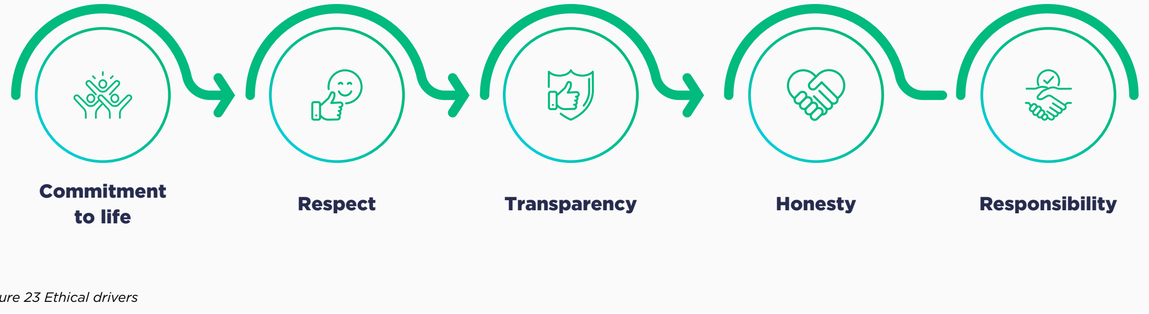


Figure 23 Ethical drivers



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Ethics and Compliance Plan

We have an **Ethics and Compliance Plan** that defines the actions necessary to identify and monitor possible situations that are contrary to our policies.

These control guidelines are implemented through various mechanisms that ensure behavior based on integrity and its five drivers, integrated across processes and operations.

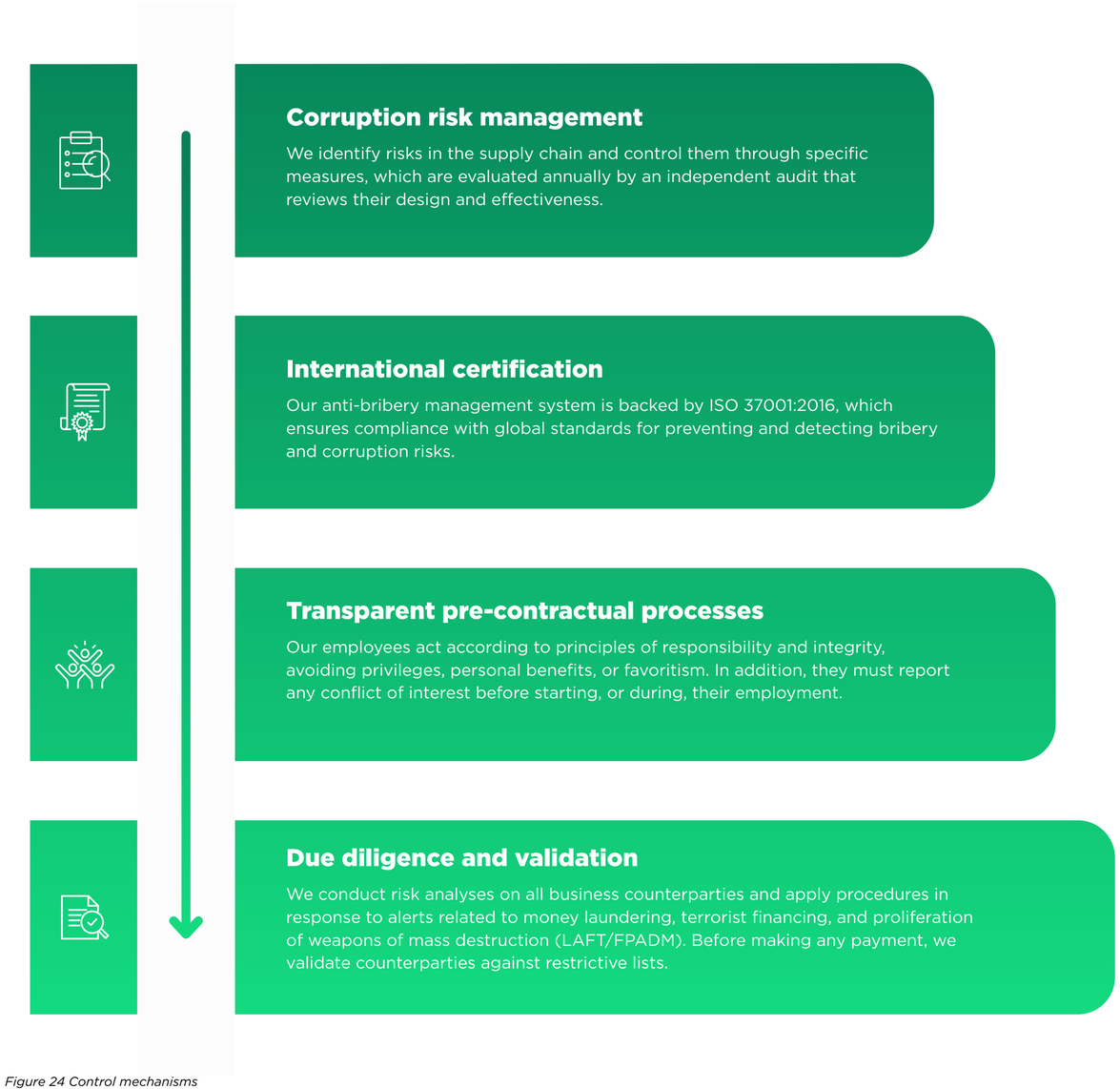


Figure 24 Control mechanisms

As part of our active management, we keep the process risk cycle up to date through the annual review and updating of bribery, fraud, and corruption risks. This allows us to maintain continuous monitoring and implement preventive controls.

Ethics hotline

GRI 2-26

Through the **Ethics Hotline,** we receive inquiries, ethical dilemmas, and reports on situations that could jeopardize compliance with regulations on corruption prevention, money laundering, terrorist financing, and possible human rights violations.

Whistleblower line:
https://ocensa.com.co/contacto.html#linea-etica

National telephone number:
01800912101 3

Direct phone number Bogotá:
+57 (601) 3250365

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Reports via the ethics hotline

OCSA-GOB-001, OCSA-GOB-002

Through the Ethics Hotline, we received and managed a total of 216 reports.

[36] The consolidation and disclosure of this indicator began in 2023.

[37] The consolidation and dissemination of this indicator began in 2023.

Over the past three years, there have been no cases of non-compliance with the Code of Ethics and Conduct.

Number of reports received and managed by the ethics hotline OCSA-GOB-002

Indicator[36]	Unit	2023	2024	2025
Reports received on the ethics hotline	#	135	136	216
Reports managed on the ethics hotline	#	135	136	216

Number of cases of non-compliance with the code of ethics OCSA-GOB-001

Indicator[37]	Unit		
Cases of non-compliance with the Code of Ethics	#	2023 2024 2025	0



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Sustainability Performance

During the reporting period, we achieved the following results in relation to our ethical and transparent management.

Certifications and strengthening of the management system

Since 2023, we have been certified under **ISO 37001:2016,** Anti-Bribery Management; **ISO 37301:2021,** Compliance Management System; and **NTC 6671:2023,** Comprehensive Risk Management. These are audited annually to ensure compliance with the requirements. At the same time, they have allowed us to standardize processes, strengthen controls, and ensure practices aligned with the highest international standards.

Similarly, we have a management indicator that allows us to monitor compliance with the work plan in terms of risks and compliance.

To learn more about our ISO 37001:2016 certification in Anti-Bribery Management click here.

Transparency and anti-corruption

GRI 205-1, 11.20.2, 11.20.5, 205-2, 11.20.3, 205-3, 11.20.4

We strengthened our corruption[38] prevention system through communication, training, and risk management initiatives. 100% of key groups —the Board of Directors, employees, suppliers, contractors, customers, and shareholders— received information, training, and awareness-raising on our anti-corruption policies and procedures.

In terms of risk management, we conducted 24 corruption risk assessments, equivalent to 100% of the prioritized processes. This percentage corresponds to the operations in which the risk analysis was applied, which allowed us to adjust controls and preventive measures according to the needs identified.

The mechanisms and actions associated with reporting and managing cases of corruption are contained and disclosed in our Code of Ethics and Conduct.

It should be noted that in 2025, no incidents of corruption were confirmed.

Operations assessed based on corruption-related risks GRI 205-1, 11.20.2

Indicator	Unit	2023	2024	2025
Total number of corruption risk assessments	#	42	20	24
Percentage of corruption risk assessments	%	100	100	100

[38] Corruption practices are considered to include bribery, facilitation payments, fraud, extortion, collusion, and money laundering. Additionally, they encompass the offering or acceptance of gifts, loans, commissions, rewards, or any other benefit as an incentive to commit a dishonest or illegal act, or an abuse of trust in the management of the company's business. These benefits may be provided in cash or in kind—such as free products, gifts, vacations, or special personal services—with the purpose of obtaining an undue advantage or creating moral pressure to receive such benefit.



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Integrity at Ocensa

GRI 206-1, 11.19.2

As a result of implementing our integrity framework and timely management of regulatory matters, over the last three years there have been no regulatory breaches resulting in fines or other non-monetary penalties for the company. However, we have pending legal action before the Superintendency of Industry and Commerce (SIC), which began in 2024.

On May 9, 2024, Ocensa was notified of Resolution 20884 of April 26, 2024, whereby the SIC's Delegation for the Protection of Competition ordered the opening of an investigation and formulated a statement of objections.

The purpose of this investigation is to determine whether Ocensa and other companies engaged in a practice, procedure, or system that could limit free economic competition, as established in Article 1 of Law 155 of 1959.

Currently, the issuance of the Evidence Resolution is pending.

To maintain this performance in compliance and continue to strengthen an internal culture of integrity, in 2025, we implemented the following notable initiatives:

- The **Integrity Caravan,** a training and outreach program on ethics and transparency issues.
- We participated in **Integrity Week** alongside the transportation sector, promoting awareness and training opportunities on ethics and compliance.
- We also strengthened the figure **of Mr. Morales,** an innovative internal campaign in comic book format through which we disseminate and socialize anti-corruption issues among our employees.

To learn more about Integrity Week: Integrity cannot have gray areas, click here.

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Progress on our commitments

Commitments	Status	Justification
Maintain and strengthen our ethical principles and good business conduct by updating and auditing certifications annually.	Achieved	We followed up on the Anti-Bribery Management System, under the ISO 37001 standard, which allowed us to maintain the certification obtained the previous year.
Strengthen the culture of business ethics and transparency with employees and their families.	Achieved	We conduct talks and training sessions, in line with the midstream segment, addressing topics such as workplace harassment, sexual harassment, ISO 37001, ML/TF/FPADM, conflicts of interest, and ethical principles.
Encourage the reporting of queries, ethical dilemmas, and complaints through the ethics hotline.	Achieved	We designed and launched an internal communications campaign, incorporating an innovative comic strip format starring Mr. Morales.

Upcoming Challenges

Continue strengthening actions to promote and encourage ethical and responsible behavior in all our operations, maintaining compliance with the high international standards of **ISO 37001:2016,** Anti-Bribery Management; **ISO 37301:2021,** Compliance Management System; and **NTC 6671:2023,** Comprehensive Risk Management.

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5.1.2 Human Talent

Ocensa's driving force is its people. That is why we promote a work environment where ethics and human wealth (based on diversity, equity, inclusion, and respect for human rights) are the foundation of well-being and comprehensive development.

Through adaptive and transformative leadership, we encourage each employee to take an active role in building the future, aligning their contributions with the results of the 2034 strategy. This approach allows us to consolidate an ecosystem where talent and knowledge management become pillars for achieving sustainable goals and generating value.



Together as one team, we power the country's progress.

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Progress in Action

GRI 3-3, GRI 11.10.1

We are working to consolidate an agile and productive organization focused on developing and empowering our team's talent. For 2025, we have defined three strategic lines that support our long-term objectives and align with the vision of the **2034 Strategic Framework,** ensuring sustainable growth and a clear path toward the future.

Mobilizing axis: Essence of the Leader

We inspire human leadership based on connection, development, and mobilization of results. This year, it was extended to all our employees, with personalized learning paths from the Leadership School.

Trilogy of purposes

We designed and implemented this initiative with the aim of connecting individual purpose with that of the position and the organization, so that each person connects with their personal purpose and integrates it into their professional development.

Comprehensive development strategy

We consolidated a comprehensive training framework aligned with the organizational strategy for 2034 and with the capabilities required to respond to internal challenges and the competitive environment.

Figure 25 Strategic lines for human talent

These strategic lines consolidate a more human and future-oriented approach to talent management, strengthen organizational capacity to achieve sustainable results, and enhance the experience of our employees.



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Leadership Essence

OCSA-SOC-015, OCSA-SOC-016

Leadership Essence guides the way we support, develop, and mobilize those who exercise leadership roles in the organization. It is based on a human and conscious practice, focused on connecting with people, developing skills, and achieving results.

This approach allows us to anticipate and respond to environmental challenges and train leaders who are prepared to ensure the long-term sustainability of the business.

To learn more about the approach Leadership Essence, Click here.

Our model is based on three pillars:

- **Connect with Purpose,** to foster authentic and meaningful relationships.
- **Develop Potential,** to consolidate an environment of growth and resilience.
- **Mobilize Strategy,** to turn ideas into actions that generate impact and significance.

Percentage of women in leadership roles OCSA-SOC-015

Indicator	Unit	2023	2024	2025
Women in leadership roles[39]	%	35	38	26

Total number of women in leadership roles OCSA-SOC-016

Indicator	Unit	2025
Total number of women in management/leadership positions	#	12
Total number of women in senior management/ leadership positions	#	1
Total number of women in senior management/junior leadership positions	#	11
Total number of women in leadership positions in revenue-generating roles[40]	#	1
Total number of women in STEM (science, technology, engineering, and/or mathematics) positions	#	NA[41]

Trilogy of Purpose

In 2025, we designed and implemented the **Trilogy of Purposes.** This initiative connects personal purpose, job role, and organizational purpose. Through this approach, we seek to ensure that each employee integrates their essence with the objectives of Ocensa and the Ecopetrol Group, strengthening the culture and sense of belonging. In addition, we accompany people to identifying their talents and learning, articulating their individual contribution with our common purpose. Human wealth

[39] This corresponds to the number of women in leadership roles out of the total number of employees in leadership roles.

[40] It excludes support functions such as Human Resources, Information Technology, and Legal.

[41] Ocensa has not categorized STEM positions and therefore does not currently have data on women in these roles.



Figure 25 Trilogy of Purpose

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Human Potential

For Ocensa, strengthening business and promoting values such as empathy, collaboration, and mutual respect continues to be the path toward promoting more inclusive, equitable, and healthy work environments. In 2025, we reaffirmed our commitment to human and organizational development through a **Human Potential** *(Riqueza Humana)* strategy that placed diversity, inclusion, and conscious leadership at its core.

Three key initiatives marked this path:

- **Workshops:** Transforming biases into opportunities and Leadership without barriers.
- Human Wealth workshops connecting with our value chain and our communities.
- **Microcapsules:** dynamic and agile content that complements and leverages the Human Wealth strategy, with a focus on intersectionality.

Integrated development strategy

In terms of training, we are making progress in consolidating a **comprehensive development strategy,** aligned with the 2034 corporate strategy and the skills required in the current context. We have adopted a person-centered model, based on one-on-one conversations between leaders and employees to co-create personalized **Desarrollo-YO Plans** (Self Development Plans).

This approach reinforces the commitment that each employee is the protagonist of their own growth, integrating their development project with the company's priorities.

This approach is structured on three levels—organizational, cross-functional, and current or future roles to ensure that learning is consistent, applicable, and enhances critical skills.

The model incorporates nine essential competencies:

- Communication
- Teamwork
- Relationship building
- Achievement orientation
- Purposeful engagement
- Value creation
- Critical thinking
- Mental flexibility
- Awareness/self-management

Work Environment

In 2025, we reaffirmed our commitment to a workplace environment that promotes well-being and development by **maintaining an excellent rating in the Great Place to Work assessment, with a Workplace Index of 97.** This achievement reflects the strength of our culture, the implementation of our corporate principles, and the consistency of our leadership and talent management practices.

Additionally, we were recognized in the ranking of the **Best Places to Work in Colombia, placing 21st, and in the ranking of the Best Places to Work in Colombia in hybrid mode, placing 8th.** These results highlight the organization's ability to manage flexible new work arrangements effectively and humanely, while strengthening the commitment and experience of our employees.

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Sustainable Performance

Our team

GRI 2-7, 405-1, 11.11.5

We attract, manage, and develop the best talent based on a diverse and inclusive culture, generating a positive impact on our employees' experience throughout their life cycle in the organization.

Permanent and full-time employees by gender GRI 2-7

Indicator		Unit	2023	2024	2025
Gender	Men	#	189	189	174
	Women	#	88	92	84
	Total	#	277	281	258

We have exceptional talent that combines professional capabilities and personal skills. We value the diversity of contributions that each role makes to the achievement of our goals. To organize the work, the company has three job categories:

- **Strategic:** define the strategic vision and establish the objectives to be achieved.
- **Tactical:** deploy and translate the strategic vision into specific actions.
- **Operational:** execute the action plans drawn up by the company, conduct short-term actions, and ensure that tasks are erformed.

Employee diversity 405-1, 11.11.5

Indicator	Unit	2023		2024		2025	
		Male	Female	Male	Female	Male	Female
Strategic	%	1.44	1.08	1.42	1.07	0.78	1.94
Tactical	%	18.41	9.03	18.51	11.39	43.41	23.64
Operational	%	43.38	21.66	46.98	20.64	23.26	6.98
Total	%	68.23	31.77	66.91	33.10	67.45	32.56

Staff recruitment and turnover

GRI 401-1, 11.10.2

We strive to create a memorable employee experience by attracting, engaging, and retaining talent through a people-centered culture that prioritizes well-being and self-development, aligned with the company's values and culture.

Hiring by gender 401-1, 11.10.2

Indicator	Unit	2023	2024	2025
Men	#	20	16	9
Women	#	12	16	5
Other	#	0	0	0
Total	#	32	32	14

People who left the organization

Indicator	Unit	2023	2024	2025
Men	#	19	19	26
Women	#	13	10	13
Other	#	0	0	0
Total	#	32	29	39
Turnover rate	%	11.69	10.3	14.2

Remuneration

GRI 2-19, 2-21, 202-1,405-2, 11.11.6

To attract and develop talent, we offer competitive salaries supported by annual benchmarking to ensure alignment with leading market practices. Through our Compensation Framework, we provide a comprehensive package that combines fixed pay, performance-based bonuses, and flexible benefits.

Total annual compensation ratio GRI 2-21

Indicator	Unit	2023	2024	2025
Total annual compensation ratio	%	55	77	51

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Employee Development and Well-Being

Training and development of our employees

GRI 404-1, 11.10.6, 404-2, 10.7.3, 11.11.4, OCSA-SOC-017

We integrate learning networks, mentoring, and coaching programs, challenging assignments, and assessment tools to ensure that every development initiative is relevant, practical, and focused on strengthening organizational, cross-functional, and role-specific capabilities.

These actions foster continuous and intentional growth, empowering employees to take an active role in their development.

[42] The report on the average number of training hours per employee, broken down by gender and job category, will begin in 2025.

Employee training GRI 404-1,11.10.6[42]

Indicator		Unit	2025	
			Man	Women
Training hours	Strategic	#	25.6	140.1
	Tactical	#	7.907.6	3,896.9
	Operational	#	4.771.7	788.2
	Total by gender	#	12.704.9	4.825.2
	Total		17.530,1	
Average training hours per employee	Strategic	#	0.15	1.67
	Tactical	#	45.45	46.39
	Operational	#	27.42	9.38
	Total by gender	#	73.02	57.44
	Total		67.95	

Company investment in employee training OCSA-SOC-017

Indicator	Unit	2023	2024	2025
Company investment in employee training	USD	ND	288,989	273,658



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Employee performance

GRI 404-3

In 2025, we strengthened feedback conversations between leaders and teams and promoted greater alignment with strategic objectives by defining improvement actions through the **Desarrollo-YO Plans.**

In this way, we made progress in building a culture based on clarity in assessments and informed decision-making about talent, ensuring that each person has the tools and opportunities to enhance their contribution and projection within the organization.

100% of our employees received performance evaluations.

Our Beneflex portfolio

GRI 401-2, 11.10.3

In 2025, we reaffirm our commitment to work-life balance, employee well-being and development, and a diverse, equitable, and inclusive human wealth culture. We continue to offer the **Beneflex** portfolio, which includes savings, education, protection, and wellness options, as well as benefits such as short- and long-term bonuses, insurance, voluntary contributions, vouchers, educational assistance, additional days off, and extended parental leave.
This portfolio consolidates a value proposition that attracts, retains, and recognizes the people who are part of Ocensa.

At the same time, we strengthened the **Ocensa Contigo** channel as a space for receiving concerns, ideas, and suggestions that contribute to the construction and appropriation of our cultural model.

ocensacontigo@ocensa.com.co

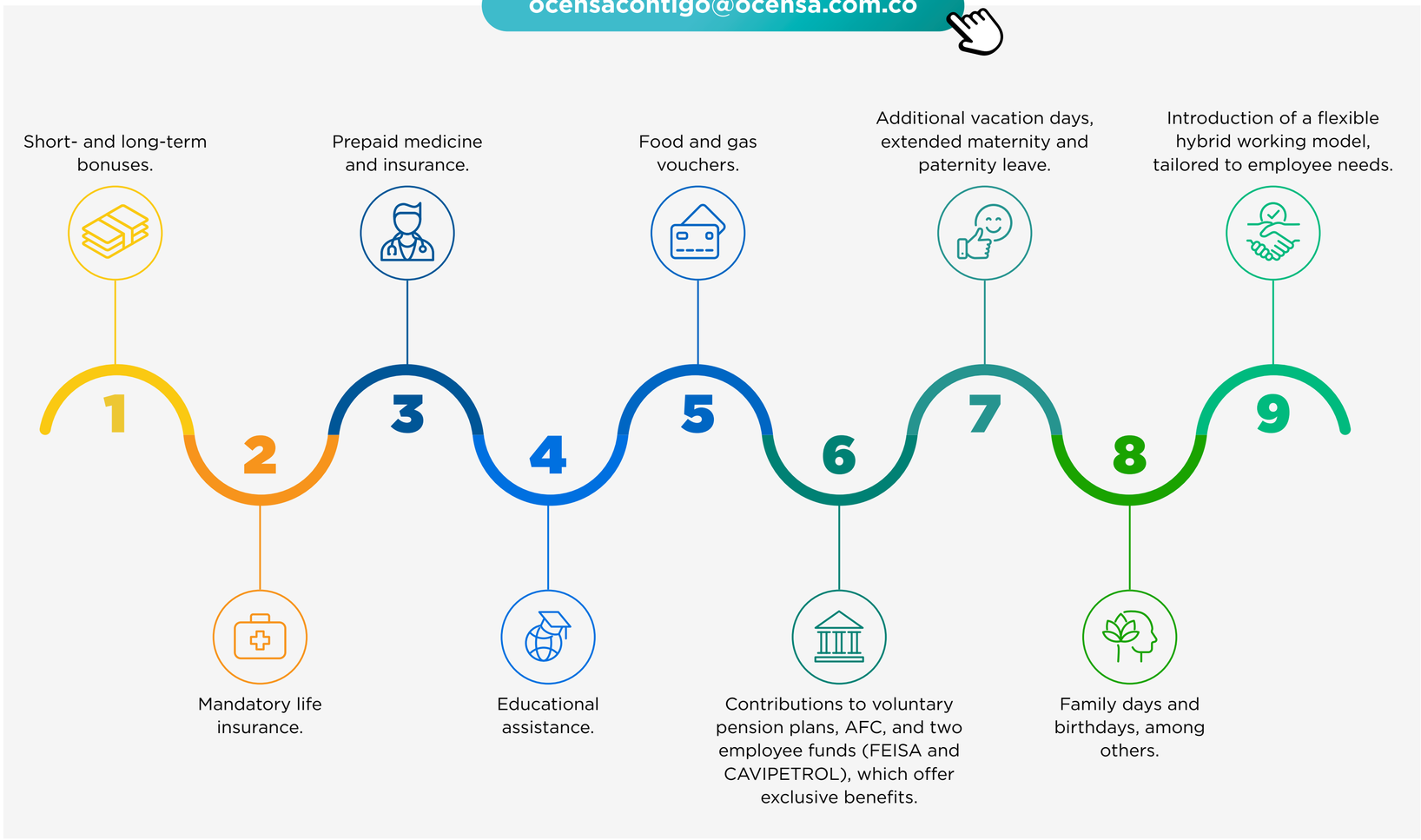


Figure 27 Portfolio Beneflex

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Ocensa Families

GRI 401-3, 11.10.4

We promote work–life balance by ensuring timely and equitable access to parental leave in accordance with current regulations. We support employees through maternity, paternity, and adoption processes, promoting shared responsibility and equal opportunities.

These actions enable our people to fulfill their caregiving responsibilities without limiting their professional development or participation in the organization.

Collective Bargaining Agreements

GRI 2-30

In line with our commitment to respect human rights and build work environments based on trust, transparency, and dialogue, we promote the full exercise of freedom of association and the open participation of our employees.

Currently, there is no collective bargaining agreement in force at Ocensa. Existing benefits are part of a general policy created by the company. Although we have trade unions within the company, we do not currently have any ongoing collective disputes.

Parental leave GRI 401-3, 11.10.4

Indicator	Unit	2023		2024		2025	
		Man	Women	Man	Women	Man	Women
Total number of employees who were eligible for parental leave	#	4	2	2	1	3	3
Total number of employees who took parental leave		4	2	2	1	3	3
Total number of employees who returned to work during the reporting period after completing parental leave		4	2	2	1	3	3
Total number of employees who returned to work after completing parental leave and who were still employed 12 months after returning		4	2	2	1	4	1
Return-to-work and retention rates for employees who took parental leave	%	100	100	100	100	100	100

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Organizational Management System (OMS)

OCSA-SOC-018

As part of the consolidation of organizational transformation, we strengthened the Organizational Management System (OMS), the backbone that integrates Ocensa's way of thinking, working, and improving with the purpose of generating sustainable value.

The Organizational Management System (OMS) comprises four components:

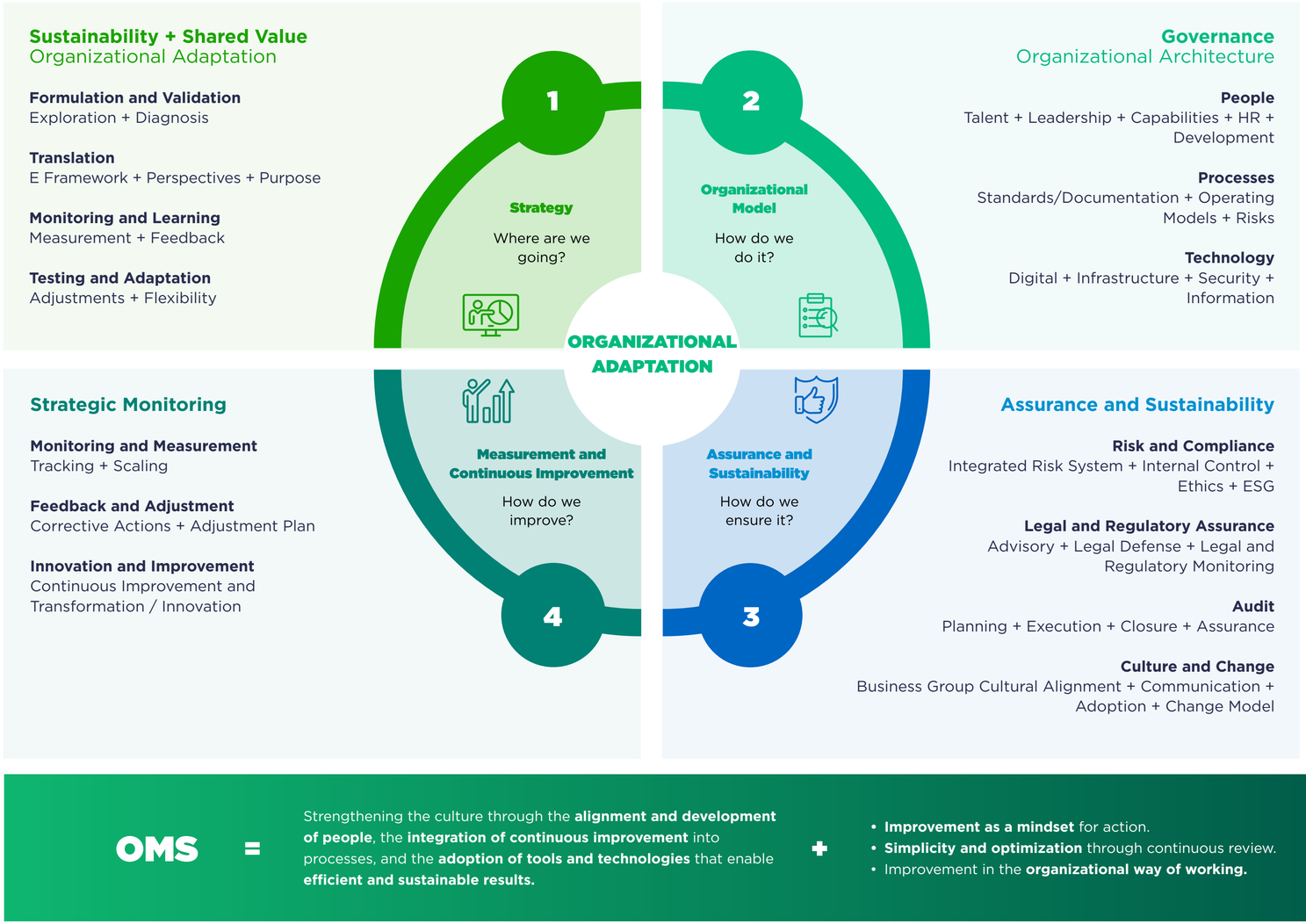


Figure 28 Components of the Organizational Management System

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We are moving forward with our continuous improvement strategy —the focus of the fourth quadrant of the OMS — aimed at aligning and developing people, incorporating continuous improvement into processes, and using tools that drive efficient and sustainable results.

This approach was implemented in 2025 through process performance management and the development of:

- **The value offices:** Today, four offices operate in stations, pipelines, and terminals. These spaces have reduced more than 7,000 man-hours per year, simplifying meeting schedules and improving decision-making and communication between processes. They also drive improvements in Box Score indicators in processes such as procurement, real estate management, and asset management, among other enabling processes.

- **Encuentros Café de Mente:** Spaces for dialogue with the steering committee and process leaders aimed at promoting strategic conversations that translate ideas into transformative actions.

- **Ambassadors of continuous improvement:** We consolidated a team of 60 ambassadors from different processes and roles within the organization, all certified as Yellow Belts[43]. This team developed 16 improvement projects aimed at optimizing key processes and strengthening value-based management in areas such as cycle time reduction, rework, man-hour productivity, among others.

We also strengthened change management capabilities —specific to the third quadrant of the OMS— to facilitate organizational adaptation, anticipate challenges and support the implementation of strategies, processes, projects, and technologies, promoting cycles of learning and sustained growth.

This work was based on the guidelines defined in the Continuous Improvement, Change Management, and OMS Management manuals.

In addition, we strengthened key components of the Organizational Management System:

1. Continuous improvement strategy

We deepen cultural alignment by developing people and adopting tools that drive efficient and sustainable results.

2. Change management

We are advancing in the development of organizational capabilities to facilitate adaptation to new processes and guidelines, ensuring consistency with documentation and updating our operating models.

Figure 29 Strengthening the organizational system

[43] It is a type of certification obtained by professionals that helps them implement continuous-improvement processes in an organization's projects to meet corporate objectives and goals. In addition, it helps maximize results and reduce waste. The Yellow Belt certification relies on quality tools (such as continuous improvement) to carry out all processes. The methodology used consists of defining, measuring, analyzing, improving, and controlling.



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Awards that Recognize our Performance

In 2025, we strengthened our commitment to organizational excellence, human wealth, diversity, inclusion, and well-being. We maintained the seals and accreditations obtained in previous years, confirming the consistency of our policies and the maturity of our processes aimed at caring for people and sustainable talent management.

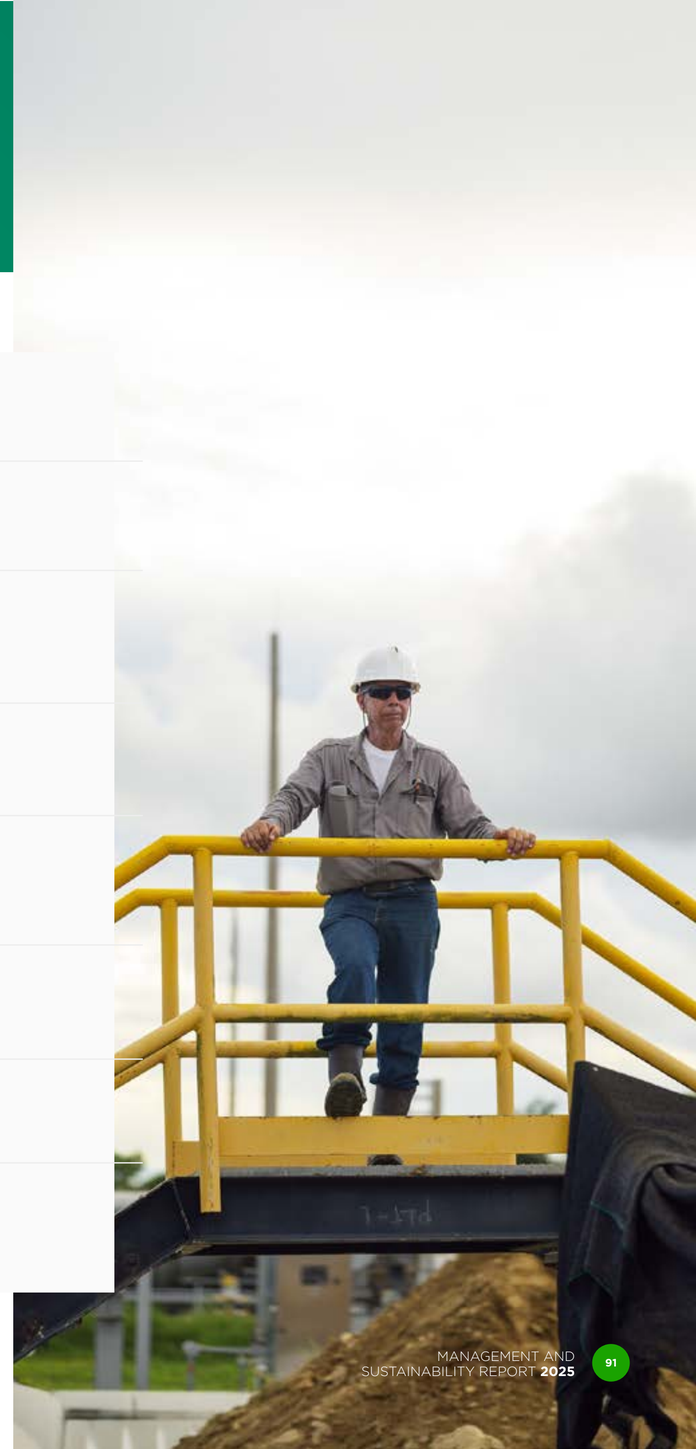
Sello Oro Equipares	Awarded for our commitment to gender equality and the promotion of a workplace free from discrimination.
Friendly Biz Certification	Certifies our efforts to promote inclusive spaces that respect diversity.
Great Place to Work	It certifies that we have managed to maintain a level of excellence (97) in the Great Place to Work Workplace Index.
EFR certification *(Empresa familiarmente responsable)*	Endorse our policies on work-life balance.
Ser científico y transparente	Our Value Management Offices were recognized at the 2025 Kaizen Awards with the Being Scientific and Transparent award. This award highlighted the rigorous application of continuous improvement practices based on real data, direct observation, and discipline.
Mejor programa de impacto a contratistas y subcontratistas	Recognize our comprehensive approach to extended talent management, promoting fair, safe, and inclusive conditions for all actors in our value chain.

Figure 30 Recognition in human talent management

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Progress on our commitments

Commitments	Status	Justification
Adopt the new Culture and Leadership Model, in alignment with the Ecopetrol Group.	Achieved	We achieved greater cultural alignment and consistent leadership practices throughout the organization, strengthening key behaviors for our collective performance.
Promote a healthy and discrimination-free environment, strengthening an inclusive culture and preparing our organization and talent for the challenges of the future.	Achieved	We consolidate safer, discrimination-free workplaces, promoting respectful relationships that prepare our people to face future challenges.
Double the number of women in leadership positions by 2030, fostering an organizational culture in which men and women value and support female leadership, recognizing its positive impact on the growth and success of the organization.	Achieved	We achieved and exceeded our target of 26% women in leadership positions by 2025.
Provide the necessary tools to continue developing new skills and competencies in our talent so that they can contribute to the fulfillment of the business strategy.	Achieved	We strengthened our employees' skills with tools and programs that directly contribute to the effective execution of the strategy.
Strengthen the benefits portfolio and promote a comprehensive wellness model that addresses four dimensions: physical, emotional, social, and financial, updating it as needed to meet the needs and interests of our employees.	Achieved	We are expanding and updating our Beneflex benefits offering, strengthening a wellness model that covers physical, emotional, social, and financial needs in a timely manner.
Implement and adopt the new performance methodology with a focus on self-development and self-management.	Achieved	We implement an evaluation model focused on self-development and self-management, which facilitates clearer conversations, more precise goals, and more objective talent decisions.
Continue to promote the use of analytics and AI to improve our employees' experience and streamline decision-making processes from our management.	Achieved	We are advancing analytics solutions and AI tools that improve employee experience and optimize processes, enabling more agile and effective decisions[44].
Make Ocensa's organizational purpose visible and embrace it, inspiring people to genuinely contribute to the organizational purpose from their core.	Achieved	We recognized, in collaboration with individuals, the milestones, lessons learned, and natural talents that facilitate the fulfillment of their personal purpose. We connected personal essence with their role at Ocensa, exploring the meaning of contribution.



[44] To learn more about the implementation of this tool, refer to Chapter 6. Cutting-Edge Knowledge.

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Upcoming Challenges

- Strengthening the overall experience of our employees by consolidating a positive, inclusive, and development-oriented work environment.
- Advance the evolution of the internal and external relationship model, as well as the management of the pre-retirement program and the updating of a more flexible and competitive benefits portfolio.
- Drive organizational development by strengthening the strategic capabilities that ensure business continuity. To this end, we will consolidate technology- and predictive analytics-supported selection processes, as well as current development and succession plans, in accordance with the organization's needs.
- Promote diverse, safe, and discrimination-free work environments, strengthening the Human Wealth strategy and the sustainability of the Trilogy of Purposes, articulated with initiatives such as Performance, Well-being, and Development-ME.
- Advance the transformational program and the path to continuous improvement, mobilizing the network of Continuous Improvement Ambassadors and executing the organizational capabilities roadmap.

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5.1.3 Occupational Health

At Ocensa, we reaffirm our commitment to the principle **Life Comes First,** which guides every decision and requires us to act with discipline, rigor, and responsibility at all levels of the organization. This commitment means conducting every action correctly, following the highest operational guidelines and occupational health standards to ensure safe and reliable environments.

Through proactive and preventive management, occupational health becomes a strategic pillar that promotes, maintains, and strengthens the physical, mental, and social well-being of our people. In this way, we reinforce a culture in which mutual care, prevention and integrity are part of our essence and drive us to build a work environment where life, in all its dimensions, is always the highest value.

Within the framework of the **Life Comes First** strategy, we implement our **2025 HSE Plan[45],** through which we continue strengthening our occupational health management with a comprehensive approach structured around four strategic pillars:

- **Commitment and Awareness:** We promote self-care, holistic well-being, and the adoption of healthy habits. This approach was reflected through the implementation of networks of healthy-practice influencers and participation in initiatives aimed at habit change and the promotion of more balanced lifestyles, helping strengthen a robust preventive culture.
- **Understanding the Hazards in Our Processes:** We developed strategies for the early detection and timely intervention of work-related health conditions. This strengthened self-care and was supported by clear guidelines for adoption across operations and projects.
- **Managing Risks:** We conducted comprehensive evaluations of musculoskeletal physical condition, hygiene measurements, and occupational-exposure analyses to identify deviations and adjust controls. These actions allowed us to adapt work environments to people's capabilities, aligned with the principles of Source Path Human intervention. We also advanced in actions to address psychosocial risks and updated the intervention plan for the 2025–2026 period, closing gaps and strengthening internal capacities for continuous management.
- **Learning from Experiences:** We strengthened analysis and feedback mechanisms, generating insights that allow us to evolve toward safer practices focused on well-being.

[45] Ocensa's HSE Plan encompasses activities related to occupational health, industrial safety, environmental management, and emergency management.

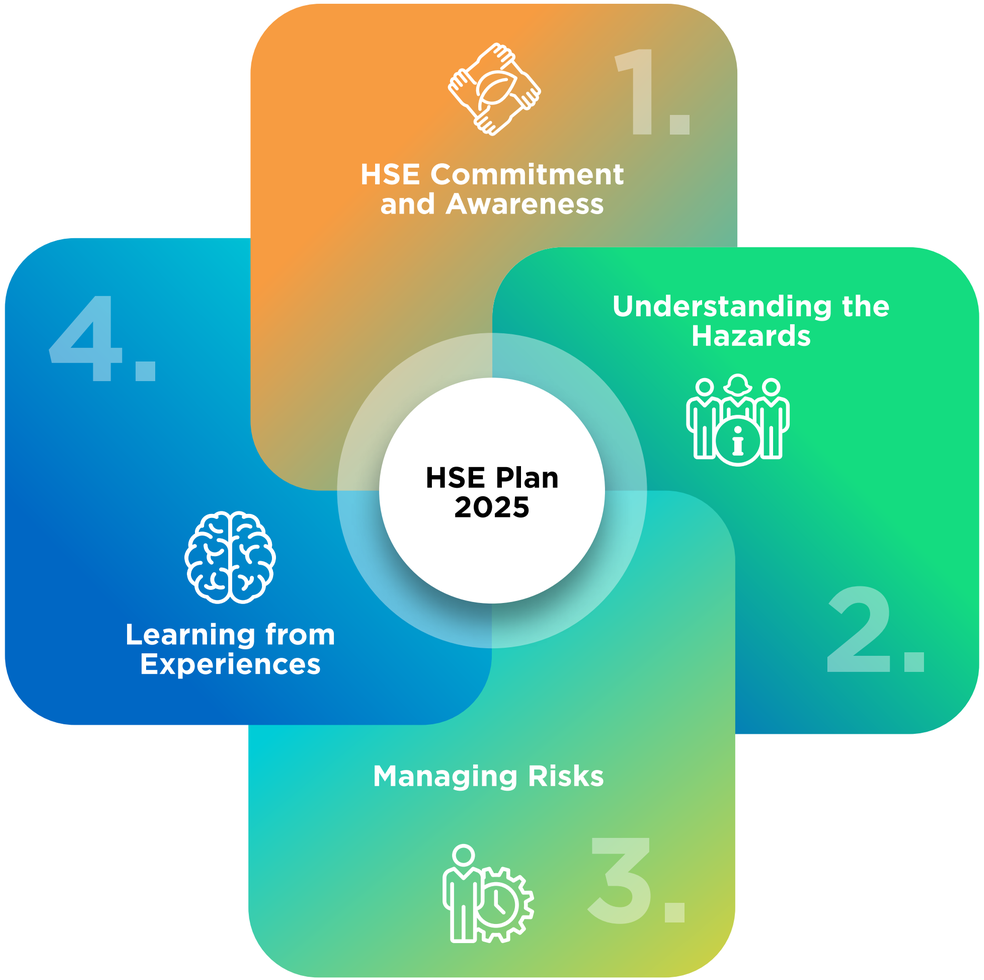


Figure 31 Strategic Pillars of the HSE Model

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Progress in Action

GRI 3-3, 11.9.1, 403-1, GRI 403-2, 11.9.2, 403-7, 11.9.8, GRI 403-4, 11.9.5

Within the **2025 HSE Plan** we strengthen shared responsibility and coordination among different areas as a key component for achieving occupational health objectives, based on a model structured around five pillars:

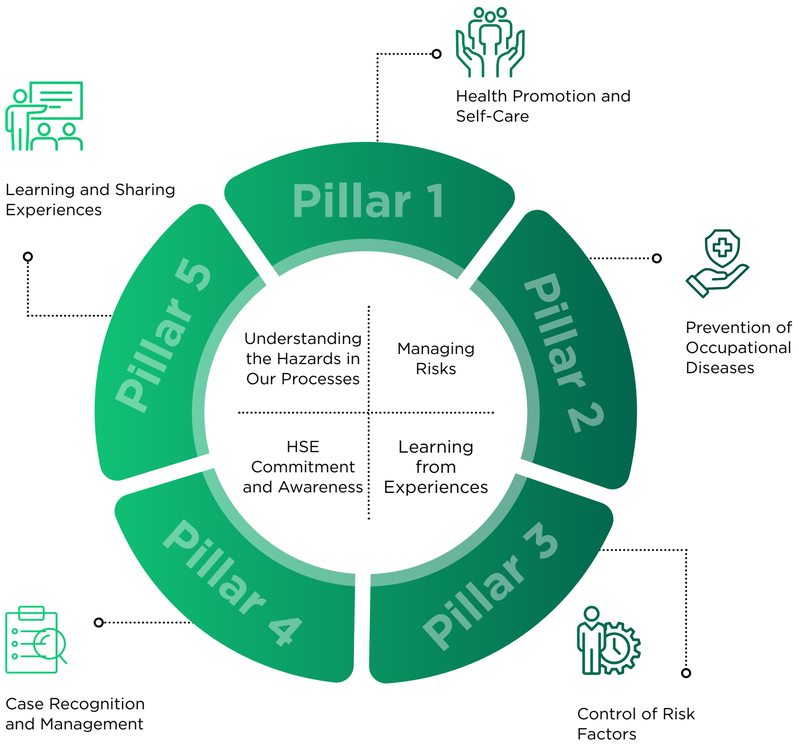


Figure 32 Occupational Health Model

Pillar 1

Education for care. Work–life balance. Promotion of healthy lifestyles.

Pillar 2

Diagnosis of health conditions. Occupational health programs. Medical follow-up.

Pillar 3

Identification of hazards for occupational health. Recognition of control and monitoring measures (source-path-worker). Management of control measures.

Pillar 4

Recognition and management of cases.

Pillar 5

Learning and sharing experiences.

The **Occupational health Model** has a comprehensive approach aimed at the promotion, prevention, control, and management of employee health. It also strengthens the culture of self-care, the early identification of risks, and the continuous improvement of well-being.

Employee Health Promotion

GRI 403-3, 403-5, 403-6

We support the development of our team through awareness-raising, training processes, and the promotion of safe and healthy working environments. **The execution of a systematic identification process that allows us to update the Occupational Health Training and Education Plan annually** lets us incorporate priorities derived from health diagnostics and epidemiological-surveillance programs.

This plan covers topics such as HSE induction and reinduction, hazard identification, risk assessment, healthy lifestyles, and stress management.

We ensure full compliance with our legal obligations relating to social security and to pre-employment, periodic, and exit occupational-medical evaluations. These actions are complemented by initiatives **promoting healthy lifestyles,** including gym vouchers, the purchase of sports equipment, ecological hikes, internal tournaments, and activities focused on overall well-being. We also promote **self-care practices** such as balanced nutrition, work-disconnection habits, and reducing alcohol and tobacco consumption.

During 2025, we conducted nine field-based health days with a comprehensive approach that included occupational and nutritional follow-ups, physiotherapy and workstation evaluations, and the implementation of Health Influencers in Bogotá, generating ongoing spaces for dialogue, ownership, and prevention.

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Sustainability Performance

In 2025, we advanced on key actions aligned with the Life Comes First principle, **the 2024–2034 Strategic Framework, and the Annual HSE Plan,** consolidating a comprehensive occupational health approach.

We implemented the new health model and strengthened epidemiological-surveillance programs, sharing the main diagnoses and working-condition findings through the **Musculoskeletal Injury Program (MIP).**

We held the Health Forum, achieving participation of **100% of employees,** and made progress in medical, nutritional, sports, and physiotherapy evaluations. We also incorporated active breaks and relaxation sessions to promote healthy habits.

We conducted **215 ergonomic inspections** of workstations and deployed programs for the prevention of musculoskeletal injuries and psychosocial risks, along with fatigue-assessment studies in control rooms focused on ensuring safer operations.

We consolidated the comprehensive assessment of employees' health conditions and implemented the Influencer Network in Bogotá, strengthening promotion and prevention actions through sports-medical and nutritional guidance, occupational-medical follow-up, and physiotherapy support. These initiatives focused on early identification of conditions and on promoting healthy lifestyles, with active leadership engagement through systematic awareness, self-care, and well-being spaces.

We designed and implemented a comprehensive strategy under the 2025–2026 **Intervention Plan,** aimed at strengthening emotional well-being and mental health.

In 2025, we achieved progress such as fatigue analysis and personalized interventions based on identified findings. Additional actions included relaxation sessions for stress management and musculoskeletal-injury prevention, as well as the Health Influencers initiative.

We implemented technological tools to strengthen traceability, timely information management, and coordination among involved areas. These solutions enable centralized information, systematic follow-up of defined actions, and improved decision-making, contributing to the continuous enhancement of health and well-being conditions for our workforce.

We strengthened the monitoring and follow-up of the health conditions of all employees using technological tools such as Power BI dashboards and occupational-medical follow-up, enabling improved traceability of information and a more precise understanding of workers' health evolution. This process facilitates the timely identification of intervention needs, continuous case tracking, and informed decision-making, contributing to comprehensive workforce care and effective preventive management.

Through these actions, we strengthened our preventive culture and ensured working conditions that promote the well-being and health of everyone at Ocensa.

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Occupational Health and Safety Management System Results

GRI 403-8, 11.9.9, 403-9, 11.9.10, 403-10, 11.9.11. OCSA-SOC-008, OCSA-SOC-009, OCSA-SOC-010, OCSA-SOC-011, OCSA-SOC-012, OCSA-SOC-013, OCSA-SOC-014

To ensure preventive management and safe operations, we maintain an Occupational Health and Safety (OHS) Management System, which ensures comprehensive coverage for our workforce and all actors involved in our operations.

This system integrates programs, controls, and monitoring mechanisms that enable the timely identification, evaluation, and management of occupational risks, strengthening the physical, mental, and social well-being of our people.

Below we present the coverage of the OHS Management System, including its scope by population type, activities, and associated management fronts[46].

Workers covered by an OH&S management system GRI 403-8, 11.9.9

Indicator	Unit	2023	2024	2025
Number of employees[47] covered by the OHS Management System	#	285	284	275
Number of non-employee[48] workers covered by the OHS Management System	#	1,788	1,737	1,648
Total number of employees and non-employees covered by the OHS Management System	#	2,073	2,021	1,923
OHS coverage rate – employees	%	100	100	100
OHS coverage rate – non-employees	%	100	100	100
Total OHS coverage rate	%	100	100	100

[46] For further information on our occupational health management, preventive programs, well-being actions, and detailed results of the HSE Plan 2025, refer to the Occupational Health section in the Annexes to this report.

[47] Employees are all individuals directly hired by the organization under a formal employment contract. Figures represent average headcount during the reporting period to ensure accuracy.

[48] Workers are individuals who perform work for the organization without a direct employment relationship, such as contractors, subcontractors, temporary workers, or personnel from external companies. Figures represent average headcount during the reporting period.

Our commitment to safe and healthy work environments is reflected in the low or zero rates of injuries, fatal occupational accidents, and occupational-disease prevalence.

Work-related injuries GRI 403-9, 11.9.10

Indicator	Unit	2023 / 2024 / 2025
Rate of fatalities resulting from work-related injuries	%	0
Rate of high-consequence work-related injuries (excluding fatalities)	%	0
Recordable work-related injury rate	%	0

For the third consecutive year, no injuries or fatalities resulting from occupational accidents were recorded in our operations, demonstrating the effectiveness of the actions implemented and reaffirming health protection as a guiding principle of all business activities.

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Severity Index (SI) OCSA-SOC-008

Indicator	Unit	2023	2024	2025
Severity Index (SI)[49]	#	3,02	2.44	0[50]

Frequency Index (FI) OCSA-SOC-009

Indicator	Unit	2023	2024	2025
Frequency Index (FI)[51]	#	0.34	0.2	0.26

Total Recordable Injury Frequency (TRIF) OCSA -SOC-010

Indicator	Unit	2023	2024	2025
Total Recordable Injury Frequency (TRIF)[52]	%	0	0	0

Occupational Disease Prevalence OCSA-SOC-011

Indicator	Unit	2023	2024	2025
Occupational Disease Prevalence[53]	#			0

Proportion of Fatal Occupational Accidents OCSA-SOC-012

Indicator	Unit	2023	2024	2025
Proportion of Fatal Occupational Accidents	%			0

Occupational Disease Incidence OCSA-SOC-013

Indicator	Unit	2023	2024	2025
Occupational disease incidence[54]	#			0

Medical-leave absenteeism rate OCSA-SOC-014

Indicator	Unit	2023	2024	2025
Medical-leave absenteeism rate[55]	Ratio	0.85	0.55	0.9

[49] Indicator measuring the number of lost days due to occupational accidents during a given period.

[50] The Severity Index recorded in 2025 meets the requirements of Resolution 0312 of 2019 – Minimum Standards of the Occupational Health and Safety Management System, issued by the Ministry of Labor.

[51] Indicator measuring the number of times a work-related accident occurs during a given period.

[52] Rate calculated based on the number of recordable work-related injuries in relation to hours worked.

[53] Number of diagnosed cases of occupational diseases within a given period, relative to the exposed workforce.

[54] Number of new diagnosed cases during a specific period, relative to the exposed workforce.

[55] Refers to non-attendance at work due to medical incapacity.

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Progress on Our Commitments

Aligned with our comprehensive well-being strategy and our occupational health management approach, the reporting period showed progress in the implementation of actions that strengthen the physical, mental, and occupational health of our employees.
Below are the main achievements:

Commitment	Status	Justification
Design well-being and mental-health strategies that enhance the results of the psychosocial-risk assessment.	On process	We designed and implemented a comprehensive strategy under the 2025–2026 Intervention Plan aimed at enhancing emotional well-being and mental health within the workforce. During the reporting period, progress was made in fatigue analysis and personalized interventions based on identified findings. Additionally, relaxation sessions were conducted to improve stress management and prevent musculoskeletal injuries. The Health Influencers initiative was also implemented.
Manage HSE improvement recommendations in an integrated manner using the Amatia and Salesforce tools.	Achieved	We advanced the comprehensive management of recommendations and the follow-up of absenteeism cases using the Amatia and Salesforce platforms.
Consolidate the tool for monitoring health conditions.	Achieved	We continued consolidating the tool for monitoring health conditions through occupational-medical follow-up, which has enabled improved traceability and analysis of the evolution of employees' health status.

Upcoming Challenges

- Advance the implementation of the Psychosocial Risk Intervention Plan by providing consultation and first aid services for employees.
- Strengthen health promotion and prevention actions through the Health Influencers program and the implementation of health days at stations. Conduct the follow-up audit for the second SGSST certification to maintain and reinforce our management system.

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5.1.4 Industrial and Process Safety

We adopt a proactive and systematic approach to managing industrial and process safety, aimed at anticipating, understanding, and controlling the hazards associated with our operations.

Our model is based on the continuous identification of risks, rigorous process analysis, and disciplined implementation of control measures to protect people's integrity and ensure operational continuity. This management relies on standardized methodologies that are regularly updated, prioritizing continuous improvement through incident learning and the ongoing evaluation of performance.

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We conduct internal and external audits in accordance with ISO 45001, issue HSE alerts, and carry out our emergency drill program to strengthen our ability to prevent and respond to incidents

Progress in Action

GRI 3-3, 11.8.1, 403-1, 11.9.2

Industrial Safety

We manage industrial safety in alignment with the **Life Comes First** principle, **the Annual HSE Plan,** and the **Take Care of Myself** *(Yo elijo cuidarme)* strategy, under a preventive approach structured around four pillars[56].

We implement monitoring and control mechanisms across our operations to evaluate the effectiveness of actions, strengthen control processes, and systematically manage priority risks.

This management includes the continuous identification and treatment of unsafe acts and conditions, non-conformities, the adoption of HSE practices, the evaluation of acquired knowledge, and continuous contractor follow-up.

Additionally, during 2025 we strengthened the **Contractor Alignment and Interaction Plan,** focused on reinforcing operational consistency and ensuring the consistent implementation of defined standards in safety, health, and emergency management. This plan seeks full alignment of contractor HSE plans with the prevention strategy and Ocensa's corporate zero-accident goal.

[56] For additional information on our management and the HSE Plan, preventive programs, well-being actions and detailed results of the 2025 HSE Plan, refer to the Occupational Health section in the Annexes of this report



Figure 33 Strategic Pillars of the HSE Model

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Risk and Accidents Management

GRI 403-2, 403-7

The **hazard-identification and risk-assessment procedure** is grounded in the hierarchy of controls, and integrates hazard recognition, initial and residual risk assessment, definition of controls, and dissemination of updated matrices, ensuring their effective application in daily operations.

Our **preventive-management model** enables identification of risky behaviors and unsafe conditions through the Salesforce tool, which serves as a permanent channel for participation and communication for all employees. This mechanism strengthens the reporting culture, ensures a no-reprisal environment, and reinforces that any person, according to our roles and responsibilities standard, is empowered to stop an activity whenever there is potential harm.

For incident investigations, we follow a structured process that provides clear and consistent tools to identify root causes, analyze contributing factors, and define actions to prevent recurrence. This approach strengthens organizational learning and drives continuous improvement in industrial safety.

In parallel, we continuously update the requirements of our HSE Plan, implementing best practices and strengthening competencies in industrial safety.

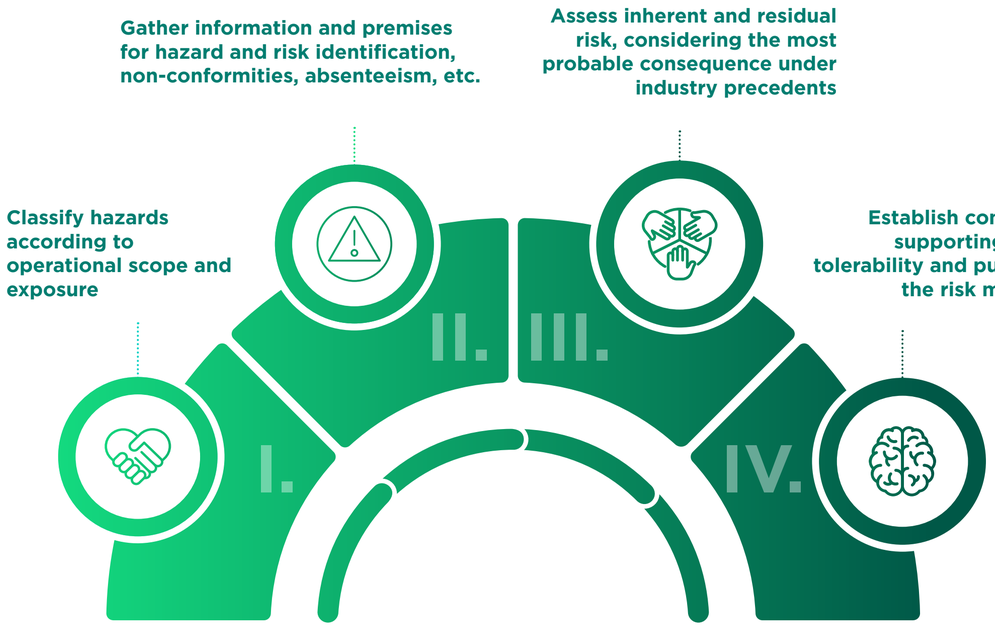


Figure 34 Hazard Identification and Risk Assessment Process



Figure 35 HSE Requirements Update Procedure

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Services That Ensure Safe Work Environments

GRI 403-3

We guide preventive management through **planning, execution, and continuous verification** of activities, ensuring alignment between the management-system plans and programs and compliance with legal and regulatory requirements in industrial safety.

Likewise, we have qualified and certified industrial-safety professionals responsible for supporting operational needs in this area. This management is conducted through programs structured to intervene in priority hazards identified in the risk matrices, with the objective of preventing the occurrence of associated incidents.

Monthly monitoring is conducted to assess compliance with milestones and evaluate the effectiveness of implemented actions. Program updates respond to new legal requirements or incidents requiring additional measures, such as:

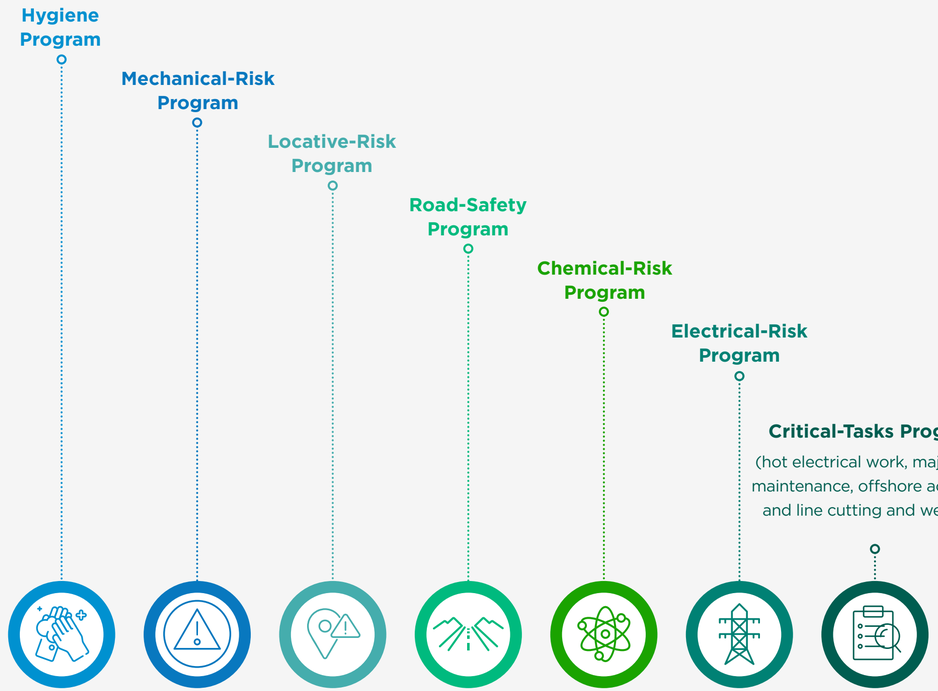


Figure 36 Services That Ensure Safe Work Environments

These programs comply with regulatory requirements and form an integrated system that connects early hazard identification with real-time operational decision-making. By combining technology, structured investigation processes, and dynamic adaptation of the HSE Plan, we anticipate high-risk scenarios, reduce the likelihood of incidents, and help ensure business continuity.

HSE Learning Model in Industrial Safety

GRI 403-5

We maintain a training plan based on the annual identification of needs, with differentiated programs depending on organizational roles. Part of this training is delivered through **Ocensa's virtual Corporate University.** For contractors, we implement a qualification model aligned with **the Competent Operator Program (OQ Program),** complemented by induction, reinduction, and HSE standards training.

To learn more about the OQ Program, click here.

HSE training covers key topics such as hazard identification and risk assessment, critical-work certifications, use of personal protective equipment, first aid, fire control, stress management, and healthy-lifestyle habits. Likewise, the HSE learning model in industrial safety strengthens prevention through the continuous review of events, driving the updating of procedures, hazard matrices, and controls.

Additionally, we implemented the training program ***Yo elijo cuidarme*** **Leadership Network,** for employees and contractors, to strengthen preventive leadership and promote safe behaviors across all organizational levels. This initiative helped develop competencies related to hazard identification, safe decision-making, and alignment between words and actions, strengthening a shared culture of prevention. It also reinforced individual and collective responsibility for protecting life and advanced safer operations aligned with operational discipline and continuous improvement. This initiative established a common framework of skills and practices that promotes safe decision-making and reduces the likelihood of incidents.

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Process Safety

In alignment with industrial-safety management, we implement operational protocols, readiness routines, and training programs aimed at preventing and controlling process risks, as well as protecting the integrity of our facilities and critical assets.

We maintain internal and external coordination schemes that strengthen early deviation identification, management of preventive and mitigation barriers, and reduction of the probability of major events. These practices—together with collaboration agreements with sector companies and territorial-coordination mechanisms—contribute to comprehensive process-safety management aimed at safeguarding people, ensuring the reliability of critical processes, and guaranteeing operational continuity.

Process safety is therefore consolidated as a key pillar to anticipate, prevent, and mitigate events with high-potential consequences, strengthening the human factor, operational discipline, and infrastructure reliability.

- **We advanced in implementing the Competent Operator and Competent Maintainer programs** to reinforce technical competencies and strengthen process safety, particularly related to the human factor.

We held annual meetings with local, regional, and national authorities to present emergency plans, execute drills, identify local response capacities in 49 municipalities[57] within the area of influence, and update contact information. We also engaged with communities, local action boards (JAC), and fisher associations to communicate these plans as well as the Environmental Management Plan and the Disaster-Risk Management Plan.

We continued **five mutual-aid agreements** in Magdalena Medio, Casanare, Cusiana, the Coveñas port (CIREP22), and the shared right-of-way with ODC, in coordination with seven neighboring companies and Ecopetrol Group affiliates to maintain information-exchange and joint preparedness.

We conducted **a review and update of the hazards** to which our infrastructure is exposed, operational risks, operating and maintenance strategies, and emergency and contingency plans. We also measured performance through KPIs and KRIs to maintain efficient, reliable, and safe operations.

[57] Our area of influence comprises 49 municipalities, including Bogotá, where our main office is located. However, given the administrative nature of the operations at this site, it is not subject to process-safety actions.

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Emergency Preparedness and Response Across the Value Chain

SASB EM-MD-540A.4

Our **Emergency and Safety Management System** is based on a comprehensive approach involving continuous actions to ensure timely and effective response to critical events. The system is structured around three interconnected spheres: organization and coordination; training and capacity building; and equipment and facility readiness—acknowledging the interaction with stakeholders who may participate in emergency response.

We developed **annual training cycles that strengthen the safety culture and emergency preparedness,** practicing the strategies defined in response plans for various risk scenarios. Through routine brigade-strengthening activities, specialized training is provided to field-operation teams, and more than 90 drills per year are conducted addressing scenarios such as first aid, spills, fires, and hazardous-materials management.



Figure 37 Emergency Response System (ERS)

As a core component of the management system, we implement a readiness model aimed at consolidating best practices in preparation, verification, and availability of emergency-response resources. This model, composed of six strategic axes, standardizes criteria, ensures equipment reliability, and strengthens operational coordination for a more robust and effective emergency-management system.

Within the framework of the Emergency Response System (ERS), during 2025 we strengthened emergency-prevention services, deploying contingency plans for planned interventions with risk of loss of containment or fire at stations and pipeline segments. We highlight the preventive scheme implemented for the cut and weld at **KP 235, which included drainage, custody, and reinjection of 9,559 bbl in a single operational front.**

We also responded to activations required by extraordinary events, addressing undesired incidents with potential to materialize emergency scenarios.

To strengthen operational resilience and ensure an effective response to critical situations, we developed the **Sustainable Stations and Facilities Program – Readiness Seal** (Sello *Preparados*).



This approach integrates preventive actions and coordination with strategic partners, ensuring that the necessary protocols are effectively implemented in our facilities to protect life, the environment, and assets.

- **Prevention and training:** Regular implementation of emergency drills at all facilities, including malicious-act scenarios caused by third parties.
- **Appropriation:** Installation of visual aids, such as boards, to facilitate equipment distribution and empower roles within local incident-command teams. We also strengthened the fire program as a key component of safety and emergency-response management, focusing on prevention, control, and response capacity.
- **Fire response:** We advanced in the fire-systems performance-testing cycle, conducted fire-scenario trainings, updated standardized operational plans for all stations, loaded fire & gas equipment into SAP asset-control logic, and developed conceptual engineering[58] for the fire & gas systems at Santander – La Belleza, Páez, Chiquillo, and La Granjita, along with basic[59] and detailed[60] engineering for these systems at Coveñas, Cusiana, and Porvenir.

[58] The conceptual-engineering phase defines the most appropriate technical solution among a set of alternatives, considering technical, economic, environmental, and operational feasibility.

[59] The basic-engineering phase corresponds to the minimum technical definition required for preliminary design, considering cost estimates and the execution schedule.

[60] The detailed-engineering phase consolidates the full definition of the activities to be executed, supported by drawings, bills of materials, technical documents, and all other resources required for the construction, installation, and commissioning of a system or facility.

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Sustainability Performance

Industrial Safety

Implementation and HSE Compliance

OCSA-SOC-006, OCSA-SOC-007

Our Sustainability Performance approach in industrial safety is based on preventive and disciplined management aimed at protecting people and ensuring operational reliability.

Continuous monitoring of performance indicators, including the Total Recordable Injury Frequency (TRIF)[61], allows us to comprehensively assess risk exposure and the impact of our operational practices.

These results, together with the timely closure of actions derived from structured verifications and compliance with legal requirements, support decision-making, consolidate operational discipline, and guide continuous improvement in safety, health, and operational excellence.

In 2025, a 2.2% decrease of the HSE practices implementation was observed compared to previous years, attributable to the centralization of management through the Salesforce platform, which has enabled greater control over these activities.

Additionally, we are in the process of implementing and measuring deviation management for industrial-safety metrics and near-misses in a reliable manner, to obtain more precise and systematic information that allows us to identify trends, strengthen organizational learning, and anticipate conditions that could lead to incidents. This progress is aimed at consolidating more preventive management aligned with the principles of operational discipline and continuous improvement.

[61] For more information on the TRIF indicator, preventive programs, well-being actions, and detailed results of the 2025 HSE Plan, see the Occupational Health section in the Annexes to this report.

HSE Implementation and Compliance OCSA-SOC-006

Indicator	Unit	2023	2024	2025
HSE practices implementation	%	100	100	97.83

Closure of Actions from Structured HSE Verifications OCSA-SOC-007

Indicator	Unit	2023	2024	2025
Closure of actions derived from structured HSE verifications	%	96.2	96.8	85.75



The Total Recordable Injury Frequency (TRIF) has remained at 0 since 2023, reflecting the effectiveness of our preventive management, operational discipline, and our ongoing commitment to protecting life across all operations.

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Process Safety

OCSA-TVL-029, SASB EM-MD-540A.1, SASB EM-MD-540A.2

In line with our prevention and risk-control approach, we systematically monitor process-safety performance through indicators that track both the occurrence and frequency of incidents. These results reflect the effectiveness of the controls implemented, the operational discipline applied to our activities, and the continuous strengthening of practices designed to protect people, assets, and business continuity.

Process-Safety Incidents

GRI 11.8.3, 306-3, 11.5.4, SASB EM-MD-160A.4, SASB EM-MD-540A.1, SASB EM-MD-540A.2, OCSA-TVL-029

The management of process-safety incidents—particularly those associated with loss of containment and spills—is a key pillar in ensuring infrastructure integrity, environmental protection, and operational continuity.

To this end, we have a pipeline-inspection program in which 424 km of pipelines were prioritized for inspection in 2025, representing 49.94% of the total network. This target was satisfactorily achieved.

Percentage of (1) Natural Gas and (2) Hazardous Liquid Pipelines Inspected SASB EM-MD-540a.2

Indicator	Unit	2023	2024	2025
Hazardous-liquids pipelines inspected	%	38.52	72.43	49.94

However, there was an incident related to a crude-oil overflow, classified as a Level-1 process-safety incident, which was fully contained within the station. Thanks to this prompt response, no impact occurred on the environment or people, highlighting the robustness of our process-safety practices and our ongoing commitment to reliable, safe, and responsible operations.

Number of Reportable Pipeline Incidents SASB EM-MD-540A.1

Indicator	Unit	2023	2024	2025
Reportable incidents	#	1	2	1
Significant incidents	#	0	1	1
Percentage of significant incidents	%	0%	50%	100

Process-Safety Event Frequency – Level 1 GRI 11.8.3

Indicator	Unit	2023	2024	2025
Level-1 process-safety events[62]	#	0	1	1
Level-2 process-safety events[63]	#	1	1	0

Level-1 Process-Safety Event Frequency Index OCSA-TVL-029

Indicator	Unit	2023	2024	2025
Level-1 process-safety event frequency index1[64]	#	0.00/0.27	0.27/0.27	0.29/0.27

Over the past years, there have been no significant spills, and records associated with environmental incidents are reported and remain under monitoring and review by the National Environmental Licensing Authority (ANLA).

Significant Spills[65] 306-3 (2016) GRI 11.8.2

Indicator	Unit	2023	2024	2025
Number of significant spills	#	0	0	0
Volume of significant spills	bbls	0	0	0
Volume recovered	bbls	0	0	0

[62] Incidents that meet the severity threshold and are reported through a process-safety metric (API RP 754).

[63] Failures that could have caused an accident or incident.

[64] This indicator measures incidents involving unplanned loss of primary containment of any substance—including non-toxic and non-flammable substances—according to API 754 thresholds, per million hours worked. It is calculated by dividing the number of Level-1 incidents by the hours worked (in millions) and is compared against the target: one incident per year over the three-year rolling average of hours worked. The Level-2 process-safety event frequency index was reported through 2024.

[65] A significant spill is defined as one meeting the thresholds established under current environmental regulation; that is, environmental incidents derived from operations with volumes greater than one (1) barrel.

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Execution of Emergency Plans and Drills

OCSA-TVL-025, OCSA-TVL-026, OCSA-TVL-027, OCSA-TVL-028

Systematic execution of emergency plans and drills is a fundamental pillar in safety and emergency-preparedness management. Through these exercises, we strengthen response capacities, validate the effectiveness of established procedures, and ensure that people involved understand and correctly apply the protocols defined for different risk scenarios.

The levels of compliance with our emergency plans and awareness activities demonstrate the strengthening of our industrial and process-safety system, supported by the implementation of the Salesforce tool.

Compliance with the Emergency Training Plan OCSA-TVL-026

Indicator	Unit	2023	2024	2025
Compliance with the Emergency Training Plan	%	85	75	90

Execution of Drill Plans OCSA-TVL-025

Indicator	Unit	2023	2024	2025
Execution of drill plan	%	96	80	83

Community Awareness in Emergency Management OCSA-TVL-027

Indicator	Unit	2023	2024	2025
Community awareness in emergency management	%	90	86	81

Evaluation of Response Plans (Average PEC Evaluation) OCSA-TVL-028

Indicator	Unit	2023	2024	2025
Response-plan evaluation (PEC average)	%	86	90	94

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Progress on Our Commitments

Industrial Safety

Commitment	Status	Justification
Implement the Yo elijo cuidarme Leadership Network training program with employees and contractors.	Achieved	We consolidated and strengthened a shared preventive culture, elevating operational discipline and aligning all actors around a safe-leadership standard.
Design the Leadership in Incident Prevention initiative for employees and contractors.	Achieved	We created a common framework of skills and practices through this new initiative, driving safe decision-making and reducing the likelihood of incidents.
Consolidate the emergency-preparedness and response service.	Achieved	Consolidation of the service increased response capacity, improved operational coordination, and ensured timely reactions to critical situations.
Execute the 2025 route of the fire-protection program.	Achieved	Implementation of the route strengthened the protection of facilities and people, ensuring consistent fire-prevention and control standards.
Implement a readiness model for the SRE that consolidates best practices.	Achieved	The model strengthened a more robust and systematic management approach, increasing equipment reliability and emergency preparedness.
Design and implement HSE controls evaluation based on prioritized negative impacts.	Achieved	The evaluation enabled the organization to focus efforts on higher-consequence risks, strengthening control effectiveness and prevention.
Deploy new modules in Amatia for integrated HSE management.	Achieved	The newly enabled modules optimized traceability, information retrieval, and efficiency in HSE-process management.
Develop an HSE technological tool for generating technical specifications.	Achieved	This tool standardized criteria, improved the quality of specifications, and facilitated compliance with operational requirements.
Implement and measure deviation and near-miss management.	In progress	Systematic monitoring has made it possible to anticipate risks, strengthen organizational learning, and close gaps before incidents materialize.
Consolidate the Contractor Alignment and Interaction Plan.	Achieved	Consolidation of the plan strengthened operational coherence and elevated compliance with HSE standards across the value chain.

Process Safety

Commitment	Status	Justification
Continue ongoing maintenance and capacity-building initiatives with employees and partners to foster a culture of safety and emergency preparedness.	Achieved	This progress reaffirms the organization's ability to develop better-prepared and more aware teams, strengthening the preventive culture and ensuring timely and effective responses to any operational situation.
Strengthen the Competent Maintainer Program through continuous-improvement assurance based on 2024 results.	Achieved	These strengthening consolidated more robust technical and operational standards, ensuring safe and reliable maintenance that contributes to asset integrity and operational continuity.

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Upcoming Challenges

Industrial Safety

- Further strengthen the prevention strategy through the implementation of the *Yo elijo cuidarme* strategy and the *Leadership in Incident Prevention* initiative for employees and contractors.
- Design and deploy a safety-walkthrough model for strategic and tactical levels, consolidating a preventive culture.
- Strengthen emergency preparedness and response by advancing the 2026 route of the fire-protection program and advancing the SRE readiness model based on best practices.
- Implement the evaluation of HSE controls, prioritizing negative impacts and ensuring their management through technological tools that integrate specifications, checklists, and the road-safety strategic plan.
- Strengthen the management of deviations from industrial-safety metrics and reliably measure near-misses during the reporting period.
- Consolidate the contractor-engagement model, aligning HSE standards for the execution of critical tasks across the transportation segment.

Process Safety

- Continue strengthening ongoing maintenance and capacity-development initiatives with employees and partners to consolidate a culture of safety and emergency preparedness.
- Strengthen staff-training programs and the process for designating technical authorities, promoting continuous improvement based on the results evaluated in 2025.
- Reinforce the implementation of the Pipedrift technological tool across pipeline segments according to defined frequencies and the susceptibility associated with each sector.



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5.1.5 Cybersecurity and Information Security

As a company, we recognize that information security, privacy, and cybersecurity are strategic elements for protecting our assets, ensuring operational continuity, and maintaining the trust of customers, partners, authorities, and other stakeholders. In line with this ideal, we maintain a strong commitment to comprehensive management by applying solid practices aligned with industry standards.

This commitment is embodied in a strategy structured around five pillars, which guide our actions and allow us to consistently advance toward higher levels of performance.

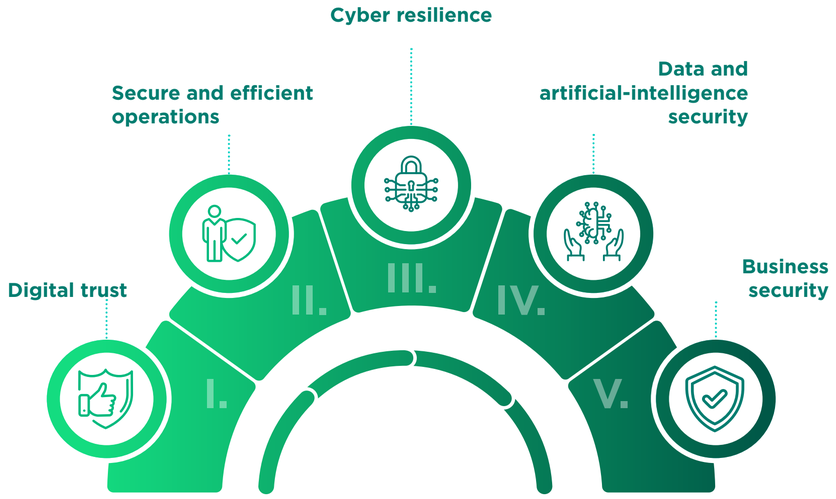


Figure 38 Pillars of the Cybersecurity and Information Security Strategy

Progress in Action

GRI 3-3

Our Information Security and Cybersecurity Management

The Information Security and Cybersecurity Management Model comprehensively guides our practices to protect information and cyber assets. Its design and operation are grounded in the domains and best practices of ISO 27001, complemented by international frameworks such as NIST and ISA/IEC 62443, allowing us to maintain global standards in the management of these risks.

This model is operationalized through the **Information Security and Cybersecurity Governance and Management Process,** which establishes guidelines for the formal, ongoing, and standardized treatment of risks that may affect confidentiality, integrity, and availability of information, as well as IT and OT assets. Through this approach, we anticipate and mitigate threats, strengthen controls, and maintain risks within the appetite defined by the organization, consolidating a secure and resilient environment.

To ensure its effectiveness, the process is conducted through **five sub-processes** that make up its management cycle, ensuring comprehensive coverage and continuous improvement in the protection of our critical assets.

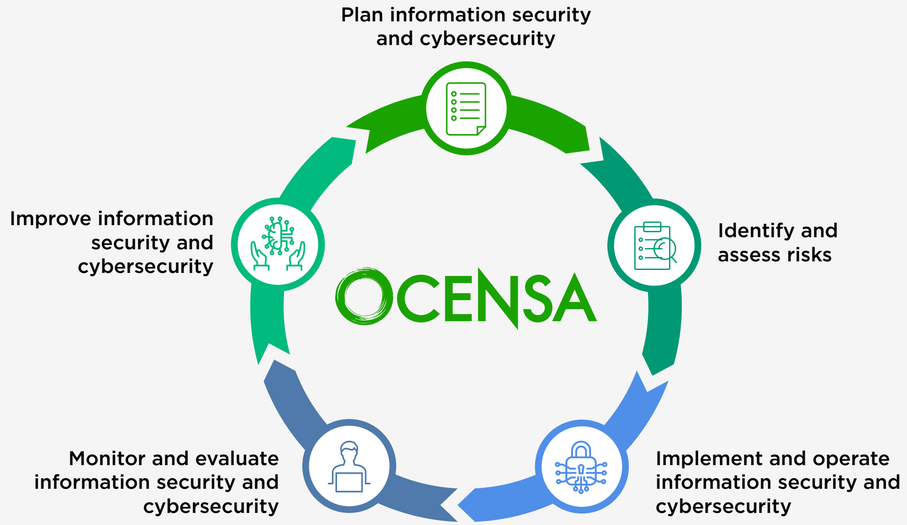


Figure 39 Information Security and Cybersecurity Governance and Management Process

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Cybersecurity Culture

Aligned with this management approach and as part of continuous improvement, we reaffirm our commitments and policies on responsible business conduct regarding cybersecurity and information security.

We have an **Information Security and Cybersecurity Policy,** which serves as the institutional guideline for decision-making and establishes a comprehensive framework that ensures confidentiality, integrity, and availability of information. This policy contains ten guiding principles that structure the organization's actions.

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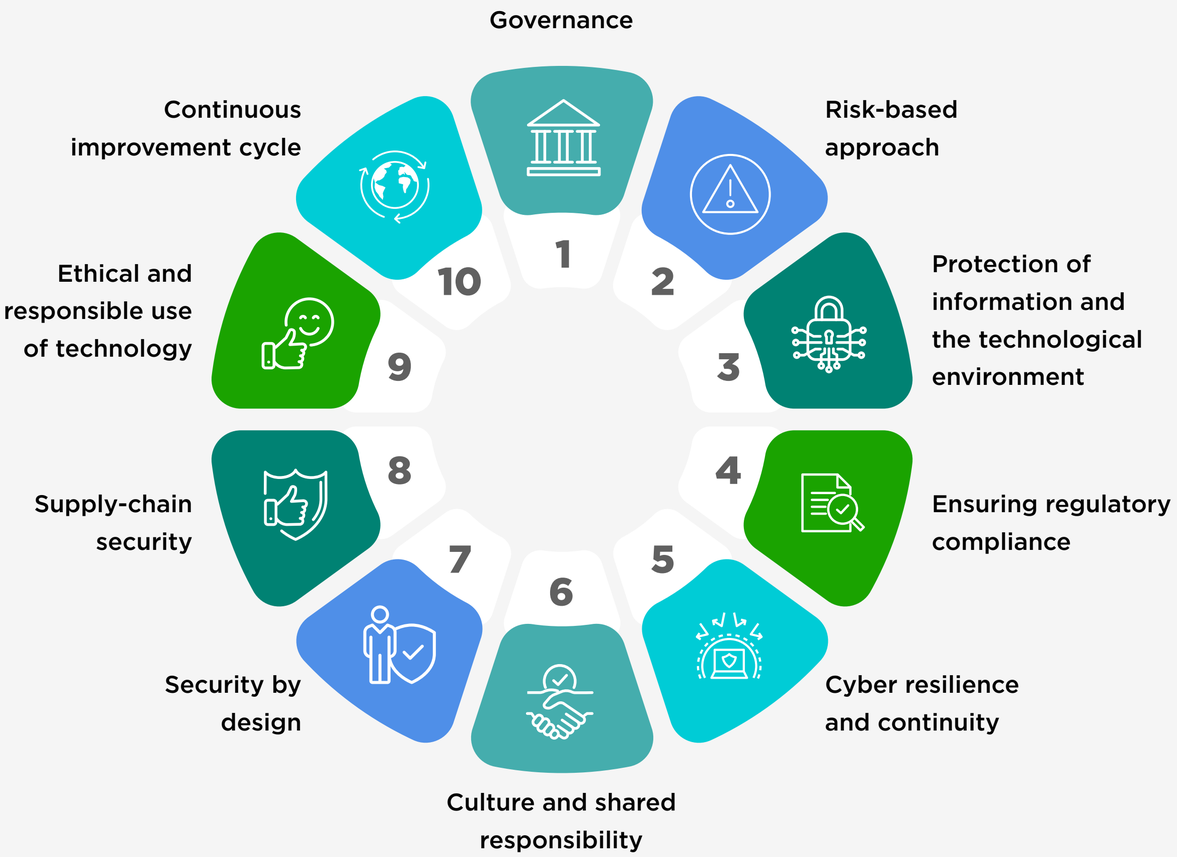


Figure 40 Guiding Principles of the Information Security and Cybersecurity Policy

To learn about our Information Security and Cybersecurity Policy, click here.

Additionally, **the Personal Data Processing Policy** establishes standards and practices to ensure data privacy and the protection of data subjects' rights. It defines guidelines for managing our databases and associated personal data, ensuring that all collection, storage, use, or transfer activities are conducted for legitimate and proportional purposes

To learn about our Personal Data Processing Policy, click here.

This processing is governed by principles of security, necessity, and informed authorization, carried out directly by the company and through our employees and data processors.

The participation of our stakeholders has strengthened risk management and cybersecurity culture. Through committees and audits, we identify emerging threats and adjust critical controls, while feedback received guides on campaigns and training activities that reduce incidents and promote safe behaviors.

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Information Protection

In alignment with the management model and established policies, we have advanced in protecting information, safeguarding data privacy, and ensuring operational continuity through actions aimed at risk control, technology strengthening, and user awareness.

To reinforce these actions, we have a Comprehensive Personal Data Management Program and a Personal Data Processing Standard that guide the protection of personal information. These instruments are complemented by the Information Security and Cybersecurity Standard and are reflected in the implementation of technical measures designed to prevent, detect, and respond to incidents. Key measures include:



Figure 41 Incident Response Measures

We ensure the effectiveness of these measures through permanent monitoring, compliance reviews, operational reporting, and formal evaluation sessions. This oversight enables the identification of gaps, prioritization of improvements, and alignment with strategic objectives.

Likewise, we assess the progress of actions through operational, tactical, and strategic indicators—including materiality of incidents, program compliance, maturity levels, and vulnerability management—which demonstrate performance and support decision-making.

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Sustainability Performance

In 2025, we implemented a series of activities that strengthened our cybersecurity and information-security system and culture:

1. Digital trust: we conducted training, awareness, and social-engineering campaigns. We updated applicable third-party standards, advanced in digital-maturity efforts, and strengthened governance guidelines.

Topics addressed: culture and awareness; regulatory compliance; risk management; third-party management; governance and operating model.

2. Secure and efficient operations: we strengthened perimeter controls, network segmentation, and cloud protection. We implemented the update and patch management plan and made progress on the technology renewal process.

Topics addressed: access and identity management; asset management; IT/OT vulnerability management; and network security.

3. Cyber resilience: we expanded monitoring of IT and OT environments, updated incident-response playbooks, and conducted specialized tests. We executed recovery tests, updated the technological BIA[66] and managed high and critical vulnerabilities.

Topics addressed: technology continuity; event and incident management; monitoring and visibility.

4. Data security and artificial intelligence: we strengthened the personal data protection program and enhanced data loss prevention (DLP) capabilities through data classification and labeling. We also implemented secure use controls and guidelines for the use of artificial intelligence.

Topics addressed: compliance with personal-data-protection and information-security requirements; classification and labeling.

5. Business security (OT): we consolidated industrial-cybersecurity guidelines, improved network segmentation, and expanded OT monitoring capabilities. We integrated control and SCADAs[67] systems into secure remote access.

Topics addressed: OT access and identity management; OT risk management; OT monitoring and visibility.

[66] Business Impact Analysis.

[67] Supervisory Control and Data Acquisition System



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No cybersecurity incidents with material impact on the business have been recorded in the past three years.

Cybersecurity Results

OCSA-TVL-011, OCSA-TVL-012

Cybersecurity Incidents OCSA-TVL-012				
Indicator	Cybersecurity incidents	**Unit**	#	2023 2024 2025 **0**

Benefits from savings, avoided risks, costs not incurred, and optimized times OCSA-TVL-011				
Indicator	**Unit**	**2023**	**2024**	**2025**
Benefits generated	**MUSD**	**2.5**	**6.4**	**3.3**

We achieved USD 3.3 million in benefits associated with savings, avoided risks, costs not incurred, and optimized times.

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Progress on Our Commitments

Commitment	Status	Justification
Continue implementing mitigation countermeasures aligned with the prioritization and risk level identified in cybersecurity risk-analysis exercises in industrial environments.	Achieved	We conducted cybersecurity risk-analysis exercises in industrial environments and implemented prioritized countermeasures in accordance with the identified risk levels.
Increase the maturity level and security practices of information security and cybersecurity, aligned with the internal strategy and the Ecopetrol Group's strategy.	Achieved	We executed actions to increase maturity and improve information-security and cybersecurity practices.
Continue training and awareness programs, adapting content to emerging threats and promoting ongoing vigilance among users.	Achieved	We continued training and awareness programs, including content related to emerging threats and information privacy.
Strengthen defense-in-depth by expanding technical capabilities for the protection of information assets and cyber assets against advanced and emerging threats.	Achieved	We strengthened protection, monitoring, and incident-response capabilities, consolidating a defense-in-depth approach.
Strengthen recovery and operational-continuity capabilities in the face of incidents (cyber resilience), minimizing operational impacts.	Achieved	We reinforced incident-response mechanisms and maintained stable operations, reflected in zero incidents with material impact on the business.
Continue complying with the life-cycle program for centralized control systems, dynamic measurement, and local station control.	Achieved	We fulfilled the update and technology-renewal program associated with control and measurement systems.
Continue monitoring and reducing technological obsolescence through the implementation of new and optimized tools that enhance operational efficiencies through strategic technology use.	Achieved	We completed the technology-update program, which allowed us to reduce obsolescence and strengthen available tools.

Upcoming Challenges

- Increase detection and response capabilities for advanced threats through higher levels of automation, analytics, and continuous monitoring, reducing identification and containment times.
- Strengthen technological and cybersecurity-risk management, with emphasis on critical areas such as digital transformation, cloud services, artificial intelligence, and the growing interconnection of corporate and industrial systems.
- Strengthen the protection of personal and sensitive data, ensuring regulatory compliance, updated controls, and continuous improvement of privacy-related processes.
- Consolidate supply-chain controls, ensuring that suppliers and third parties comply with robust cybersecurity standards and report relevant incidents in a timely manner.
- Reinforce security in industrial and OT environments by increasing visibility, segmentation, monitoring, and resilience of control systems.
- Promote a strong security culture by encouraging safe behaviors, continuous training, and awareness activities focused on emerging risks and operational scenarios.
- Strengthening governance and standardization of controls and processes, ensuring consistency and alignment with international best practices.

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5.2 Territorial Transformation

5.2.1 Sustainable Territories

Progress in action

GRI 3-3, 11.14.1, 11.15.1, 11.17.1.1

We reaffirm our commitment to territorial development by identifying how we can contribute to the transformation of the territory through strategic, relevant, and impactful investments that improve the quality of life of communities and other stakeholder groups.

Through the ***"Movámonos en comUNIDAD"*** strategy, we promote local economies and strengthen community and institutional capacities in the 49 municipalities where we operate.

At Ocensa, we have consolidated a territorial-management approach that goes beyond traditional engagement and social investment. We have adopted integrated approach that aligns strategic internal processes to generate value and contribute to the economic, social, and environmental development of the departments where we operate.

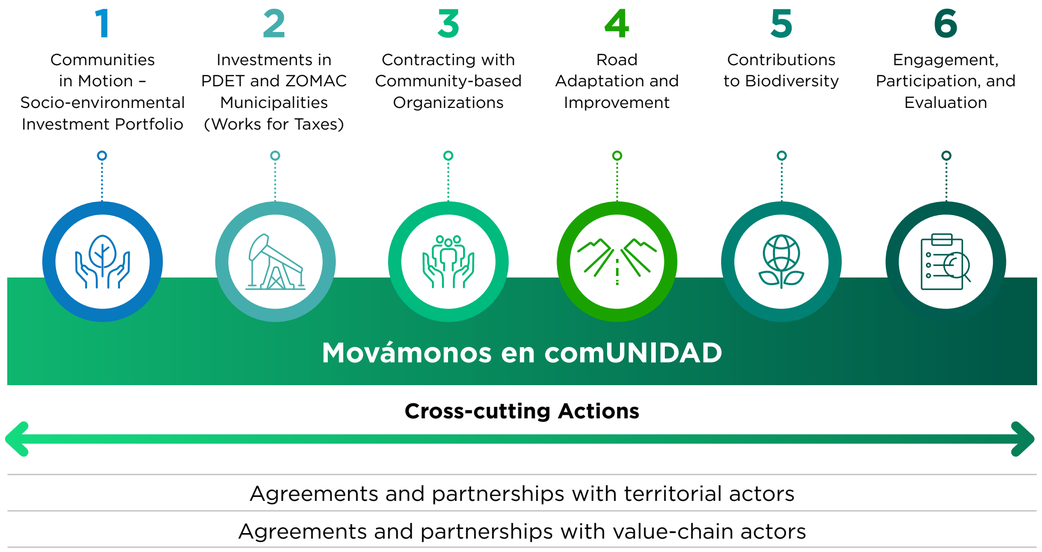
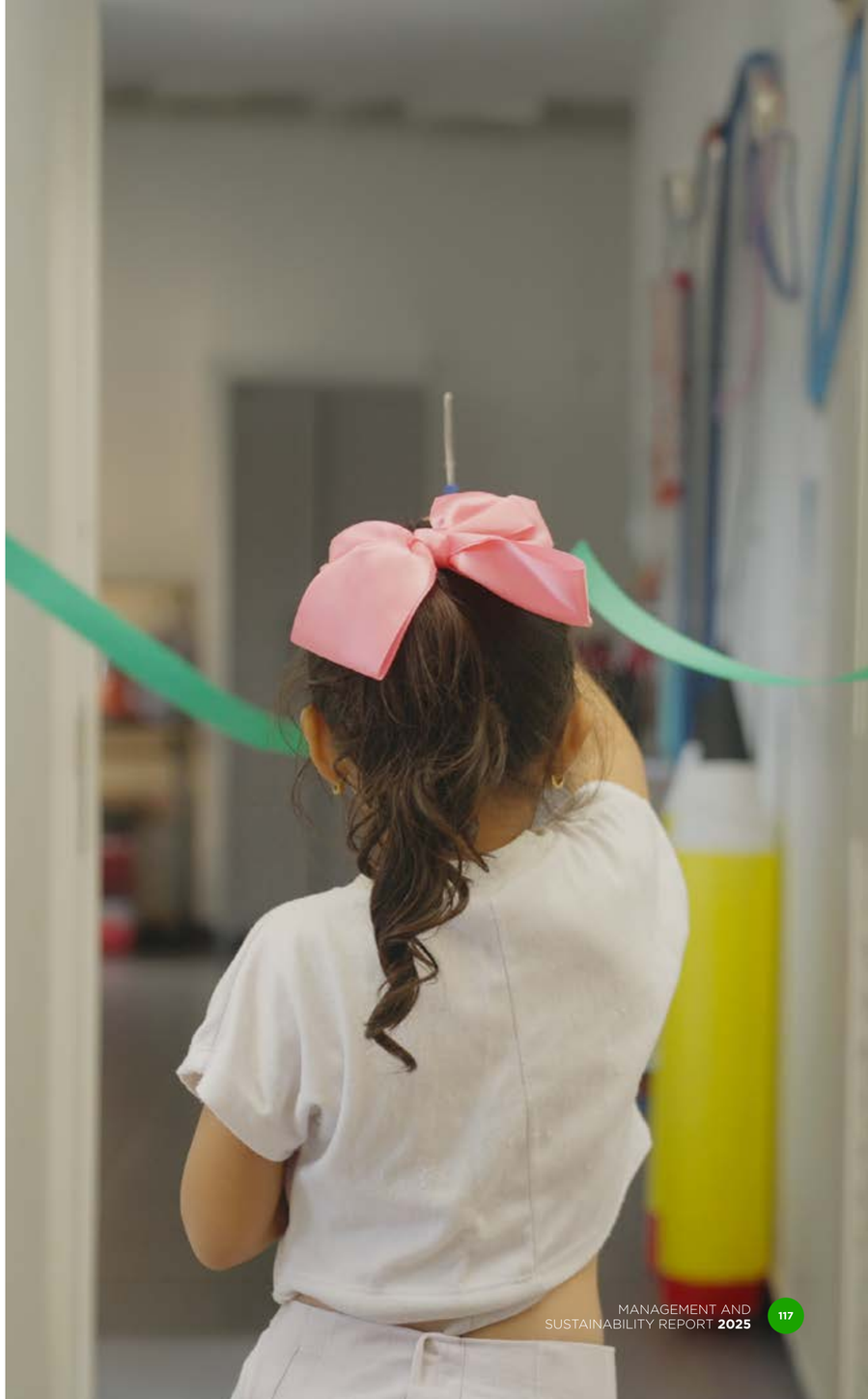


Figure 42 Let's Move Together as a commUNITY Strategy



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Movámonos en comUNIDAD

GRI 3-3, 11.14.1, 11.15.1, 11.17.1.1

The *"Movámonos en comUNIDAD"* strategy is implemented through six lines of action:

1. **Communities in Motion – Socio-environmental Investment Portfolio:** Guides our social and environmental investment roadmap to generate community well-being by strengthening local capacities, with a focus on community action boards and ethnic groups. It is built on relationships grounded in respect, trust, and collaboration, with the purpose of promoting sustainable communities and contributing to territorial development.

2. **Investments in PDET and ZOMAC Municipalities (Works for Taxes):** Prioritizes investments in municipalities included in the Development Programs with a Territorial Focus (PDET) established under the Peace Agreements, and those categorized as the Most Affected Zones by the Armed Conflict (ZOMAC). We contribute to their development through mechanisms such as the Works for Taxes scheme.

3. **Contracting with Community-based Organizations:** Promotes the participation of community-based organizations in operational activities to strengthen local capacities and stimulate the community economy. This model enhances mobility and access to essential services, fostering territorial development through local synergies.

4. **Road Adaptation and Improvement:** Contributes to competitiveness and community well-being by developing infrastructure that facilitates mobility and access to essential services such as healthcare, education, tourism, and trade, while enabling the operation and maintenance of the pipeline.

5. **Contributions to Biodiversity:** Supports the protection and conservation of ecosystems that provide essential ecosystem services for sustaining community livelihoods.

6. **Engagement, Participation, and Evaluation[68]:** This line deploys the differentiated territorial-engagement strategy in the municipalities within the area of influence, managing territories and prioritizing issues that affect interaction with communities. Actions executed under this line have focused on strengthening strategic communication through tailored actions for each territory and stakeholder group; anticipating environmental and social risks to reduce incidents that may affect operations; articulating key actors; and managing community expectations, contributing to trust-building and operational sustainability.

This approach is grounded in principles of legitimacy, trust, and credibility, and contributes to territorial development with a differential approach. It also enhances articulation and coordination with internal areas and processes, strengthening coherence in actions, reinforcing corporate narrative, and supporting the company's reputational strength.

In addition to the six lines of action, we integrate the following cross-cutting mechanisms for territorial management, which strengthen institutional coordination and value generation in the territories:

- **Agreements and partnerships with local authorities and social, environmental, and security organizations:** These partnerships foster innovation, sustainability, local competitiveness, and value creation through the execution of social-infrastructure, institutional-development, and environmental-management projects aligned with regional development plans.

- **Agreements and partnerships with value-chain actors:** We monitor territorial dynamics to strengthen opportunities for local and regional sourcing through the business-development network and close engagement enabled by the Territorial Management and Human Rights Annex Standard.

[68] This line refers to: (1) deployment of the territorial engagement strategy; (2) engagement and participation spaces; (3) assurance processes; (4) measurement and evaluation; (5) knowledge management; (6) travel management.



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We Assess the Effectiveness of our Actions

GRI 3-3, 11.16.1, 413-2, 11.15.3 OCSA-SOC-019, OCSA-SOC-020, OCSA-SOC-021

We have developed measurement and analysis tools that enable us to make evidence-based decisions and direct investments toward the territories and communities where we generate the greatest impact.

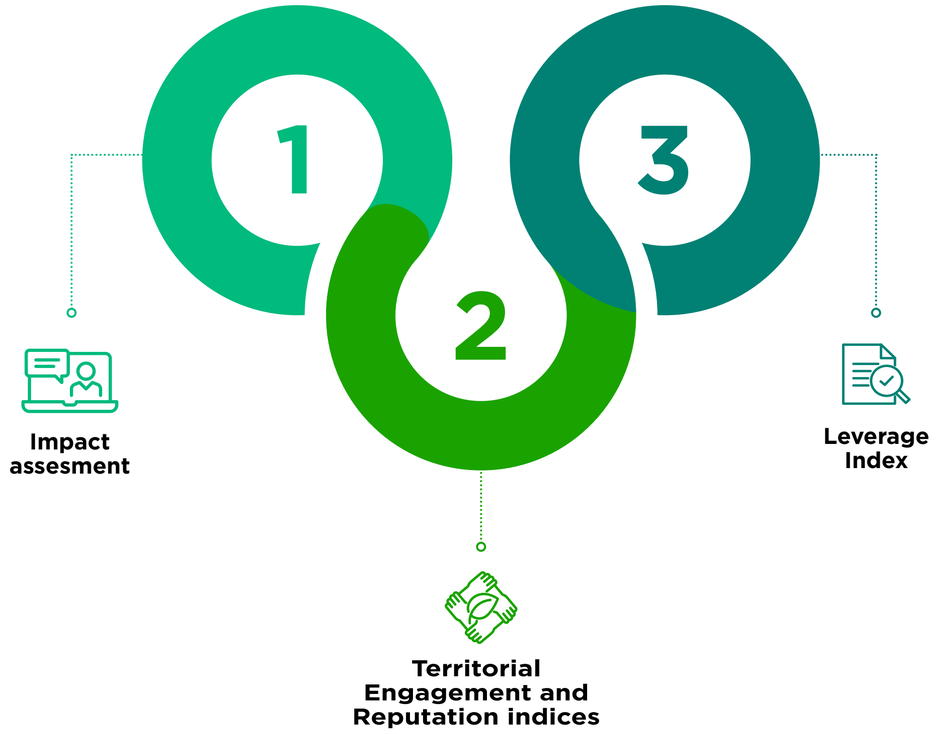


Figure 43 Measurement and Analysis Tools at Ocensa

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Our performance in the territory

Below are the indices we use to monitor the effectiveness of our actions in the territories where we operate:

Impact Assessment Results

Index	Description	2025 Results
Impact Assessment	The impact assessment is a tool that allows us to identify the effect of our actions in the territories and communities where we implement programs and initiatives. It involves building a baseline that helps us understand the current situation of the municipalities within our area of influence, considering levels of community organization, institutional development, and productive capacity. It is based on the **Community Capacity Index**, which integrates seven dimensions: planning, operations, leadership, mobilization, collaboration, agency, and self-management. These dimensions represent key aspects of community management and are translated into specific capacities that are strengthened through project actions. This alignment will allow us to analyze impacts, identify gaps, and guide strategic decisions to drive sustainable development.	Based on the baseline developed in 2024 at the community, institutional, and productive levels in the 49 municipalities within our area of influence, **in 2025 we progressed in consolidating the Community Capacity Index. This will enable us to conduct the first measurements next year**.

Territorial Engagement and Reputation Index OCSA-SOC-019, OCSA-SOC-020

Index	Description	2025 Results
Territorial Engagement and Reputation Index	For the third consecutive year, we measured the **Territorial Engagement and Reputation Index** with the purpose of evaluating the perception, trust, and strength of our relationships with stakeholders in the pipeline's area of influence. This measurement is essential for understanding how we are perceived in terms of legitimacy, coexistence, respect, trust, and relationship effectiveness—both by territorial stakeholders and among them. The results obtained make it possible to identify trends, improvement opportunities, and strengths in our engagement, thereby facilitating informed decision-making and the evolution of our territorial-development strategy. In this way, we reinforce our commitment to building strong and sustainable relationships based on dialogue and mutual respect.	A total of 373 organizations participated in this measurement, representing 1,219 records, including Indigenous councils, community councils, educational institutions, productive units, Community Action Boards, mayor's offices, municipal ombudspersons, and business associations. As a result, we recorded **an increase of 0.6 points in the Engagement Index** and 1.3 points in the Reputation Index compared to the previous year.

Leverage Index OCSA-SOC-021

Index	Description	2025 Results
Leverage Index	This index enables us to evaluate and quantify the resources invested by stakeholder subgroups and other actors involved in Ocensa's social-investment projects.	In 2025, the index reached **a value of USD 191,371 equivalent to 3.5%**[69] of Ocensa's social-investment amount and an 88% increase compared to the first measurement conducted in 2024.

We present below the historical results of our territorial performance indicators:

Historical Territorial Engagement Index OCSA-SOC-019

Indicator	Unit	2023	2024	2025
Territorial Engagement Index	**Points**	**82**	**87.1**	**87.7**

Historical Territorial Reputation Index OCSA-SOC-020

Indicator	Unit	2023	2024	2025
Territorial Reputation Index	**Points**	**66**	**70.1**	**71.4**

Historical Leverage Index OCSA-SOC-021

Indicator	Unit	2023	2024	2025
Leverage Index	**USD**	**N.A.**	**101,809**	**191,371**

[69] This percentage is calculated based on the total of the Communities in Motion and Engagement, Participation, and Evaluation lines.

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Participation of local stakeholders

GRI 3-3, 413-1, 11.15.2

We implement community-participation programs and initiatives in the 49 municipalities where we operate, supported by tools that allow us to prioritize and focus efforts on those communities that require greater support or intervention. These initiatives are designed and executed with territorial relevance, ensuring a balanced integration between community needs and expectations and the company's operational requirements, thereby contributing to more effective and sustainable social management.

During 2025, ongoing interaction with communities, local authorities, and strategic partners was decisive for guiding decision-making and ensuring the effectiveness of measures implemented. Main actions included:

Ecosystem of Value-creation Connections

We maintain constant communication with business representatives, social organizations, and municipal authorities. This allows us to anticipate risks, respond to demands, and strengthen relationships of trust.

Territorial Participation Spaces

We held seven meetings in six municipalities with the participation of local authorities, community organizations, and business associations, as well as four key meetings with municipal ombudspersons. These spaces strengthened territorial governance and aligned expectations with our corporate objectives.

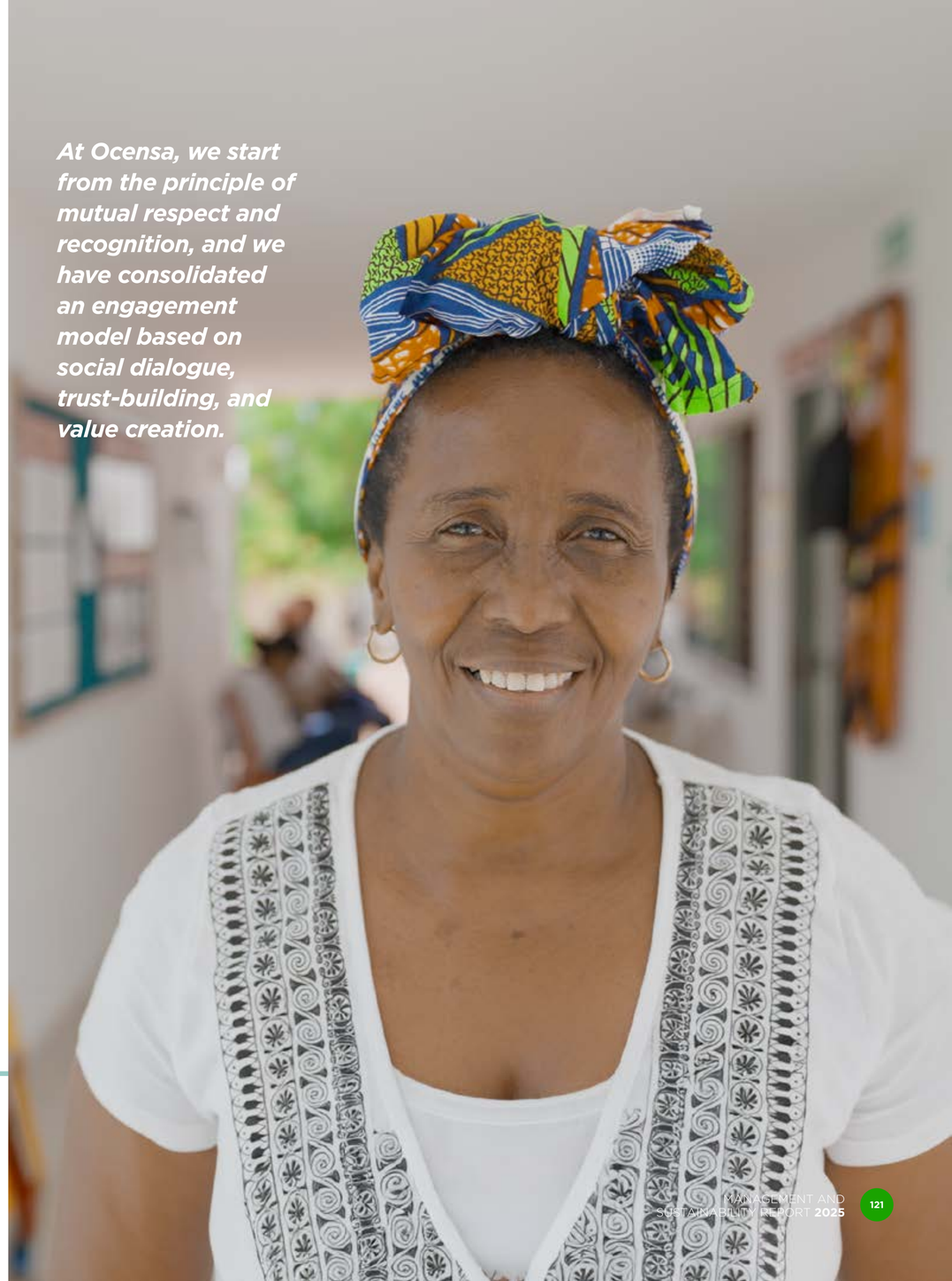
Prior Dialogue and Preventive Management

We engaged with community leaders and Community Action Boards in areas with higher social complexity, where we presented our projects and highlighted the importance of hiring local contractors. We clarified working conditions and reached agreements that facilitated project execution and reduced tensions.

Institutional Coordination

We held dialogue sessions with municipal administrations and government secretariats, including spaces where we socialized the Arcus Project. These efforts enabled us to align expectations and ensure institutional support, reducing operational risks.

Figure 44 Ongoing Interaction with Local Stakeholders



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Sustainability Performance

Investment in Territorial and Community Development

GRI 203-1, 11.14.4, OCSA-SOC-022, OCSA-SOC-023, OCSA-SOC-024, OCSA-SOC-025, OCSA-SOC-026, OCSA-SOC-029, OCSA-SOC-030, OCSA-SOC-031, OCSA-SOC-032, OCSA-SOC-033, OCSA-SOC-034

In 2025, direct contributions[70] to territorial and community development executed by Ocensa under the Movámonos en comUNIDAD strategy totaled **USD 9.5 million.**

Through the integrated Movámonos en comUNIDAD strategy, we align territorial management, communication, and social investment to build trusting relationships, strengthen our corporate reputation, and ensure the viability and sustainability of our operations.

Infrastructure investments and services supported GRI 203-1, 11.14.4, OCSA-SOC-033

Indicator	Unit	2025
Communities in Motion	USD	3,542,463
Investments in PDET and ZOMAC municipalities through the Works for Taxes mechanism	USD	1,286,708
Contracting with community-based organizations	USD	2,084,114
Road Adaptation and Improvement	USD	425,476
Contributions to biodiversity[71]	USD	208,411
Engagement, participation, and evaluation	USD	1,994,197

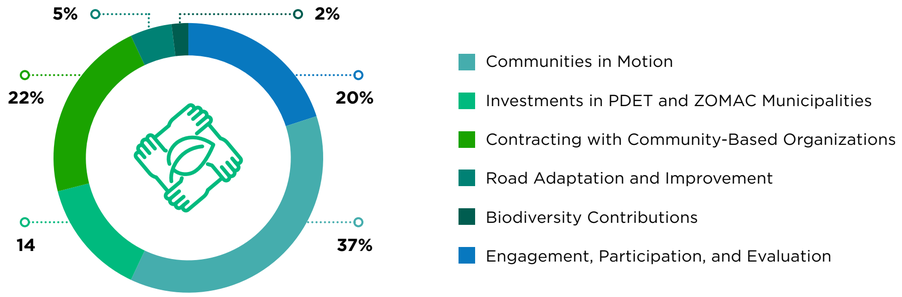


Figure 45 Distribution of socio-environmental investment by line of action

These investments contributed to job creation, improved access to education, institutional strengthening, and the revitalization of local economies.

Students Benefited OCSA-SOC-030

Indicator	Unit	2025
Students Benefited	#	3,440

Public and Community Infrastructure Improved or Built OCSA-SOC-031

Indicator	Unit	2025
Public and Community Infrastructure Improved or Built	#	21

Strengthened Productive Units OCSA-SOC-025

Indicator	Unit	2025
Strengthened Productive Units	#	103

Non-Oil Jobs Generated OCSA-SOC-023

Indicator	Unit	2025
Non-Oil Jobs Generated	#	428

Community Service Hours Contributed (Volunteering) OCSA-SOC-022

Indicator	Unit	2025
Community Service Hours Contributed (Volunteering)	Hours	40

Community-Based Organizations (CBOs) Engaged OCSA-SOC-034

Indicator	Unit	2025
Community-Based Organizations (CBOs) Engaged	#	162

[70] It refers to voluntary and mandatory investment.

[71] It corresponds to voluntary investments.

Number of Alliances OCSA-SOC-029		
Indicator	**Unit**	**2025**
Number of Alliances	#	10

Blockades and/or Environmental Alerts OCSA-SOC-024		
Indicator	**Unit**	**2025**
Blockades and/or Environmental Alerts	#	4

Kilometers Intervened OCSA-SOC-032		
Indicator	**Unit**	**2025**
Kilometers Intervened	Km	93.5

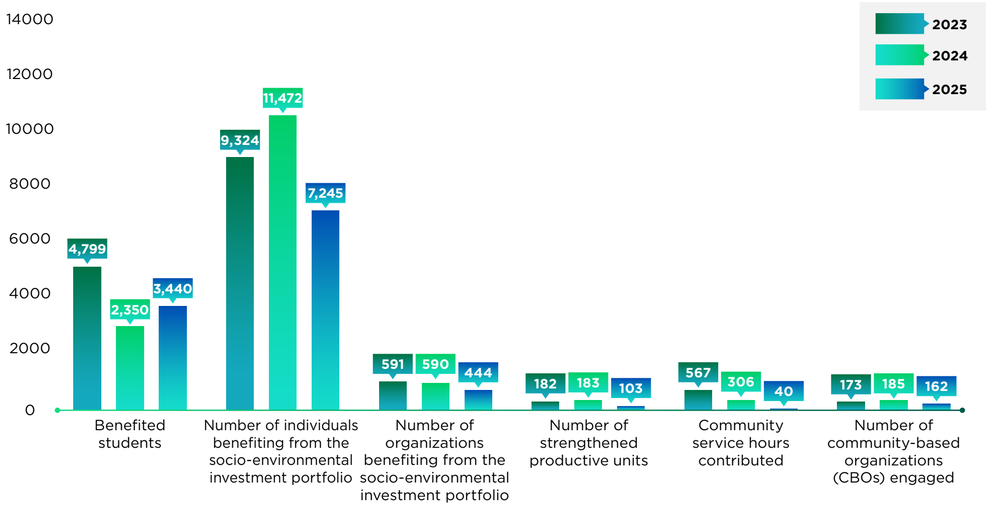


Chart 7 Historical number of beneficiaries

Direct Contributions to Territorial and Community Development

GRI 3-3, 11.14.1, 11.17.1, 203-1, 11.14.4, 203-2, 11.14.5, OCSA-SOC-026, OCSA-SOC-027, OCSA-SOC-028

This section presents the initiatives and programs implemented in 2025 under our Movámonos en comUNIDAD strategy.

Communities in Motion: Socio-Environmental Investment Portfolio

Until 2024, the company's socio-environmental investment portfolio was structured into three components: institutional, business, and community. This configuration stemmed from the characterization of our area of influence, which showed that the municipalities where we operate exhibit elevated levels of poverty, limited institutional capacity to manage resources, and communities with constrained capabilities to drive autonomous development processes.

The establishment of a monitoring and evaluation baseline later allowed us to identify with greater precision which aspects presented the greatest weaknesses in each component, guiding the prioritization and adjustment of initiatives.

As a result, we found that socio-environmental investment did not always achieve the expected coverage within the Communities stakeholder group. Therefore, starting in 2025, the portfolio was redesigned to focus primarily on community-based organizations (CBOs).

This decision is grounded in an analysis showing that communities are the stakeholder group with the highest level of interaction, **with nearly 300 communities located along the 836-km pipeline.** The aim is to strengthen relationships with those who live in the territories where our infrastructure is located, while enhancing their capacities to progress toward autonomy and community well-being. With this focus, **Communities in Motion** was created.

Communities in Motion represents the evolution of Ocensa's socio-environmental investment portfolio for the 2025–2034 period. The portfolio is built upon a solid conceptual foundation and an updated theory of change, shifting from a corrective approach—focused on reducing risks that affected operational continuity—to a comprehensive model that prioritizes community and territorial sustainability as a condition for operational viability.

Previously, our approach addressed issues stemming from low levels of community development, limited self-management capacity among local organizations, and fragmented institutional efforts. These factors generated tensions with territorial actors and an increase in environmental and social incidents.

Now, the theory of change is based on the premise that operational continuity depends on **the presence of sustainable communities, capable of managing their expectations holistically,** aligning local capabilities, public institutional frameworks, and trusting relationships with Ocensa.

This approach incorporates strategic actions such as strengthening organizational and technical capabilities within communities, enhancing the role and management capacity of Community Action Boards (Juntas de Acción Comunal), managing and recalibrating local expectations regarding corporate scope, and promoting synergies among territorial actors to consolidate sustainable community development processes.

Under this logic, the portfolio shifts from reactive schemes to an anticipatory management instrument, integrating territorial development, incident reduction, and strategic engagement to ensure operational viability and compliance with socio-environmental commitments.

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Our goal for 2034 is for 70% of the communities identified along the pipeline to reach an elevated level of maturity and capability for administrative, economic, social, and environmental self-management, contributing effectively to sustainable territorial development.

A sustainable community is one in which the community-based organization, whether a Community Action Board or another established organization, develops capabilities across four key dimensions: governance, social, economic, and environmental.

In line with this definition, the portfolio is structured around three components:

- **I. Progressing Communities** (Comunidades progresando): strengthening organizational capabilities and community self-management.
- **II. Communities in action** (Comunidades a la obra): supporting productive, environmental, and locally prioritized infrastructure projects.
- **III. Ocensa Synergy** (Sinergia Ocensa): internal coordination and strategic territorial engagement for integrated and shared management.

These components constitute the roadmap for community strengthening, accompanying organizations in the development of administrative, governance, sustainable management, productive, and infrastructure capabilities, using a differential approach that adapts to the maturity and specific needs of each community.

Through **Communities in Motion,** Ocensa reaffirms its commitment to sustainability and shared value creation; supporting more autonomous, resilient communities with stronger capacities to lead their own development synergistically with our operations and their territories.

In 2025, we made an investment of USD 9.5 million. The following chart presents the historical trend of voluntary and mandatory socio-environmental investment under the portfolio.

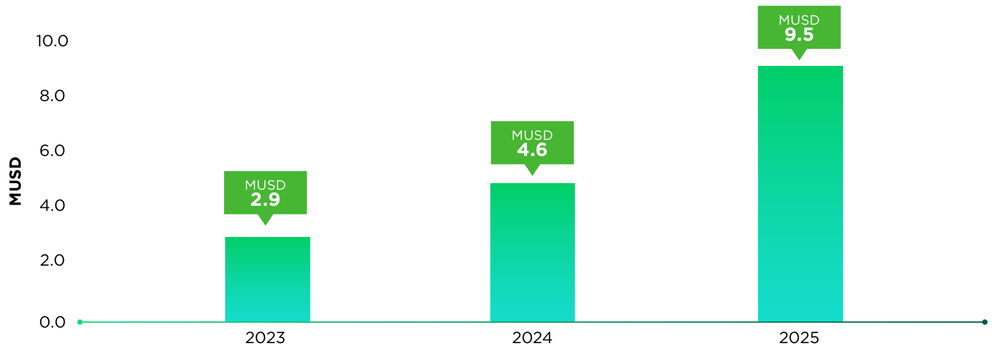


Chart 8 Voluntary and mandatory socio-environmental investment executed (OCSA-SOC-026)

In previous years, we collaborated with different stakeholder groups in the municipalities within our area of influence, implementing actions aimed at strengthening local organizations. Under the new strategic approach, we are advancing toward greater alignment and complementarity across initiatives, as well as toward measuring the impact generated by the interventions implemented in recent years.

During 2025, we supported **7,577 people** y **444 organizations,** consolidating a process that strengthens community autonomy and well-being.

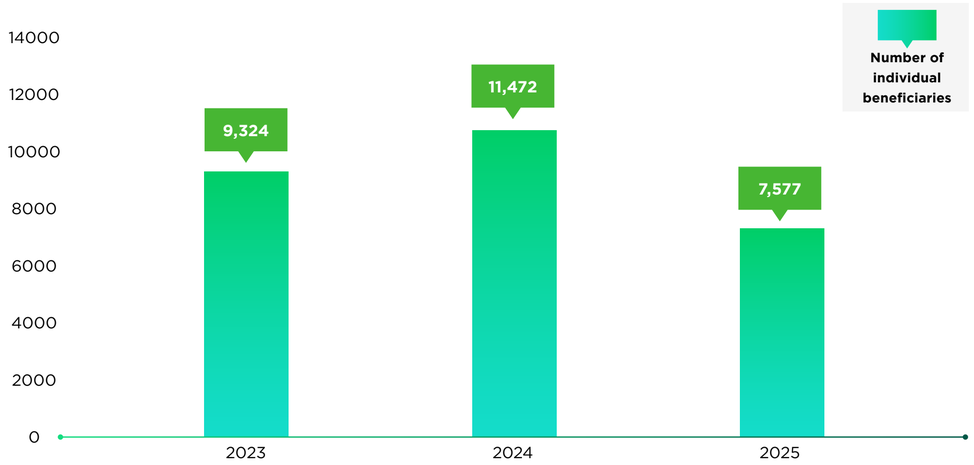


Chart 9 Total beneficiaries of the socio-environmental investment portfolio OCSA-SOC-028

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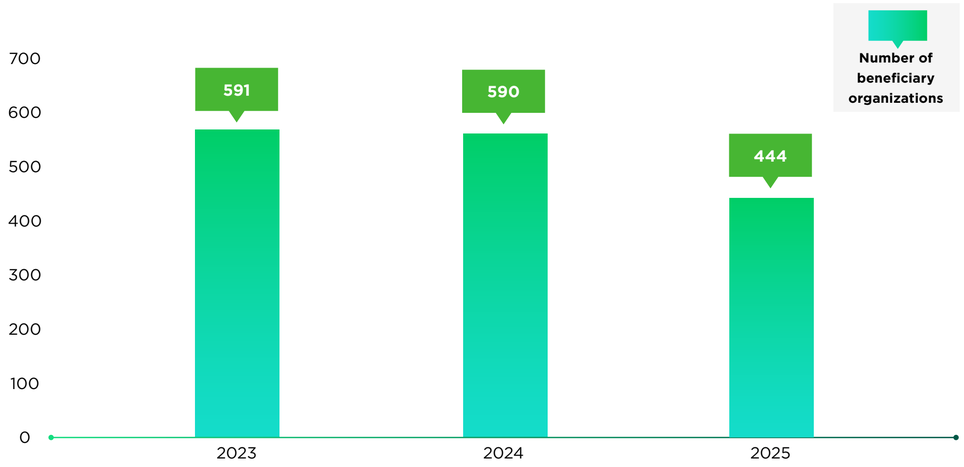


Chart 10 Total beneficiary organizations of the socio-environmental investment portfolio OCSA-SOC-028

To prioritize investments, we use the **Synthetic Targeting Index,** a tool that integrates social, economic, and operational variables to provide a comprehensive understanding of the territories where we operate. This index is the result of the weighted aggregation of partial indicators, enabling analysis of overall behavior and providing a quantitative assessment for each municipality within the area of influence.

Additionally, the index offers an alternative prioritization criterion for decision-making on investment levels, as it considers operational needs as well as the specific characteristics of each territory. It also incorporates qualitative knowledge derived from expert judgment across several areas: Operations and Maintenance, Integrity, Social Responsibility, and Comprehensive Responsibility, ensuring a multidimensional understanding of the territory.

Based on this tool, from the 49 municipalities within the area of influence, we prioritized 22. In these municipalities, **we identified 63 operation and maintenance activities with varying risk levels,** granting priority attention to 42. This approach enables us to focus our actions on territories and activities requiring greater attention, optimizing resources, and generating value for all.

I. Progressing Communities

Through the Progressing Communities component, we strengthened the capacities of community-based organizations (CBOs), preparing them for local self-management and the formulation of community-enterprise projects. In 2025, these efforts translated into actions that integrated local leadership, participatory planning, and economic sustainability.

The process began with the ***Leaderships that Transform program,*** conducted in two phases. The first phase focused on organizational and institutional strengthening: **we engaged 33 organizations, of which 16 were selected through the Initiatives that Transform 2025 call.** These initiatives prioritized projects on community infrastructure, road improvement, eco-efficient solar lighting, and provision of tools, with a total investment of **USD 0.02 million.**

In the second phase, we advanced toward economic autonomy. A total of 57 CBOs participated in self-management and sustainability processes, and 32 accessed co-financing schemes to create community credit funds. Under this model, the company invested **USD 0.07 million,** while the organizations contributed USD 0.04 million in self-managed resources, strengthening their financial and managerial capacities.

In parallel, we worked on strengthening institutional capacities across the 49 municipalities of our area of influence, supporting local authorities in public-management processes and participatory planning. In partnership with Universidad EAFIT, we completed curricular programs for municipal officials who received postgraduate scholarships and delivered *the certified course Design and Implementation of Public Policies under the MADPP Model,* with participation from 47 public servants, strengthening strategic decision-making at the territorial level.

Additionally, we consolidated *Competitiveness Agendas* as instruments to promote productive diversification and articulation among public, private, and community actors. In 2025, we worked in municipalities such as Páez and Miraflores (Boyacá), Monterrey and Tauramena (Casanare), and La Belleza (Santander), **prioritizing value chains such as coffee and cocoa.** We also structured strategic projects to begin in 2026, including the installation of a coffee-roasting plant in Páez and the formulation of Payment for Environmental Services initiatives in La Belleza.

We also strengthened personal and community-leadership **capacities, training community leaders and Community Action Board (JAC) members in emotional management, body awareness, and community leadership.** A total of 24 JACs and 558 people participated, acquiring resilience skills that reinforced the social fabric and local leadership dynamics.

Finally, we promoted a sustainability culture through the Environmental Education Program, **benefiting 1,660 students from 130 educational institutions.** We delivered 2,003 seedlings and supported school environmental projects with guidance from local and environmental authorities.

In this way, the Communities Progressing component integrated leadership, institutional strengthening, and sustainability to build more autonomous, resilient, and competitive territories.

II. Communities in Action

Through the Communities in Action component, we fostered employment generation and strengthened rural entrepreneurship aligned with local productive vocations, while improving social and community infrastructure. In 2025, these efforts resulted in actions that consolidated economic autonomy and quality of life inside the area of influence.

First, we strengthened the local productive fabric. Through the *Entrepreneurial and Business Strengthening Project,* **we supported 82 productive units,** identifying opportunities to optimize their management, increase income, and ensure sustainability. As a result, these initiatives generated **USD 2.2 million in revenue, USD 0.8 million in profits, and 1,393 jobs.** Additionally, four organizations with innovative potential received support to project their finances and incorporate sustainable energy solutions that enhanced their processes.

In parallel, we improved community infrastructure[72], through co-financing schemes with local authorities and communities. In 2025, **21 community-based organizations directly executed 21 jobs, generating 127 employments and benefiting approximately 63 people.** These interventions improved social infrastructure and strengthened local management capacity, creating safer and more functional spaces for community life.

[72] The infrastructure includes community kitchens, improvements to community halls, the construction of the first 40 meters of paving blocks (placa huella), as well as sports courts and playgrounds.

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On another front, we supported ethnic strengthening and economic revitalization through the **Sinergia Verde Project, working with 21 ethnic communities** on the preservation of ancestral knowledge and the participatory formulation of territorial action plans. To support these processes, we allocated **USD 0.02 million** in seed capital, promoting sustainable initiatives aligned with community-defined priorities.

Additionally, the Sustainable Reactivation Strategy helped strengthen 17 productive units and four entrepreneurial ventures in the Gulf of Morrosquillo through advisory services, mentorship, and contributions totaling USD 0.1 million. These actions supported activities such as agriculture, fishing, fish farming, and community tourism, generating USD 0.03 million and 74 jobs, consolidating local economic autonomy with an ethnic and territorial focus.

We *also reinforced institutional management* in San Antero and Coveñas, where 50 municipal delegates were certified in the Diploma in Territorial Planning and Management. Additionally, **we carried out two volunteer days benefiting approximately 697 people,** promoting community participation, and strengthening our employees' social commitment.

Thus, the Communities in Action component integrates economic development, social infrastructure, and cultural strengthening with a single purpose: building more prosperous, resilient, and sustainable territories.

- **Investments in PDET and ZOMAC Municipalities through Works for Taxes.**

In 2025, we executed and delivered our first two projects under the Works for Taxes mechanism, reaffirming our commitment to PDET[73] y ZOMAC[74] territories.

The initiatives benefited seven Early Childhood Development Centers in Puerto Berrío, Segovia, Yondó, San Onofre, and Sabanalarga, as well as 29 educational facilities belonging to three public schools in La Belleza (Santander), with a total investment of **USD 1.29 million.**

As a result, **1,780 children and adolescents gained access to better-equipped and safer educational environments,** contributing to improved education quality in these municipalities.

We also expanded our commitment to the Works for Taxes mechanism. In this regard, we requested participation in four new projects, doubling our involvement compared to 2024 and increasing our investment by **USD 12.1 million,** reaching a total commitment of **USD 13.4 million.** Notable initiatives include:

- **Early Childhood:** We formulated two projects to equip Early Childhood Development Centers, benefiting 22 facilities and approximately 3,143 children aged 0–5.

- **Basic and Secondary Education:** We formulated a project to fully equip 42 educational facilities, 100% of the public schools in the municipality, with furniture, technology, laboratories, and teacher-training programs to improve education quality.

- **Road Infrastructure:** We launched a new investment line for road improvement, with a project to pave 3 km of roadway in La Belleza (Santander), enhancing mobility and regional connectivity.

- **Contracting with community-based organizations**

Through the program for contracting with community-based organizations, we advanced the execution of the *Right-of-Way (ROW) Maintenance Plan for low- and medium-complexity* access routes, strengthening the social fabric and sustainability inside the area of influence.

In 2025, we executed 31 service orders, **generating 412 jobs and maintaining 92.2 km of vegetation clearance.**

[73] These are municipalities that are part of the Territorially Focused Development Programs (PDET) created under the Peace Agreements.

[74] These are municipalities classified as Zones Most Affected by the Armed Conflict (ZOMAC).

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A total of **30 community-based organizations** actively participated, strengthening their technical, administrative, and operational capacities, and consolidating their role as strategic partners for the responsible operation of the pipeline.

Community-based Organizations Contracted by Municipality or Department

Municipality or department	Contracted community-based organizations	Municipality or department	Contracted community-based organizations
Zaragoza, Antioquia	JAC Limón Afuera	Tauramena, Casanare	JAC Juve
Zaragoza, Antioquia	JAC La Porquera	Pueblo Nuevo, Córdoba	JAC Sabanita
Remedios, Antioquia	JAC Chorro de Lágrimas	Florián, Santander	JAC Otromundo
Puerto Boyacá, Boyacá	JAC Quinchas	Caucasia, Antioquia	JAC Estanco Los Mangos
Otanche, Boyacá	JAC San Pablal	Segovia, Antioquia	JAC Puerto Calavera
Otanche, Boyacá	JAC Altazor	Páez, Boyacá	JAC Yapompo
Remedios, Antioquia	JAC Cabuyal	Aguazul, Casanare	JAC Rio Chiquito
La Belleza, Santander	JAC Naranjos	Aguazul, Casanare	JAC Primavera
Pueblo Nuevo, Córdoba	JAC Varal Concepción	Sabanalarga, Casanare	JAC Palmichal
Monterrey, Casanare	JAC Porvenir	Sahagún, Córdoba	JAC Aguaditas
Remedios, Antioquia	JAC Costeñal	Remedios, Antioquia	JAC La Cruz
Otanche, Boyacá	JAC Cartagena	Pueblo Nuevo, Córdoba	JAC La Granjita
Otanche, Boyacá	JAC Curubita	Remedios, Antioquia	JAC Martaná
Otanche, Boyacá	JAC El Carmen	Remedios, Antioquia	JAC Cruzada
Otanche, Boyacá	JAC Camilo	Buenavista, Córdoba	JAC Puerto Cordoba

- **Road adaptation and improvement**

To maintain and enable pipeline operations while contributing to community well-being and competitiveness, we implemented road adaptation and improvement projects that enhance mobility and access to essential services such as health, education, tourism, and commerce.

During the period, **1.3 km of roads were improved in three municipalities** through co-financed agreements with territorial authorities, enhancing regional connectivity through safe and functional infrastructure.

Additionally, we conducted routine maintenance aimed at improving critical points in strategic road segments by supplying materials. These interventions ensured trafficability and mitigated risks associated with infrastructure deterioration, directly benefiting road safety and connectivity in five municipalities.

Distribution of road kilometers improved by department

Department	Km improved or intervened
Casanare	1.170
Boyacá	0.167

- **Contributions to biodiversity**

In 2025, we reaffirmed our commitment to biodiversity through comprehensive actions involving employees, contractors, and local communities across various territories. We conducted volunteer reforestation activities at the Miraflores, Chiquillo, and Coveñas stations, as well as in Florián, Santander, with the purpose of restoring vegetation cover and improving ecological connectivity. A total of **53 volunteers** planted **11,653 native trees,** contributing to soil recovery, improved water infiltration, and habitat enrichment for wildlife, strengthening ecosystem resilience.

We complemented these efforts with volunteer wildlife monitoring in operational and surrounding areas, recording observations of birds, mammals, and reptiles. This process was conducted with the technical support of our contractor. Local community members, particularly landowners, assisted and guided access to monitored Right-of-Way (ROW) segments. This strengthened local biodiversity knowledge and provided evidence-based inputs for environmental decision-making.

In the Gulf of Morrosquillo, we advanced marine and coastal conservation through strategic partnerships. In coordination with Carsucre (Corporación Autónoma Regional de Sucre), we carried out actions to protect marine turtles and coral ecosystems, including nesting and feeding monitoring, creation of the Saving Turtles Consortium, and participatory social-mapping workshops. **These activities involved the participation of more than 100 artisanal fishers and coastal residents from the districts of Berrugas and Rincón del Mar in Sucre,** who strengthened their capacities in marine conservation and sustainable resource management, contributing to the protection of emblematic species and the preservation of strategic ecosystems in the region.

In partnership with Fundación Omacha, we promoted the study and conservation of dolphins and marine birds through scientific monitoring, educational workshops, and training sessions for fishers, tourism operators, and students. This initiative benefited **1.125 people** and generated scientific information reported to the Colombian Biodiversity Information System (SiB Colombia), contributing to environmental management in the Gulf and strengthening science-community collaboration.

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Finally, also with Fundación Omacha, we delivered training processes to 53 tourism operators, community leaders, and community members on nature-tourism practices and responsible wildlife observation. These trainings promoted sustainable tourism models that generate alternative income and reinforce coastal-ecosystem protection.

III. Ocensa Synergy

We strengthened direct communication channels with local, regional, and national authorities, improving responsiveness to concerns and expectation management. We also reinforced institutional response capacity to territorial incidents and facilitated access to public services for rural communities, promoting awareness of labor regulations and peaceful conflict resolution.

In 2025, **we conducted 182 initial informative sessions, 103 follow-up sessions, and 82 closing sessions, in addition to 231 station visits,** consolidating territorial presence and preventive management. These actions enabled 97.3% execution of the pipeline and station maintenance plan, corresponding to 73 works, ensuring operational continuity. In risk management, we achieved a 33% reduction in social-environment incidents (from 42 in 2024 to 28 in 2025).

Through the differentiated territorial-engagement strategy implemented in 2025, we executed 39 strategic actions across two lines of action: *Territorial Strategic Communications and Value-connection Ecosystem.* This approach made it possible to consolidate targeted interventions in the 15 prioritized municipalities according to the results of the Engagement Index.

Key achievements by line of action include:

- **Territorial Strategic Communication**

We conducted 17 engagements aimed at building stakeholder capacities to understand Ocensa's scope in the territory, based on **the Territorial Management and Human Rights Annex Standard,** labor-conditions guidelines, official service channels, and matters related to sourcing and local supply.

Proactive action, supported by continuous monitoring, territorial analysis, and direct dialogue with local authorities, community leaders, and business associations, made it possible to de-escalate conflicts and ensure conditions for operational continuity.

- **Value-connection Ecosystems**

We held 11 spaces that facilitated coordinated efforts for territorial management, promoting collaboration among institutional stakeholders at local, municipal, and departmental levels.

As a result, we established connections with eight local entities, two regional entities, and one national entity. This articulation expanded response capacity in the territory, particularly for requests beyond Ocensa's scope.

Overall, these achievements demonstrate that the strategy has effectively focused on actors with the greatest influence in each territory, prioritizing municipalities with higher levels of criticality. This approach not only facilitated communication of operational and preventive messages adapted to local realities but also strengthened dialogue channels, reduced social risks, and enhanced the institutional legitimacy of Ocensa's operations. These actions directly contributed to the results of the Engagement and Reputation Indexes for Ocensa and its partners.



- **Evaluation**

During the period, we designed the Capacity Index methodology for community-based organizations, with the purpose of measuring, comparing, and strengthening the development level of this type of organization within the company's area of influence. This tool seeks to identify gaps in key areas such as governance, autonomy, operational management, and territorial coordination, providing objective information to guide interventions and optimizing resource allocation.

The index integrates seven dimensions: planning, operations, leadership, mobilization, collaboration, agency, and self-management which represent key aspects of community management. Each dimension translates into specific capacities that are strengthened through project actions supported by partners and contractors.

Progress on Our Commitments

Commitment	Status	Justification
Maintain a Territorial Engagement Index of 87% (result obtained in 2024) or higher.	**Achieved**	Ocensa's Engagement Index, including its partners, reached 87,7%, representing an increase of 0,6 points compared to 2024.
Promote sustainable community action through the adjustment of the socio-environmental investment portfolio, known as Ocensa Community's (*Communities in Motion)*.	**Achieved**	We updated the socio-environmental investment portfolio, now known as "Communities in Motion," as described throughout this chapter.
Strengthen the Works for Taxes mechanism, led by the Social Responsibility team, to structure projects that address critical needs in public infrastructure, energy transition, and educational equipment. This line of work aims to generate community well-being and contribute to territorial development and regional competitiveness.	**Achieved**	In 2025, Ocensa strengthened its participation in the Works for Taxes mechanism as a tool for sustainable territorial development. • Two equipment projects for three fully furnished Early Childhood Development Centers (CDI) and equipment for an additional 19 CDIs in PDET and ZOMAC municipalities. • Comprehensive educational project for 42 public school facilities in Aguazul (Casanare), including furniture, technology, laboratories, and teacher-training programs to improve education quality. • Prefeasibility approval for the studies and designs of 32.4 km of road between La Belleza and Florián (Santander), representing a milestone for the mechanism. • Participation in the 3 km road-paving project in La Belleza (Santander), formulated by the Governor's Office and the Mayor's Office, in which we actively participated in the review and validation process, consolidating our contribution to regional connectivity and local competitiveness. In 2025, Ocensa strengthened its participation in the Works for Taxes mechanism as a tool for sustainable territorial development.
Generate partnerships and new agreements: this challenge requires joint efforts to leverage synergies, resources, and experience, maximizing the positive impact of our social investments in the territory. Partnerships with our segment, ministries, governor's offices, and international cooperation agencies will strengthen a co-responsible collaboration model.	**Achieved**	During 2025, we made significant progress in signing new partnerships and agreements that expand the reach and impact of our territorial investments. Prior to the start of electoral restrictions under the Ley de Garantías, we formalized seven agreements: two framework agreements and five specific agreements. Key achievements include: • Agreements to strengthen public management in the 49 municipalities within our area of influence. • Agreements to build capacities in community organizations, particularly water-management organizations, through training processes and environmental strengthening. • Agreement for road-infrastructure development, including 2 km of paving blocks (*placa huella*) and a pedestrian bridge in Florián (Santander). • Two framework agreements that broaden collaborative opportunities with Universidad EAFIT and the municipality of Florián, enabling joint efforts in future projects.

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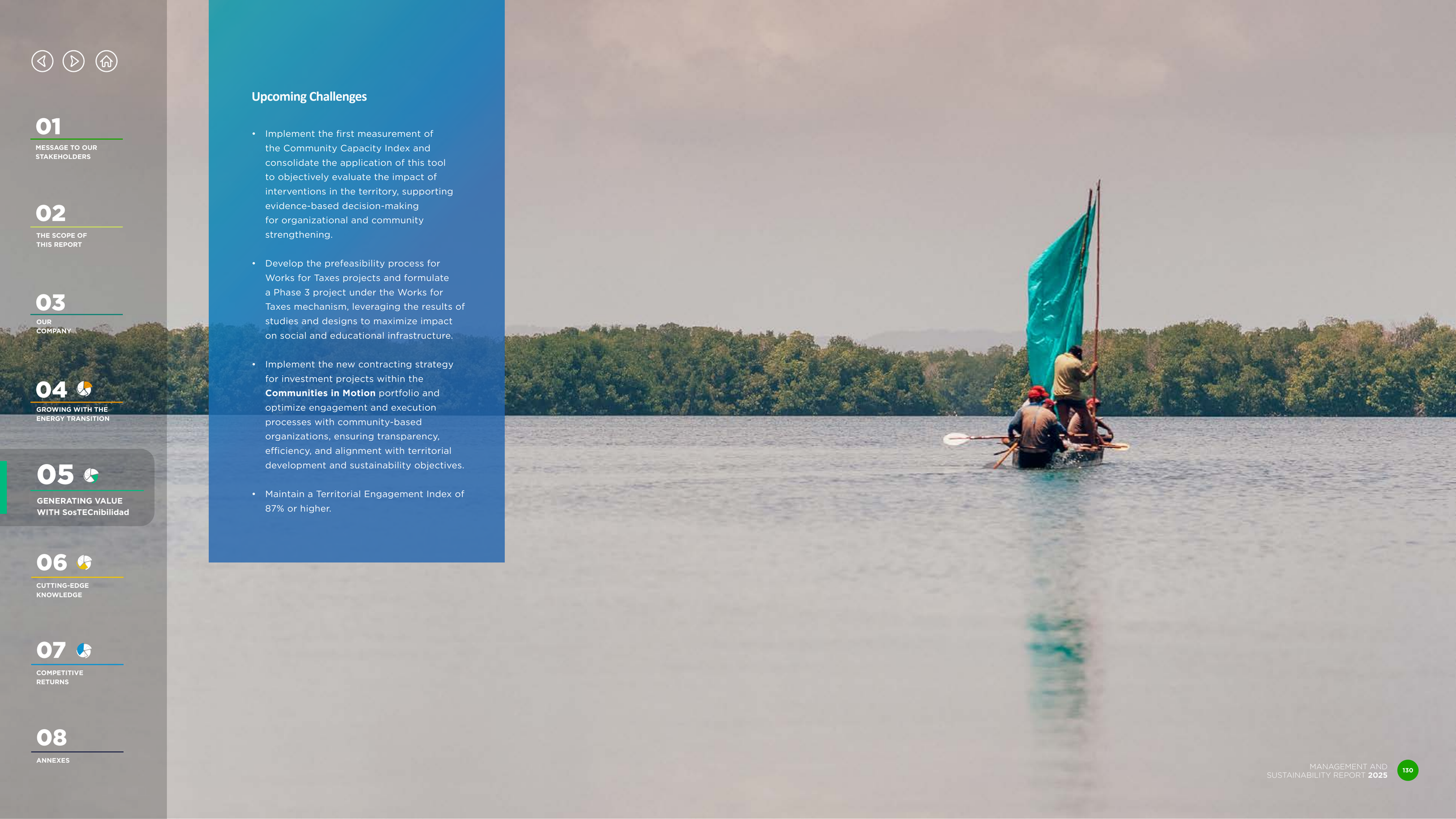
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- Implement the first measurement of the Community Capacity Index and consolidate the application of this tool to objectively evaluate the impact of interventions in the territory, supporting evidence-based decision-making for organizational and community strengthening.
- Develop the prefeasibility process for Works for Taxes projects and formulate a Phase 3 project under the Works for Taxes mechanism, leveraging the results of studies and designs to maximize impact on social and educational infrastructure.
- Implement the new contracting strategy for investment projects within the **Communities in Motion** portfolio and optimize engagement and execution processes with community-based organizations, ensuring transparency, efficiency, and alignment with territorial development and sustainability objectives.
- Maintain a Territorial Engagement Index of 87% or higher.



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Territorial security

GRI 3-3, 11.18.1

Within the framework of the **Corporate Security Policy,** we have consolidated a multidimensional approach that integrates prevention, preparedness, and continuous improvement. In this way, we reduce the likelihood of security-related risks materializing in the territories and manage unavoidable events in a timely and coordinated manner with communities, public authorities, and other partners involved with the area of influence.

At Ocensa, we have strengthened a proactive and preventive security system based on respect for human rights, which protects people, reinforces operational continuity, and allows us to adapt actions according to the specific risks of each territory.

Public-Risk and Security Management

GRI 3-3, 11.18.1

The **Corporate Security Policy** serves as the guiding framework for the comprehensive protection of people, including employees and contractors, and the company's critical assets. This directive establishes the principles and guidelines for comprehensive and effective risk management, prioritizing prevention, and the mitigation of adverse impacts inside the area of influence.

This policy is implemented through a **Multidimensional Security Model** supported by standardized protocols and procedures designed to anticipate critical scenarios and minimize their consequences. In 2025, we executed the Annual Security Plan, which prioritized the highest-impact prevention and protection actions along the right-of-way, ensuring efficient and timely management. The plan incorporated monitoring and evaluation actions, the application of the field-security procedure, and the strengthening of tools for risk analysis and critical information management. It also includes response protocols that enable coordinated action with territorial actors, ensuring an agile reaction.

As part of preventive management, we conducted a systematic context analysis that included the identification, assessment, and follow-up of events across the entire area of influence. This process was supported by mechanisms for managing materialized risks, such as the Public-Risk Operational Procedure, reporting channels, grievance-handling systems, and coordination with the Public Forces, in alignment with the Voluntary Principles on Security and Human Rights (VPSHR)[75]. This approach ensured continuous monitoring of risks that may affect people, the environment, assets, and operational continuity, consolidating a proactive and collaborative management model.

[75] VPSHR: are an international framework guiding companies in the extractive, energy, and infrastructure sectors in responsible security management, ensuring that operations do not generate or contribute to human-rights violations.



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Collaboration and Continuous improvement

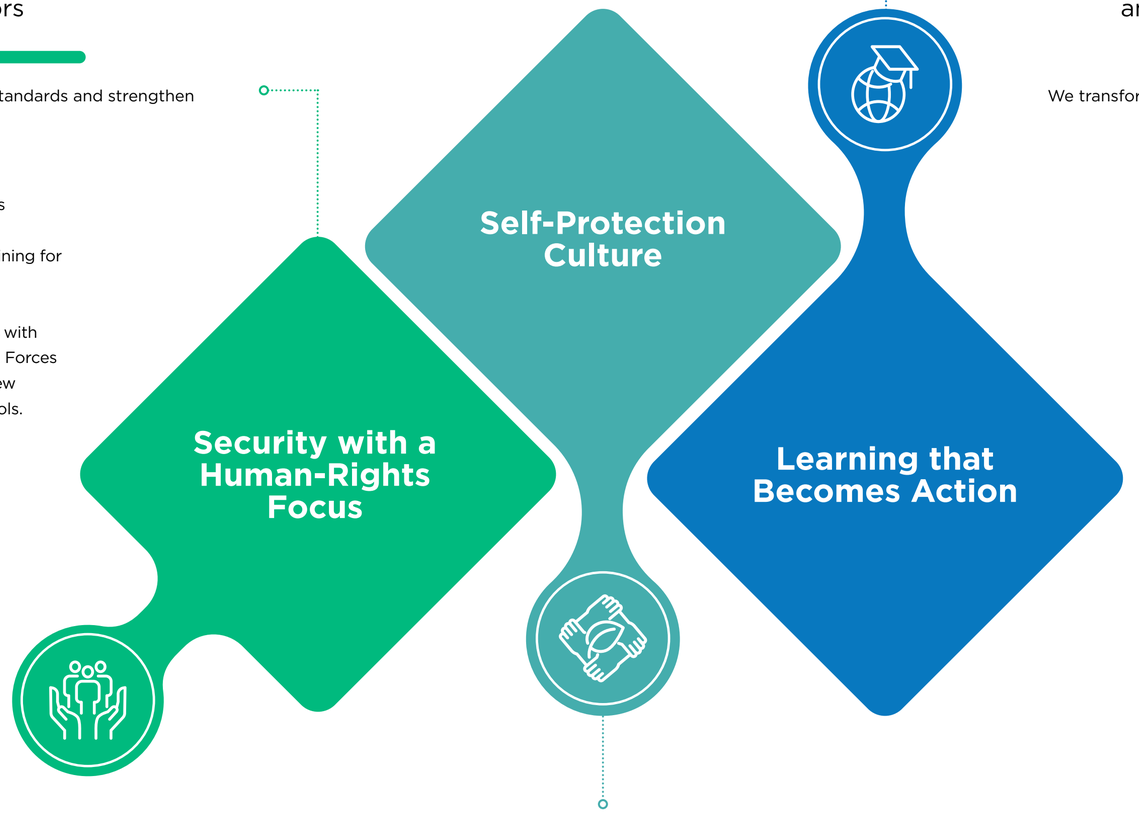
We incorporated continuous evaluation of actions within the company, involving stakeholder groups that contribute to their design, implementation, and improvement. This approach enables risk anticipation, capacity building, and the strengthening of a security model that evolves alongside territorial dynamics.

The effectiveness of the measures implemented is monitored through the Annual Security Plan, which integrates bulletins, alerts, incident analyses, and feedback spaces. Based on these inputs, strategies are adjusted, incorporating lessons learned and reinforcing response capacity. This dynamic is structured through three comprehensive lines that group both the mechanisms and the key actors involved.

Allies: Authorities, Public Forces, and Private Security Contractors

We integrate international standards and strengthen responsible action through:

- Explicit HR clauses in our agreements and contracts
- Human-rights-aligned training for security personnel.
- Coordination committees with authorities and the Public Forces to evaluate risks and review incident-response protocols.



Allies: Communities, the State, Suppliers and Contractors, Employees

We transform each operational exercise into shared organizational intelligence through:

- Systematization and dissemination of lessons learned with the Public Forces, contractors, community leaders, and internal teams.
- Updates to guiding documentation and procedures.
- Continuous improvement of operational communication channels.
- Adjustments to practices and decision-making based on operational evidence and multi-actor feedback.

Allies: Employees and Local Communities

We promote individual and collective capacities for prevention and responsible action through:

- Training in preventing anti-personnel mine risks.
- Awareness campaigns on self-care and self-protection.
- Training in operational discipline.
- Territorial dialogue with communities and local leaders to deliver key messages, strengthen risk prevention, and enhance security perception.

Figure 45 Model for Monitoring and Evaluating Security Performance with Stakeholders

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Physical Security Results

GRI 11.18.1

During 2025, we consolidated high-level actions that significantly strengthened public risk management and security:

- **We reinforced coordination with the Public Forces** through inter-institutional sessions to share risk assessments, response protocols, and territorial dynamics, strengthening the capacity to respond to critical events.
- **We strengthened the security culture** through the ONDA bi-weekly bulletin and the bimonthly Panorama magazine, which have become key tools for communicating alerts, recommendations, lessons learned, and content on self-care, self-protection, and prevention of landmine risks.
- **We maintained the scope of human-rights and Voluntary Principles training,** directed at private-security and surveillance contractors, reaffirming our commitment to ethical, lawful, and context-respectful management.
- **Ocensa obtained a new Declaration of Compliance for the Coveñas Maritime Terminal,** issued by the Colombian Maritime Authority (Dimar), valid for five years. This certification, aligned with international standards, recognizes the effective implementation of the Security Management System under the Ship and Port Facility Security Plan (PBIP) and positions the terminal as a safe and reliable installation for maritime exchange.

Corporate Security Indicators

OCSA-SOC-001, OCSA-SOC-002, OCSA-SOC-004, OCSA-SOC-005

We evaluate security performance through indicators that measure incident prevention, operational integrity, and the effectiveness of controls. Below are the main results for the year:

Vessels Attended Without Contamination OCSA-SOC-002

Indicator	Unit	2023	2024	2025
Vessels attended without contamination	%			100

Air Operations Attended Without Contamination OCSA-SOC-004

Indicator	Unit	2023	2024	2025
Air operations attended without contamination (Explosives, weapons, ammunition, narcotics / total air operations)	%			100

Number of Malicious Acts by Third Parties Affecting Operations OCSA-SOC-001

Indicator	Unit	2023	2024	2025
Malicious acts impacting operations	#			0

Operational Prevention and Discipline Index OCSA-SOC-005

Indicator	Unit	2025[76]
Operational Prevention and Discipline Index	%	100%

[76] Indicator reported since 2025. In 2025, 49 activities were planned and implemented.

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To support the Operational Prevention and Discipline Index, three complementary actions were established:

- **ONDA Report:** analyzes the security environment and territorial risks to anticipate trends and critical events.
- **Panorama Multidimensional Magazine:** provides in-depth academic analyses of structural and emerging phenomena to strengthen understanding and guide strategic decisions.
- **Mine-risk awareness workshops:** promote safe practices and reinforce risk perception.

These initiatives have made it possible to anticipate scenarios, reduce uncertainty, and consolidate a culture of self-care and operational discipline aligned with preventive risk management.

The following charts show:

- The number of vessels attended without contamination during loading operations at the Coveñas Maritime Terminal.
- The number of air operations attended without contamination involving illicit elements (explosives, weapons, ammunition, or narcotics).

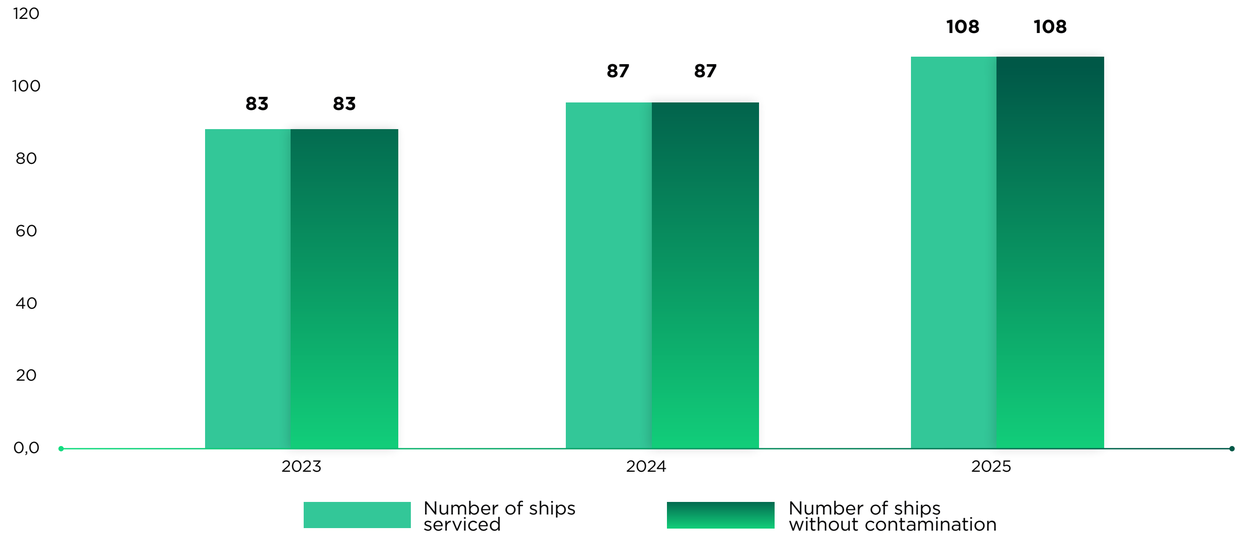


Chart 9 Historical Trend — Number of Vessels Attended Without Contamination OCSA-SOC-002

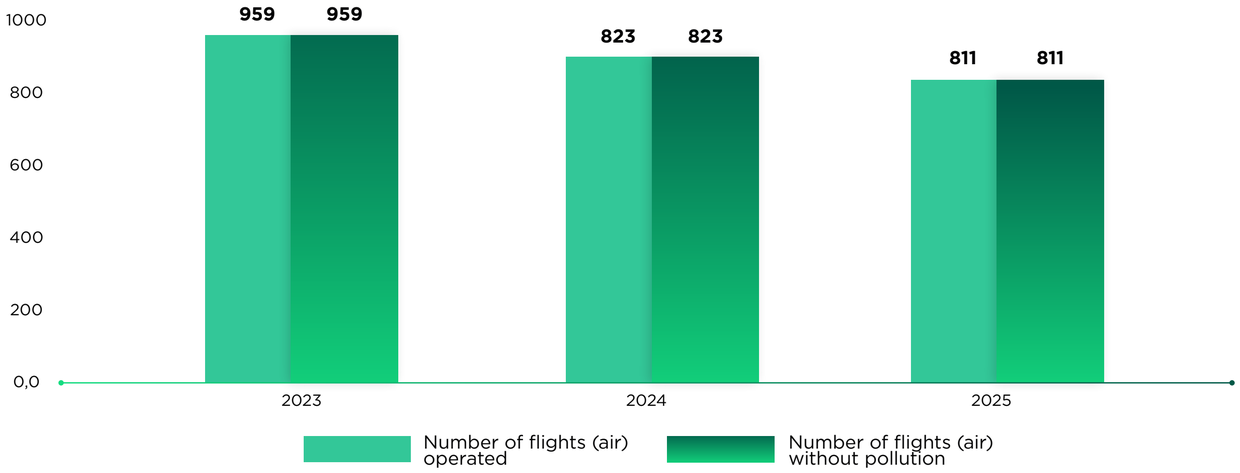


Chart 10 Historical Trend — Air Operations Attended Without Contamination OCSA-SOC-004

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Monitoring these indicators enables the evaluation of operational and environmental performance in the midstream segment, ensuring that each operation is carried out under strict prevention and control standards. **During the evaluation period, results maintained 100% compliance in preventing such incidents.**

Progress on our commitments

Commitments	Status	Rationale
Conduct a new diagnostic assessment to identify key areas of intervention and prioritize actions that strengthen response capacity. Simultaneously, establish a comprehensive standard to monitor and evaluate the effectiveness of security systems.	Achieved	We implemented the Multidimensional Security Model as part of our tactical challenges, consolidating it as an effective tool to anticipate threats, strengthen security management, and facilitate interoperability among core processes. Its comprehensive approach has enabled us to centralize security information, improve decision-making, and adapt measures to the specific conditions of each area along the right-of-way.
Significantly improve the use of technological tools for the protection of the company's facilities, particularly access controls and closed-circuit television systems.	Achieved	
Strengthening relations with contractors, who are a fundamental component of the security model, through close collaboration and alignment with our corporate values.	Achieved	We strengthened information-dissemination channels such as the weekly ONDA bulletin and the Panorama magazine, which are key tools for communicating alerts, recommendations, and awareness content on self-care, self-protection, and prevention of landmine risks. These actions helped increase operational awareness and reinforce security discipline among employees and contractors.
Implement an intensive training program to ensure that all security personnel—including new members—have the skills and knowledge required to safeguard operational security. Additionally, reinforce the program periodically with vulnerability tests and drills, documenting each finding and applying corrective actions promptly to strengthen resilience.	Achieved	We monitored compliance with training on security and surveillance procedures, as well as on human rights and the Voluntary Principles, directed at the private-security contracting company, reaffirming our commitment to ethical, lawful, and context-appropriate security management.
Strengthening coordination with midstream companies by structuring a new annual plan focused on three areas: (1) risk assessment; (2) application of human rights and the Voluntary Principles on Security and Human Rights; and (3) the use of technology. This integrated vision enables effective response to operational challenges and proactive attention to evolving needs based on continuous learning.	Achieved	We shared public-risk assessments and coordinated preventive actions in high-exposure areas through collaboration between midstream companies and the Public Forces. We conducted inter-institutional work sessions that enabled this coordination. This synergy strengthened response capacity and built a shared understanding of territorial dynamics among Ocensa, its affiliates, and authorities.

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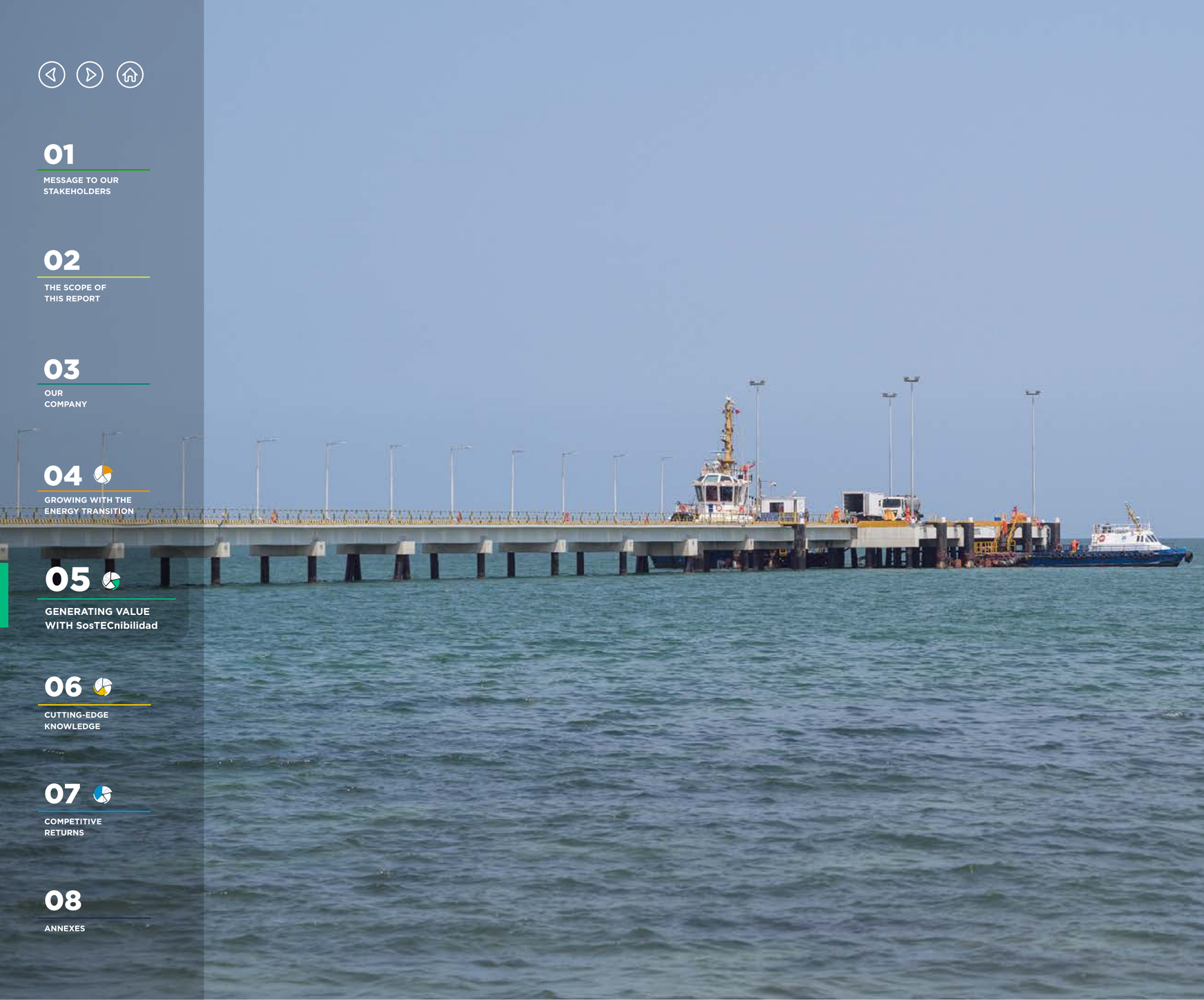
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Upcoming Challenges

We are preparing to address new challenges related to conflict and security, with the purpose of consolidating the progress achieved and responding proactively to emerging dynamics in the environment. In this context, the main future challenges are:

- Strengthening our **Multidimensional Security Model** by advancing toward more robust technological integration, greater interoperability across processes, and enhanced predictive capacity to address complex threats.
- Update the macro-level public-risk assessment through a new territorial diagnostic that identifies high-exposure areas and prioritizes actions in municipalities with the presence of organized armed groups and criminal activity. This analysis will be essential for adjusting criticality levels, anticipating risk scenarios, and reinforcing coordination with the Public Forces.
- Strengthen engagement with private-security and surveillance contractors through the design of a new training program for operational personnel—particularly following the change of provider—ensuring that contractors have the necessary competencies and are fully aligned with our corporate principles and standards.
- Improve access-control and video-surveillance systems, incorporating analytical tools, automation, and other advanced response capabilities to enhance physical-protection levels and optimize real-time incident management.
- Deepen coordination with midstream-segment companies through a shared annual plan that includes joint risk assessment, cross-cutting application of the Voluntary Principles on Security and Human Rights, and collaborative use of technologies.
- Integrate the Business Continuity process into the area's management, in alignment with the standardization underway within the midstream segment.

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The responsible and sustainable management of our supply chain is a strategic enabler of operational efficiency and a catalyst for territorial transformation.

5.2.2 Responsible Supply Chain

GRI 3-3. 11.10.1, 11.14.1

Responsible supply chain management is essential to ensure the efficiency and effectiveness of our operations, and it plays a crucial role in territorial development.

Our responsibility extends through the organization through the procurement of goods and services and the execution of cooperation agreements. For this reason, we work to simplify the sourcing model and diversify the base of bidders.

- **Bidders:** individuals or companies interested in participating in our procurement processes.
- **Contractors:** provide services to Ocensa.
- **Suppliers:** provide goods to Ocensa.
- **Partners:** collaborate in improving the company's road-infrastructure plan.

In 2025, our work focused on a proactive approach, anticipating needs and strengthening strategic sourcing. We connected the internal needs of the organization with the opportunities offered by national, local, and international goods-and-services markets, ensuring that Ocensa's sourcing is conducted in a timely, efficient manner and with the required quality.

Supply Fronts at Ocensa:

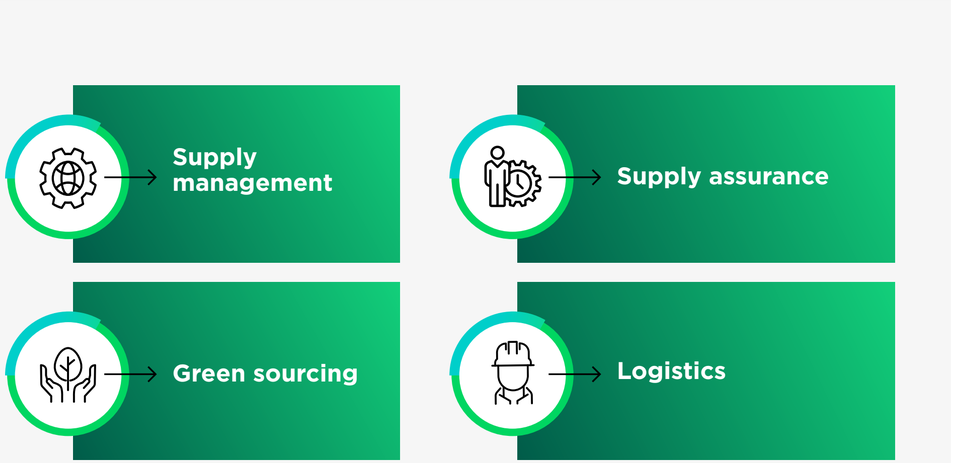


Figure 46 Supply fronts at Ocensa

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Coordination with the Midstream Segment

In coordination with other companies in the segment, we defined and implemented the **Midstream Sustainable Sourcing Roadmap,** which includes four action pillars that guide our approach.

These pillars ensure the availability of competitive, high-quality goods and services, while promoting safe working conditions. We also promote the development and support of our contractors and suppliers in ESG matters, fostering responsible practices and ethical conduct. Together, we establish commitments and joint objectives that generate positive impacts on our stakeholders and the environment.

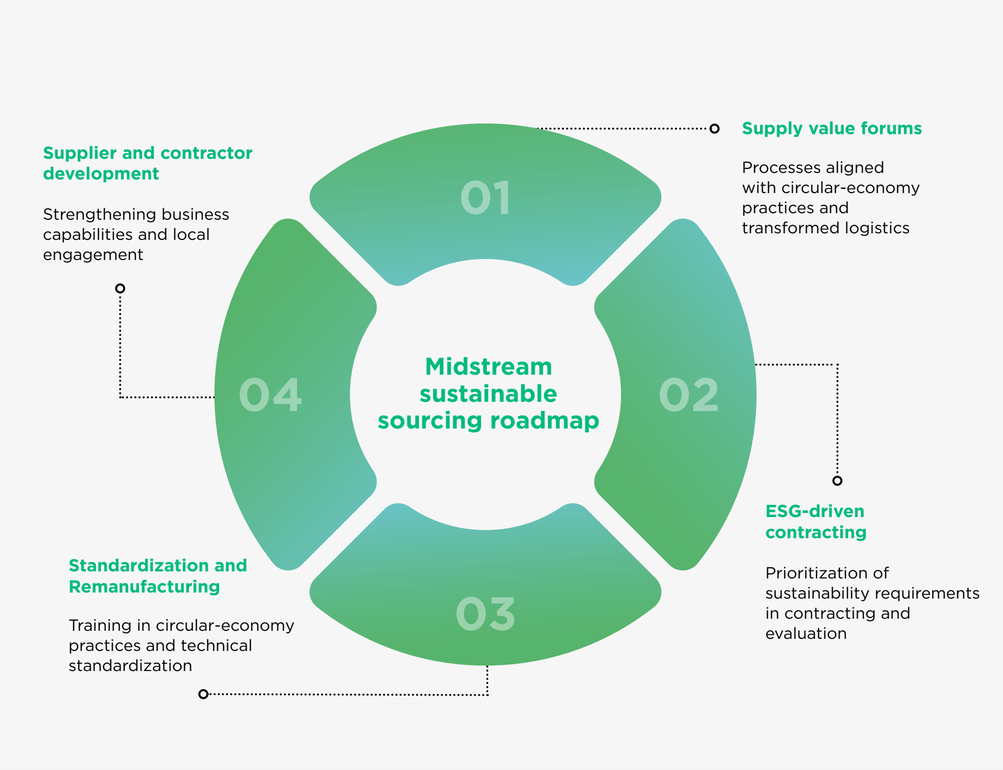


Figure 47 Midstream sustainable sourcing roadmap

Progress in Action

Sustainable Sourcing

GRI 3-3, 11.10.1, 11.14.1, OCSA-TVL-001

During 2025, we made comprehensive progress in sustainable supply-chain management, strengthening logistics processes, responsible contracting practices, internal capabilities, and business development among our partners, in alignment with the four pillars defined in the segment's roadmap:

- **Supply value forums:** We advanced the integration of circular-economy practices through material reuse, recovery, and remanufacturing, reducing waste generation and extending the useful life of equipment and inputs. We also strengthened reverse logistics to enable material recovery, asset sales to other industries, and adequate waste disposal.

  Besides, we strengthened the spare-parts homologation program to optimize resources and reduce waste, and contracted national and international scrap-sales management, consolidating a more efficient utilization model aligned with Ecopetrol Group guidelines.

- **ESG-driven contracting:** Through the contract-management procedure, we verify and document compliance with the environmental and social provisions established contractually, including Ocensa's environmental and social standards. This monitoring is conducted through tools such as the Territorial Management and Human Rights Plan Compliance Matrix.

  Additionally, we promoted the contracting of local goods and services, ensuring regulatory compliance, competitive pricing, and conditions of free competition. From an environmental standpoint, contractual obligations require implementation of the Environmental Management Plan (EMP), depending on the nature of the contracted activities.

- **Homologation and manufacturing:** In 2025, we trained employees to strengthen internal capabilities in material homologation, reuse, remanufacturing, and the application of technical standards, contributing to the optimization and traceability of inputs used in operations.

- **Supplier and contractor development:** The participation of suppliers and contractors has been fundamental for consolidating a solid and sustainable business ecosystem in our areas of influence. Through the **Business Development Network** we strengthened sustainability practices and **supported 700 companies in 15 municipalities** through specialized training in sustainability, circular-economy models, and HSE standards.

These actions strengthened local business capacity, promoted productive vocations, increased the inclusion of local suppliers, and generated skilled employment.

In this context, we held the **first Business Relations and Connections Forum,** designed to enhance the visibility and articulation of local, regional, and national companies belonging to the Business Development Network in the Casanare area of influence. The event sought to consolidate a sustainable ecosystem vision, recognizing collaborative work as a key driver of shared growth.

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Main results of the forum

- **Business participation: 140 companies took part,** distributed as follows:
  - **56 local suppliers** (Monterrey, Tauramena y Aguazul),
  - **51 regional companies** (Yopal),
  - **33 national companies** (Bogotá, Bucaramanga y Medellín), interested in learning about and coordinating with the service portfolio of local and regional companies.
- **Inter-institutional coordination:** Active participation from Casanare Governor's Office, Ecopetrol, Ocensa, Yopal and Bogotá Chambers of Commerce, and Campetrol, which connected 22 affiliated companies with identified needs and high territorial commitment, specially in the following sectors:
  - **Infrastructure** (civil works and metalworking).
  - **Logistics** (cargo and passenger transport).
  - **Sustainability and services** (environmental management, HSE, and tourism).

Contributions from the meeting

The event made it possible to:

- **Position 107 local and regional companies** to 33 national-level companies, boosting commercial visibility.
- **Facilitate the exchange of contacts,** experiences, and knowledge, promoting capacity transfer.
- **Build collaborative relationships** as a first step toward strengthening a business cluster oriented toward territorial-based growth and reducing geographic barriers for economic development.

To learn more about our work through the Business Development Network, click each video.

Environmental protection (Jasmar)



Vocational training (Ultratug)



Strengthening of local businesses (Cootransmirafloreña)



Community development (QMG)



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Supply Chain Integrity

Ethics and transparency are principles that govern our actions across all operations, and we seek to ensure these principles are adopted not only by our employees but also by our partners—such as suppliers and contractors.

PARA model

To strengthen ethical-risk management and support responsible decision-making within the supply chain, we developed the PARA Model, which consists of the following steps:

- **Pause:** Stop before acting when uncertainty arises regarding actions that may pose ethical risks.
- **Analyze:** Evaluate the context, as well as internal policies, standards, and procedures that guide ethical and transparent conduct.
- **Reflect:** Consider the potential impacts based on ethical principles.
- **Act:** Make coherent and responsible decisions.

This model was complemented by actions such as the update and dissemination of the Code of Ethics and Conduct for suppliers, contractors, and partners, which is mandatory in Ocensa; the strengthening of human-rights due-diligence guidelines, which reject child labor, forced labor, and any discriminatory practices, and incorporate criteria on safety, occupational health, and environmental protection; and lessons-learned workshops involving all areas, which enabled the adjustment and improvement of supply-chain procedures.

Additionally, in coordination with the Organizational Excellence and Improvement process, members of the supply-chain process were trained as **Lean Six Sigma Ambassadors,** promoting monitoring and optimization actions across each stage of the supply-chain cycle.

Sustainability Performance

OCSA-TVL-001

- **Sourcing-process efficiencies:** In 2025, we generated savings totaling **USD 0.57 million** through process-optimization initiatives.
- **Purchases from local and regional suppliers:** At the end of 2025, 88.6% of our spend was concentrated among national suppliers and 7.86% among local suppliers, thus promoting territorial development.
- **Local sourcing:** We updated and disseminated the Directory of Regional and Local Suppliers, increasing the participation of local companies in key services such as emergency response, maintenance, and operations, strengthening local economic development.
- **Ethical and transparent sourcing:** We automated supplier validation against restricted-party lists and maintained our ISO 37001 certification, reaffirming our commitment to ethics and the Anti-Bribery Management System.
- **Circular economy:** Total of 165 suppliers implemented circular-economy-based models, and 25 contracts were executed under these criteria, promoting material reuse, recovery, and waste reduction associated with operations. For further details, see the Circular Economy section.

We consolidated significant progress in the economic and sustainable management of the supply chain, strengthening efficiency, transparency, and positive impact in the territories where we operate.

Economic Impact

GRI 204-1, 11.14.6, OCSA-TVL-008, OCSA-TVL-009

We assess the economic reach of the supply chain and its impact in the territories where we operate by analyzing the distribution of goods and services expenditures by origin. This analysis allows us to identify the share of resources allocated to international, national, and local suppliers, and to strengthen strategies that promote competitiveness and regional development.

Below are the main figures associated with this distribution:

Proportion of Expenditure on Local Suppliers GRI 204-1, GRI 11.14.6

Expenditure	Unit	2023	2024	2025
Total supply-chain expenditure on goods and services	KUSD	194,985	239,865	217,392
International expenditure	KUSD	14,081	18,407	7,674
National expenditure	KUSD	168,499	205,136	192,640
Local expenditure	KUSD	12,404	16,321	17,078
International expenditure proportion	%	7	8	3.53
National expenditure proportion	%	86	85	88.61
Local expenditure proportion	%	6	7	7.86

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In 2025, we **allocated USD 37,176,767** to the purchase of materials. In alignment with the circular-economy model, we implemented reverse-logistics practices and the sale of materials and residues for reuse, recovery, or repurposing.

The following indicators present performance in scrap, obsolete inventory, surplus, and excess-material management during the period:

Reverse-Logistics Effective Sales OCSA-TVL-008[77]

Indicator	Unit	2023	2024	2025
Cumulative scrap sales[78]	KUSD	146,928	170,199	26,705
Cumulative obsolete-asset sales[79]		33,241	0	0
Cumulative surplus-material sales[80]		0	67,535	0
Cumulative sales of excess and obsolete inventories[81]		0	0	75,526
Cumulative sales — other		0	0	0
Effective reverse-logistics sales[82]		**180,169**	**237,734**	**102,231**

Gestión sostenible

GRI 2-8, OCSA-TVL-002, OCSA-TVL-003, OCSA-TVL-004, OCSA-TVL-005, OCSA-TVL-006, OCSA-TVL-007, OCSA-TVL-009

To strengthen a sustainable and transparent supply chain, we analyze the composition and origin of suppliers and contractors across the following categories:

Local

A natural person or legal entity that, according to the valid certificate of existence and legal representation issued by the corresponding chamber of commerce, or an equivalent document, has its main registered office in one of the 49 municipalities within the company's area of influence. For the purposes of calculating local expenditure, we consider the sum of strictly local spending plus regional spending.

Regional

A natural person or legal entity that, according to the valid certificate of existence and legal representation issued by the corresponding chamber of commerce, or an equivalent document, meets the following criteria: a) it is not located within the 49 municipalities in Ocensa's area of influence, and b) it is located in one of the six departments within Ocensa's area of influence.

National

A natural person or legal entity that, according to the valid certificate of existence and legal representation issued by the corresponding chamber of commerce, or an equivalent document, has its main registered office in one of the following cities with the highest GDP in the country according to DANE: Bogotá, Medellín, Cali, Barranquilla, Cartagena, Bucaramanga, Barrancabermeja, Pereira, Envigado, or Cúcuta, and that is not classified as a contractor and/or regional or local supplier.

International

A natural person or legal entity located or domiciled outside Colombian territory.

Figure 48 Supplier classification

Based on this information, we promote local and regional contracting, reduce concentration risks, and make more strategic decisions. Below are the key figures of our supply ecosystem:

Total number of contractors OCSA-TVL-003

Indicator	Unit	2023	2024	2025
Number of contractors	#	521	520	557

Total Number of Suppliers OCSA-TVL-002

Indicator	Unit	2023	2024	2025
Number of suppliers	#	297	288	172

[77] These correspond to effective sales formalized through award letters as of December 31, 2025.

[78] Scrap: all types of metals or metallic fragments, ferrous and non-ferrous, that have reached the end of their useful life and are disposed of. Ferrous scrap includes materials primarily composed of iron, such as gray iron and steel; these are magnetic, unlike non-ferrous materials. Non-ferrous scrap includes aluminum, copper, bronze, brass, antimony, lead, tin, nickel, and similar alloys. Management of these materials will be supported by utilization certificates issued by the contractor in 2026.

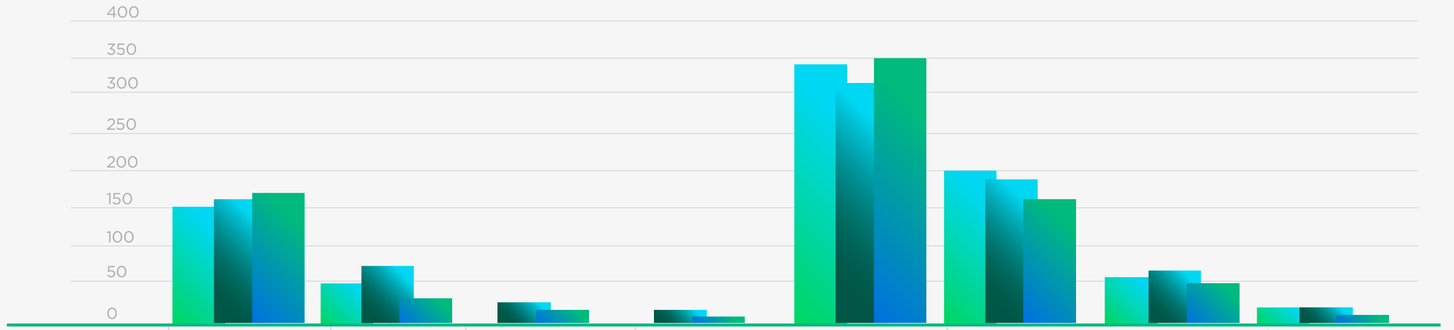
[79] Obsolete assets: items that are out of operation due to technical conditions (risks, age, physical condition, etc.).

[80] Surplus materials: items acquired for a project but not used upon project completion.

[81] Excess and obsolete inventories: items that remain within Ocensa's inventory but, due to their condition, are in a state of technical obsolescence.

[82] These sales correspond to the sale of industrial residues (scrap), the sale of obsolete assets, and the sale of surplus project materials.

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	Local		Regional		National		International	
	Contarctors	Suppliers	Contarctors	Suppliers	Contarctors	Suppliers	Contarctors	Suppliers
2023	146	68	0	0	344	209	30	11
2024	154	73	15	8	323	204	29	12
2025	170	25	12	5	350	134	25	8

Chart 11 Historical trend of the number of suppliers and contractors by origin OCSA-TVL-004 y OCSA-TVL-005[83]

In 2025, a reduction was observed in the number of contracted suppliers, attributable to lower service demand and a decrease of approximately 2,000 requirement positions (lines), resulting from the rescheduling of major maintenance activities originally planned for 2025 to the year 2026.

The consolidated information below corresponds to personnel hired directly by contractors to carry out activities assigned by Ocensa. This workforce is of local origin and performs administrative, operational, supervisory, security, engineering, civil-works, maintenance, integrity, reliability, and monitoring functions, according to the needs of each project.



Chart 12 Workers who are not employees GRI 2-8

[83] For reporting purposes, in 2022 and 2023 the data for regional and local suppliers were grouped together.

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Below, we break down the historical figures of the skilled and unskilled local workforce engaged in the services provided by our contractors:

Local workforce engaged in services provided by contractors OCSA-TVL-007

Indicator	Unit	2023	2024	2025
Local workforce[84]	#	2,769	2,852	2,902
Non-local workforce[85]	#	1,056	1,251	1,285
Skilled female workforce	#	470	431	529
	%	25.25	26.09	27.81
Skilled male workforce[86]	#	1,392	1,221	1,373
	%	74.76	73.91	72.19
Unskilled female workforce	#	375	620	515
	%	19.1	25.3	22.54
Unskilled male workforce[87]	#	1,588	1,831	1,770
	%	80.9	74.7	77.46

[84] Contractor workers who, during the year, carried out activities in one of the 49 municipalities within the area of influence and reside there.

[85] Contractors' employees who, during the year, although they carried out activities in one of the 49 municipalities of influence, didn't reside in any of these municipalities.

[86] Contractor workers who, during the year and for the execution of their activities, required technical, technological, or professional training.

[87] Contractor workers who didn't require technical, technological, or professional training to perform their activities under the contracted service.

Progress on Our Commitments

Commitments	Status	Rationale
Focus management on availability, transparency, simplicity, and market connection.	Achieved	We updated and disseminated the Directory of Regional and Local Suppliers, strengthening transparency and market engagement. Additionally, we consolidated the automation of supplier validation through restricted-party lists, streamlining selection processes and ensuring traceability in contracting procedures.
Increase the focus on circular economy, reverse logistics, and material homologation.	Achieved	We increased the integration of circular-economy criteria into contracting and strengthened reverse logistics and material circularity. Additionally, we advanced in awarding the spare-parts homologation program and contracting the sale-management process for scrap and decommissioned materials, consolidating a more efficient and sustainable utilization model.

Upcoming Challenges

- Conduct a comprehensive review of the end-to-end sourcing macroprocess to simplify and optimize document management without affecting the required levels of control, monitoring, and autonomy for this strategic process. This review will allow for updated workflows, reduced reprocessing, and improved timeliness in decision-making, aligned with corporate best practices.
- Strengthen transparency and engagement with bidders through the implementation of formal feedback mechanisms for non-awarded participants. This initiative aims to ensure understanding of evaluation criteria, provide recommendations to improve proposal quality, and reinforce trust in selection processes—contributing to capacity development and competitiveness within the local and regional business ecosystem.
- Realize and capture the value of material homologation, consolidating a model that expands supply alternatives, optimizes maintenance costs, and improves delivery times for critical spare parts, strengthening operational availability of the infrastructure.
- Implement evaluation criteria that promote the participation of local and regional suppliers, reinforcing the integration of social, environmental, and economic considerations into sourcing processes and aligning with international best practices.

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5.3 Environmental Care

SASB EM-MD-160A.1, OCSA-AMB-023, OCSA-AMB-024, OCSA-AMB-025, OCSA-AMB-026

At Ocensa, we manage our active operations under a comprehensive environmental approach that integrates **waste management, water management, climate change initiatives, and biodiversity conservation,** ensuring legal compliance, operational control, and the creation of sustainable value for our stakeholders.

This management is grounded in a robust framework that integrates the 2024–2034 Strategic Framework, the Environmental Management Plan, and the Environmental Management System (EMS), complemented by the Environmental Aspects and Impacts Matrix, the Environmental Monitoring Program, and the Environmental Management System Manual.

In water management, we advanced our efforts through the Integrated Water Management Strategy. In waste management, we implemented the Waste Management Environmental Program and the Operational Circular Economy Model, along with the Biodiversity Strategy. Climate-change management is guided by the Decarbonization Plan and the Energy Efficiency Program.

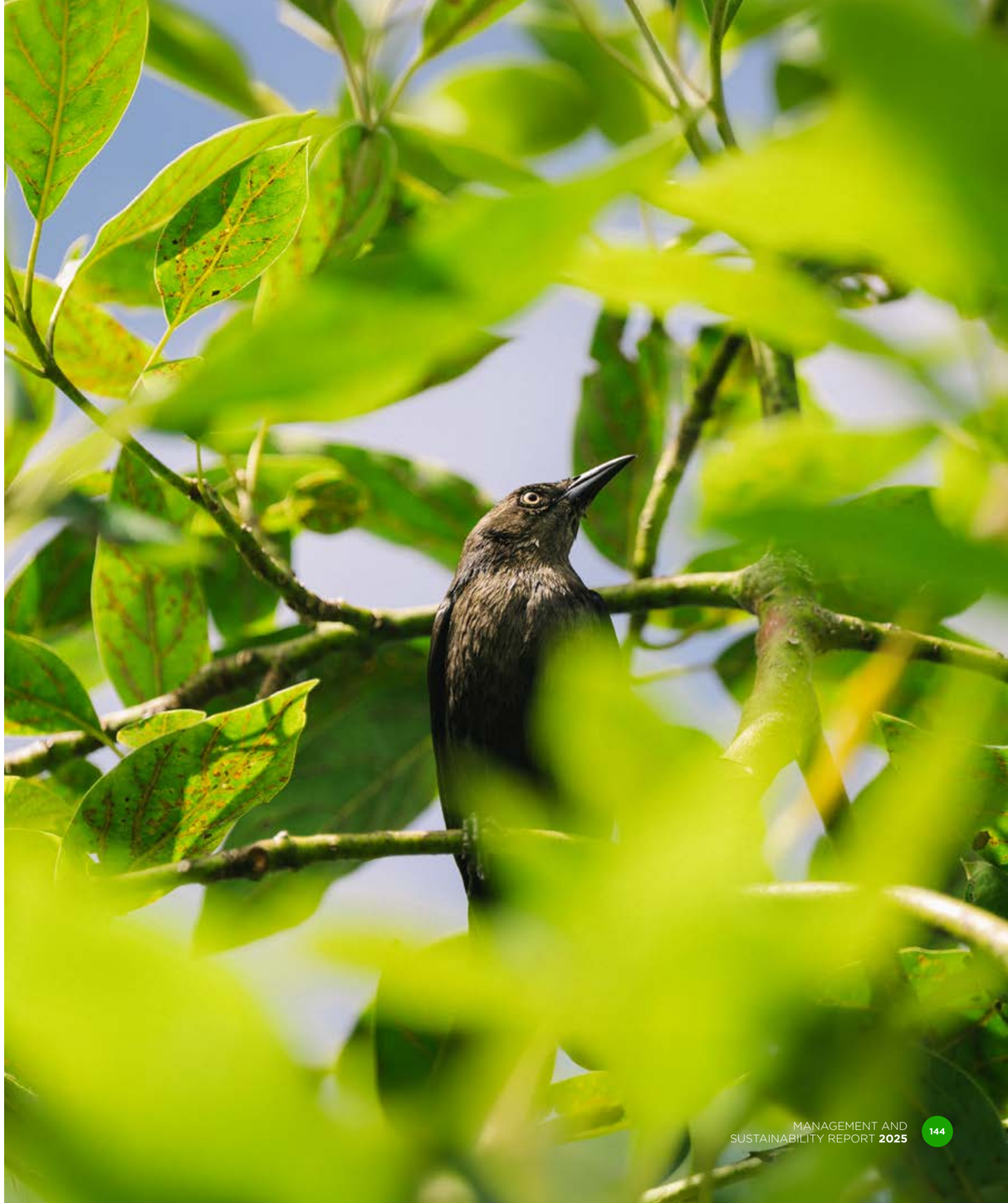
Additionally, we ensure the integrity of our operations through the Process Safety Model and the Mechanical, Structural, and Civil Integrity Plan, in alignment with the Integral Responsibility, Diversity and Inclusion Policy and with our obligations as an extended producer.

Compliance with environmental obligations is monitored through the Environmental Legal Compliance Index (ICLA), Licenses to Operate (LTO), Environmental Legal Compliance (CLA), and the structured management of recurring requirements through action plans.

Our main indicators for 2025 are:

ICLA:	100%
LTO:	100%
CLA:	100%

Through this, we ensure **documentary traceability, continuous environmental monitoring, impact prevention, and ongoing improvement,** driving progress toward a more circular, low-emissions, and nature-positive operation.



5.3.1 Climate Change

GRI 3-3, 11.1.1, 11.2.1, 11.3.1, OCSA-AMB-019, SASB EM-MD-110A.2, SASB EM-MD-540A.3

Climate change requires a comprehensive approach that integrates mitigation, adaptation, and resilience within a single strategy. Within this framework, we identify physical risks associated with climate variability and strengthen our infrastructure through geotechnical and operational monitoring that allows us to anticipate extreme events and protect operational continuity.

On this basis, we have advanced the decarbonization of our activities. Through the **Decarbonization Plan,** we promote the reduction of GHG emissions and the progressive transformation of the energy mix, supported by circular economy principles. This plan prioritizes diversification toward renewable sources, operational optimization, and the adoption of more efficient technologies, and is structured around two key objectives:

By 2030, we aim to reduce Scope 1 and 2 GHG emissions by 51%[88] against a 2019 baseline, and to achieve an installed renewable energy capacity of 12 MW to supply our own operations.

These objectives align with a broader purpose: advancing toward responsible energy consumption and consolidating an internal culture that promotes decisions consistent with the energy transition and the decarbonization of operations.

Complementing this, emissions management plays a fundamental role. We have robust processes for quantification, reduction, and offsetting, which have enabled us **to maintain, for the fourth consecutive year, certified carbon neutrality for Scopes 1 and 2.** Initiatives such as the Not One More Degree *(Ni un grado más)* seal from the Sustainable Stations and Facilities Program strengthen this effort by engaging employees, contractors, and partners in adopting sustainable practices in daily operations.

In this way, we articulate our actions along a coherent pathway that reinforces our commitment to sustainability, operational safety, and climate action demanded by the country and the global context.

Progress in Action

GRI 3-3, GRI 11.1.1, GRI 11.2.1, GRI 11.3.1, SASB EM-MD-110A.2, OCSA-AMB-009

Decarbonization Plan

Aligned with our commitment to contribute to national and global climate action, the Decarbonization Plan systematically articulates all initiatives aimed at reducing the carbon footprint, ensuring transparent, measurable management aligned with **Colombia's Nationally Determined Contributions (NDC)[89], The París Agreement[90],** and the climate commitments of the Ecopetrol Group.

In line with our objectives, we made progress on the following initiatives:

1. Implementation of 12 MW of renewable energy by 2030

We achieved an installed capacity of **12.4 MW through three solar farms** located in:

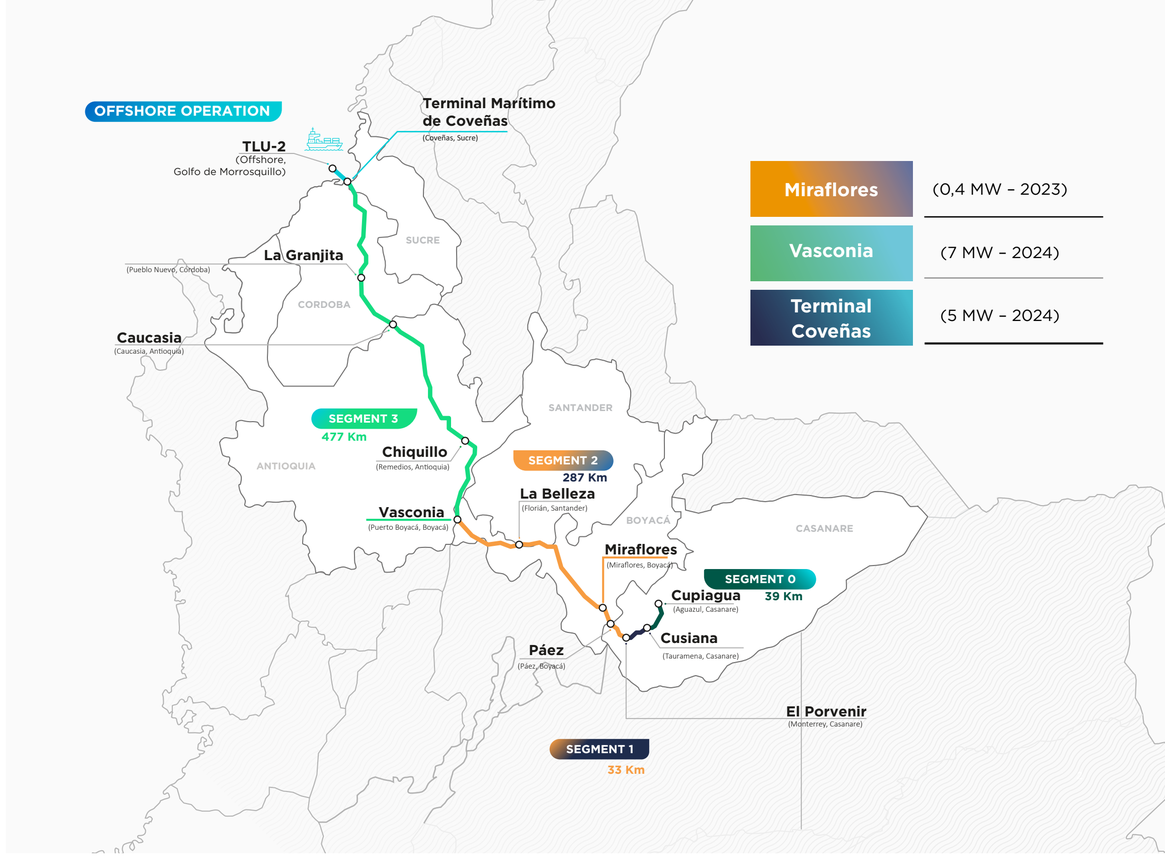


Figure 49 Renewable energy capacity per solar farm

This result represents the **100% achievement of the target,** strengthening the energy resilience of the system and reducing our dependence on fossil fuels.

To learn more about the integration of solar energy, click here.

[88] The target is currently under review by the company, based on national fuel-availability scenarios.

[89] Nationally Determined Contributions are the climate action plans that each country submits under the framework of the Paris Agreement.

[90] The Paris Agreement is an international legally binding treaty that establishes the global commitment to limit temperature increase to below 2°C, preferably 1.5°C, above pre-industrial levels.

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2. 51% reduction in Scope 1 and 2 emissions by 2030

To meet this target, we prioritized interventions at **El Porvenir and Miraflores stations,** which account for more than 60% of direct emissions and emissions associated with energy consumption. The ongoing projects will replace fossil-fuel sources (crude and natural gas) with hybrid solutions and cleaner, more efficient energy sources.

Figure 50 GHG Reduction Actions

ENERGEPO project: El Porvenir Energy Solution

- Total project progress: 20%.
- Visualization and conceptualization phases: 100% completed.
- Currently in the definition and planning phase, adjusting the design to a hybrid solution connected to the Local Distribution System, subject to connection constraints related to the National Interconnected System (SIN).
- Implementation period: 2026–2028.
- Operation: from 2029.

SEMIR Project: Miraflores Energy Solution

- Total project progress: 30%.
- All three maturation phases completed (visualization, conceptualization, definition.
- Under value-promise analysis, considering National Interconnected System (SIN) restrictions associated with national projects.
- Implementation period: 2026–2029.
- Operation: from 2030.

Measurement, Verification, and Carbon Neutrality

In 2025, for the fourth consecutive year, we signed the **Carbon Neutrality Declaration,** honoring the commitments established in our 2034 Strategic Framework. This achievement is supported by the independent verification of the 2024 GHG inventory, conducted after the close of the year, which confirmed emissions totaling **372,827 tCO_2e** across Scopes 1 and 2.

Based on these results, we acquired an equivalent volume of carbon credits from conservation and reforestation projects, offsetting **100%** of our residual emissions.

For 2025, we project **381,208 tCO_2e** in Scopes 1 and 2. These values may be adjusted once the calculation is updated with the final information at the end of the reporting period.

Additionally, we certified that the electricity consumed at the Miraflores, Vasconia, Coveñas, and Caucasia stations, as well as the Coveñas Terminal, is sourced from renewable energy under the I-REC standard. In 2024, we consumed **48,903.6 MWh** of certified energy, contributing to the reduction of our indirect Scope 2 emissions.

To learn more about our carbon neutrality process, click here.

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Energy Management and Consumption

Ocensa's energy management is structured around four strategic elements that ensure operational continuity, promote efficiency, and enable the transition toward cleaner energy sources:

Resilient Energy Supply

We ensure reliable and continuous energy supply for operations by integrating technical, market, and geopolitical risks into our planning.

This pillar includes:

- Strategic energy contracting.
- Assessment and redundancy of generation equipment.
- Implementation of backup solutions for operational contingencies.

Energy Efficiency and Cost Optimization

We reduce energy consumption and optimize costs through:

- Optimization of pumping programs.
- Improvement of operational processes.
- Implementation of energy-efficient technologies.
- Active negotiation and management of energy costs.

Integration of Renewable and Low-Emissions Energy

We diversify the company's energy mix through conventional and non-conventional sources, aligned with the Ecopetrol Group's decarbonization policy. Within this pillar, the advances in the solar farms mentioned above and the RECVA turbine (Vasconia Hydraulic Power Recovery Turbine) play a key role.

This system harnesses the flow of crude oil originating from the Santander–La Belleza station, located in Segment II at 1,969 MAMSL, toward the tanks at the Vasconia station, in Segment III at 150 MAMSL. The difference in elevation powers an HPRT (Hydraulic Power Recovery Turbine), which captures the potential energy released by the fluid's descent, reaching a capacity of 2.2 MW for electricity generation.

The energy generated reduces the demand for electricity from the National Interconnected System (SIN), contributing to energy efficiency and emissions reductions associated with operations.

Energy Business Development and Revenue Generation

We identify opportunities derived from the use of our infrastructure to generate additional value in the energy market. In this regard, we are transitioning toward lower-emission and lower-cost energy sources in the medium and long term, in which fossil fuels will play a supporting role.

To learn more about energy efficiency at Ocensa, click here.

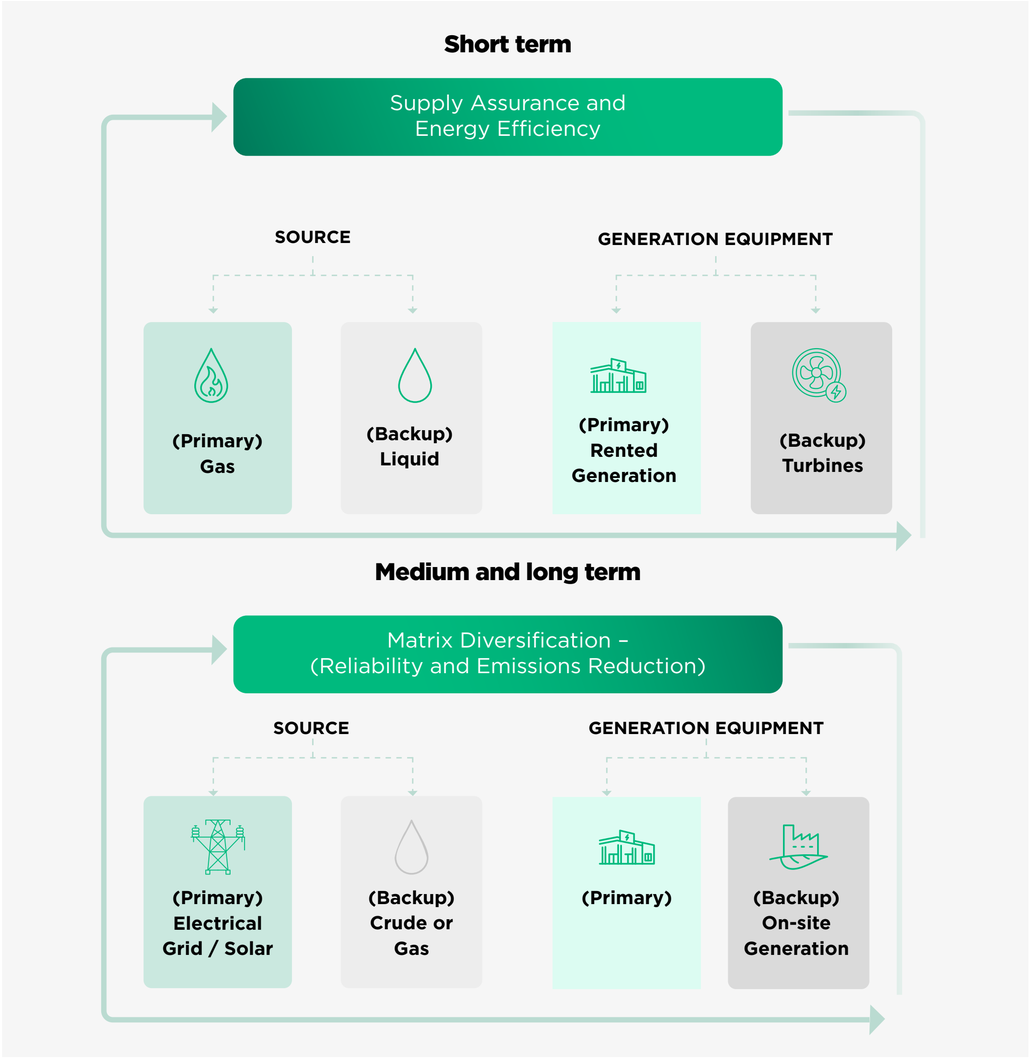


Figure 51 Energy Management Strategy

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Adaptation and Resilience

Addressing the effects of climate variability and climate change is a priority for our operations. In this context, we continuously strengthen our ability to anticipate, respond to, and protect the integrity of the pipeline. Through the **Process Safety Model, the Mechanical, Structural, and Civil Integrity Plan,** and our asset maintenance programs, we proactively manage operational risks, developing specialized knowledge that enables timely and effective action.

Our adaptation and resilience strategy is built on two pillars: risk knowledge and risk reduction. Both are integrated into a comprehensive monitoring and management plan for the right-of-way and the pipeline, which allows us to anticipate impacts associated with intense rainfall, mass movement, and other climate-related threats.

Risk identification and prevention

We strengthen our ability to identify threats in a timely manner through technological tools, specialized monitoring, and predictive models. In 2025, we carried out the following actions:

- Execution of runs with **inertial and geometric intelligent tools** to detect pipeline movement and bending strain deformation.
- Implementation of the **UTWM69 tool** to identify circumferential cracking and metal loss.
- Permanent **geotechnical and topographic monitoring** of the right-of-way.
- Monitoring of mechanical deformations in the pipeline.
- **Real-time rainfall recording** through 29 stations distributed along the system.
- Use of the **early-warning landslide model associated with rainfall,** developed in partnership with the National University of Colombia, Manizales campus.
- **Aerial and ground inspections** of the right-of-way.
- Implementation of a **lightweight inertial tool,** with semiannual runs, to improve early detection of movements and deformations in sections susceptible to climate-related threats.

As a complement to this, we enhance the resilience of our infrastructure through technical knowledge, intervention actions, and maintenance activities. These include:

- **Preventive Works Plan for the Right-of-Way** to address geotechnical, hydrotechnical, and third-party interference processes.
- **Preventive maintenance** of containment and slope stabilization civil works.
- **Stress Relief Plan** in areas of high soil–pipeline interaction.
- **Excavation Plan** for mechanical and geometric defects in the pipeline.
- **Pipe Cutting and Replacement Plan** at km 235.

During 2025, we strengthened our adaptation capacity to climate-related threats, achieving the following results:

- Continued application of the operational threat indicator, assessing monthly compliance with risk knowledge and risk reduction measures.
- No loss-of-containment events associated with phenomena triggered by climate variability.
- The Process Assurance and Safety Management Division expanded the scope of technical support, integrating it from planning to execution and monitoring risk reduction measures.
- Implementation of a rainfall-behavior alert system that triggers ground inspections when thresholds that could lead to mass movements are exceeded.
- Structuring of the aerial inspection plan for the right-of-way, focusing efforts on segments with higher susceptibility to third-party interference and climate-related threats.
- Execution of runs with the lightweight inertial tool in critical segments, strengthening early detection of movements and bending strain.
- Progress in calibrating the early-warning landslide model, prior to its full operational rollout
- Participation in the International Pipeline Geotechnics Conference, where we presented the study “Geotechnical Pipeline Risk Management in the Challenging Andean Area: A Case Study of km 235 in the Ocensa Pipeline, Colombia,” contributing to the global development of technical knowledge in high-complexity geographical contexts.



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Sustainable Stations and Facilities Program – Ni un grado más Seal

As part of the cultural and operational strengthening around climate change, we implement the **Sustainable Stations and Facilities Program,** which promotes energy-efficiency practices across the organization through the Ni un grado más *(Not One More Degree)* seal, contributing to circularity within the company.

In 2025, we conducted **five initiatives:**

- **Efficiency improvements at the El Porvenir station,** achieved through enhancements to the generation system for both installed and leased equipment to reduce emissions.
- **Energy optimization of pumping operations at Miraflores,** through the installation of automatic shut-off valves to reduce energy losses from recirculation.
- **Upgrades at the La Granjita station** increased efficiency through a new balance between installed and leased equipment.
- **Efficiency improvements in vessels at the Maritime Cargo Terminal** through the optimization of the vessel count and the requirement for hybrid or electric technologies
- **Installation of a pilot wind turbine in Soracá** to generate continuous data and quantify avoided emissions.

Additionally, we complemented these initiatives with internal campaigns to promote an energy-conscious culture across all areas, including administrative and operational activities.



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Collective Climate Change Management

Climate change management is a collective process. In this regard, Ocensa fosters coordination spaces with key actors.

With the State, we explored alternatives to connect stations to the National Interconnected System (SIN), enabling the transition toward a cleaner electricity mix.

With employees and contractors, we actively participated in the design, implementation, and evaluation of initiatives under the *Ni un grado más program,* strengthening a culture of energy efficiency.

With the Ecopetrol Group and the transportation segment subsidiaries, we shared learnings, best practices, and joint strategies to achieve common goals.

With investors and other stakeholders, we maintained ongoing disclosure of decarbonization progress under standards such as GRI and SASB, promoting transparency and accountability.

We continued **the technical roundtable on climate management and external forces between Ocensa and Cenit,** under the shared right-of-way agreement. This roundtable has made it possible to share climatological monitoring information and alerts derived from the early-warning models of both companies, with the objective of strengthening risk-knowledge and risk-reduction activities and minimizing the occurrence of loss-of-containment events in systems that share right-of-way corridors.

Within the framework of the Cairo Project[91], we developed the **Right-of-Way Roundtable,** which addressed three strategies that we will coordinate jointly with the midstream segment:

- Ground inspection and right-of-way assurance.
- Meteorological monitoring and early-warning systems.
- Right of way inspection through remote sensors and remote sensing.

We structured the scope of **phase 2 of the cooperation agreement with the National University of Colombia,** aimed at measuring the performance of the early-warning models of Ocensa and Cenit in a shared right-of-way corridor.

Within the same Cairo Project, we developed the **Optimal Workflow Roundtable,** where the critical path for maintenance planning and enabling was defined, consolidating best practices from each of the companies that make up the midstream segment.

Through the implementation of solar farms at Ocensa's stations, we conveyed a clear message to traditionally oil-producing communities regarding **the company's commitment to climate-change mitigation and the decarbonization** of its operations. In addition to generating jobs through new technologies, the process has been accompanied by training initiatives aimed at broadening professional perspectives on energy-sustainability topics. Notably, the Coveñas solar farm (Solarcov) involved the participation of ethnic, Afro-descendant, and Indigenous communities in its construction.

We consolidated a multidisciplinary group of employees committed to delivering the Decarbonization Plan. What began as an operational effort has expanded into other areas—such as finance and legal— whose teams have also received training on these topics.

[91] Cairo Project (synergies among segment subsidiaries): development of nine technical roundtables with an implementation plan for efficiencies and improvements.



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Sustainability Performance

Energy Management

GRI 302-1, 11.1.2, 302-3, 11.1.4, 302-4, OCSA-AMB-018, OCSA-AMB-012, OCSA-AMB-013, OCSA-AMB-014, OCSA-AMB-015, OCSA-AMB-016, OCSA-AMB-017

Energy consumption within the organization OCSA-AMB-014, GRI 11.1.2

Indicator	Unit	2023	2024	2025[92]
Total energy consumption[93]	**MJ**[94]	6,990,970,445	6,913,610,943	7,230,610,968

Energy intensity GRI 302-3 GRI 11.1.4

Indicator	Unit	2023	2024	2025
Energy intensity ratio	**MJ/bbbl**[95]	33.076	32	**32.13**[96]

In 2025, we achieved a significant reduction in the operation's energy demand thanks to the implementation of energy-efficiency projects and fuel switching, balancing crude consumption for self-generation with a higher supply of natural gas.

Reduction of energy consumption GRI 302-4, OCSA-AMB-018

Indicator	Unit	2023	2024	2025
Reduction of energy consumption[97]	**MJ**	139,033,792	84,012,492	200,881,121
Reduction of energy consumption	**TJ**	139.03	84.01	200.88

In parallel, the increases in renewable energy generated, consumed, and sold over the last three years demonstrate the commissioning of our solar farms, reaffirming our commitment to the energy transition.

Renewable MWh generated OCSA-AMB-012

Indicator	Unit	2023	2024	2025
Renewable MWh generated	**MWh**	149.8	9,996	24,057

Renewable energy consumed OCSA-AMB-013

Indicator	Unit	2023	2024	2025
Renewable energy consumed	**MWh**	149.8	7,184	14,381[98]

MWh Renewable sold OCSA-AMB-014

Indicator	Unit	2023	2024	2025
MWh Renevable sold	**MWh**	NA	2,813	9,676

Installed renewable capacity OCSA-AMB-016

Indicator	Unit	2023	2024	2025
Installed renewable capacity	**MW**	0.40896	14.6089	14.6089[99]

Installed fossil fuel capacity OCSA-AMB-017

Indicator	Unit	2023	2024	2025
Installed fossil fuel capacity[100]	**MW**	172.66	172.66	172.66

DRA consumption OCSA-AMB-015

Indicador	Unidad	2023	2024	2025
Friction -reducing agent (DRA consumption)[101]	**gal**	287,377	283,993	343,121

[92] The types of energy included in the intensity ratio correspond to energy and fuels consumed within the organization, excluding administrative energy consumption.

[93] Fuel consumption from company-owned vehicles is not included, as it is not significant for operations.

[94] Megajoules.

[95] Megajoules of energy consumed per barrel of crude transported.

[96] Intensity ratio calculated based on total barrels transported in Segment II. Types of energy included in the reduction: energy and fuel.

[97] Types of energy included in the reduction: crude fuel and natural gas.

[98] The increase in renewable energy consumed compared with 2024 is due to the fact that this information began to be recorded in mid-2024; however, installed renewable capacity remained the same between 2024 and 2025.

[99] Installed renewable power generation capacity includes the Vasconia, Coveñas, and Miraflores solar farms; the Coveñas and Vasconia units connected directly to the grid; and the RECVA hydraulic energy recovery project in crude transport.

[100] Corresponds to the rated power of the machinery and equipment that make up Ocensa's right-of-way.

[101] Information for the indicators on drag-reducing agent consumption and progress on the Decarbonization Plan began to be consolidated in 2023.



GHG Emissions GRI 305-1, SASB EM-MD-110a.1[102]				
Indicator	**Unit**	**2023[103]**	**2024[104]**	**2025[105]**
Total Scope 1 emissions	TCO_{2e}	322,745	332,679	336,922
By gas type				
CO2	TCO_{2e}	320,083	330,834	335,070
CH4		111	114	118
N2O		123	120	124
HFC		2,427	1,611	1,610
By type of source				
Stationary	TCO_{2e}	318,466	329,449	333,586
Combustion		1,849	1,617	1,723
Fugitives		2,429,77	1,613	1,613
Methane emissions (CH4)	%	0.03	0.03	0.04
Biogenic emissions				
Scope 1 CO2 biogenic emissions	TCO_{2e}	257	256	250

Greenhouse Gas (GHG) Emissions

GRI 305-1, 11.1.5, 305-2, 11.1.6, 305-4, 11.1.8, 305-5,11.2.3, SASB EM-MD-110A.1, OCSA-AMB-010, OCSA-AMB-011

The base year for the calculation of Scope 1 emissions is 2019, the year from which we have representative, reliable, and verifiable information. The approach selected for emissions consolidation is operational control, given that all our facilities and operations—and therefore our Scope 1 GHG emissions—are under the organization's control.

[102] The calculation of Scope 1 and Scope 2 GHG emissions is based on the GHG Protocol methodology. Emission factors for Scope 1 emissions come from the IPCC Sixth Assessment Report (AR6), and the emission factor used for electricity consumption (Scope 2) is 0.172 $kgCO_2/kWh$ (source: XM).

[103] The 2023 GHG emissions data were restated in line with the results of the third-party verification conducted during 2024.

[104] The 2024 GHG emissions data were restated in line with the results of the third-party verification conducted during 2025.

[105] For 2025, the company has an estimate of the GHG emissions associated with its productive activities. These data will be verified by a third party during 2026.

Indirect GHG Emissions GRI 305-2,11.1.6				
Indicator	**Unit**	**2023[106]**	**2024[107]**	**2025[108]**
Total Scope 2 emissions	TCO_{2e}	42,878	40,148	44,286

The increase observed in emissions is due to a higher volume of crude oil transported during the period, which led to increased energy demand for operations. This additional demand was met through higher consumption of natural gas, diesel, and solar energy compared to 2024, demonstrating the company's commitment to the transition toward cleaner and more efficient energy sources.

GHG Emissions Intensity GRI 305-4, 11.1.8				
Indicator	**Unit**	**2023**	**2024**	**2025**
Scope 1 and 2 GHG emissions intensity[109]	TCO_{2e}/bbl transported	0,00173	0,00171	0,00169

We estimate a stable emissions-intensity trend for 2025, driven by actions focused on emissions reduction, reaching **0.00169 tCo2e** per barrel transported.

Reduction of GHG Emissions GRI 305-5, 11.2.3				
Indicator	**Unit**	**2023**	**2024**	**2025**
Reduction of Scope 1 and 2 GHG emissions	TCO2e	7,551	3,834	10,772[110]

Air Quality

GRI 305-7, SASB EM-MD-120A-1

Air Emissions GRI 305-7[111], 11.3.2[112], SASB EM-MD-120A-1.				
Indicator	**Unit**	**2023**	**2024**	**2025**
Significant emissions of nitrogen oxides (NOx)	Ton NOx	2,756	3,065	3,084
Significant emissions of sulfur oxides (SOx)	Ton SOx	872	1,000	1,000
Significant emissions of volatile organic compounds (VOCs)	Ton COV	72	80	80
Significant emissions of particulate matter (PM)	Ton MP	89	99	99

[106] The 2023 GHG emissions data were updated due to a typing error in the 2024 Management and Sustainability Report.

[107] The 2024 GHG emissions data were updated in line with the results of the third-party verification conducted during 2025.

[108] For 2025, the company has an estimate of the GHG emissions associated with its productive activities. These data will be verified by a third party during 2026.

[109] Emissions associated with natural gas consumption at the Cupiagua and Cusiana stations are reported under Scope 2, as they relate to the purchase of energy from Ecopetrol. The data are calculated under this scope in accordance with the methodology for estimating indirect emissions associated with energy consumption, using the market-based approach.

[110] Reductions reported in reports prior to 2024 refer to the difference between verified GHG inventories. As of the 2024 report, reported reductions reflect the development of decarbonization initiatives, particularly those aimed at optimizing energy efficiency in operations, as well as the installation and operation of solar farms.

[111] Diesel consumption from company-owned vehicles is not included, as it is not significant for the calculation of other pollutant emissions. In reporting information on criteria pollutants, we do not currently consider persistent organic pollutants (POPs), hazardous air pollutants (HAPs), or other standard categories of air emissions, as no information is available for these.

[112] LThe methodology and emission factors for criteria pollutants are taken from Tables 1.4-2 and 3.4-1 of the AP-42 Fifth Edition, Compilation of Air Pollutant Emission Factors, Volume [1]: Stationary Point and Area Sources.

Progress on Our Commitments

Commitments	Status	Justification
Identify the feasibility of implementing non-conventional renewable energy in pumping stations beyond those already deployed at the Miraflores, Coveñas, and Vasconia stations.	Achieved	Since 2024, three solar farms have been in operation with a combined capacity of 12.4 MW, generating energy for Ocensa and its subsidiaries.
Advance agreements with regional grid operators and progress in detailed engineering once connection permits for the Miraflores and Porvenir stations are obtained.	In progress	We completed the conceptual and basic engineering for the Miraflores Energy Solution Project, which seeks to replace combustion engines with electric motors. The project's maturity received a PDRI (Project Definition Rating Index) certification issued by an independent third party.third party.
Consolidate energy-matrix transition projects at stations with the largest contribution to the emissions inventory by connecting them to the National Interconnected System (SIN).	In progress	We identified and advanced alternatives for the conceptual analysis of ENERGEPO, a project aimed at replacing fossil fuel sources with lower-emission alternatives. Phase II was approved by the Investment Committee, meaning a recommended alternative has been selected for the business case.
Consolidate decarbonization projects through the prioritization of new initiatives that strengthen the energy security and reliability of operations amid natural gas scarcity in the country.	Achieved	We are developing and implementing Analytical Twins, a model that provides recommendations to optimize system operation by integrating operational, energy, maintenance, and condition variables. In 2025, we implemented it in two pumping stations.

Commitments	Status	Justification
Continue measuring and verifying our carbon neutrality status, declaring neutrality across all our operations.	Achieved	We completed the verification of the 2024 GHG inventory and renewed our carbon-neutrality certification by managing and offsetting residual emissions through the acquisition of carbon credits from a forest-restoration project in biological and productive corridors in the eastern plains of Colombia.
Deploy the rainfall-triggered landslide early-warning model using data from Ocensa's meteorological stations and, in parallel, satellite rainfall data from NASA's Global Precipitation Measurement Mission (GPM).	Achieved	Two automatic rainfall-threshold calculation modules were implemented on the Clima Connector platform. These modules are powered by data from physical stations along the pipeline and from NASA's GPM satellite system. This integration allows threshold comparison and provides redundancy in data collection, ensuring system operation even when one of the sources experiences data-transfer intermittency.
Implement bioengineering solutions to reduce the use of conventional materials such as concrete and steel, increasing the durability of right-of-way maintenance activities.	Achieved	We completed 10 interventions incorporating bioengineering solutions and alternative materials, which significantly reduced the consumption of concrete and steel. Additionally, these measures extended the useful life cycles of the works, reducing the frequency of interventions along the right-of-way.
Extend the useful life of stress-relief works in pipelines exposed to mass-movement phenomena triggered by intense rainfall, through new inertial intelligent tool inspection techniques, as well as drainage and stabilization works.	Achieved	In 2025, we conducted runs with a lightweight inertial intelligent tool to continuously track residual deformation and pipeline movement and to collect data that enhances the reliability of deformation projections—supporting timely identification of new stress-relief needs. In parallel, we advanced specialized geotechnical works, including stabilization and drainage, at sites where stress-relief interventions had been performed, aiming to mitigate soil-load conditions on the pipeline and extend the useful life of relief measures, even eliminating the need for new ones.

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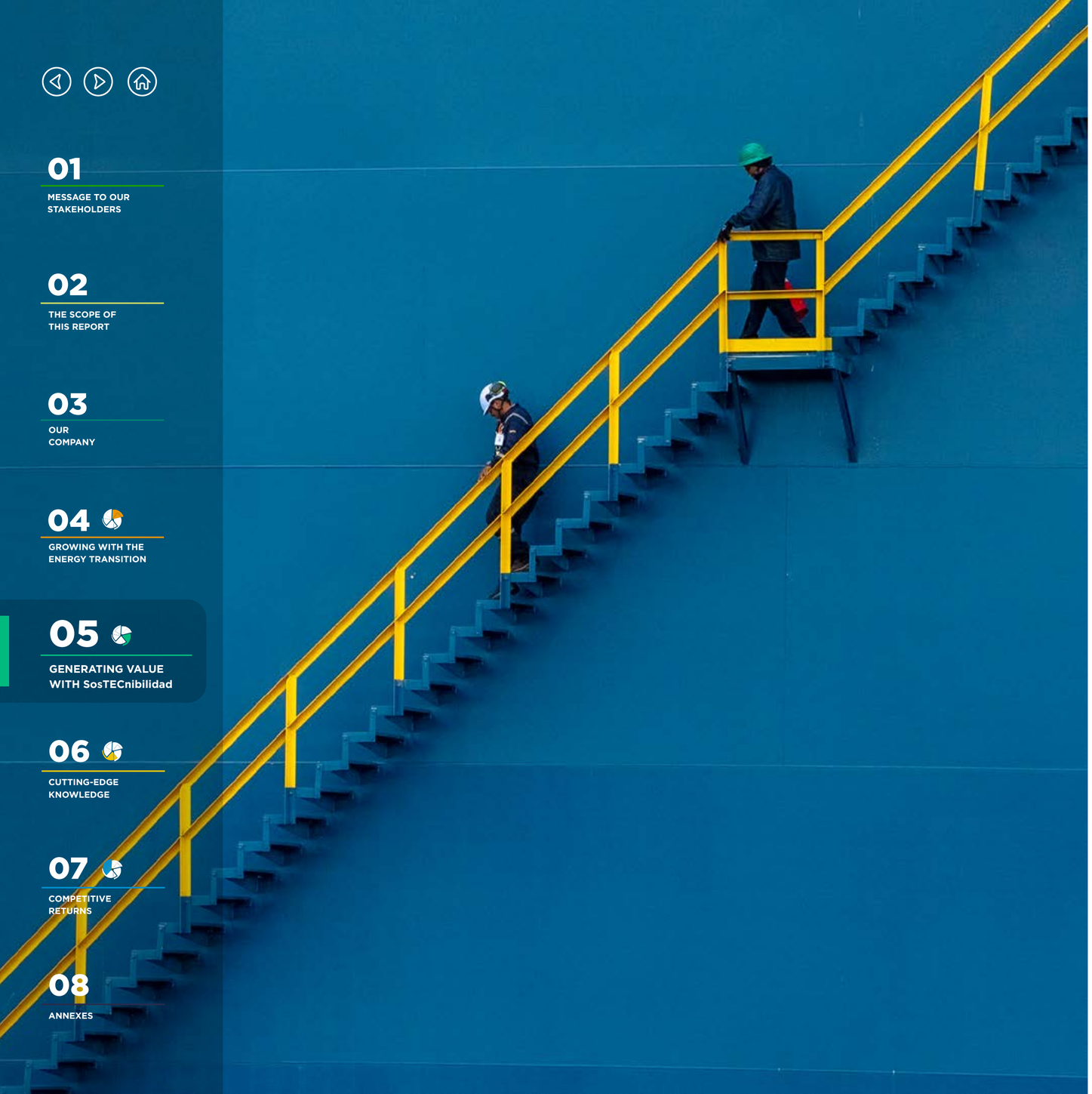
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Upcoming Challenges

- Continue advancing the SEMIR and ENERGEPO projects and managing third-party coordination for the expansion of national electrical interconnection infrastructure.
- Implement solar farms at additional pumping stations.
- Strengthen the adaptation of operations (stations and pipeline) to the consequences of climate change.
- Continue verification of the 2025 greenhouse gas inventory and further progress in quantifying Scope 3 emissions associated with upstream and downstream value-chain activities.
- Consolidate joint efforts as part of the transportation segment to develop the Comprehensive Climate Change Management Plan.
- Strengthen infrastructure protection against extreme weather events by extending the useful life of pipelines located in areas with mass-movement risks caused by intense rainfall, through new inspection techniques using inertial intelligent tools to identify stress and anticipate failures.
- Implement more efficient drainage and stabilization solutions, including surface and deep drainage structures and stabilization systems that improve soil behavior and extend the life of stress-relief works installed on the pipelines.
- Advance the use of bioengineering solutions for right-of-way management, progressively replacing conventional materials such as concrete and steel with more durable, sustainable alternatives adapted to natural territorial conditions.

Energy transition

GRI 11.2.1

Within the Ecopetrol Group, we are committed to playing a leading role in Colombia's energy transition. We are the energy that moves the country, and therefore, at Ocensa, and in alignment with this purpose and commitment—we are implementing concrete actions that contribute to achieving this objective.

Through the **Decarbonization Plan,** we will reduce the greenhouse gas emissions generated by our operations, leveraging the diversification of our own energy mix, including renewable energy sources.

This plan was reviewed and approved by the Board of Directors in 2021 and is recognized under the company's **Comprehensive Responsibility, Diversity, and Inclusion Policy.**

The Plan focuses on three key fronts:

Energy transition, through the progressive incorporation of renewable energy.

Operational efficiency, strengthening system reliability and reducing energy consumption.

Comprehensive emissions management, including the quantification of Scope 3 emissions under the GHG Protocol, to strengthen climate planning and engagement with our value chain.

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5.3.2 Water

GRI 3-3, 11.6.1, GRI 303-1, 11.6.2, 303-2, 11.6.3, OCSA-AMB-005

We recognize the essential value of water for the communities located within our area of influence and the global challenges associated with its availability and quality. For this reason, we are committed to responsibly managing water in the basins where we operate through integrated initiatives such as rainwater harvesting and wastewater recirculation, aimed at limiting impacts on aquatic ecosystems and supported by the Ocensa Circular Economy Model.

This commitment aligns with our **Corporate Integrated Water Management Strategy,** which incorporates actions to reduce withdrawals, optimize use, and minimize discharges, while strictly complying with environmental regulations. Likewise, we monitor our water footprint using *the Water Footprint Network (WFN)* methodology, allowing us to generate consistent information for decision-making and efficient resource management.

The strategy is **implemented through five strategic lines,** enabling the progressive reduction of water withdrawals, improving resource traceability, and strengthening the water resilience of operations under climate variability and climate change scenarios:

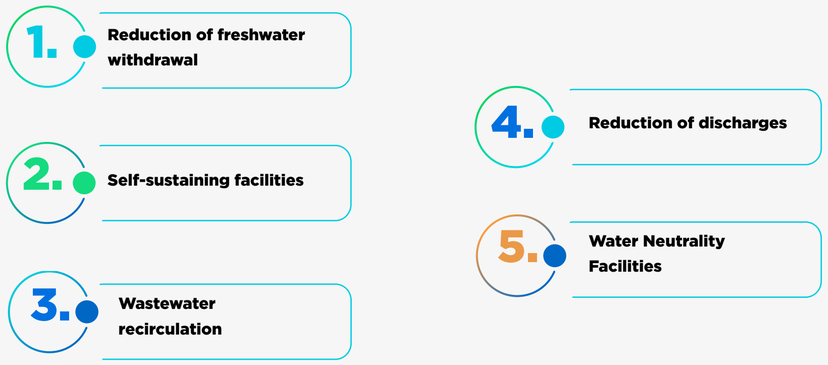


Figure 52 Strategic lines for Water Management

To learn the role of water for Ocensa, click here.

Progress in Action

GRI 303-2, GRI 11.6.3

Responsible water resource management

We implement the **Integrated Water Management Strategy** through articulated and complementary actions that allow us to advance comprehensively toward responsible water-resource management. This synergy stems from the goal of achieving cross-cutting and coherent results across all operations.

Below are the main advancements achieved in this area.

Reduction of Freshwater Withdrawals

We reduced surface freshwater withdrawals by improving process efficiency and using alternative sources such as rainwater and recirculated water. Key actions include:

- Reduced surface-water withdrawals at the El Porvenir station.
- Lower demand for water supplied by aqueducts at the Miraflores station.
- Block supply optimization at the Coveñas Terminal, supported by operational efficiency improvements.
- Use of alternative sources such as rainwater and wastewater recirculation.

Additionally, we harvested rainwater at the maintenance bases in Soracá and Puerto Berrío and implemented rainwater-harvesting systems in work fronts along the right-of-way of the pipeline.

Some of our results in 2025 include:

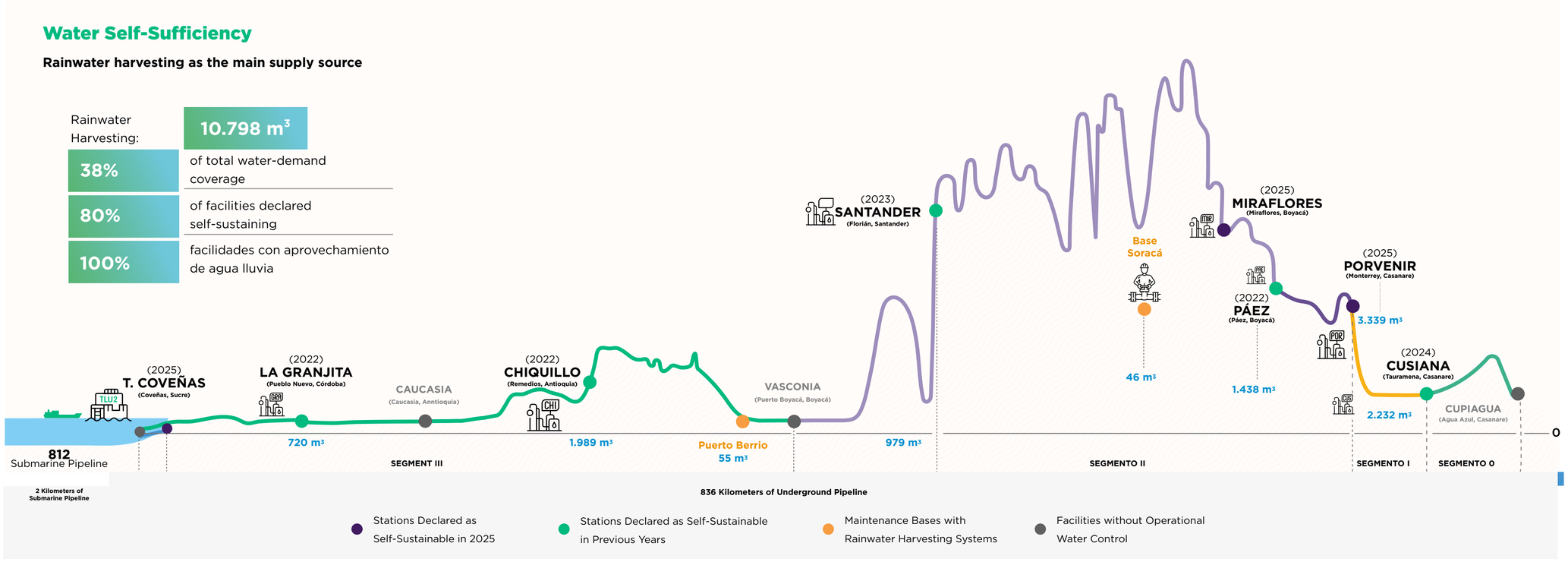


Figure 53 Key Water Management Results

At the **Coveñas and Miraflores stations,** rainwater-harvesting data is not yet available, as the system was installed during 2025; therefore, self-sufficiency data is expected for 2026.

Currently, data is **not collected for Caucasia, Cupiagua, and Vasconia.** Meanwhile, **Soracá and Puerto Berrío** correspond to maintenance bases, and therefore do not generate comparable information in terms of rainwater use.

Additionally, we **commissioned drinking water treatment plants (DWTP)** at Páez, Miraflores, and Coveñas, improving the quality of harvested rainwater used for supply.

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Self-Sustaining Facilities
OCSA-AMB-002

For Ocensa, a **self-sustaining facility** is one that operates without withdrawing freshwater from surface or groundwater sources, using rainwater, and implementing wastewater recirculation systems in its processes.

In this sense, we continue reducing our dependence on vulnerable natural sources through rainwater harvesting. In 2025, **we ensured water self-sufficiency for 80% of facilities,** and we expect to reach 100% by 2034. This achievement reflects the effectiveness of the water self-sustainability measures included in the Integrated Water Management Plan.

As a result, **three operational facilities joined the water self-sufficiency group,** bringing the total to eight declared self-sustaining facilities. These facilities secure their water supply through the capture and use of rainwater:

- Cusiana
- El Porvenir
- Páez
- Miraflores[113]
- Santander – La Belleza
- Chiquillo
- La Granjita
- Terminal Coveñas

To learn more about water self-sufficiency at Ocensa, click here

Wastewater recirculation
OCSA-AMB-001

The recirculation of treated wastewater helps reduce pressure on water sources and optimize resource use, reinforcing Ocensa's commitment to sustainability and hydric self-sufficiency.

In 2025, we commissioned six non-domestic wastewater recirculation (ARnD) systems at the **Cusiana, El Porvenir, Páez, Santander – La Belleza, Chiquillo, and La Granjita facilities.**

Reduction of Discharges

Optimizing wastewater treatment systems is essential to ensuring that discharges meet appropriate conditions for return to the natural environment.

In this context, in 2025 **we prioritized optimization projects for water-supply treatment systems and domestic (DWW) and non-domestic (NDWW) wastewater systems,** strengthening the technical management and environmental performance of operations. Key actions include:

- **Progress in segregating rainwater** in non-domestic (industrial) wastewater treatment systems.
- **Optimization of ARD treatment systems** at the El Porvenir, Páez, Chiquillo, and La Granjita stations, improving discharge conditions.

Facilities with Water Neutrality

We balance freshwater withdrawals for industrial use, the volume of discharges to water bodies, and the water generated through compensation projects.

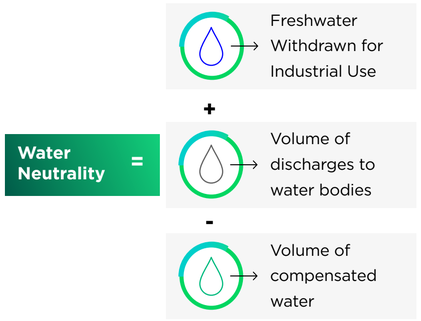


Figure 54 Water Neutrality

In 2025, we advanced the consolidation of the pilot test developed at the Santander – La Belleza station, through the installation of an additional ARnD treatment system that ensured the quality of treated water in the recirculation system and limited the volume discharged to water bodies. This improvement enabled internal management of discharges without relying on hydric compensation models.

[113] In 2025, we advanced work associated with the Drinking Water Treatment Plant (DWTP).

Sustainable Stations and Facilities Program – *Ahorra o nunca* Seal

We promote the implementation and internalization of these strategic lines through the **Ahorra o nunca seal.** This program recognizes efficient water management at our facilities through the implementation of measures focused on conservation, quantification, and savings of this valuable resource.

In 2025, we recognized two new initiatives:

1. Rainwater Harvesting at the El Porvenir Station

The station, traditionally supplied by the intake point located on the La Vulcanera stream, complemented its water supply through rainwater harvesting by implementing actions such as:

- Expansion of storage capacity, including connection and distribution, works to ensure both domestic and industrial supply.
- Installation of new rainwater capture tanks.
- Comprehensive maintenance of the water treatment plant, ensuring resource availability.
- Replacement of the hydraulic network at critical points.

These actions reduced pressure on the natural source and contributed to progress toward the facility's hydric self-sufficiency.



2. Reduction of the Water Footprint at the Coveñas Terminals

We reduced freshwater withdrawals, in alignment with the Integrated Water Management objectives, through the installation of strategically located rainwater harvesting and storage systems at the terminal to meet facility demand without impacting water sources[114].

Participatory Water Management

We strengthened the mechanisms for participation and coordination among the areas involved in water resource management. This process enabled the consolidation of stronger governance around the Corporate Integrated Water Management Strategy.

Through **technical working groups** involving Operations, Engineering, Environmental Management, Procurement, and field teams, we formed a **multidisciplinary group** oriented towards fostering ownership and shared responsibility for water resources. This integration facilitated the alignment of efforts, optimization of resources, and coordinated development of efficiency, self sufficiency, and discharge control projects.

The **participation of employees and contractors** was key to the effective implementation of these measures. Through the Sustainable Stations and Facilities Program and the internal Ahorra o nunca seal, we continued promoting best practices, recognizing contributions, and sharing results—strengthening the organizational culture toward responsible water use.

Furthermore, we advanced **coordination with midstream segment subsidiaries,** through joint technical roundtables, which enabled knowledge transfer and the harmonization of strategies to address shared challenges.

[114] These actions included the installation of battery systems for water storage and the relocation of 20 m^3 tanks.

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Sustainability Performance[115]

Our Water Footprint

GRI 303-3, 11.6.4, 303-4, 11.6.5, 303-5, 11.6.6, OCSA-AMB-001, OCSA-AMB-002, OCSA-AMB-003, OCSA-AMB-004

Water-extraction values over the past three years reflect our efforts to increase rainwater supply and reduce our water footprint. With a downward trend in total extraction, the increase in groundwater consumption during 2024 resulted from reduced surface-water availability caused by the El Niño phenomenon. Meanwhile, in 2025, a larger supply of surface water, combined with lower groundwater and third-party withdrawals compared to 2023 and 2024, illustrates our progress toward hydric self-sufficiency through rainwater harvesting at our facilities[116].

Water Withdrawal GRI 303-3, 11.6.4

Indicator	Unit	2023	2024[117]	2025
Total water withdrawal[118]	Megaliters	32.69	29.11	28.08
Surface water[119]		21.590	15.064	19.184
Groundwater		4.730	7.848	4.172
Third-party water[120]		6.370	6.194	4.728

The significant variation observed in the water discharges data is primarily explained by improvements to the effluent-measurement systems, which allowed for more precise, actual, and traceable information. These improvements reduced uncertainty and the need for estimations in reporting. It is important to clarify that this variation does not correspond to a real decrease in discharge generation, but rather to a methodological change in measurement and reporting.

Water Discharges GRI 303-4, GRI 11.6.5[121]

Indicator	Unit	2023	2024	2025
Total water discharged	Megaliters	252.15	302.86	74.10
Surface water		209.48	257.60	57.55
Groundwater[122]		42.67	45.26	16.43
Third-party water		0	0	0.12

Third-party discharges in 2025 correspond to effluent managed through vacuum trucks at the Soracá maintenance base. This approach ensured adequate management of water discharges generated at this facility.

We manage all discharges based on the receiving water body's profile and in compliance with Resolution 0631 of 2015 for discharges into surface water bodies, Resolution 699 of 2021 for soil discharges, and the specific requirements established by the competent Regional Autonomous Corporations (CARs) for discharges within their basins. In this regard, the total volume discharged at our facilities corresponds to freshwater (total dissolved solids ≤ 1,000 mg/L).

Water Consumption GRI 303-5[123] GRI 11.6.6

Indicator	Unit	2023	2024	2025[124]
Total water consumption across all sites	Megaliters	32.69	29.11	28.08

[115] The water-extraction, discharge, and consumption data correspond to the stations and maintenance bases in the company's operations. Since water use in administrative offices is not significant, these activities are not included in the monitoring of water-related indicators. In addition, due to operational and engineering conditions, some measurement instruments are still being commissioned. Nevertheless, consumption and discharge values were determined using quantification methodologies that ensure reliable estimates.

[116] We do not have identified water-stress zones within our area of influence; therefore, it is not possible to determine the level of compliance with objectives and goals related to water withdrawal and discharge in such zones.

[117] Disaggregated 2024 water-extraction data reported in the 2024 Management and Sustainability Report were updated to incorporate decimal values to ensure greater consistency with the total reported value.

[118] All water withdrawn by Ocensa corresponds to freshwater (total dissolved solids ≤ 1,000 mg/L).

[119] Surface-water withdrawal values correspond to the sum of water extracted from permitted surface-water intake points at the El Porvenir and Santander – La Belleza stations, as well as the rainwater harvested at the Cusiana, El Porvenir, Páez, Santander – La Belleza, Chiquillo, La Granjita stations and the Soracá and Puerto Berrío maintenance bases.

[120] Third-party water withdrawal includes supply from aqueducts, water-tank trucks, and purchased water containers.

[121] No domestic wastewater (ARD) or non-domestic wastewater (ARnD) discharges are reported for Vasconia and Caucasia, nor ARD discharges in Cusiana, because they do not fall under Ocensa's operational control. In Páez and Coveñas, discharges are calculated using a return coefficient of 0.85, according to Resolution 330 of 2017. Soracá and Puerto Berrío do not generate ARnD because they are not operational areas. The Páez, Santander – La Belleza, Chiquillo, and La Granjita stations also do not generate ARnD due to their water-recirculation systems. ARnD discharges in Cusiana are estimated based on precipitation, evaporation, and areas of involuntary capture of potentially oily water.

[122] The volume of wastewater reported as groundwater discharge refers to the infiltration of domestic wastewater into the soil through infiltration fields. This practice is carried out according to technical studies and permits issued by the competent environmental authority for the El Porvenir, Páez, Chiquillo, La Granjita stations and the Coveñas Maritime Terminal.

[123] Ocensa has not identified water-storage activities that generate significant water-related impacts; therefore, no monitoring or reporting of changes in stored water is performed for the reporting period.

[124] PFor the reporting year, Ocensa assumes that the total volume of water withdrawn is equivalent to the total volume consumed. This is because the water used in operations becomes wastewater and is not returned to the source during the reporting period, meaning it does not remain available for other uses.



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Facilities with Rainwater Harvesting OCSA-AMB-001, OCSA-AMB-002

Indicator	Unit	2023	2024	2025
Facilities with rainwater harvesting	#	6[125]	8	10
Water self-sustaining facilities	#	4[126]	5	8

Water Footprint OCSA-AMB-003, OCSA-AMB-004

Indicator	Unit	2022	2023[127]	2024
Total direct water footprint[128]	Megaliters	**1,233**	**1,154**	**233**
Direct blue water footprint		92	88	80
Direct green water footprint		832	861	NA
Direct grey water footprint		309	205	153
Total indirect water footprint		**2,791**	**3,121**	**3,344**
Indirect blue water footprint		2,363	2,675	2,900
Indirect green water footprint		404	421	419
Indirect grey water footprint		24	25	25

[125] In compliance with GRI 2-4, the following information is restated: "In 2023, the water-recirculation system was implemented at the Cusiana facility."

[126] In compliance with GRI 2-4, the following information is restated: "In 2023, the stations declared as water self sustaining were La Granjita, Chiquillo, Páez, and Santander – La Belleza."

[127] In 2024, the calculation and verification of the 2023 water footprint were conducted. Data for 2024 will be available in 2025.

[128] Since 2020, the calculation, reporting, and verification of the water footprint have been carried out under the methodological guidelines established in the Water Footprint Manual developed by the Water Footprint Network (WFN).

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The reduction observed in the **direct water footprint in 2025** reflects a methodological change in its measurement, resulting from refinements to the calculation and its alignment with the **Water Footprint Network (WFN)** methodology applied at Ocensa.

Specifically, **direct green water footprint was excluded,** considering that rainwater used in forest plantations—both mandatory and voluntary—**does not constitute effective water consumption,** since these plantations do not involve timber harvesting or the appropriation of water as a productive input. Therefore, the precipitation remains available within the basin and is **not considered "virtual water" consumed.**

Consequently, the reduction reported in the i**ndicator does not represent an actual decrease in the water footprint;** rather, it is exclusively the result of a methodological adjustment that improves precision and comparability according to WFN guidelines. The measurement covered all operational stations and the Coveñas Terminal and enabled the following:

- **A deeper** understanding of the real and potential impacts of water uses along the value chain.
- **Identification** of consumption hotspots.
- **Prioritization** of projects focused on efficiency, reuse, and reduced withdrawals.

This information guides decision-making and investments in sustainable water management.



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Progress on Our Commitments

Commitments	Status	Justification
Achieve 50% of facilities declared as water self-sustaining.	Achieved	We exceeded this target, reaching water self-sufficiency in 80% of facilities, reducing freshwater withdrawals and declaring the El Porvenir, Miraflores, and Coveñas Terminal stations as self-sustaining.
Achieve a 30% reduction in freshwater withdrawal vs. 2020 baseline.	Achieved	We exceeded the freshwater-withdrawal reduction target by more than 30%.
Commission infrastructure to enable water self-sufficiency at the El Porvenir and Miraflores facilities.	Achieved	We developed all required infrastructure to achieve water self-sufficiency at the El Porvenir and Miraflores stations, adding the Coveñas Terminal as well.
Conduct the water-footprint calculation under ISO 14046.	In progress	We completed the 2024 water-footprint assessment and are advancing the setup of a consulting vehicle to conduct the water-footprint measurement in 2026.
Build the Water Neutrality 2025–2034 roadmap.	In progress	We advanced alignment spaces with the midstream transportation segment to coordinate activities.
Continuing optimization works in domestic wastewater treatment systems.	Achieved	We advanced optimization of domestic wastewater (DWW) treatment systems at the El Porvenir, Páez, Chiquillo, and La Granjita stations, in line with the Integrated Water Management Strategy, improving discharge quality.

Upcoming Challenges

- Advance optimization of drinking-water treatment systems at the Santander – La Belleza station; domestic wastewater (DWW) systems at Chiquillo, La Granjita, and the Coveñas Terminal; and non-domestic wastewater (NDWW) systems at the Coveñas Terminal.
- Prioritize maintenance bases to achieve self-sustainability declarations by 2027.
- Strengthen a digital tool to consolidate and analyze water use, consumption, and discharge.
- Achieve a 60% reduction in freshwater withdrawal, supported by higher circularity-maturity levels.
- Reduce wastewater-discharge generation by 15%.

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5.3.3 Biodiversity and Ecosystem Services

GRI 3-3, 11.4.1

We are committed to protecting strategic ecosystems throughout our area of influence and to strengthening the relationship between our operations and the natural environment.

We contribute to national conservation and decarbonization goals through the prevention, mitigation, and compensation of impacts associated with our activities, and we implement integrated conservation, restoration, and environmental-education actions that support the maintenance of ecosystem services and strengthen the company's Circular Economy Model.

Ocensa's 2034 Biodiversity Strategy is grounded in the application of the mitigation hierarchy and the identification of strategic ecosystems and ecologically important, threatened, or at-risk species present within the pipeline's area of influence. This approach guides our actions to avoid, minimize, and compensate for our impacts on biodiversity. The strategy is developed through four core lines of action.

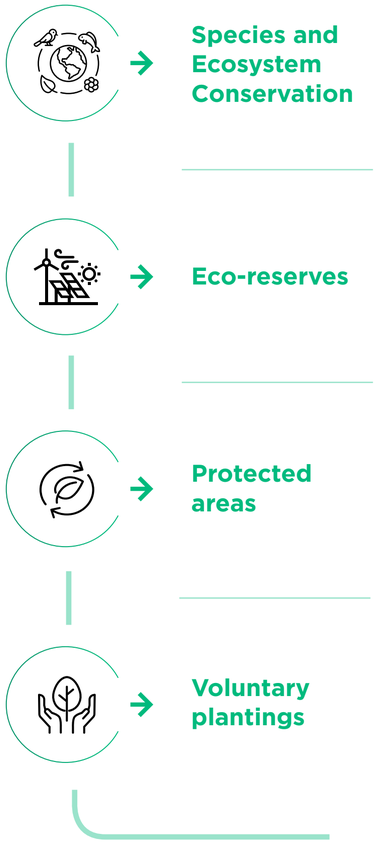


Figure 55 Biodiversity Strategy Management Lines

These lines guide our initiatives for protection, rehabilitation, and conservation, developed in coordination with territorial partners, environmental authorities, research institutions, and local communities.



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Progress in Action

GRI 3-3, 11.4.1

In 2025, we made significant progress in implementing the Biodiversity Strategy, consolidating conservation, restoration, ecological-monitoring, and social knowledge-engagement actions across the territories where we operate. We also defined the roadmap to integrate social participation within the Strategy, in alignment with the social-responsibility process, strengthening community engagement and promoting deeper, context-specific environmental education.

The strategy aims to support the protection of strategic ecosystems within our right-of-way, foster more harmonious relationships between communities and their natural surroundings, and contribute to national conservation and decarbonization goals.

Over the long term, the intended impact of our Strategy is to establish favorable conditions for the conservation and maintenance of biodiversity and ecosystem services in the areas influenced by our operations.

The objectives of our Biodiversity Strategy are specifically focused on:

Objectives of our Biodiversity Strategy

1. **Contribute to the protection of strategic ecosystems within our right-of-way**
2. **Foster a stronger social relationship with the ecosystem**
3. **Support national conservation and decarbonization goals**

Figure 56 Objectives of the Biodiversity Strategy

In 2025, we carried out engagement and dialogue activities with communities, fishers, tourism operators, and vessel crews—supported by the social team—aimed at strengthening capacities and interest in marine conservation. These efforts included educational sessions with communities and local institutions, as well as working meetings to identify interests, capacities, and expectations related to conservation processes.

In this context, we continued the ***Científicos a Bordo,*** program, an initiative created to strengthen the connection between our employees, contractors, and marine fauna under the principle that “we only protect what we know,” in partnership with the Omacha Foundation. During the year, we held three training sessions—both on land and at sea—where we shared biological information about species in the Gulf of Morrosquillo and trained participants in identifying and recording birds and dolphins using digital formats in the Kobo application. These records form part of a **citizen-science program** that contributes to understanding species distribution and behavior and supports regional marine-coastal management.

Along the same lines, we advanced the **implementation of the agreement with Carsucre,** focused exclusively on the conservation of marine turtles—an independent initiative but fully aligned with Ocensa’s Biodiversity Strategy.
Over the long term, the intended impact of our Strategy is to establish favorable conditions for the conservation and maintenance of biodiversity and ecosystem services in the areas influenced by our operations.

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In alignment with this purpose, the Biodiversity Strategy includes the following initiatives aimed at the protection and care of biodiversity:

Species and Ecosystem Conservation

Conservation Agreements Framed in the Management of our Prioritized Ecosystems and Species (Phases I and II)

In 2024, we defined the technical foundation of Ocensa's 2034 Biodiversity Strategy based on an analysis of the pipeline's area of influence. As a result **we prioritized four ecosystems and seven species, organized into two implementation phases.** This progress established the foundation for the developments and agreements implemented in 2025:

To learn about our priority ecosystems, click here.

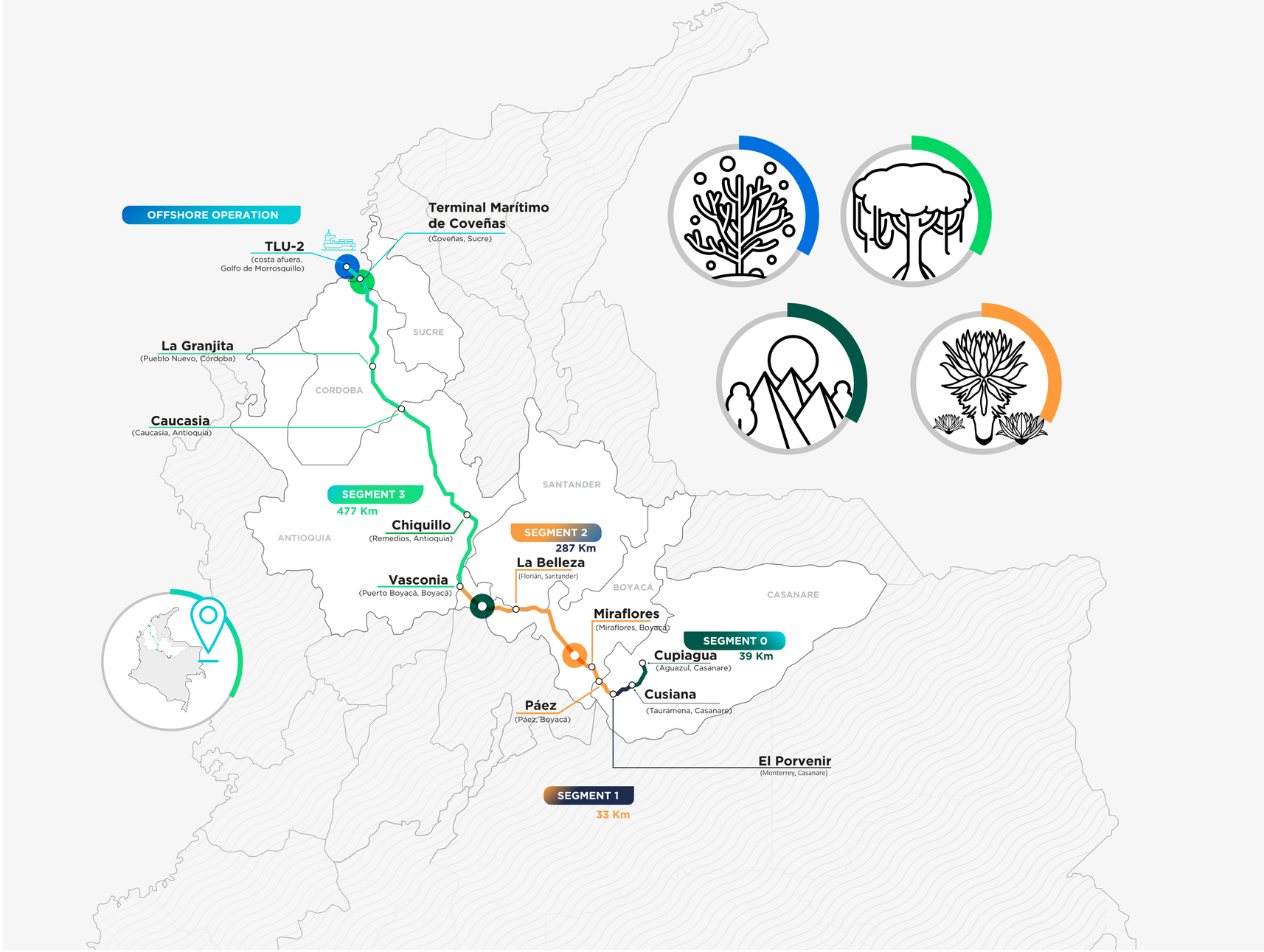


Figure 57 Ecosystems and Species Prioritized in the Biodiversity Strategy

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Fundación Omacha and Carsucre Agreement, Gulf of Morrosquillo

In 2025, we advanced our conservation commitments and strengthened actions aimed at the protection, restoration, and generation of knowledge in the marine and coastal ecosystems of the Gulf of Morrosquillo. **As part of the closing of the agreement with the Fundación Omacha:**

- 404 individuals from five dolphin species were recorded, including the first report of Delphinus delphis in this region.
- For marine birdlife, 10,558 records were generated, representing 39,776 individuals across 230 species.
- We continued monitoring the artificial reef in the Gulf of Morrosquillo, assessing its ecological functionality and role as a refuge for marine fauna. 91.09% of the submerged structure showed organic coverage, favoring the establishment of benthic communities such as macroalgae, hydrozoans, anemones, ascidians, and sponges. Visual censuses of associated fauna recorded 33 taxa of different fish species.

To learn more about our artificial reef, click here.

- We continued the *Científicos a Bordo* program (launched in 2024) to strengthen the relationship between our employees, contractors, and marine fauna under the principle that “we only protect what we know,” in partnership with the Fundación Omacha. Three training sessions were conducted, on land and at sea, sharing biological information and training participants in the digital identification and recording of birds and dolphins, enabling periodic follow-up and data validation. These records contribute to species-distribution knowledge and support regional marine-coastal management.
- In parallel, through the agreement with **Carsucre,** we advanced the **conservation of marine turtles and coral ecosystems.** This effort highlighted the vulnerability of reef systems to climate change and helped consolidate actions to protect priority marine species.
- With the **Salvando Tortugas Consortium,** composed of professionals, fishers, tourism operators, and local communities, we strengthened participatory monitoring of dolphins and birds. We also recorded two active hawksbill turtle nests, with an average of 140 eggs and a hatching success close to 80%, and supported the release of green and hawksbill turtles.

To learn more about the Salvando Tortugas consortium, click here.

- We identified **climate-related threats, particularly coral-bleaching events** which affected restoration processes.

To learn more about BIO Morrosquillo, click here.

Our work was recognized with third place in the Sustainability Seeds category at the Ecopetrol Group CIMA Awards. Fundación Omacha, our partner, received this award for the activities and results obtained through the Birds and Dolphins of the Gulf of Morrosquillo agreement.



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Management of Our Eco-Reserves

We strengthened the management of our two Eco-Reserves, **Páez and Vasconia,** consolidating them as key areas for the conservation and restoration of strategic ecosystems. Both serve as laboratories for adaptive management and ecological connectivity.

In 2025:

- We structured **environmental-management plans,** incorporating pilot tests for adaptive ecosystem management.
- We prioritized **participatory monitoring** as an integrative axis between community knowledge, educational processes, and scientifically signed with the **Biomonitores program** of the Ecopetrol Group, which encourages communities to conduct their own monitoring without relying on external actors.
- We advanced the analysis and updating of **fencing systems in the reserves.**
- We conducted **hydrogeological risk studies**[129] in the Vasconia Eco-Reserve.
- We strengthened **ecological baseline** information through new fauna surveys.

[129] Hydrogeological risk for Ocensa focuses on managing natural threats such as earthquakes and intense rainfall, which may cause slope instability and mass-movement events affecting infrastructure. It also includes interactions with water bodies (rivers and streams) and the risk of spills that could impact water sources and ecosystems.

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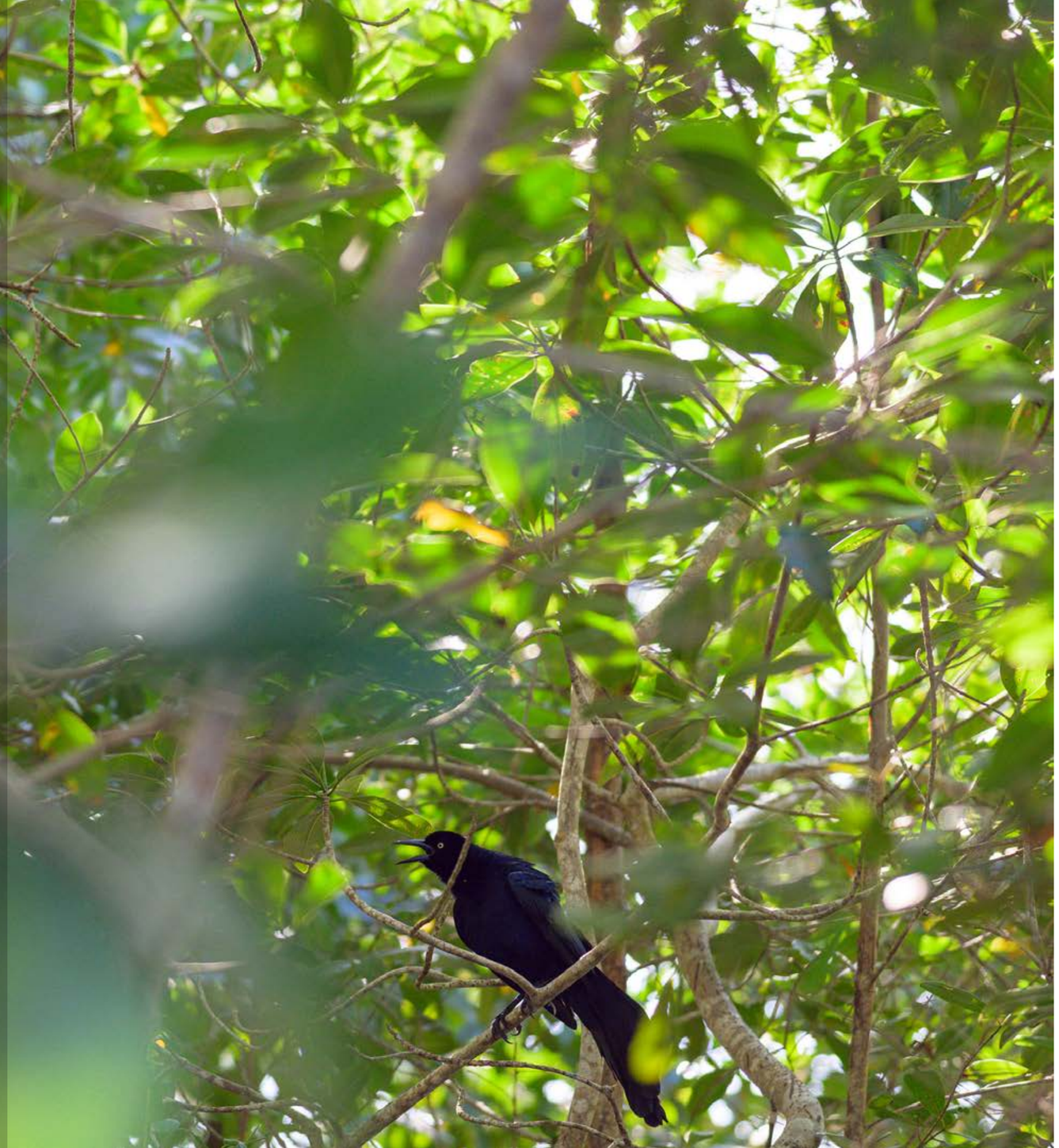
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Protected Areas and Tree Planting

OCSA-AMB-006

In 2025, we strengthened our ecological restoration and conservation actions across the territories where we operate. We carried out tree-planting processes associated with both **mandatory environmental compensations and voluntary initiatives** aimed at restoring vegetation cover and improving the functionality of the ecosystems intervened. These actions included maintenance of previously restored areas and monitoring the establishment and survival of planted species.

We planted **11.653 trees** in areas near the **Chiquillo, Miraflores, Santander – La Belleza, and Coveñas Terminal stations,** contributing to the fulfillment of environmental commitments while reinforcing our voluntary restoration programs. During this period, we updated key milestones within the Biodiversity Strategy, transitioning from counting the number of planted individuals toward an indicator based on vegetation cover restored. This adjustment provides a more accurate assessment of the ecosystem contributions of interventions, integrating both mandatory commitments and voluntary actions coherently.

Under this approach, mandatory, voluntary, and homologated plantings are consolidated under the **milestone Areas with Conservation Actions, for which a 2034 goal of 590 hectares was established,** including ecological-restoration, conservation, and sustainable-land-management activities.

Additionally, we ensured **compliance with commitments associated with the first Habitat Bank in San Martín, Meta** — the first implemented in that region and in Latin America. This initiative seeks to protect 215 hectares of natural forest and savanna ecosystems.

Between 2020 and 2025, we conducted restoration and conservation activities including periodic monitoring, maintenance of intervened areas, control of invasive species, and protection of natural regeneration. We will continue coordinating with the environmental authority to further consolidate conservation spaces.

Monitoring, Environmental Education, and Outreach

We conducted **fauna and flora monitoring** in our facilities and in protected areas to assess biodiversity status, identify sensitive or threatened species, and guide evidence-based management measures. In 2025, monitoring efforts identified 458 species, of which 24 are endemic and 17 are classified under threat categories. The results are incorporated into our training and communication processes, strengthening understanding of our environments and supporting more informed environmental decision-making.

In line with this, we strengthened environmental-education programs for employees, partners, and communities, promoting recognition of biodiversity's value and shared responsibility for its conservation. We also disseminated scientific information and monitoring results through institutional channels and via **Colombia's Biodiversity Information System (SIB Colombia),** contributing to transparency and public access to the knowledge generated by our conservation initiatives.

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Sustainable Stations and Facilities Program – Echando raíces Seal

Through the Sustainable Stations and Facilities Program and the **Echando raíces** seal, in 2025 we consolidated five new initiatives and continued four others. These actions were distributed as follows: one initiative in Santander – La Belleza, one in Vasconia, two in Chiquillo, two in Coveñas, one at the Puerto Berrío base, and three along the pipeline corridor.

Together, these actions included restoration, conservation, landscape management, and territorial-engagement activities. Key actions included:

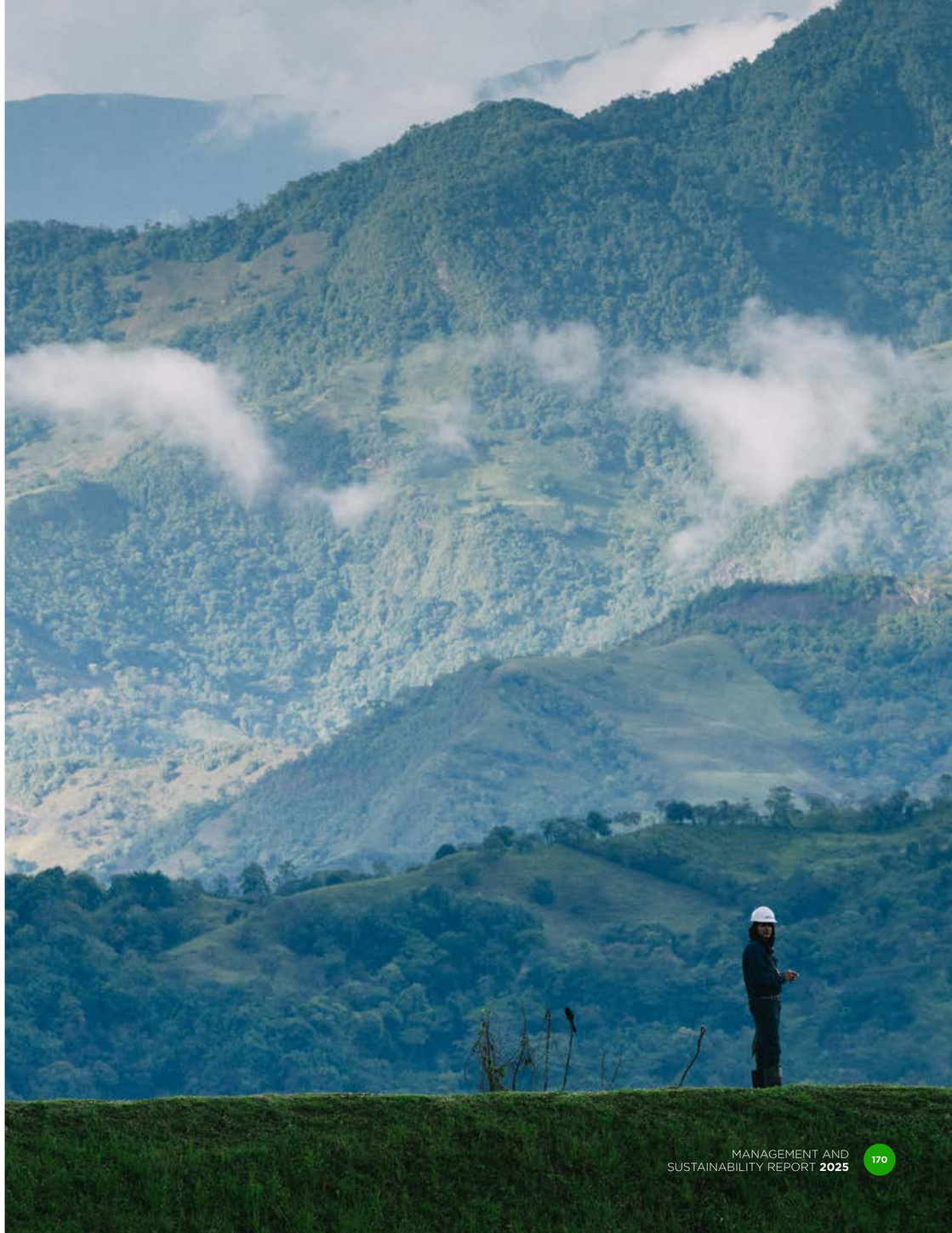
- **Coordination processes with Regional Autonomous Corporations (CARs)** to support the conservation of protected areas and strategic ecosystems related to our operations.
- **Tree-planting and reforestation plans** at stations and strategic right-of-way areas to strengthen ecological connectivity and expand vegetation cover.
- Activities derived from the Birds and Dolphins of the Gulf of Morrosquillo agreement with Fundación Omacha, aimed at **monitoring, conserving, and tracking marine and terrestrial fauna.**
- **Landscaping interventions, green-space restoration, and the development of ecological trails within stations,** designed to enhance surroundings, promote local biodiversity, and foster environmental stewardship among employees and communities.

To learn more about our work in Puerto Berrío through the Vivero Mi Jardín project, click here

Coordinated Biodiversity Protection

We promoted a participatory and integrated approach to biodiversity management through actions that foster dialogue, institutional coordination, and transparency.

- **We conducted territorial engagement sessions** on our environmental-management measures and prevention, mitigation, restoration, and compensation activities, strengthening understanding and trust among local stakeholders.
- **We coordinated actions with environmental authorities,** enabling alignment of criteria, ensuring regulatory compliance, and advancing regional-impact projects.
- **We provided information to landowners and authorities** regarding our management in protected areas, ensuring clarity around roles, obligations, and the scope of interventions.
- **We coordinated with municipal governments** for the implementation of compensations in strategic conservation areas.
- **We managed the PQRS channel** to address community inquiries and requests related to biodiversity and environmental management.



Sustainability Performance

GRI 304-2, 304-3, 11.4.4, 304-4, 11.4.5, SASB EM-MD-160A.2, SASB EM-MD-160A.3, SASB EM-MD 160A.4, OCSA-AMB-007, OCSA-AMB-008

Within the framework of our Environmental Management System, we identify the actual and potential impacts of our operations—under normal, abnormal, and emergency conditions—through a structured evaluation procedure. This approach enables us to assess the nature and magnitude of possible environmental effects resulting from our activities. In 2025, the process was strengthened through a comprehensive analysis that incorporated social aspects as well as disaster-risk and hazard management. As a result, **we confirmed that pipeline operation and maintenance do not generate significant impacts on biodiversity.**

Habitats protected or restored GRI 304-3, 11.4.4 SASB EM-MD-160A.3

Indicator[130]	Unit	2023	2024	2025
Voluntary planting area	Km²	**1.2750**	**1.3262**	**1.4654**
Páez		0.29	0.29	0.34
Chiquillo		0.308	0.308	0.383
Granjita		0.18	0.18	0.182
Ramiriquí		0.01	0.01	0.01
La Belleza		0.005	0.055	0.0692
Albania		0.12	0.12	0.12
Coveñas		0.36	0.36	0.3612
Areas declared under any conservation category	**Km²**	**0.644**	**0.644**	**0.644**
Eco-reserve network areas	**Km²**	**0.65**	**0.65**	**0.65**
Páez	Km²	0.34	0.34	0.34
Vasconia		0.31	0.31	0.31

Species Listed on the IUCN Red List and National Conservation Lists Whose Habitats Occur in Areas Affected by Operations GRI 304-4 GRI 11.4.5

Indicator	Unit	2023	2024	2025
Critically Endangered	#	1	1	2
Endangered		6	3	4
Vulnerable		7	3	5
Near Threatened		11	8	6
Least Concern		469	390	441

The identification of species under this indicator is based on fauna monitoring conducted at stations within the direct area of influence[131]. The **Soracá and Puerto Berrío** stations are excluded because monitoring does not **indicate conditions that represent significant impacts on fauna,** nor do they show relevant interactions with this environmental component for indicator-tracking purposes. Since they do not reflect representative variations, pressures, or sensitivities in terms of biodiversity, their inclusion would not contribute meaningful or comparable information for species identification under the scope of this indicator.

[130] Methodology for calculating tree planting: Variations in the size of protected areas are determined based on planting practices, considering an average density of 1,600 trees per hectare. This means that, for each hectare, the planting of 1,600 trees is projected. This figure does not correspond to a fixed standard, as it depends on the specific conditions of each designated area.

It should be noted that 1 hectare is equivalent to 0.01 km². No ecological-restoration processes are conducted; therefore, approval from external professionals is not required. The protected areas are maintained through planting and recovery measures, and their designation is defined by administrative acts issued by the competent environmental authority.

[131] Annual variations are driven by climatic conditions, the timing and duration of monitoring activities

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Percentage of Land Owned, Leased, or Operated Within Protected Conservation Areas or Habitats of Endangered Species[132]
SASB EM-MD-160a.2

Indicator	Unit	2023	2024	2025
Land owned, leased, and/or operated in conservation areas	ha	68,38	68,38	68,38
Land owned, leased, and/or operated in endangered-species habitat	ha	0	0	0
Total land owned, leased, and/or operated	ha	2,407	2,407	2,407
% of land within protected conservation areas or endangered-species habitats	%	2.84	2.84	2.84

Amount Executed in Biodiversity-Conservation Investments
OCSA-AMB-007

Indicator	Unit	2023	2024	2025
Amount executed in biodiversity conservation investments	USD	751,823	488,749	210,262

Percentage of Planting of Species in Any Threat Category
OCSA-AMB-008

Indicator	Unit	2023	2024	2025
% of species planted that fall under a threat category	%	11	6	11

[132] Along the pipeline, we have identified eight protected areas. However, we confirmed that one of them—identified in 2023—is excluded from the right-of-way of the pipeline route; therefore, the seven protected areas of interest recorded in 2022 are maintained, representing 3% of the total area of influence of our operations (2.407 hectares).

Progress on Our Commitments

Commitment	Status	Justification
Continue the dissemination and publication of knowledge through the release of biodiversity information.	Achieved	We maintained the dissemination of environmental information through the ongoing publication of monitoring results and our conservation actions via the Biodiversity Information System of Colombia (SIB Colombia).
Develop the roadmap related to social participation within the Biodiversity Strategy.	Achieved	We advanced the definition of the roadmap for social participation within the Biodiversity Strategy, in coordination with the Social Team, to strengthen community engagement and environmental education.
Complete conservation processes for the aquatic and terrestrial ecosystems of the Gulf of Morrosquillo by executing activities framed under the agreements signed with Fundación Omacha and Carsucre.	Achieved	We completed the activities established under the agreements with Fundación Omacha and Carsucre, aimed at conserving the marine and coastal ecosystems of the Gulf of Morrosquillo. During the process, we recorded 404 individuals from five dolphin species based on 57 sightings. We also continued monitoring the artificial reef in the Gulf of Morrosquillo, evaluating its ecological functionality and role as a refuge for marine fauna, contributing to the implementation of the circular-economy model.
Structure and implement the prioritized activities within the environmental-management plans declared for the two eco-reserves.	Achieved	We structured the environmental-management plans for the Páez and Vasconia Eco-Reserves, developing pilot tests oriented toward the adaptive management of their ecosystems. These processes prioritize participatory monitoring as an axis that integrates community knowledge, outreach, and science, in alignment with the Biomonitores program.
Continue risk management of the protected areas declared along the right-of-way, with a focus on biodiversity.	Achieved	We continued risk management in the seven protected areas declared after the issuance of the pipeline's environmental license, evaluating potential impact scenarios associated with loss-of-containment events, natural disasters, or anthropic events that could compromise system stability. The analysis allowed us to incorporate ecological and environmental-sensitivity criteria into operational planning, ensuring compatibility between pipeline operation and the conservation of these territories.
Promote conservation and sustainable-use scenarios within the ecosystems prioritized in the Biodiversity Strategy and establish new agreements with new partners.	Achieved	We promoted new dialogue spaces with environmental authorities (Corpoboyacá and Corpochivor) to consolidate conservation and sustainable-management scenarios in strategic territories, particularly in the Serranía de las Quinchas and the Páramo de Bijagual–Mamapacha, laying the groundwork for joint actions.

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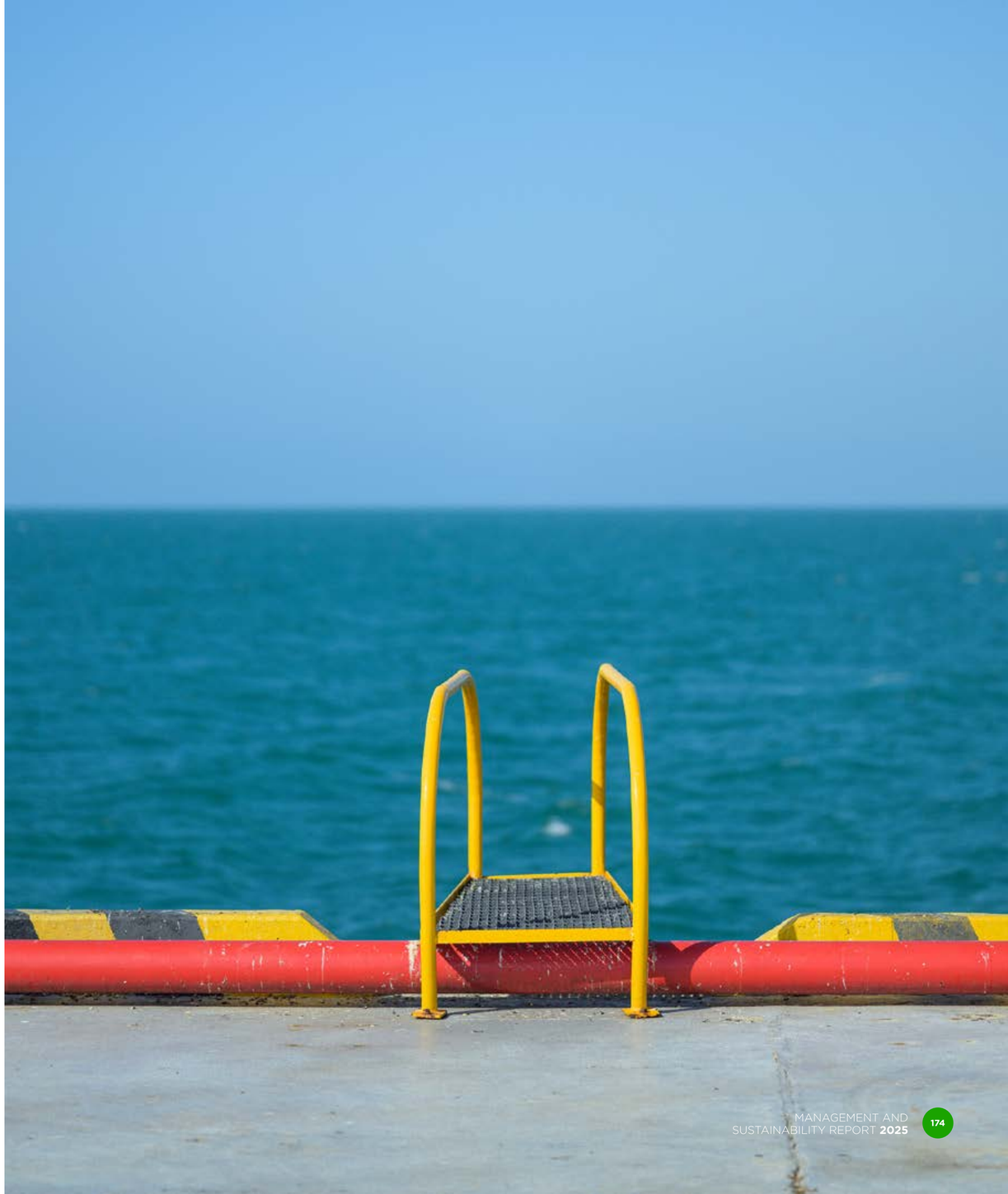
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Upcoming Challenges

- Continue monitoring the conservation status of the artificial reef in the Gulf of Morrosquillo, assessing its functionality, its contribution as a refuge for marine fauna, and its role in the resilience of coastal ecosystems.
- Promote coordination spaces with environmental authorities to strengthen conservation and sustainable-use scenarios in prioritized ecosystems, with emphasis on the Serranía de las Quinchas and the Bijagual–Mamapacha Páramo—territories of high ecological and strategic value.
- Complete conservation actions in the aquatic ecosystems of the Gulf of Morrosquillo through implementation of the ongoing agreement with Carsucre and consolidate the results achieved in previous phases.
- Implement the activities defined in the environmental-management plans of the Páez and Vasconia eco-reserves, with emphasis on adaptive management and passive conservation. Initiate community-participation processes in biodiversity monitoring, adapting the Biomonitores program to the specific characteristics of these areas. In the Vasconia Eco-Reserve, conduct detailed environmental monitoring to optimize its management plan according to identified ecological, hydrological, and environmental dynamics.
- Maintain the continuous dissemination of scientific information on biodiversity through periodic publication of monitoring results and conservation progress. Strengthen communication, education, and social-knowledge-appropriation processes to ensure that internal and external stakeholders understand, value, and support the initiatives of the Biodiversity Strategy.
- Continue ecosystem-recovery processes aimed at maintaining and consolidating vegetation cover in intervened areas, according to ecological conditions and environmental-stabilization needs in each territory.
- Advance conservation strategies in prioritized ecosystems through coordination with research institutes, universities, local authorities, and territorial partners, promoting science-based collaborative projects. These actions will support ongoing fauna and flora monitoring at operational stations, as well as conservation activities in the Serranía de las Quinchas and the Mamapacha and Bijagual páramos.
- Maintain medium- and long-term monitoring of ecosystems included in the Biodiversity Strategy and explore new conservation and sustainable-use scenarios, consolidating scientific and institutional partnerships that expand the reach of the programs.
- Continue contributing to national conservation and decarbonization targets by promoting applied research and strengthening socio-ecosystem relationships in collaboration with our stakeholders.



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5.3.4 Materials and Waste

GRI 3-3, 11.5.1

We approach the sustainable management of materials and waste as a comprehensive commitment that goes beyond regulatory compliance. We seek to transform negative impacts into opportunities. Through the **Waste Management Strategy,** we reintegrate materials into the value chain, reduce environmental impacts, and generate economic benefits. This management approach enables us to optimize the separation, recovery, and final disposal of waste, in coordination with contractors and partners, promoting responsible practices throughout the operation. Our approach reaffirms that sustainability is both a goal and a way to generate value for the company, the environment, and future generations.



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Progress in Action

GRI 306-1, 11.5.2, 306-2, 11.5.3

We responsibly manage the materials and waste generated by our operations, recognizing the impacts associated with crude-oil transportation. This management is guided by the **Waste Management Strategy,** which is based on resource optimization, waste prevention, and reduction at the source, and maximizing recovery throughout the value chain.

To ensure compliance with the strategy, we continuously strengthen waste management through instruments that guide operational and environmental performance, including:

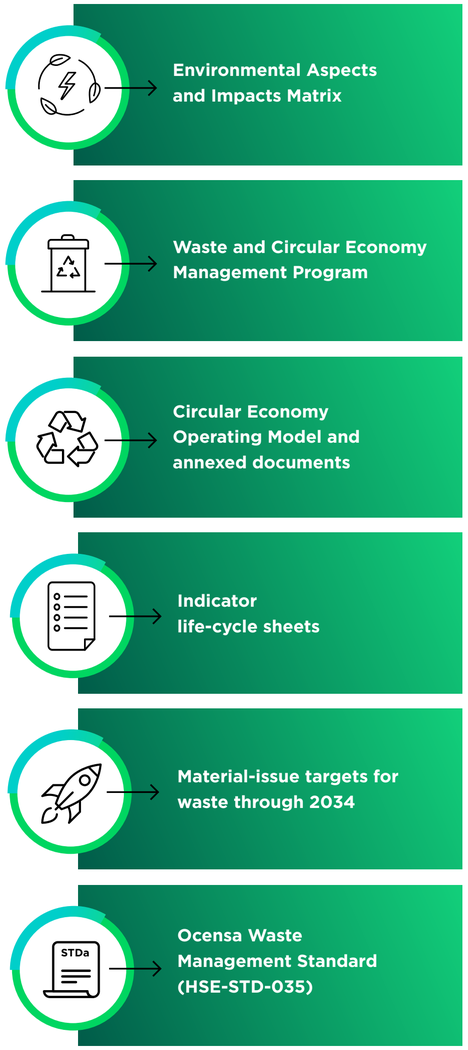


Figure 58 Instruments That Guide Operational and Environmental Performance

These instruments enable us to meet our sustainability commitments, ensure waste traceability, and strengthen responsible relationships with contractors, communities, and other stakeholders—driving the transition toward a fully circular model.

Waste Generation and Management

Our operations generate waste derived from system operation and maintenance activities conducted by both Ocensa personnel and contractors. These wastes include ordinary, hazardous, and recyclable materials from all our facilities.

To ensure responsible management, **we consolidate, quantify, and record waste information,** ensuring traceability through certificates issued by authorized waste managers. Actual impacts are associated with the final disposal of non-recoverable waste, while potential impacts relate to deviations in source separation, temporary storage conditions, and external management.

From the pre-contractual stage, we inform contractors and suppliers about the guidelines of the Solid Waste Management Standard (HSE-STD-035) and the Waste and Circular Economy Management Program, ensuring compliance throughout the contract term.

We manage waste externally through specialized companies in compliance with regulatory requirements. To ensure this compliance, **we apply a rigorous verification system** that includes review of manager eligibility, licensing validation, deviation management, certificate archiving, official reporting (ANLA, IDEAM), and HSE inspections aligned with green clauses. This guarantees traceability, legality, and continuous improvement, consistent with the principle of extended producer responsibility.

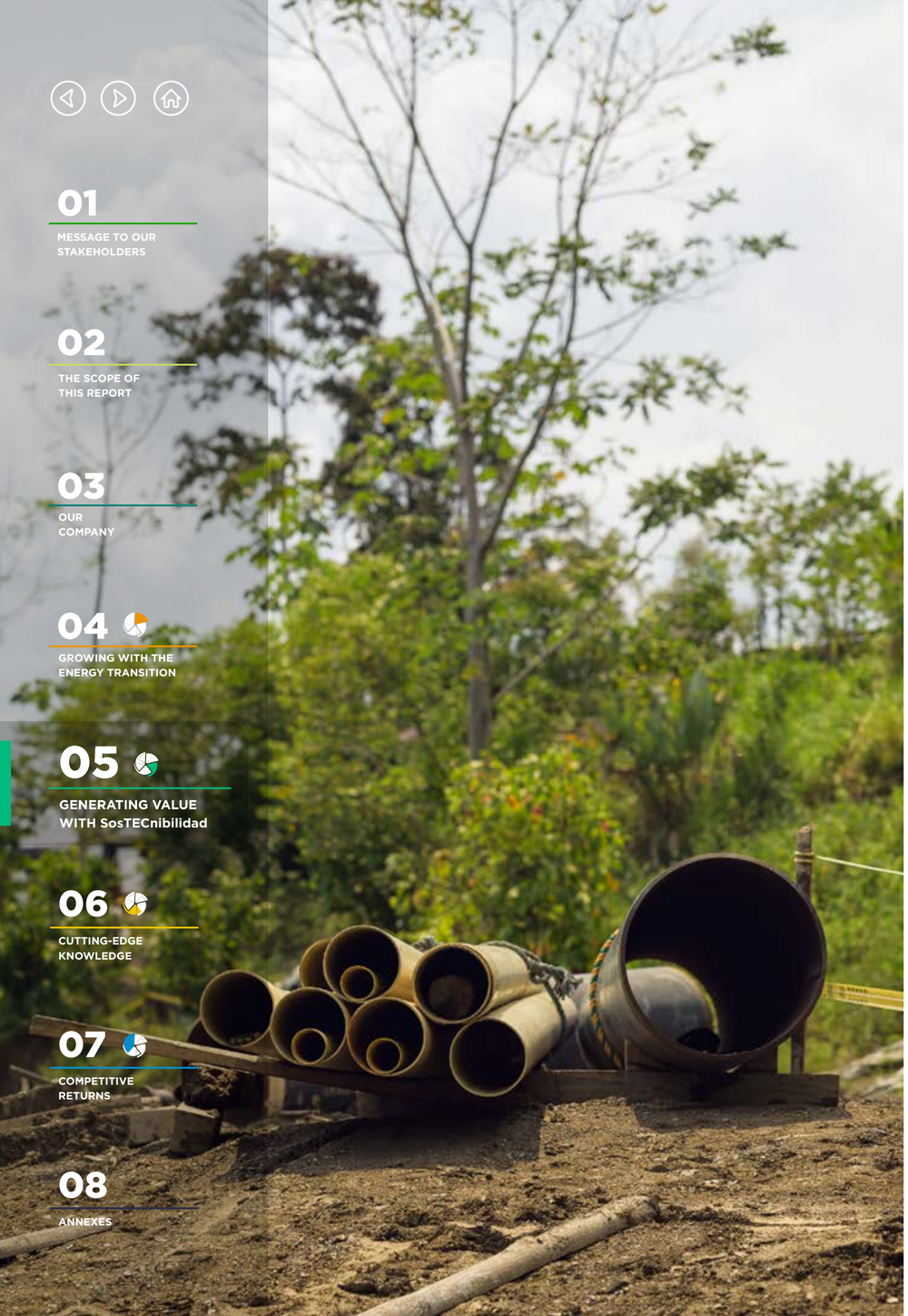
Measures Implemented for Waste Management

In 2025, we advanced the implementation of integrated material and waste-management practices aimed at resource optimization and reduced environmental impact. Key actions included:

- Monitoring and traceability of hazardous, ordinary, and recyclable waste through environmental indicators and external-management certificates.
- Updating the Waste Management Standard (HSE-STD-025) with specific operational criteria by waste type and incorporating circular-economy principles and models into waste handling.
- Increasing recovery of scrap metal, electronic-waste (WEEE), wood, and other recyclable materials through stream segregation, classification by material nature, and recovery potential.
- Managing decommissioned assets for identification, classification, and reintegration into internal projects, prioritizing reuse.

To learn more about our waste-management initiatives, click here.

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Measures Adopted to Prevent Negative Impacts

We manage environmental impacts associated with waste generation through administrative and engineering controls defined in the Environmental Aspects and Impacts Matrix. Measures include:

- Identification and assessment of impacts under normal, abnormal, and emergency conditions.
- Implementation of operational controls such as signage, HSE inspections, use of personal protective equipment (PPE), and temporary-storage protocols.
- Differentiated management of hazardous waste (HW) in compliance with applicable regulations, including generator-category requirements and required annual reporting.
- Energy recovery from hazardous waste, avoiding final disposal and contributing to emissions reduction.
- Strengthening green clauses applicable to contractors to ensure proper waste management and traceability.
- Updating technical guidelines with clear criteria for material disposal and recovery, ensuring operational consistency and regulatory compliance.

Sustainable Stations and Facilities Program – Repite el ciclo seal

In 2025, we continued to implement the Sustainable Stations and Facilities Program under the **Repeat the Cycle** *(repite el ciclo),* which reflects our commitment to reduction, reuse, and recycling, aimed at maximizing resource value. During the year, we submitted 11 initiatives related to recoverable-material management and the use of remanufactured equipment or materials at stations:

Cusiana

- Reuse of electronic components to continue measuring and monitoring water-level conditions.
- Campaign to collect plastic bottles and industrial plastic waste with a social-impact focus.

La Granjita

• Reuse of waste such as filters and lighting-fixture materials for signage, upgrades, and contribution to Botellas de Amor.

El Porvenir

• Educational campaign for selective collection of bottles and industrial plastics.

Terminal Marítimo Coveñas

- Plastic circularity and support for Botellas de Amor.
- Reduced paper consumption in documentation activities.
- Reduction of single-use plastics among employees and contractors.

Páez

• Reuse and relocation of structures originating from other stations.

Soracá

• Utilization of 30” pipe rejected from the pipeline for low-pressure uses.

Botellas de Amor Volunteer Program (cross-cutting initiative)

• Collection of plastic waste from households and non-operational areas of stations and work fronts, to be used in the construction of social-infrastructure projects (e.g., 100% plastic playgrounds) for community benefit.

Santander - La Belleza

• Recovery of elements classified as scrap metal, plastic recycling, and reduction of single-use plastics.

Figure 59 Initiatives Related to the Recovery of Recoverable Materials and the Use of Remanufactured Equipment or Materials at Stations

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Waste-Management Integration

At Ocensa, we have strengthened waste management thanks to the participation of contractors, communities, environmental authorities, employees, and shareholders—promoting a collaborative approach aligned with environmental objectives.

- **Contractors** have incorporated circular-economy measures by complying with HSE contractual obligations, enabling operational initiatives aligned with the company's environmental goals.
- **Employees** actively participate in awareness and communication activities related to responsible waste-management practices.
- **Environmental authorities** receive technical reports and compliance documentation, enabling validation of waste traceability and effectiveness of adopted measures.
- **Shareholders** receive periodic updates on environmental progress as part of ESG management. This information is disclosed using metrics aligned with GRI and SASB standards, supporting validation of the effectiveness of our actions.



Sustainability Performance

GRI 306-3, 306-4, 11.5.5, 306-5, 11.5.6, OCSA-AMB-021, OCSA-AMB-022

Waste Generation and Recovery

Waste generation[133] GRI 306-3 (2020)

Indicator	Unit	2023	2024[134]	2025
Hazardous waste generated	Metric tons	64.49	75.81	46.99
Non-hazardous waste generated		460.53	1,178.88	25.03
Total hazardous and non-hazardous waste generated		525.02	1,254.69	72.02

The decrease in non-hazardous waste reported in 2025 is primarily due to operational adjustments in waste management, particularly the absence of ferrous-waste generation or management during the period. This directly influenced the reduction in total volumes reported and explains the trend observed compared to previous years.

Overall, waste-generation results at Ocensa reflect the dynamics of pipeline maintenance and repair, including work on facilities and equipment, as well as the timing and duration of associated management activities. The amount of waste generated and its variability over time are linked to the scale of operations, maintenance plans, and the integrity of the facilities. Therefore, our efforts focus on increasing waste recovery to promote more circular operation.

The quantification of hazardous waste (RESPEL) generation and management is based on records supported by final-disposal certificates, which constitute the verifiable basis of the report. Hazardous waste classified under the disposal category is disposed of in secure cells, in compliance with applicable regulations.

Waste remaining in temporary storage at on-site collection centers is not counted as disposed of or recovered during the reporting period, as it has not yet undergone final management.

In this context, an increase in volumes reported for 2026 is expected, associated with the management and final disposal of previously stored waste, and not with an increase in waste generation from operations.

In 2025, the calculation methodology for waste-management indicators was updated to enhance consistency, traceability, and clarity of the reported information. Under this new approach, **the Waste Final-Disposal Rate** (formerly Zero Waste) corresponds to the ratio between solid waste sent to disposal and total solid waste generated, considering only waste supported by verifiable final-disposal documentation. **The Waste Recovery Rate** measures the ratio between solid waste effectively recovered and solid waste generated with recoverable characteristics, according to the criteria defined by the organization.

Waste diverted from disposal GRI 306-4, 11.5.5

Indicator	Unit	2023	2024[135]	2025
Hazardous waste not destined for final disposal	Metric tones	9,56	1,99	3,21
Non hazardous waste not destined for final disposal		435,12	1.175,12	8,94

Waste directed to disposal GRI 306-5, 11.5.6

Indicator	Unit	2023	2024	2025
Hazardous Waste Directed to Final Disposal	Metric tons	54.93	73.81	43.78
Non-Hazardous Waste Directed to Final Disposal		25.38	3.76	16.09

Waste Recovery Rate OCSA-AMB-022[136]

Indicator	Unit	2025
Waste recycling rate	%	36

[133] For the measurement of waste generation, only routine waste is considered, defined as waste generated daily and continuously during operations. Non-routine waste is excluded because it is generated occasionally and does not reflect the regular dynamics of the process. To ensure indicator traceability, routine waste is reported according to its respective classifications and categories.

[134] Waste-generation data for 2024 were restated based on an adjustment made to hazardous and non-hazardous waste figures.

[135] Data on non-disposed waste for 2024 were restated based on an adjustment made to the hazardous and non-hazardous waste figures.

[136] For the calculation of the waste-recovery rate, only waste with recovery potential is considered. This is defined as the total non-hazardous waste generated (denominator) and recovered (numerator). In this way, we prioritize the full recovery of ordinary waste, considering that a significant portion of the hazardous waste generated by the company currently has no viable recovery alternatives.

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Final Waste-Disposal Rate (formerly Zero Waste) OCSA-AMB-021

Indicator	Unit	2023	2024[137]	2025
Waste final-disposal rate (formerly Zero Waste)	%	85	93	83

To ensure transparency and comparability of information, this report includes the 2023 and 2024 values for the **waste-recycling rate.** However, the year 2025 is established as the baseline for the new **waste-recovery-rate indicator,** as this new methodology enables more precise and comparable tracking of waste-management performance from that year onward.

Waste Recycling Rate OCSA-AMB-022[138]

Indicator	Unit	2023	2024[139]
Waste recycling rate	%	0,01	0,35

[137] The final-disposal-rate data for 2024 were restated based on an adjustment made to the hazardous and non-hazardous waste-generation figures.

[138] During 2023 and 2024, waste recovery was reported through the Waste Recycling Rate, which reflected the proportion of recyclable recoverable waste relative to the total waste generated.

[139] The waste-recovery-rate data for 2024 were restated based on an adjustment made to the hazardous and non-hazardous waste-generation figures.

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Progress on Our Commitments

Commitment	Status	Justification
Implement a set of indicators and triple-impact metrics for prioritized waste initiatives.	**Achieved**	We defined a set of metrics to measure progress on circularity across different company processes, associated with the circular initiatives implemented. Our metrics are aligned with Ocensa's Circular Economy Model and the Ecopetrol Group's circularity reporting.
Disseminate and implement an updated tool for reporting, consolidating, and visualizing waste generation associated with operations.	**Achieved**	We advanced the update of waste-generation reporting formats to align information with the current color-coding system. After functionality testing, we decided to migrate to an automated digital environment, integrating reporting with real-time analysis through graphical dashboards, thereby facilitating traceability and interpretation of information.
Contract local providers for the management of recoverable waste in the territory.	**Pending**	Administrative conditions associated with the current waste-management contract limited progress in identifying and strengthening local providers in the territories. Implementation of these actions is planned for 2026.
Develop the work plan for the construction and implementation of the Zero Waste Management System.	**In progress**	We reformulated the work plan for the Zero Waste Management System during the reporting period, in alignment with the restructuring of the Ocensa 2034 Strategic Framework. As a result, the initiative remains in the review phase to evaluate activity prioritization and the subsequent implementation of the management system.

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Upcoming Challenges

- Develop training and capacity-building plans for local providers under active contracts to generate positive impacts on recoverable-waste management in the territories and the implementation of circular projects.
- Consolidate a repository of circular initiatives that integrates and systematizes associated circular actions.
- Ensure the availability of quantitative information on waste directed to composting.
- By 2034, achieve a 30% reduction in ordinary-waste generation through adequate source segregation, and a 35% reduction in hazardous-waste (RESPEL) generation through minimization strategies at the source, process optimization, and differentiated management by waste type.
- By 2034, recover 100% of waste with valorization potential, including organic waste (composting), WEEE, batteries, lighting fixtures, industrial packaging, plastics, metals, and cardboard, through certified recycling, reuse, and reintegration routes into productive processes.

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Circular Economy at Ocensa

OCSA-AMB-020

At Ocensa, we are moving toward a long-term vision with strategic goals defined through 2034. Within this framework, we established the **Circular Economy Operating Model,** which integrates guidelines, principles, prioritization criteria, and metrics that enable us to manage material cycles—both biological and technical—under a logic of value preservation, regeneration, and sustainable productivity. This model aligns with the Ecopetrol Group's ambitions and reinforces the joint efforts of its subsidiaries.

The circular economy has become a strategic pillar for strengthening operational efficiency, reducing environmental impacts, and generating shared value in the territories where we operate, integrating the management of materials, assets, water, energy, waste, and territorial relationships.

To learn more about our circular-economy approach to asset management, click here.

Our model includes three strategic focuses and five enablers, presented below:

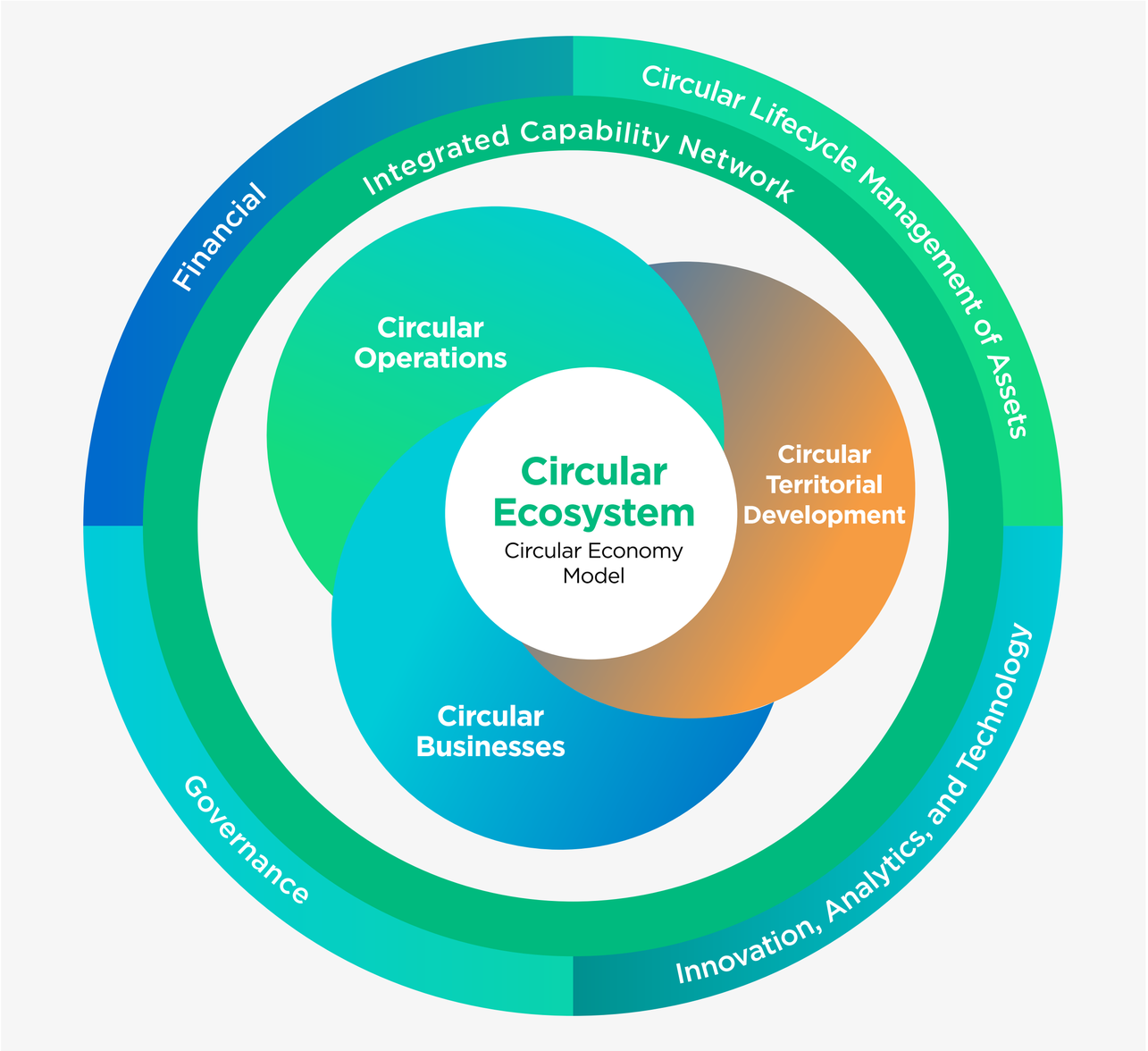


Figure 60 Circular Economy Operating Model

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Strategic focus areas

- **Circular Operation:** Increase efficiency across the entire life cycle of assets and throughout each operational phase, working hand-in-hand with suppliers and contractors to minimize operating costs, reduce resource consumption and output streams, and lower socio-environmental impacts.

To learn more about our circular-operations initiatives, click here.

- **Circular Business Models:** Develop complementary business opportunities through the valorization of materials and waste, promoting industrial-symbiosis opportunities under a circular-economy approach.

- **Circular Territorial development:** Strengthen collaboration and integration with internal and external stakeholders, including community-based initiatives in the territories where we operate, such as energy communities and community-based business models.

Enablers

- **Financial:** Instruments and strategies to finance circular initiatives, covering project planning, evaluation, and monitoring, as well as the measurement of economic benefits and the valuation of externalities.

- **Integrated Capacity Network:** Training and coordination to strengthen skills and promote a circular culture inside and outside the company, facilitating knowledge transfer and the development of best practices.

- **Innovation, Analytics, and Circularity:** Technological and analytical solutions that drive pilots and optimize processes to remain at the forefront of the circular transition.

- **Governance:** Defines the structure to guide and ensure implementation of the model. Establishes roles, decision-making mechanisms, monitoring and reporting processes, and guarantees coherent and collaborative management across the organization.

- **Circular Life-Cycle Management of Assets:** A comprehensive approach to planning, operating, and decommissioning assets under circular principles, maximizing useful life and value through circular practices and life-cycle analysis.

Additionally, circular economy at Ocensa is grounded in the following principles:

- Systems Thinking: Integrates circularity across the entire organization—from planning to decision-making at different levels—to improve economic, social, and environmental performance

- Circular design: Applies circular criteria from the design stage to reduce waste and optimize resources.

- Asset Life Extension: Prolongs and maximizes asset value through maintenance and multi-R strategies.

- ircular Supply Chain: Recovers and uses materials responsibly to maintain their highest possible value.

- Ecosystem Regeneration: Reduces impacts and restores ecosystems, generating environmental and social benefits.

- Looking ahead, one of our challenges is to measure our performance and maturity level in circularity. To achieve this, we will consolidate indicators for the corresponding initiatives and include circularity considerations from the early stages of project development.

Accordingly, the model establishes that the following premises must be incorporated from the engineering-design phase:

- Generate circular relevance through the preservation of materials and assets.

- Generate economic value by reducing operating costs.

- Generate positive social impact by strengthening local capacities.

- Generate strategic alignment by contributing to corporate goals and the fulfillment of initiatives associated with material topics.

Through this approach, we establish a clear roadmap to maximize resource value, drive innovation, strengthen circular culture, and promote ecosystem regeneration—contributing to the achievement of our corporate sustainability goals and the transition toward a more resilient, efficient, and responsible economic model.



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CUTTING-EDGE KNOWLEDGE

Cutting-Edge Knowledge is one of the four pillars of our **2034 Strategic Framework.** Through this pillar, we recognize that developing science, technology, and innovation solutions is essential to ensuring the company's sustainability and competitiveness.

At Ocensa, we drive digital transformation, operational efficiency, and a just energy transition, integrating science, technology, and capacity building for adaptation as key enablers. This vision is aligned with the Ecopetrol Group's strategy and is aimed at:



Figure 60 Cutting-Edge Knowledge Strategy

We continue preparing to address contextual challenges, ensuring a safe and efficient operation aligned with the objectives of the 2034 corporate strategy. This pillar serves as a driver for addressing strategic challenges such as decarbonizing our operations and preparing our employees on emerging topics.

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6.1 Cutting-Edge Knowledge to Drive the Future

Science, technology, and innovation management are developed daily at Ocensa. We have policies, standards, and processes that integrate strategic planning, project execution, and performance monitoring:

- **Governance:** Led by the Presidency and the Executive Committee, with articulation across technical areas such as Operations, Corporate Services, Organization and Talent, Comprehensive Responsibility, Strategy and Finance, Legal, and the General Secretariat.
- **Annual plans:** Decarbonization Plan, HSE Plan, digitalization, industrial safety, and training—articulated with the management of material topics including human rights, climate change, and industrial and process safety, among others.
- **Training and culture:** Internal and external programs, ***Life Comes First,*** Collaboration, Ethics, Innovation, Excellence, and Leadership, that reinforce our higher purpose and cultural principles.
- **Monitoring and continuous improvement:** Use of dashboards and digital platforms to evaluate progress, identify gaps, and adjust strategies.

Our model ensures the integration of innovation into day-to-day operations and engagement with stakeholders, guaranteeing alignment with corporate commitments.

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Science and Innovation Initiatives

The management of science, technology, and innovation is developed through six strategic initiatives that integrate technology, organizational culture, and training.

Organizational Talent and Culture

- Design of talent scenarios for new business and organizational proposals.
- Launch of the Trilogy of Purpose (personal, role, and organizational purpose) and definition of key competencies (94% completed).
- Awareness-building and delivery of personalized kits to strengthen Ocensa's culture.

Digital Transformation and Cybersecurity

- Execution of the Digital Roadmap with 86 prioritized initiatives and an execution rate of 43%.
- Deployment of campaigns and training in AI, data protection, and information labeling.
- Expansion of IT/OT monitoring, improvements in segmentation, and updating of disaster-recovery testing.
- Compliance with the technological obsolescence plan and strengthening of secure remote access.

Information Management

- Configuration of the data portal (70%) and definition of the document architecture (80%).
- Implementation of the reference framework for analytics projects and development of the AI agent "MatiBot."
- Awareness-building and delivery of personalized kits to strengthen Ocensa's culture.

Talent Development and Training

- Tailored training programs on topics relevant to Ocensa: human rights, industrial safety, and energy-transition skills for employees and contractors.
- Participation in multi-actor initiatives to strengthen capacities in communities within the area of influence.

Figure 61 Cutting-Edge Knowledge Milestones in 2025

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7.1 Financial Sustainability

GRI 3-3

Financial sustainability is a determining factor in ensuring the operational continuity of the business, the resilience of the organization, and the company's ability to generate value for all our stakeholders. This chapter presents the main financial results of the year, the sector dynamics that frame our operations, and the progress achieved in legal and tax management—elements which, together, constitute the foundation for Competitive Returns that support the implementation of the 2024–2034 Strategic Framework.

During 2025, we strengthened financial practices aimed at reinforcing the company's position, consolidating operational efficiency and security. This comprehensive management is supported by transparency in the use of resources and fiscal management, the robustness of corporate governance, and strategic development. In this way, we drive the execution of the strategic portfolio and advance key for decarbonization, operational excellence, and territorial transformation.

As a result of our management, we recorded the most significant revenue and EBITDA performance of the past six years. This milestone was driven primarily by increased transported volumes associated with reversal operations and the segregation of Caño Limón crude oil.

In terms of costs and expenses, we achieved operational efficiencies derived from optimization initiatives in our energy matrix, progress made under the Cairo Project, and the implementation of tax payment strategies through securities. Additionally, we obtained extraordinary income associated with insurance indemnities backed by our insurance policies.

The financial component played a prominent role, resulting from the identification and execution of alternatives and strategies that enabled us to generate higher financial income compared to the plan, as well as gains from monetization operations.

Finally, gains obtained through foreign exchange hedges helped mitigate the impact of the revaluation of the peso against the dollar, stabilizing financial results exposure.

The financial information disclosed in this report corresponds to the operating results of Ocensa S.A. within Colombian territory. Our Company does not consist of multiple entities and does not have operations in other countries. The reporting period covered by this information is aligned with the period for the sustainability-related information included in this document, from January 1, 2025, to December 31, 2025.



Transportation Taxes

OCSA-ORG-006

Transportation taxes payment depends on the net volumes transported during the period, the transportation segments used by the customer, and the distribution defined by the Ministry of Mines and Energy, resulting in annual variations among municipalities—common to the operation.

Total transportation tax payments OCSA-ORG-006[140]

Transportation Taxes	Unit	2023	2024	2025
Total transportation tax payments	**KUSD**	**$ 27,199**	**$25,206**	**$22,406**
Caucasia	KUSD	$1,282	$1,164	$1,034
Puerto Berrío		$1,158	$1,050	$934
Puerto Nare		$91	$83	$74
Remedios		$1,351	$1,226	$1,090
Segovia		$486	$440	$392

Cost per Transported Barrel

OCSA-ORG-003

Cost per transported barrel OCSA-ORG-003

Indicator	Unit	2023	2024	2025
Cost per transported barrel	USD/bbl	0.90	0.95	0.99

Connected, unconnected, and partially connected field participation

OCSA-ORG-008

Connected, unconnected, and partially connected field participation OCSA-ORG-008

Indicator	Unit	2023	2024	2025
Connected field percentage	%	63%	74%	79%
Unconnected field percentage		27%	17%	14%
Partially connected field percentage		10%	9%	7%

Served Market and Production Variation

OCSA-ORG-007, OCSA-ORG-013

We monitor the volumes of our natural market based on Segment II, analyzing the variation in production levels of the most significant fields compared to both the budget and the performance of the previous year.

In 2025, we served 93% of the natural market within our area of influence, of which 79% came from the connected market.

Percentage of natural market served OCSA-ORG-007

Indicator	Unit	2023	2024	2025
Barrels transported Segment II (excluding Caño Limón reversions)	bbl/day	569,968	576,275	599,784
Barrels susceptible to transport – Llanos region	bbl/day	604,889	611,190	644,516
Percentage of natural market served	%	94.23	94.29	93.06

Production variation by contract OCSA-ORG-013

Indicator	Unit	2023	2024	2025
Projected production volumes by field (budget)	Kbbl/day	528	556	577
Actual production volumes by field	Kbbl/day	550	556	587
Production variation	Ratio	0.96	1	0.98

[140] Transportation tax is paid in COP and USD (exchange rate applicable on the date of the accounting document).

Transportation Taxes

OCSA-ORG-006

Transportation Taxes OCSA-ORG-006[141]

Transportation taxes	Unit	2023	2024	2025
Total payments for transportation taxes	**KUSD**	**$ 27,199**	**$25,206**	**$22,406**
Caucasia	KUSD	$1,282	$1,164	$1,034
Puerto Berrío		$1,158	$1,050	$934
Puerto Nare		$91	$83	$74
Remedios		$1,351	$1,226	$1,090
Segovia		$486	$440	$392
Zaragoza		$1,076	$977	$869
Antioquia total	**KUSD**	**$5,444**	**$4,940**	**$4,392**
Boyacá	KUSD	$222	$211	$186
Campohermoso		$759	$720	$636
Jenesano		$973	$922	$815
Miraflores		$1,397	$1,325	$1,171
Moniquirá		$161	$152	$135
Otanche		$2,090	$1,983	$1,752
Páez		$884	$838	$741
Ramiriquí		$644	$611	$540
Sáchica		$511	$485	$429
Samacá		$850	$807	$713
San Luis De Gaceno		$133	$126	$111
Santa Sofía		$941	$893	$789
Sutamarchán		$32	$30	$27
Ventaquemada		$307	$291	$258
Villa De Leyva		$710	$674	$595
Zetaquirá		$879	$833	$736
Boyacá total	**KUSD**	**$11,495**	**$10,901**	**$9,632**
Hato Corozal	KUSD	$10	$5	$5
Maní		$17	$9	$9
Monterrey		$1,848	$1,674	$1,538
Nunchía		$12	$6	$6
Paz De Ariporo		$3	$0	$1
Pore		$4	$2	$2
Sabanalarga		$985	$930	$822
Trinidad		$14	$7	$7
San Luis de Palenque		$47	$8	$8
Casanare Total	**KUSD**	**$2,939**	**$2,641**	**$2,397**
Buenavista	KUSD	$618	$560	$498
Chinú		$137	$124	$110
La Apartada		$295	$268	$238
Momil		$190	$173	$154
Planeta Rica		$380	$345	$307
Purísima		$67	$61	$54
Sahagún		N/A	N/A	$86
San Andrés De Sotavento		$388	$359	$317
Tuchín		$265	$238	$212
Pueblo Nuevo		$402	$262	$178
Ciénaga de Oro		$10	$8	$8
Córdoba Total	**KUSD**	**$2,752**	**$2,398**	**$2,162**
Albania	KUSD	$467	$443	$392
Florián		$1,555	$1,475	$1,303
Jesús María		$660	$626	$553
La Belleza		$605	$574	$507
Puente Nacional		$1,114	$1,056	$933
Santander Total	**KUSD**	**$4,401**	**$4,174**	**$3,688**
Coveñas	KUSD	$146	$132	$117
Palmito		$23	$20	$18
Sucre Total	**KUSD**	**$169**	**$152**	**$136**

[141] Transportation tax is paid in COP and USD (exchange rate applicable on the date of the accounting document).

Economic Value Generated and Distributed

GRI 201-1, 11.14.2 ,11.21.2

Economic value generated and distributed GRI 201-1, 11.14.2 ,11.21.2[142]

Indicator	Unit	2025
Economic value generated (EVG – net revenues/sales)	KUSD	$ 1,549,700
Operating costs[143]		$ 190,863
Employee wages and benefits		$ 29,628
Community investments		$ 7,356
Payments to capital providers		$ -
Government payments/income tax		$ 384,833
Economic value distributed (EVD)		$ 612,680
Economic value retained (EVR = EVG – EVD)		**$ 937,020**

Capitalization

OCSA-ORG-002

Total Capitalization OCSA-ORG-002

Indicator	Unit	2023	2024	2025
Capital	KUSD	$28,831	$33,339	$24,196
Conport	KUSD	$7,878	$3,226	0
Intangibles	KUSD	$82	$120	0
Total capitalization	**KUSD**	**$36,791**	**$36,685**	**$24,196**

Investment-Related Debt

OCSA-ORG-012

Investment-related debt OCSA-ORG-012

Indicator	Unit	2023	2024	2025
Investment-related debt	KUSD			0

Income tax

OCSA-ORG-005

Income tax OCSA-ORG-005

Indicator	Unit	2023	2024	2025
Income tax value	KUSD	$352,757	$438,647	$384,833

Monetary losses from legal proceedings

SASB EM-MD-520A.1

In 2025, we did not implement corrective actions derived from judicial proceedings. During this period, there were no rulings, settlements, or legal decisions requiring adjustments to our operations, processes, products, partner relationships, technologies, or training programs.

[142] For more information, see the Annexes – Supplements section of this report.

[143] The net result from the sale of line fill, included within VEG, is excluded.

7.2 Financial Management

7.2.1 Sector Analysis

During 2025, the average Brent crude price was USD 69.1, representing a decrease compared to 2024 and reflecting greater market stabilization. Although prices remained relatively high, a downward trend was observed, explained by several factors:

- **Geopolitical tensions and threats to transportation routes:** geopolitical tensions increased Brent price volatility by raising risk perception regarding the security of international crude-transport routes. Conflicts in the Middle East, threats to strategic maritime corridors, and restrictions on Venezuelan oil trade generated temporary upward movements as the market priced in the possibility of supply interruptions and logistical disruptions. However, these effects were mitigated or reversed when risks did not materialize or were offset by supply availability from other producers, limiting the duration and magnitude of price spikes. Overall, geopolitical tensions acted primarily as a risk premium, triggering price increases during episodes of uncertainty without consolidating a sustained rise throughout the year.

- **Crude-oil production:** global oil production remained high, with a prominent role played by the Organization of the Petroleum Exporting Countries and its allies (OPEC+), which strategically adjusted production quotas to balance the market in response to geopolitical volatility and demand slowdowns in some regions. Coordination among Saudi Arabia, Russia, and other members helped sustain stable export levels, partially offsetting regional supply disruptions and exerting downward pressure on Brent prices by ensuring a steady crude flow. At the same time, non-OPEC+ producers—including the United States, Brazil, and Canada—continued increasing supply through unconventional and *shale* production, reinforcing overall market abundance. In combination, OPEC+ production and independent supply helped limit upward price pressures associated with geopolitical events and stabilized prices within moderate ranges for most of the year.

- **Growing energy demand:** advanced economies, particularly Europe and Japan, showed signs of economic deceleration that limited crude consumption, while emerging markets such as India, China, and several Southeast Asian countries experienced increases in demand due to economic recovery and greater industrial activity. Overall, this dynamic had a moderately downward effect on Brent prices, as demand growth was insufficient to fully absorb the elevated global supply, helping maintain prices within relatively stable ranges throughout most of the year.

- **Energy efficiency and the transition toward renewable energy:** advances in energy efficiency and the expansion of renewable energy sources continued to exert moderate downward pressure on Brent prices by reducing oil dependency in key sectors and displacing part of the demand. Nonetheless, this impact did not generate drastic market shifts, as global crude demand remained solid, and production and consumption volumes remained high. In this context, the energy transition acts as a medium- to long-term adjustment factor rather than a short-term driver of structural changes in oil-market functioning.

- **Inventory levels:** Global inventory levels remained relatively high, exerting downward pressure on Brent prices by indicating that available supply exceeded demand in key markets such as the United States, Europe, and Asia. These inventories functioned as a buffer against temporary supply interruptions, reducing price pressure even during episodes of geopolitical tension or short-term demand increases. Overall, excess storage contributed to market stabilization, limiting the magnitude of price spikes and reinforcing the perception that, despite transient upward factors, crude supply remained broadly balanced relative to global production and consumption.

For 2026, global oil production is expected to remain near current levels, with targeted reductions by OPEC+ and other major producers aimed at balancing the market amid moderate global demand and still-elevated inventories. Geopolitical tensions may generate temporary price movements, but no significant structural changes are anticipated.

Under this scenario, Brent is projected to trade within a range of USD 60 to USD 66 per barrel.

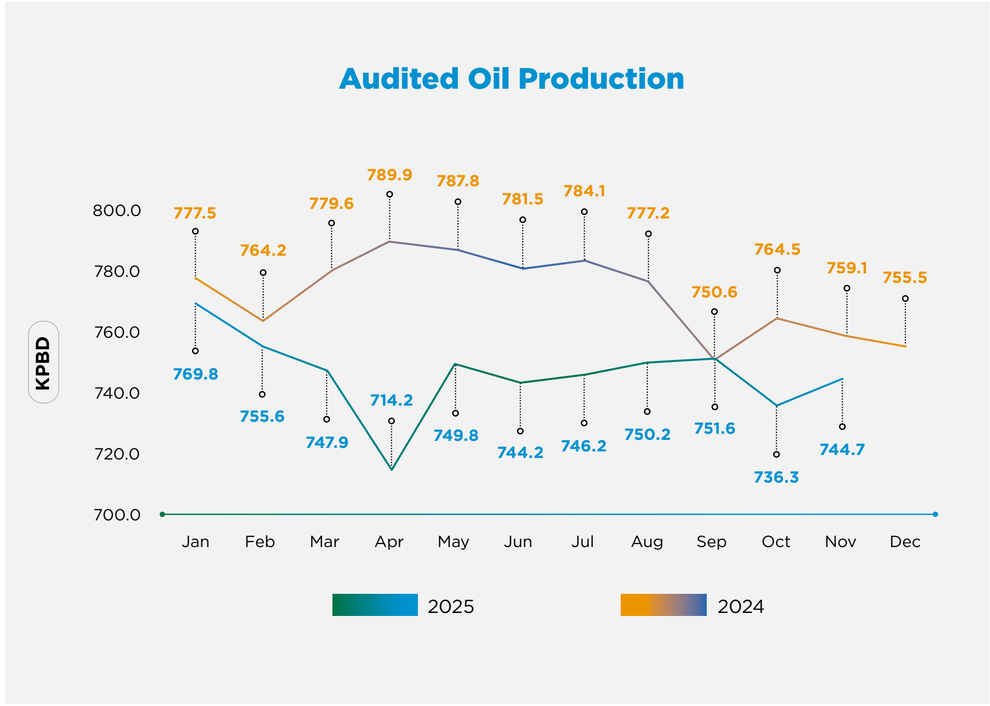


Figure 62 Audited Oil Production

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Colombia

Crude-oil production in Colombia decreased in 2025 compared to 2024, averaging 746,000 barrels per day. This behavior was primarily explained by operational interruptions and infrastructure impacts in key fields such as Rubiales, Castilla, and Quifa, which limited daily extraction volumes even though drilling activity continued.

This year's reductions reflect operational and security-related factors rather than constraints associated with reserves or the country's technical capacity.

7.2.2 Financial Results

The Financial Statements and their accompanying notes, prepared for general-purpose reporting, present information that, in accordance with applicable law and Ocensa's Bylaws, must be submitted by Management to the General Shareholders' Assembly.

Quarterly Income Statement

In compliance with the International Financial Reporting Standards (IFRS), and for purposes of preparing this Management Report, the income statements are presented on a comparative basis for the three-month periods between September 30, 2025, and December 31, 2025.

For the fourth quarter of 2025, EBITDA reached USD 320,884 thousand, representing a deterioration of USD 13,065 thousand compared to the previous quarter.

This variation is primarily explained by:

- Lower operating revenues amounting to USD 12,359 thousand, associated with reduced transported volumes across all segments due to environmental and operational events.

- Lower recognition under the port-concession model (IFRIC 12) resulting from hose purchases made in the previous quarter, with no impact on operating results since the effect is proportionally recognized in costs and expenses.

Meanwhile, cost and expenses, excluding depreciation, increased by 2%, bringing the EBITDA margin to 84%. The main variations were:

- **Fixed costs:** increase associated with commitments made to the Florián municipality and agreements with the military forces. Higher execution was also recorded in maintenance activities due to the activation of enablers for civil-works execution, progress in the roadway-improvement plan, and the closing of activities executed in December.

- **Personnel:** increase associated with severance payments made to departing employees.

- **Other net income, costs, and expenses:** higher income due to insurance indemnities and the recovery of provisions associated with contingencies.

- **Variable costs:** decrease resulting from lower transported volumes and lower crude-fuel prices, which helped offset increased gas prices.

- **Fees and services:** increase associated with payments to credit-rating agencies, the completion of milestones related to the system valuation, and progress in the material-homologation program led by strategic procurement.

- **Taxes:** increase associated with payment of the property tax in the municipality of Coveñas.

In the line "other income and expenses," a decrease was observed primarily due to the semiannual dividend distribution from Oleoducto de Colombia S.A. (ODC), conducted in March and September.

Finally, a lower income-tax provision was recorded, resulting from decreased pre-tax profit and the effect of foreign-exchange hedges. Based on the above, the fourth quarter of 2025 closed with net income of **USD 185,118 thousand.**

Concept	Executed 3Q 2025 TRM Real $4,003*	Executed 4Q-2025 TRM Real $3,820*	Change ($)	Change (%)
Transported Volumes KBPD Segment I	***307***	***285***	***-22***	***-7%***
Transported Volumes KBPD Segment II	***624***	***610***	***-14***	***-2%***
Transported Volumes KBPD Segment III	***293***	***277***	***-16***	***-6%***
Crude Oil Transportation	381,224	371,907	(9,317)	-2%
Other Operating Revenues	9,188	9,502	314	3%
Concession (IFRIC 12)	3,947	591	(3,356)	-85%
Total Operating Income	***394,359***	***382,000***	***(12,359)***	***-3%***
Personnel	6,831	8,293	1,462	21%
O&M Fixed Costs	24,274	29,372	5,098	21%
O&M Variable Costs	21,694	20,708	(986)	-5%
Depreciation Fees and Services	27,382	27,825	443	2%
Professional Fees and Services	1,770	2,201	431	24%
Leases	19	20	1	1%
Insurance and Contributions	2,052	2,049	(3)	0%
Taxes	296	570	274	93%
Other (Income) Costs and Expenses, Net	(178)	(2,117)	(1,939)	>200%
Concession (IFRIC 12)	3,947	591	(3,356)	-85%
Total Costs and Expenses with Depreciation	***88,087***	***89,512***	***1,425***	***2%***
Total Costs and Expenses without Depreciation	***60,706***	***61,686***	***980***	***2%***
Operating Income	**306,272**	**292,488**	**(13,784)**	**-5%**
EBITDA	***333,949***	***320,884***	***(13,065)***	***-4%***
EBITDA Margin	***85%***	***84%***	***-1%***	***-1%***
EBIT	***306,568***	***293,058***	***(13,510)***	***-4%***
***Cost per Barrel (Excluding Taxes) ** ***	***0.99***	***1.12***	***0.13***	***13%***
Financial Income	2,539	3,409	870	34%
Financial Expenses	(5,757)	(5,358)	399	-7%
Gain (Loss) Exchange Difference	(1,788)	(3,325)	(1,537)	86%
Other Net Income and (Expenses)	393	429	36	9%
Total Other Income and (Expenses)	3,616	-	(3,616)	-100%
Profit sharing	***(997)***	***(4,845)***	***(3,848)***	***>200%***
Profit (Loss) Before Taxes	**305,275**	**287,644**	**(17,631)**	**-6%**
Provision for Income Tax	113,724	102,526	(11,198)	-10%
Net Profit (Loss) for the Period	**191,551**	**185,118**	**(6,433)**	**-3%**
Net Margin	***48.6%***	***48.5%***	***0%***	***0%***
Effective Tax Rate	***37.3%***	***35.6%***	***-2%***	***-4%***
Net Profit Margin	***62.5%***	***63.2%***	***1%***	***1%***

*Average month-end reference rate
**The calculation of the cost per barrel is based on the volumetrics of Segment II.

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Annual Income Statement

Likewise, the income statement accounts are presented on a comparative basis for the twelve-month periods between December 31, 2024, and December 31, 2025.

In 2025, the company recorded a **7% growth** in operating revenues, consolidating an EBITDA of **USD 1,317,212 thousand,** representing an increase of **USD 62,781 thousand** compared to the previous year. This result reflects the strongest revenue and EBITDA performance in the past six years. Compared to 2024, growth was driven by higher transported volumes in Segments 0, I, II, as well as at the Coveñas Terminal, supported by increases in reversal volumes and by the segregated Caño Limón test.

Costs and expenses excluding depreciation increased by 21%, primarily due to positive effects recorded in 2024 within the "Other (income) costs and expenses" line, linked to agreements with Consorcio Monoboy and the restitution of the line-fill volumetric balance. Additionally, the following variations occurred:

- **Variable costs:** increase associated with higher consumption resulting from handling maximum flows during reversal cycles and higher gas prices. This impact was partially mitigated by efficiency gains on gas consumption at Páez through the rented-generation system and by a decrease in crude-fuel prices.
- **Fixed costs:** increase mainly explained by emergency responses with an impact of USD 6,064 thousand compared to the prior year, related to the Páez turbine failure, the incident involving Tank 4104A in Cusiana, and civil-works execution at KP51-550. Provisions associated with agreements with the military forces were also recognized.
- **Personnel:** increase resulting from salary adjustments and the payment of severance compensation to employees upon termination.
- **Fees and services:** decrease compared to 2024, a year in which higher legal-fee expenses (arbitration tribunals) and costs associated with structuring the Madrid Project (Ocensa Ductos) were incurred.
- **Taxes:** decrease due to lower Financial Transaction Tax (GMF) payments as because ofx-payment strategies through securities, and lower Industry and Commerce Tax (ICA) due to reduced revenues from the liquidation of forward contracts.

Regarding net income, a **0.5%** decrease was recorded compared to the previous year, mainly explained by foreign exchange losses and a higher income tax provision, resulting from the significant appreciation of the Colombian peso against the US dollar (closing rate 2024: COP 4,409.15 vs. COP 3,757.08). This effect was partially offset by gains of **USD 31,587 thousand** from foreign exchange hedges, income of **USD 4,240 thousand** from monetization processes, and gains of **USD 4,401 thousand** from dividend distributions. As a result, 2025 closed with a net income of **USD 757,086 thousand.**

Concept	Executed as of December 2024 TRM Real $4,070*	Executed as of December 2025 TRM Real $4,054*	Change ($)	Change (%)
Transported Volumes KBPD Segment I	*280*	*294*	*14*	*5%*
Transported Volumes KBPD Segment II	*590*	*617*	*27*	*4%*
Transported Volumes KBPD Segment III	*305*	*300*	*-5*	*-1%*
Crude Oil Transportation	1,399,818	1,499,568	99,750	7%
Other Operating Revenues	36,731	38,272	1,541	4%
Concession (IFRIC 12)	1,777	4,662	2,885	162%
Total Operating Income	***1,438,326***	***1,542,501***	***104,175***	***7%***
Personnel	26,136	29,628	3,492	13%
O&M Fixed Costs	89,164	96,404	7,240	8%
O&M Variable Costs	74,831	82,632	7,801	10%
Depreciation Fees and Services	113,026	110,530	(2,496)	-2%
Professional Fees and Services	9,023	6,435	(2,588)	-29%
Leases	72	66	(6)	-9%
Insurance and Contributions	8,789	8,379	(410)	-5%
Taxes	3,811	2,558	(1,253)	-33%
Other (Income) Costs and Expenses, Net	(25,898)	(2,916)	22,982	-89%
Concession (IFRIC 12)	1,777	4,662	2,885	162%
Total Costs and Expenses with Depreciation	***300,732***	***338,377***	***37,645***	***13%***
Total Costs and Expenses without Depreciation	***187,706***	***227,847***	***40,141***	***21%***
Operating Income	**1,137,594**	**1,204,124**	**66,530**	**6%**
EBITDA	*1,254,431*	*1,317,212*	*62,781*	*5%*
EBITDA Margin	*87%*	*85%*	*-2%*	*-2%*
EBIT	*1,141,405*	*1,206,681*	*65,276*	*6%*
*Cost per Barrel (Excluding Taxes) **	*0.96*	*0.99*	*0.03*	*3%*
Financial Income	16,093	14,533	(1,560)	-10%
Financial Expenses	(22,877)	(25,187)	(2,310)	10%
Gain (Loss) Exchange Difference	25,860	(1,357)	(27,217)	-105%
Other Net Income and (Expenses)	2,349	4,240	1,891	81%
Total Other Income and (Expenses)	2,797	7,198	4,401	157%
Profit sharing	***24,222***	***(573)***	***(24,795)***	***-102%***
Profit (Loss) Before Taxes	**1,161,816**	**1,203,551**	**41,735**	**4%**
Provision for Income Tax	401,031	446,465	45,434	11%
Net Profit (Loss) for the Period	**760,785**	**757,086**	**(3,699)**	**0%**
Net Margin	*52.9%*	*49.1%*	*-4%*	*-7%*
Effective Tax Rate	*34.5%*	*37.1%*	*3%*	*7%*
Net Profit Margin	*66.7%*	*62.7%*	*-4%*	*-6%*

*Average month-end reference rate
**The calculation of the cost per barrel is based on the volumetrics of Segment II.

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We seek to minimize the impacts of current regulatory changes and advance toward clear, coherent, and unified rules for the operation of the systems

7.2.3 Regulatory Management

As part of our continued efforts to preserve regulatory stability and mitigate the impacts derived from changes in the regulatory framework, we maintained a permanent and technical relationship with the Ministry of Mines and Energy, promoting clear and consistent rules for operations, as well as appropriate transition conditions considering adjustments to the transportation regulation and the new tariff methodology.

In this context, throughout 2025 we held multiple meetings with the new leadership team at the Ministry of Mines and Energy, in which the main regulatory matters of the midstream segment were addressed—including regulations related to potential infrastructure conversions and ongoing draft resolutions on oil-pipeline transportation. In these spaces, Ocensa presented its technical position, aimed at ensuring that any regulatory modification mitigates impacts on the company's value, reaffirming its active role in managing regulatory engagement and safeguarding the long-term sustainability of the business.

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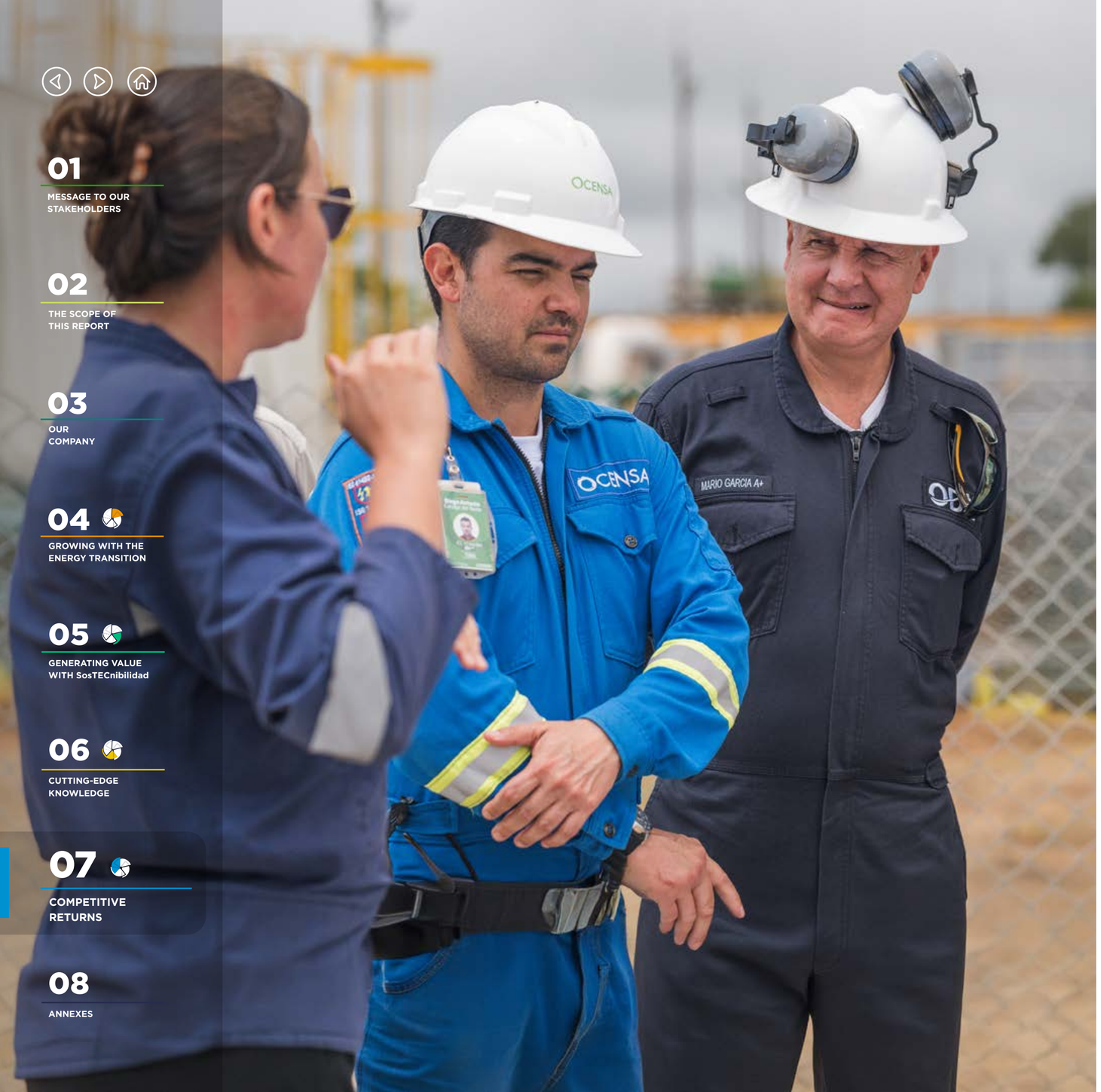
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7.2.4 Legal Affairs

Judicial and Administrative Proceedings

During 2025, we implemented multiple actions aimed at preventing unlawful harm and strengthening the company's pre-judicial, judicial, and extrajudicial defense. The most relevant actions are detailed below.

SosTECnible Operation

- We completed the implementation of Ocensa's Unlawful Harm Prevention Policy for the 2024–2025 period, together with the different areas involved within the company.
- We developed Ocensa's Unlawful Harm Prevention Policy for the 2026–2027 period with relevant internal areas, approved by the Judicial Defense and Conciliation Committee and subsequently uploaded to the eKOGUI platform.
- We continued implementing the control and monitoring strategy for extrajudicial, judicial, and administrative processes (hereinafter, "judicial proceedings").

Below are the most relevant legal proceedings as of the fourth quarter of 2025:

CT+i

- We continued safeguarding information derived from judicial proceedings to ensure transparency and internal organization.
- We conducted training on the use of Vlex and Vincent AI to drive efficiencies.
- We also implemented the Octopus tool to map and visualize the company's historical litigation, facilitating analysis, monitoring, risk mitigation, and informed decision-making based on Ocensa's judicial proceedings.

Other legal and corporate matters

Transactions with partners and administrators

During 2025, the company did not conduct transactions with its administrators. With certain Ecopetrol Group companies, commercial relationships already in place were executed, maintained, renewed, or modified.

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General authorization by the General Shareholders' Assembly

On September 23, 2025, the General Shareholders' Assembly approved a general authorization to manage potential conflicts of interest in the execution of recurring transactions with related companies. As a result, authorization was granted to all Ocensa administrators—both principal and alternate—including all members of the Board of Directors and all legal representatives, as well as the legal representatives for contracting and procurement, to participate in the deliberation, approval, or execution of recurring business transactions between Ocensa and Ecopetrol S.A., as well as with any company directly or indirectly controlled by Ecopetrol S.A. or belonging to the Ecopetrol Group.

This authorization was granted under specific criteria related to the nature, timing, and value of the transactions. In this context, and in accordance with paragraph 3, subparagraph 2, Article 2.2.2.3.4 of Decree 1074 of 2015, as amended by Decree 46 of 2024, the transactions executed under the general authorization of the General Shareholders' Assembly were recorded in the contracts previously listed.

Legal duties

The company's administrators fully complied with all legal duties set forth in Article 23 of Law 222 of 1995, as regulated by Decree 46 of 2024. In this regard, they acted in good faith, with loyalty, with the diligence of a prudent businessperson, and in the interest of the company, taking into consideration the interests of its shareholders.

Compliance status with intellectual property and copyright regulations

In compliance with Law 603 of July 27, 2000, we hereby report that we have complied with all intellectual-property and copyright regulations.

Material events after the reporting period

No material subsequent events occurred after the close of the reporting period.

Equal treatment of shareholders

Equitable treatment of shareholders is a fundamental principle for Ocensa. In line with this principle, the company made available its books and business records so that shareholders could exercise their right to inspection within the legally established timeframe.

Declaration on the free circulation of invoices

In compliance with Article 87 of Law 1676 of 2013, we report that we have not hindered the free circulation of invoices issued by vendors or suppliers.



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7.2.5 Internal Audit

The internal audit function strengthens Ocensa's capacity to create, protect, and sustain its value by providing independent, objective, risk-based assurance, forward-looking advisory services, and insights to the Board Audit Committee (CAJD) and senior management.

To fulfill this purpose, during 2025 the following activities were conducted:

- **Execution of the 2025 General Audit Plan:** the 2025 General Audit Plan, approved and monitored by the Board Audit Committee (CAJD), comprised the execution of seven audit projects that evaluated technical, operational, and administrative activities considered critical for achieving the company's strategic objectives. The evaluation of the components of Ocensa's Internal Control System, as defined in the 2025 scope, resulted in the implementation of action plans by Management team to close identified gaps and mitigate associated risks.

- **Follow-up on improvement plans:** we presented progress on the current Improvement Plans (PDM) to the Board Audit Committee, highlighting advances and commitments made by the responsible areas. Emphasis was placed on actions derived from the audit of pre-contractual procurement management, aimed at closing the gaps identified.

- **Communication and awareness-building:** we participated in the Órbitas del Aseguramiento campaign, designed to raise awareness among employees about the purpose of the internal audit process and dispel misconceptions regarding its function, through the presentation of "myths and realities."

This initiative contributes to strengthening the audit and assurance culture within the company.

- **Adoption of the Global Internal Audit Standards:** we updated our methodology as well as Ocensa's Internal Audit Charter, reaffirming our commitment to continuous improvement and alignment with leading international practices. This update was carried out in accordance with the new Global Internal Audit Standards issued by the Institute of Internal Auditors (The IIA), effective as of January 9, 2025. These standards form the basis for evaluating and continuously strengthening the quality of the internal audit function within the organization.

- **Methodological alignment of audit practices across the Ecopetrol Group:** at the beginning of 2025, a plan was established to close the gaps identified in the Internal Audit Quality Assurance and Improvement Program led by the Corporate Internal Audit Directorate. This plan was fully implemented (100%).

- **Training of the audit team:** to strengthen capabilities related to data mining, information technologies, operational technologies, and the application of the new Global Internal Audit Standards, the audit team participated in training sessions on: forensic computing, artificial intelligence, Business Analytics, the COBIT framework (Control Objectives for Information and Related Technologies), data analysis in internal audit, and the understanding and implementation of the new Global Internal Audit Standards. In addition, we fully completed all organizational and cross-functional training assigned in 2025, ensuring the application of acquired knowledge and contributing to the strengthening of the function.

- **Implementation of technological tools:** in 2025, we implemented a Power BI dashboard that consolidates details of action plans resulting from audits, with the objective of strengthening follow-up and enabling the areas to access real-time information on progress, thereby facilitating proper management and implementation.

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8.1 GRI Table

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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2-22			Development strategy statement	5		
2. Scope of This Report						
2.1 Purpose and Scope of the Report						
2-1			Organizational details	9		
2-2			Entities included in sustainability reporting	9		
2-3			Reporting period, frequency and contact point	9, 11		
2-4			Restatements of information	203		We updated data from the 2023 and 2024 management and sustainability reports due to differences detected in the consolidation and transcription processes. Adjustments include: reclassification of self-sustaining water facilities (2023); update of GRI 306-3 and 306-4 indicators, as well as internal recycling and recovery indicators (2024); adjustment of GRI 305-1, 305-2, 303-3 and 303-5 indicators (2023); and update of VED and VER values (2023) and VER (2024) associated with GRI 201-1; and adjustment of the 2024 values of SASB EM-MD-540A.2 Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected. The modifications correspond only to typographical and presentation corrections, with no methodological changes

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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2.2 Independent Verification						
2-5			External assurance	9		
2.3 Standards and Principles of Preparation						
2.4 Inquiries						
3. Our Company						
3.1 We Are Transforming Energy						
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		OCSA-ORG-011	Distribution of crude oil transported	13, 14		
		OCSA-ORG-004	Customer satisfaction survey percentage	15		
2-28			Membership associations	15		
3.2 Our Strategy						
3.3 Ocensa in 2025						

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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3.4 Governance Structure						
3.4.1 Corporate Governance						
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2-10			Appointment and selection of the highest governing body	26		
2-11			Chair of the highest governance body	26		
2-12			Role of the highest governance body in overseeing impact management	26		
2-13			Delegation of responsibility for managing impacts	26		
2-14			Role of the highest governance body in sustainability reporting	26		
2-17			Collective knowledge of the highest governance body	26		
2-18			Performance evaluation of the highest governance body	26		
2-19			Compensation policies	26		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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405-1	GRI 11.11.5		Diversity of governance bodies and employees	26		
2-15			Conflicts of interest	30		
3.4.2 Integrated Risk Management System						
		OCSA-GOB-003	Number of materialized strategic risk events	33		
3.4.3 Human Rights at Ocensa						
2-25			Processes for remedying negative impacts	39		
2-26			Mechanisms for seeking advice and raising concerns	39		
406-1	GRI 11.11.7		Incidents of discrimination and corrective actions taken	37		
407-1	GRI 11.13.2		Operations and suppliers where the right to freedom of association and collective bargaining may be at risk	36		
411-1	GRI 11.17.2		Incidents of violations involving rights of indigenous peoples	37		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
					Requirement/ Reason	Explanation
409-1	GRI 11.12.2		Operations and suppliers at significant risk for forced or compulsory labor	36		
410-1	GRI 11.18.2		Security personnel trained in human rights policies or procedures	40		
	GRI 11.15.4		Number and types of local community complaints	40,41		
		OCSA-SOC-003	Number of contracts and agreements with public security forces with human rights clauses	40		
		OCSA-TVL-013	Hours dedicated to human rights training	40		
		OCSA-TVL-014	Percentage of operations subject to human rights risk and impact analysis	40		
		OCSA-TVL-015	Percentage of workers receiving human rights training	40		
		OCSA-TVL-016	Percentage of compliance with annual human rights plan	40		
		OCSA-TVL-017	Main types of complaints/requests submitted	40		
		OCSA-TVL-018	Complaints/requests managed	40		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
					Requirement/ Reason	Explanation
		OCSA-TVL-019	Most frequent topics of complaints/requests	41		
		OCSA-TVL-020	Number and percentage of most frequent complaints/requests by stakeholder group	40		
		OCSA-TVL-021	Number of complaints/requests received by department	41		
		OCSA-TVL-022	Number of complaints/requests received by municipalities	40		
		OCSA-TVL-023	Most frequent topics in human rights risk management	40		
		OCSA-TVL-024	Improvements in the complaints/requests process	40		
3.5 Sustainability at Ocensa						
3.5.1 Materiality and Stakeholders						
3-1			Process for determining material topics	43		
3-2			List of material topics	43		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
					Requirement/ Reason	Explanation
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4. Growing with the Energy Transition						
4.1. Comprehensive Logistics Solutions						
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		OCSA-ORG-010	Total barrels pumped by segment	51		
		OCSA-ORG-011	Distribution of crude oil transported	51		
		OCSA-ORG-009	Tlu-2 exports from Coveñas terminal in barrels per day	54		
4.2. Strategic Bets						
3-1		OCSA-ORG-001	Budget execution of sustainability investments	71		

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					Requirement/ Reason	Explanation
5. Generating Value with SosTECnibilidad						
5.1. Operational Excellence						
5.1.1. Ethics and Transparency						
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2-26			Mechanisms for seeking advice and raising concerns	75		
206-1	11.19.2		Legal actions related to unfair competition, monopolistic practices and anti-competitive behavior	78		
		OCSA-GOB-001	Number of code of ethics violations	76		
		OCSA-GOB-002	Number of reports received and managed through the ethics line	76		
2-27			Compliance with laws and regulations	76		
205-1	11.20.2		Operations evaluated in terms of corruption-related risks	77		
205-2	11.20.3		Communication and training on anti-corruption policies and procedures	77		
205-3	11.20.4		Confirmed incidents of corruption And actions taken	77		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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	11.20.5		Approach to ensuring transparency in contracts	77		
5.1.2 Human Talent						
3-3	GRI 11.10.1		Management of material topics	81		
2-23			Policies and commitments guiding the management of material topics	236		
2-24			Embedding commitments and policies	236		
2-30			Collective bargaining agreements	87		
2-7			Employees	84		
405-1	GRI 11.11.5		Diversity of governance bodies and employees	84		
401-1	GRI 11.10.2		New employee hires and employee turnover	84		
2-19			Remuneration policies	84		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
					Requirement/ Reason	Explanation
2-21			Annual total compensation ratio	84		
		OCSA-SOC-015	Percentage of women in leadership roles	82		
		OCSA-SOC-016	Workforce breakdown by gender	82		
404-1	GRI 11.10.6		Average training hours per year per employee	85		
404-2	GRI 11.10.7		Programs for developing employee competencies and transition assistance programs	85		
404-3			Percentage of employees receiving regular performance and career development reviews	86		
		OCSA-SOC-017	Company investment in employee training	85		
401-2	GRI 11.10.3		Benefits for full-time employees not provided to part-time or temporary employees	86		
401-3	GRI 11.10.4		Parental leave	87		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
					Requirement/ Reason	Explanation
5.1.3 Occupational Health						
3-3	GRI 11.9.1		Management of material topics	94		
403-1	GRI 11.9.2		Occupational health and safety management system for incidents	94		
403-2	GRI 11.9.3		Hazard identification, risk assessment and incident investigation	94, 101		
403-4	GRI 11.9.5		Worker participation, consultation and communication on occupational health and safety	94		
403-7	GRI 11.9.8		Prevention and mitigation of occupational health and safety impacts directly linked through business relationships	94, 101		
403-3	GRI 11.9.4		Occupational health services	94, 102		
403-5	GRI 11.9.6		Worker training in occupational health and safety topics	94, 102		
403-6	GRI 11.9.7		Promotion of worker health	94		
403-8	GRI 11.9.9		Coverage of the occupational health and safety management system	96		
403-9	GRI 11.9.10	OCSA-SOC-010	Total recordable injury frequency (TRIF)	96		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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403-10	GRI 11.9.11		Work-related ill health	97		
		OCSA-SOC-008	Severity index (SI)	97		
		OCSA-SOC-009	Frequency index (FI)	97		
		OCSA-SOC-012	Proportion of fatal work accidents	97		
		OCSA-SOC-011	Prevalence of occupational disease	97		
		OCSA-SOC-013	Incidence of occupational disease	97		
		OCSA-SOC-014	Medical-leave absenteeism rate	97		
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3-3	GRI 11.8.1 SASB EM-MD-540a.4		Management of material topics	100, 104		
403-1	GRI 11.9.2		Occupational health and safety management system	100		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
					Requirement/ Reason	Explanation
2-23			Policies and commitments guiding the management of material topics	236		
2-24			Embedding commitments and policies	236		
403-2	GRI 11.9.3		Hazard identification, risk assessment and incident investigation	101		
403-3	GRI 11.9.4		Occupational health services	102		
		OCSA-SOC-006	HSE practices implementation	105		
		OCSA-SOC-007	Closure of actions from structured HSE verifications	105		
	GRI 11.8.3	OCSA-TVL-029	Level 1 process safety frequency index	106		
		OCSA-TVL-025	Emergency drill plan execution	107		
		OCSA-TVL-026	Compliance with emergency training plan	107		
		OCSA-TVL-027	Community awareness in emergency management	107		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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		OCSA-TVL-028	Response plan evaluation (pec average score)	107		
	SASB EM-MD-540a.2		Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected	106		
	SASB EM-MD-540a.1		Number of reportable pipeline incidents, significant percentage	106		
306-3	GRI 11.8.2		Significant spills: describing the number and total volume of significant spills, as well as location, volume, material and spill impacts	106		
	SASB EM-MD-160a.4		Number and aggregate volume of hydrocarbon spills, volume in the arctic, volume in unusually sensitive areas (USA) and volume recovered	106		
5.1.5 Cybersecurity and Information Security						
3-3			Management of material topics	110		
		OCSA-TVL-011	Benefits from savings, avoided risks, costs not incurred and optimized times (value generated)	115		
		OCSA-TVL-012	Cybersecurity incidents	115		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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5.2. Territorial Transformation						
5.2.1 Sustainable Territories						
3-3	GRI 11.14.1 GRI 11.16.1 GRI 11.17.1		Management of material topics	117, 118, 121, 123		
413-1	GRI 11.15.2		Operations with local community engagement programs, impact assessments and development	121		
413-2	GRI 11.15.3		Operations with significant negative impacts – real or potential – on local communities	119		
203-1	GRI 11.14.4		Infrastructure investments and services supported	122		
203-2	GRI 11.14.5		Significant indirect economic impacts	123		
		OCSA-SOC-019	Territorial engagement index	120		
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		OCSA-SOC-021	Leverage index	120		
		OCSA-SOC-022	Community service hours contributed (volunteering)	122		
		OCSA-SOC-023	Number of new non-oil jobs	122		
		OCSA-SOC-024	Number of blockades and/or environmental alerts	123		
		OCSA-SOC-025	Number of local productive units strengthened	122		
		OCSA-SOC-026	Voluntary and mandatory socio-environmental investment budget executed	122		
		OCSA-SOC-027	Project impact results	123		
		OCSA-SOC-028	Total number of beneficiaries of the socio-environmental investment portfolio	123		
		OCSA-SOC-029	Number of partnerships	123		
		OCSA-SOC-030	Students benefited	122		

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		OCSA-SOC-031	Public and community infrastructure improved or built	122		
		OCSA-SOC-032	Kilometers intervened	123		
		OCSA-SOC-033	Investment in territorial development	122		
		OCSA-SOC-034	Community-based organizations and institutions (CBO) engaged	122		
Security in the Territory						
	GRI 11.18.1		Management of material topics	131, 133		
		OCSA-SOC-001	Number of malicious acts against third parties	133		
		OCSA-SOC-002	Number of ships served without contamination	133		
		OCSA-SOC-004	Number of air operations handled without contamination	133		
		OCSA-SOC-005	Prevention and operational discipline index	133		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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		Own	Community action boards (JAC) that effectively participated in the good neighborhood project as a proportion of those planned.	133		
5.2.2 Responsible Supply Chain						
3-3	GRI 11.10.1 GRI 11.14.1		Management of material topics	137, 138		
2-8			Workers who are not employees	141, 142		
204-1	GRI 11.14.6		Proportion of spending on local suppliers	140		
		OCSA-TVL-001	Progress in the management of the green procurement division	138, 140		
		OCSA-TVL-003	Total number of contractors	141		
		OCSA-TVL-002	Total number of suppliers	141		
		OCSA-TVL-004	Distribution of suppliers by origin	142		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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		OCSA-TVL-005	Distribution of contractors by origin	142		
		OCSA-TVL-006	Second-tier purchasing indicator	141		
		OCSA-TVL-007	Local workforce engaged in services provided by contractors	143		
		OCSA-TVL-009	Amount of material purchases in USD	140		
		OCSA-TVL-008	Effective reverse logistics sales	141		
5.3. Environmental Care						
		OCSA-AMB-023	Environmental legal compliance index (ELCI)	144		
		OCSA-AMB-024	Licenses to operate (LTO)	144		
		OCSA-AMB-025	Environmental legal compliance (ELC)	144		
	SASB EM-MD-160a.1		Description of environmental management policies and practices for active operations	144		

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3-3	GRI 11.1.1 GRI 11.2.1 GRI 11.3.1		Management of material topics	145		
302-1	GRI 11.1.2		Energy consumption within the organization	151		
	SASB EM-MD-110a.2		Analysis of the short- and long-term strategy or plan to manage scope 1 emissions, emission reduction targets and analysis of results against those targets	145		
		OCSA-AMB-019	Ocensa's climate strategy	145		
		OCSA-AMB-009	Progress of the decarbonization plan	145		
302-2	GRI 11.1.3		Energy consumption outside the organization	222	Not Applicable	At Ocensa, no energy consumption is generated outside the company

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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		OCSA-AMB-018	Energy consumption reduction (TJ)	151		
		OCSA-AMB-015	Drag reduction agent (DRA) consumption	151		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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305-2	GRI 11.1.6		Energy-indirect GHG emissions (scope 2)	152		
305-3	GRI 11.1.7		Other indirect GHG emissions (scope 3)	224	Information Not Available	We are in the process of quantifying Scope 3 emissions under the GHG Protocol methodology, so we do not have data to disclose for the 2025 period.
305-4	GRI 11.1.8		GHG emissions intensity	152		
305-5			Reduction of ghg emissions	152		
305-7	SASB EM-MD-120a-1		Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant air emissions	153		
		OCSA-AMB-010	Emissions intensity per barrel transported	153		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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		OCSA-AMB-011	Tons of CO2e reduced	152		
	SASB EM-MD-540a.3		Number of (1) accidental and (2) non-accidental releases (NAR) in rail transport	145		
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5.3.2 Water						
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303-1	GRI 11.6.2		Interactions with water as a shared resource	156		
303-2	GRI 11.6.3		Management of impacts related to water discharge	156, 157		
		OCSA-AMB-001	Facilities with rainwater harvesting in recirculation	158, 161		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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303-4	GRI 11.6.5		Water discharge	160		

GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
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303-5	GRI 11.6.6		Water consumption	160		
		OCSA-AMB-003	Total direct water footprint	161		
		OCSA-AMB-004	Total indirect water footprint	161		
5.3.3 Biodiversity and Ecosystem Services						
3-3	GRI 11.4.1		Management of material topics	164		
304-1	GRI 11.4.2		Operational sites owned, leased or managed located within or adjacent to protected areas or areas of high biodiversity value outside protected areas	256		

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					Requirement/ Reason	Explanation
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					Requirement/ Reason	Explanation
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					Requirement/ Reason	Explanation
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GRI Standard	Sectoral GRI Standard / SASB Standard	Own Indicator	Content	Location (page)	Omission	
					Requirement/ Reason	Explanation
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8.2 Supplementary Information

The Annexes section of this report is organized into two parts: additional sustainability information for Ocensa, and complementary information on material and cross-cutting topics. The first part presents the main commitments and policies—both cross-cutting and specific to each material topic—and includes a dedicated section on stakeholder communication channels, detailing topics of interest, sub-groups, and contact mechanisms for each.

The second part includes, for each material topic, its alignment with the SDGs, the related stakeholder groups, and the list of Impacts, Risks, and Opportunities (IRO) resulting from the 2025 double-materiality assessment. It also incorporates expanded information on the indicators reported in the body of the report for material topics and for cross-cutting topics, where applicable.

8.2.1 Additional Information on Sustainability at Ocensa

Main Commitments and Policies

GRI 2-23, 2-24

We have a solid framework of corporate policies that guides the management of all our activities and the conduct of everyone involved in them. These directives are applied transversally, ensuring that every decision and action is aligned with our principles and with the 2034 Corporate Strategy.

To access all our publicly available policies, click here.

We present the policies and commitments that guide the company's management transversally and reflect our responsibility toward material topics and stakeholder groups.

[144] Detailed information on the policies for each material topic can be found in the Appendices section of this report.

Key Policies[144]

Policy	Description	Approval Level
Code of Ethics and Conduct	Establishes principles of integrity, expected behavior, and ethical standards for all employees, contractors, and suppliers.	Board of Directors
Human Rights Policy	Defines commitments to prevent, mitigate, and manage human-rights risks, including guidelines for third parties and the protection of communities and social leaders.	Ocensa Presidency
Integrated Responsibility, Diversity and Inclusion Policy	Guides environmental, social, and diversity management and integrate criteria for safe operations, inclusion, and sustainability.	Ocensa Presidency
Anti-Fraud, Anti-Bribery and Anti-Corruption Policy	Strengthens the compliance system, prevents improper practices, and establishes transparency rules in relations with third parties.	Board of Directors

Cross-Cutting Policies and Commitments

Cross-cutting topic	Policies and commitments	Integration and actions
Corporate Governance	• Code of Ethics and Conduct Human Rights policy • Integrated Responsibility, Diversity and Inclusion Policy	Applied across all organizational levels; guide decision-making, corporate governance, and risk management.
Human Rights	• Human Rights Due Diligence Framework • Human Rights Risk-Management Cycle Procedure • Human Rights Policy • 2025 Human Rights Plan	Prioritization of fundamental rights; incorporation into contracts and third-party relationships; statement on the protection of defenders and social leaders.
Circular Economy	• Circular Economy Operating Model • Integrated Responsibility, Diversity and Inclusion Policy (environmental component)	Circular Economy Operating Model; Utilization of non conventional waste; Composting; Green clauses in procurement/contracting; Specialized training in HSE and circular economy

In addition to our cross-cutting policies and commitments, we have established other specific guidelines for each material topic, incorporating sustainable-development management within our governance model:

Specific Policies and Guidelines for Material Topics

Material topic	Policies and commitments	Integration and actions
Just Energy Transition	• Decarbonization Plan	Increased efficiency and use of renewable sources; integration of sustainable criteria into operations and facility maintenance; reduction of emissions through operational improvements; monitoring of energy-efficiency indicators and mitigation of environmental impacts.
Climate Change		
Biodiversity and Ecosystem Services	• 2024–2034 Biodiversity Strategy	Conservation of ecosystems and species; monitoring of artificial reefs and marine fauna; engagement with local communities.
Water	• Corporate Integrated Water Management Strategy	Reduction of water consumption; hydric self-sufficiency; strategic water-efficiency actions at facilities.
Materials and Waste	• Circular Economy Operating Model • Waste and Circular Economy Management Program • Ocensa Solid Waste Management Standard (HSE-STD-035)	Management of ordinary and hazardous waste; reuse, recovery, and reduction; follow-up of suppliers and contractors.
Human Talent	• Inclusive Recruitment Protocol • Annual Organization and Talent guidelines and initiatives	Inclusion, equal opportunities, and skill development; unbiased recruitment; continuous training.
Occupational health	• Occupational Health and Safety Management System • Road Safety Strategic Plan	Identification and control of risks; health promotion and self-care; work-life balance; safe and violence-free work environment.
Industrial and process safety	• Operational Regulatory Framework • Occupational Health and Safety Management System	Implementation of safety and environmental standards; monitoring of operational risks; continuous infrastructure improvement.
Sustainable territories	• Territorial Management and Human Rights Standard (Annex)	Mandatory for contractors; grievance mechanisms; training and follow-up; continuous improvement of community relationships
Responsible supply chain	• Anti-Corruption and Citizen Services • Anti-Fraud, Anti-Bribery and Anti-Corruption Policy	Mandatory adherence for employees, contractors, and suppliers; integration of ESG and governance criteria into contracting and oversight.
Ethics and transparency	• Compliance Management System Policy	Communication and training in policies; risk monitoring; internal audits; integration across all operational levels and third-party relationships.
Cybersecurity and information security	• Information Security and Cybersecurity Policy	Protection of information assets and critical operations; implementation of security controls; strengthening of security culture; regulatory compliance.

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Stakeholder Communication Channels

Below, we present the communication channels available for our stakeholders, as well as their corresponding topics of interest and the sub-groups that compose each category.

Clients

Type	Communication channels	Frequency
General	Email	Permanent
	Sustainability Report	Annual
	Management Report	Annual
	Corporate communications	Permanent
	Phone calls	Permanent
	PQRS (Requests, Complaints, Claims and Suggestions)	Permanent
	Website	Permanent
	Digital platforms	Permanent
Specific	Systematic meetings	Permanent
	Technical talks (Ocensa Conecta)	Annual
	Bulletins (infographics, announcements)	Upon request
	Satisfaction survey	Quarterly

Topics of interest: customer-satisfaction measurement; contract negotiation; analysis and/or implementation of new operational options; periodic review of the Transporter Manual.

Subgroups:

- Core services
- Non-core services
- Other clients

Employees

Type	Communication channels	Frequency
General	Email	Permanent
	Sustainability Report	Annual
	Management Report	Annual
	Corporate communications	Permanent
	Phone calls	Permanent
	PQRS (Requests, Complaints, Claims and Suggestions)	Permanent
	Website	Permanent
	Digital platforms	Permanent
Specific	Intranet	Permanent
	Social network (Facebook)	Permanent
	Coexistence Committee	Permanent
	Tactical Committee	Monthly
	Townhall	Monthly
	Primary Committee	Permanent
	LIN meetings	Monthly
	COPASST	Permanent
	Ethics Hotline	Annual
	SuccessFactors	Permanent
	Institutional WhatsApp	Permanent

Topics of interest: occupational health and safety; work environment; capacity development (training and education); organizational culture; working conditions; promotion potential; compensation and benefits; leadership; diversity and inclusion.

Communities and Civil Society		
Type	**Communication channels**	**Frequency**
General	Email	Permanent
	Sustainability Report	Annual
	Management Report	Annual
	Corporate communications	Permanent
	Phone calls	Permanent
	PQRS (Requests, Complaints, Claims and Suggestions)	Permanent
	Website	Permanent
	Digital platforms	Permanent
Specific	Workshops	Permanent
	Focus groups	Upon request
	Social Responsibility and Human Rights Annexes	Permanent
	Meetings	Permanent
	Surveys	Upon request
	One-on-one meetings	Permanent
	Media bulletins	Permanent
	Let's talk about our management *(Hablemos de Nuestra Gestión)*	Annual
	Alliances	Permanent
	Projects	Permanent
	Events	Upon request

Topics of interest: hiring of qualified and unqualified local labor; social investment (sustainable economic reactivation, environment, institutional strengthening, community development, education, knowledge management); road maintenance; inductions; acquisition of goods and services; human rights; risk management; support in managing and addressing blockades by landowners (direct land-management matters handled by Real Estate Management).

Subgroups:

Community
- Human rights defenders and Community Action Boards (JAC)
- Ethnic communities
- Property owners and possessors, occupants, or legitimate landowners

Civil society
- Workers' associations
- Trade associations
- Universities and academic institutions
- Educational institutions
- Nongovernmental organizations
- Multilateral and/or international cooperation organizations
- Productive organizations

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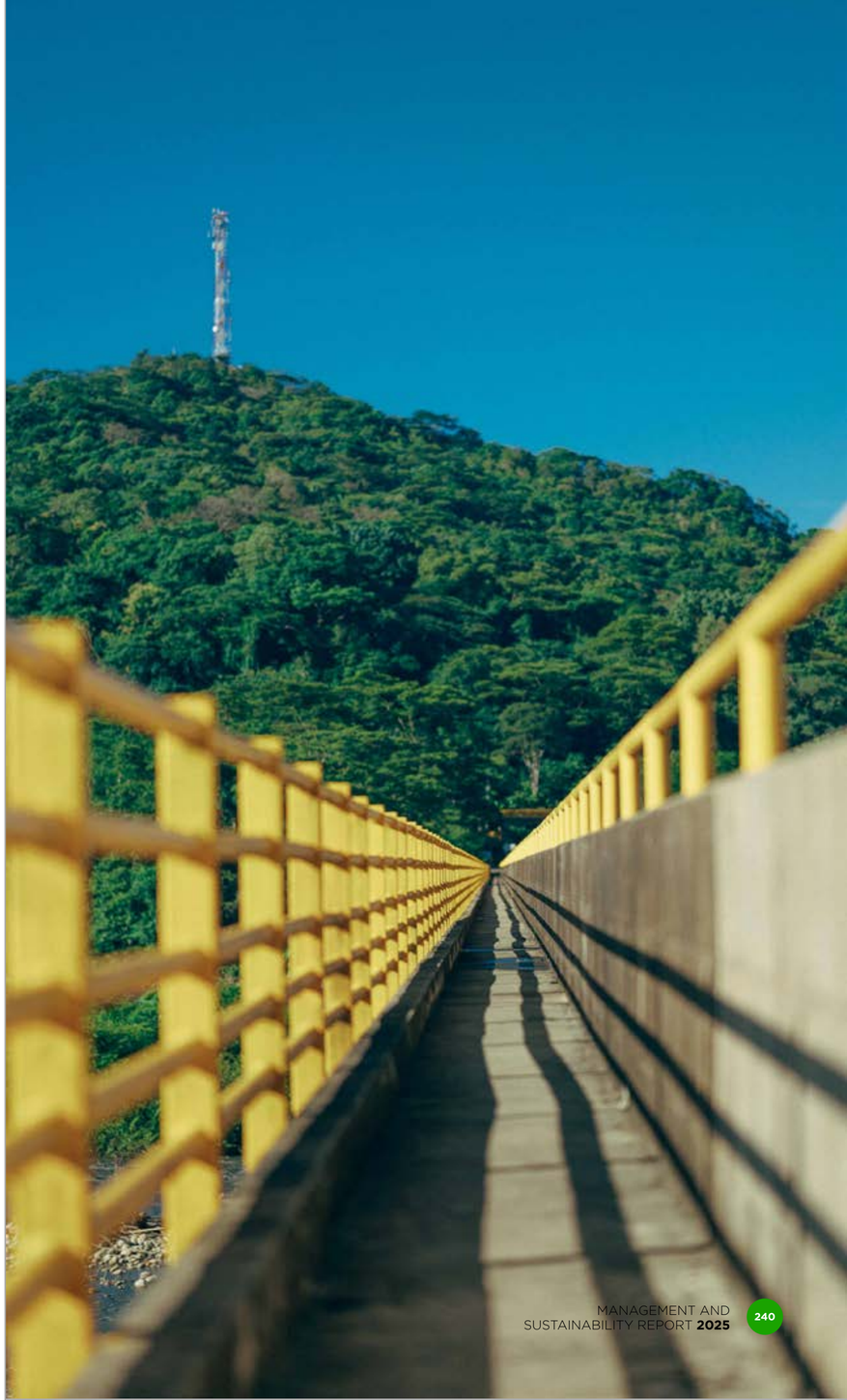
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Shareholders and Investors		
Type	**Communication channels**	**Frequency**
General	Email	Permanent
	Sustainability Report	Annual
	Management Report	Annual
	Corporate communications	Permanent
	Phone calls	Permanent
	PQRS (Requests, Complaints, Claims and Suggestions)	Permanent
	Website	Permanent
	Digital platforms	Permanent
Specific	Investor portal	Permanent
	Questionnaires	Annual
	General Shareholders' Assembly	Upon request
	General Assembly	Quarterly
	Senior-management statements	Semi-annual
	Management reports	Quarterly
	Specific email	Permanent
	Email	Permanent

Topics of interest: operational, financial, and corporate results; legal outcomes; environmental results; ESG performance.

Subgroups:

- Shareholders
- Investors and/or bondholders
- Rating agencies



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State (Public Authorities)

Type	Communication channels	Frequency
General	Email	Permanent
	Sustainability Report	Annual
	Management Report	Annual
	Corporate communications	Permanent
	Phone calls	Permanent
	PQRS (Requests, Complaints, Claims and Suggestions)	Permanent
	Website	Permanent
	Digital platforms	Permanent
Specific	Environmental One-Stop Window (VITAL)	Upon request
	Official communications	Permanent
	Informative meetings	Upon request
	Evaluation and/or follow-up visits	Quarterly
	Regional Business-Security Front	Semi-annual
	Alliances or agreements	Upon request
	Information submissions	Upon request
	Follow-up committees	Quarterly
	In-person meetings (tactical level)	Upon request
	Email (judicial notifications)	Permanent
	SIRECI (Contraloría)	Permanent

Topics of interest: regulatory-compliance reports; signing, execution, and settlement of agreements for mutual objectives; environmental monitoring; information associated with reports, PQRS, lawsuits; due diligence where required; port-security diagnostics (compliance declarations, DIMAR); joint risk management; coordinated action in operational, social, and security emergencies; aerial and satellite monitoring of the right-of-way; conflict resolution; agreement settlements; emergency-brigade training with Civil Defense; environmental permitting and compliance.

Subgroups:

Regulatory entities
- Legislative branch
- Judicial branch
- Environmental authorities

Enabling entities
- Executive branch at the national level
- Public Force

Oversight entities
- Territorial entities
- Oversight bodies: Office of the Comptroller General, Public Ministry (Prosecutor's Office, Ombudsman's Office, municipal ombudsmen)

Contractors and suppliers

Type	Communication channels	Frequency
General	Email	Permanent
	Sustainability Report	Annual
	Management Report	Annual
	Corporate communications	Permanent
	Phone calls	Permanent
	PQRS (Requests, Complaints, Claims and Suggestions)	Permanent
	Website	Permanent
	Digital platforms	Permanent
Specific	Workshops	Upon request
	Formal and/or commercial meetings (spaces between contract administrators and contractors)	Upon request
	Suplos (corporate messages shared through this channel)	Upon request
	Recognition events	Annual
	Comprehensive talks	Annual
	Local and regional meetings	Upon request
	Proponent-development sessions	Upon request
	Email	Permanent

Topics of interest: dissemination of information related to strategic sourcing topics; capacity development (training programs, educational initiatives, community programs, social contribution); important mass communications (corporate updates, fraud prevention, legal matters); environmental- and social-context management for contract execution; sustainability.

Subgroups:

Contractors
- Operational continuity
- Regional support
- Non regional support

Suppliers
- Manufacturers
- Operational continuity
- Others

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8.2.2 Additional Information on Material

Below, we present the material topics with their related stakeholder groups, the Sustainable Development Goals (SDGs) with which they are aligned, and the impacts, risks, and opportunities identified in the 2025 double-materiality assessment, as additional information if required:

Ethics and Transparency

Stakeholder Groups

- Clients.
- Shareholders and investors.
- Contractors and suppliers.
- Employees.
- Government.

Alignment with the Sustainable Development Goals (SDGs)





Impacts

- Negative impact on reputation and deterioration of trust with stakeholders, derived from potential cases of inadequate ethical management, corruption, or lack of transparency in company operations (negative, actual).
- Reputational loss, regulatory sanctions, inequity in contracting, distortion of local economic development, and weakened stakeholder trust in institutions and the company due to possible cases of corruption and bribery in the value chain (negative, potential).

Risks

- Conduct, behaviors, or decisions by employees, contractors, or suppliers that contradict legal requirements, statutory provisions, corporate principles and values, associated with breaches of the Code of Ethics and its principles, corruption, AML/CFT/PFADM, fraud, and bribery.
- Late detection or reporting of suspicious or unusual operations—including cash transactions, product-marketing activities, or resource handling—which may result in regulatory non-compliance in anti-money-laundering and counter-terrorism-financing matters, as well as reputational, legal, and financial sanctions for the company.
- Bribery or corruption in commercialization processes, driven by external pressures, market dynamics, or improper practices in the value chain, which may influence employee conduct and lead to actions contrary to institutional legal, statutory, and ethical frameworks. This risk compromises transparency, corporate integrity, and stakeholder trust.
- Exposure to events of fraud, corruption, bribery, money laundering, terrorism financing, or smuggling by clients, contractors, suppliers, or business partners, within an external environment characterized by illicit dynamics, institutional weaknesses, or lack of adequate controls. This risk may compromise operational integrity, generate legal and regulatory sanctions, and affect business reputation and sustainability.
- Influence peddling or conflicts of interest in interactions with external actors, which may compromise transparency, fairness, and integrity in contracting and decision-making processes, exposing the company to legal sanctions, economic losses, and reputational deterioration before regulators, partners, and other stakeholders.
- Occurrence of improper practices such as receiving gifts, favors, payments, or unauthorized advantages from external actors—such as customs agents, Public Force, suppliers, partners, media, or public officials—to benefit company employees, the organization, or third parties. Such practices represent reputational risks, legal sanctions, and loss of stakeholder trust, compromising corporate ethics, institutional transparency, and operational integrity.
- Reputational impact and stakeholder mistrust arising from the circulation of erroneous, decontextualized, or malicious information in media and social networks. In a context of high digital exposure, immediacy, and content virality, this misinformation may negatively influence public perception and relationships with key actors.

Opportunities

- Strengthen and promote transparency and compliance commitments to foster an ethical organizational environment, reinforce trust with investors and communities, and contribute to long-term business sustainability.

Communication and training about anti-corruption policies and procedures

GRI 205-2

Communication and training about anti-corruption policies and procedures GRI 205-2				
Indicator	**Unit**	**2023**	**2024**	**2025**
Members of the governance body	%	100	100	100
Contractors and suppliers		100	100	100
Contractors and suppliers		100	100	100

Regulatory Compliance

GRI 2-27

In 2025, there were no significant cases of non-compliance with applicable laws and regulations.

Human Talent

Stakeholder Groups

- Clients.
- Shareholders and investors.
- Contractors and suppliers.
- Employees.
- Government.

Alignment with the Sustainable Development Goals (SDGs)



Impacts

- Strengthening of knowledge management within Ocensa through the promotion of culture, education, and innovation in integrated waste management, by implementing awareness and training processes for employees and contractors, fostering ownership of procedures, roles, responsibilities, and legal guidelines for responsible and efficient waste management.

Human-rights impacts

- Greater inclusion and gender equity by promoting the participation of women in leadership positions, encouraging diversity and fostering a fairer and more equal organizational culture (positive, actual).

Risks

- Not having trained personnel with the required capabilities and skills needed for strategy implementation, progress in the energy transition, and management of new technologies.

Opportunities

- Strengthening workforce competencies through technological tools and continuous-training processes helps close critical gaps for strategic execution and increases productivity. This management leads to greater operational efficiency, reduced costs from errors or reprocessing, and the ability to generate innovative solutions that create new business opportunities.
- The challenge of attracting and retaining talent with specialized profiles provides opportunities to connect individual purpose with corporate objectives. This integration strengthens team commitment and motivation, leading to higher productivity, lower turnover-related costs, and retention of key knowledge.
- Designing strategies to close knowledge gaps in critical roles and to facilitate the attraction and retention of specialized profiles supports operational continuity and innovation. This talent-management approach reduces costs associated with turnover and learning curves, increases productivity, and ensures the transfer of critical knowledge. At the same time, it enhances competitiveness and access to business and investment opportunities.

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New employee hires and employee turnover

GRI 401-1, 2-7, 405-1, 11.11.5, 405-2, 11.11.6

New employee hires and employee turnover

This section presents the new-hire and turnover indicators, expressed as percentages and disaggregated by gender, age group, and geographic location.

It includes data on new hires—hire rate, total number of hires, distribution by men and women, age groups and cities—as well as information on employee turnover, including turnover rate, number of employees leaving the organization, and classification by gender, age, and region.

New Employee Hires and Employee Turnover GRI 401-1

New hires	Unit	2023	2024	2025
New-hire rate	**%**	**11.55**	**11.4**	**5.43**
New hires	#	32	32	14
Men	#	20	16	9
Women	#	12	16	5
Men in new hires	**%**	**62.5**	**50.0**	**64.3**
Women in new hires	**%**	**37.5**	**50.0**	**35.7**
Under 30	#	3	3	3
30-50	#	27	24	10
Over 50	#	2	5	1
Bogotá	#	25	26	11
Coveñas	#	1	3	2
Tunja	#	2	0	0
Cusiana	#	1	2	0
Puerto Berrío	#	1	0	1

Employee turnover	Unit	2023	2024	2025
Turnover rate	**%**	**11.7**	**10.3**	**14.2**
Employees who left the organization	#	32	29	39
Men		19	19	26
Women		9	13	13
Under 30		0	2	0
30-50		26	19	21
Over 50		4	9	18
Bogotá		28	22	31
Coveñas		1	2	0
Tunja		4	1	3
Puerto Berrío		0	1	2
Miraflores		0	0	0
Cusiana		0	3	2

Employees

Below we present the number of employees disaggregated by type of contract, gender, and location.

This includes full-time permanent employees by site, as well as temporary employees differentiated by gender and location, to understand the composition and distribution of the company's workforce.

Location GRI 2-7				
Full-time permanent employees by location	**Unit**	**2023**	**2024**	**2025**
Bogotá	#	191	200	181
Cusiana		22	18	16
Porvenir		1	1	1
Miraflores		3	3	2
Tunja		18	16	14
Páez		0	1	1
La Belleza		1	1	1
Puerto Berrío		12	10	9
Vasconia		3	4	5
Chiquillo		1	1	2
Caucasia		1	4	2
La Granjita		1	2	2
Coveñas		23	20	22
Total		**277**	**281**	**258**
Temporary employees by gender	**Unit**	**2023**	**2024**	**2025**
Men	#	11	7	10
Women		2	3	2
Total		**13**	**10**	**12**
Temporary employees by location	**Unit**	**2023**	**2024**	**2025**
Bogotá	#	11	9	8
Cusiana		0	1	1
Tunja		1	0	1
Puerto Berrío		0	0	1
Coveñas		1	0	0
Caucasia		0	0	1
Total		**13**	**10**	**12**

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Diversity of governance bodies and employees GRI 405-1, 11.11.5

Indicator	Unit	2023	2024	2025
Strategic				
Under 30	%	0	0	0
30-50		1.44	1.07	1.94
Over 50		1.08	1.42	0.77
Tactical				
Under 30	%	0	0	0.39
30-50		18.77	21.71	47.28
Over 50		8.66	8.19	19.38
Operational				
Under 30	%	5.78	3.2	3.1
30-50		51.26	47.69	20.15
Over 50		13	16.73	6.98

Ratio of basic salary and remuneration of women to men GRI 405-2, 11.11.6

Indicator	Unit	2023	2024	2025
Tactical category ratio	%	6.7	7.95	2.2
Operational category ratio		8.1	1.65	8.2
Strategic category ratio		1.5	3.17	41.9

Occupational Health

Stakeholder Groups

- Clients.
- Shareholders and investors.
- Contractors and suppliers.
- Employees.
- Government.

Alignment with the Sustainable Development Goals (SDGs)



Impacts

- Potential increase in mental-health issues resulting in absenteeism, reduced productivity, increased paid sick-leave days, and early retirements, raising healthcare costs and affecting the organization's operational efficiency.

Human-rights impacts

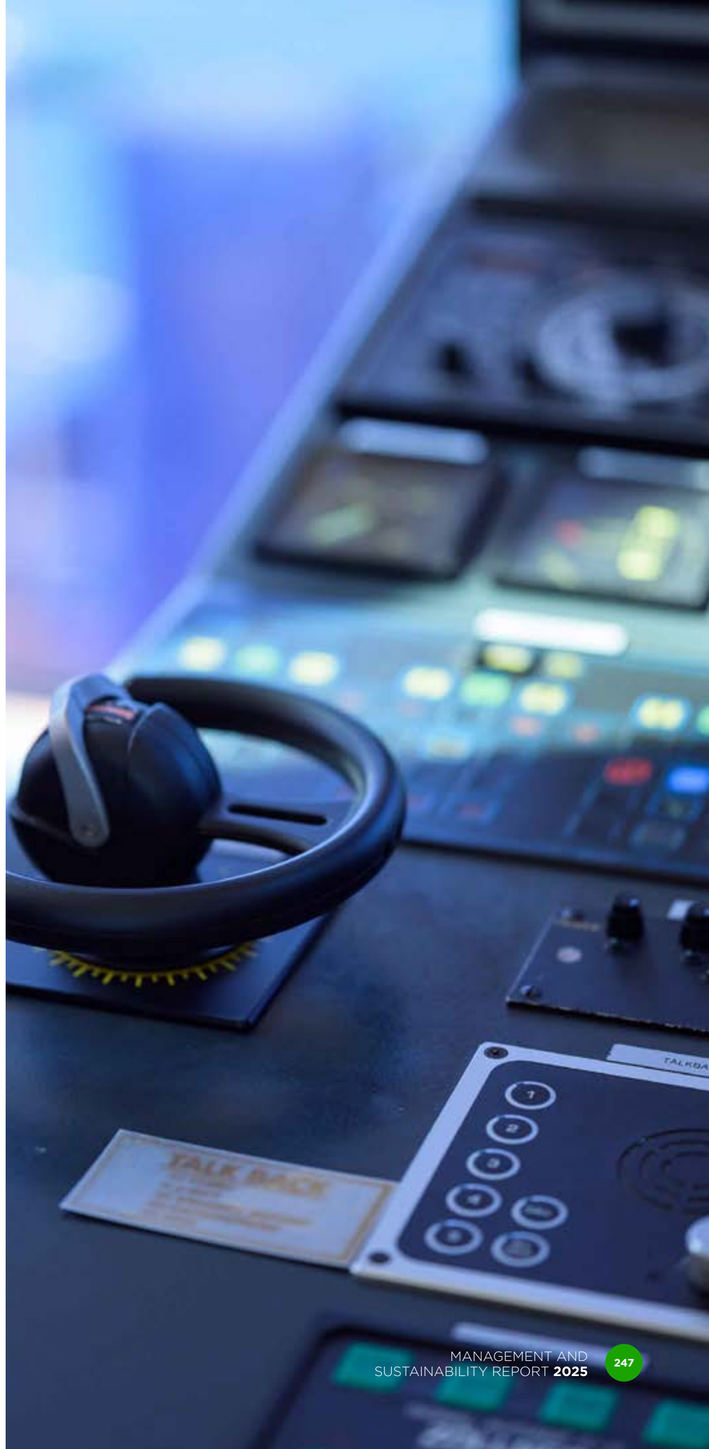
- Severe harm to the health and lives of direct employees and contractors due to accidents or situations occurring during operations, generating irreversible human consequences and placing worker safety at risk (negative, actual).

Risks

- Not having trained personnel with the required knowledge and skills necessary for strategy implementation, progress in the energy transition, and management of new technologies.
- Undesired health, safety, and environmental (HSE) events originating in operations that may impact people, assets and infrastructure, the environment, the company's reputation, and/or contractual relationships.

Opportunities

No significant opportunities were identified for this topic in the 2025 double-materiality assessment.



Work-Related Injuries

GRI 403-9, 11.9.10

This section presents information on work-related injuries, including the number of recorded incidents and their distribution for employees and contractors. This indicator enables identification, assessment, and control of risks to ensure a safe and healthy work environment.

[145] The average number of employees is used to ensure the consistency of the rates.

Work-Related Injuries GRI 403-9, 11.9.10

Work-related injuries among employees	Unit	2023	2024	2025
Total number of hours worked	#	651,694	629,523	607,892
Employees[145]	#	285	284	275
Fatalities resulting from work-related injury	#	0	0	0
Fatality rate resulting from work-related injury	%	0	0	0
High-consequence work-related injuries (excluding fatalities)	#	0	0	0
High-consequence work-related injury rate (excluding fatalities)	%	0	0	0
Recordable work-related injuries	#	0	0	0
Recordable work-related injury rate	%	0	0	0
Number of cases of recordable occupational illnesses and diseases	#	0	0	0
Work-related injuries among contractors	**Unit**	**2023**	**2024**	**2025**
Total number of hours worked	#	2,918,531	3,088,248	2,855,854
Workers	#	1,788	1,737	1,648
Fatalities resulting from work-related injury	#	0	0	0
Fatality rate resulting from work-related injury	%	0	0	0
High-consequence work-related injuries	#	0	0	0
High-consequence work-related injury rate	%	0	0	0
Recordable work related injuries	#	0	0	0
Recordable work-related injury rate	%	0	0	0
Number of cases of recordable occupational illnesses and diseases	#	0	0	0

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Industrial and Process Safety

Stakeholder Groups

- Clients.
- Shareholders and investors.
- Contractors and suppliers.
- Employees.
- Government.
- Communities and civil society.

Alignment with the Sustainable Development Goals (SDGs)



Impacts

- Impact on people, the environment, or possible operational disruptions due to the lack of ongoing maintenance and capacity-building initiatives with employees and partners to foster a culture of safety and emergency preparedness (negative, potential).

Human-rights impacts

- Alteration of water quality and ecosystems due to the possible generation of oil spills, sludge, or other materials by Ocensa and its business partners, affecting local biodiversity and the ecosystem services on which communities depend, leading to habitat loss, species reduction, and limiting productive activities linked to these resources (negative, actual).

Risks

- Malicious acts by third parties associated with crimes that affect or may affect Ocensa's personnel (officials and contractors) and assets.
- Accidents at facilities, loss of containment, or exposure of workers, the public, assets, and the environment to serious, immediate, or deferred danger, affecting the continuity of operations and/or the company's image and reputation.
- Failure to comply with the established times and procedures for managing customer requests and requirements, resulting from non-compliance with transport regulations, delays in response, errors in prioritization, lack of follow-up, or use of unofficial channels, may generate dissatisfaction and complaints. This translates into loss of revenue and deterioration of market confidence.

Opportunities

- Based on the available information on maintenance processes and structure, opportunities are identified to improve the operating models and use of existing infrastructure, thereby optimizing resources and reducing costs. This optimization is reflected in more efficient processes, improved stakeholder perception, and a positive contribution to EBITDA margin.
- In response to the challenges associated with the volumetric compensation process, its optimization is proposed by strengthening the information available for decision-making. This improvement generates value for stakeholders by increasing operational efficiency, which translates into greater customer loyalty and the consolidation of strategic relationships.

Cybersecurity and Information Security

Stakeholder Groups

- Clients.
- Shareholders and investors.
- Contractors and suppliers.
- Employees.
- Government.

Alignment with the Sustainable Development Goals (SDGs)



Impacts

Human-rights impacts

- Protection of data privacy, promotion of transparency in management, and establishment of clear information channels through the implementation of the Ecopetrol Group's Personal Information Processing Statement, generating consistent levels of data security and protection for its stakeholders (positive, real).
- Violation of the right to privacy of data subjects such as employees, contractors, suppliers, and customers due to failures in compliance with personal data protection regulations, including the absence of updated guidelines, lack of defined roles for its management, and inadequate practices in the unauthorized processing of data. This situation compromises fundamental freedoms and personal security in the face of misuse or non-consensual use of their information (negative, potential).
- Violations of individuals' rights, including unauthorized access to their information, infringement of their privacy, and exposure to cybercrime or fraud due to the lack of adequate cybersecurity practices at Ocensa—such as the exploitation of vulnerabilities in IT/OT infrastructures, technological obsolescence, the connection of unauthorized devices, unsafe behavior by employees or contractors, and non-compliance with requirements by third parties—compromising the integrity, availability, and confidentiality of personal and sensitive data (negative, potential).

Risk

- Obsolescence of technology, unauthorized access, takeover, denial of service, alteration or leakage of organizational information that could affect Ocensa's competitiveness or operations.
- Loss of confidentiality, integrity, and availability of information and/or technological services due to malicious actions by former employees or third parties, motivated by conflicts, improper interests, or intent to cause harm to the company. This risk is amplified in contexts of improperly managed termination, breaches in access controls, or terminated contractual relationships without digital security protocols.
- Operational, financial, and reputational impact on the company due to gaps in the integration and/or timely compliance with regulatory, normative, or contractual requirements applicable to technology management, solutions, and innovation. This risk is exacerbated by regulatory dynamism, changes in international standards, and increased oversight by external entities of digital transformation and corporate cybersecurity.
- Risk of operational lag and increased exposure to technological vulnerabilities in a constantly evolving digital environment, which places growing pressure to adopt new digital models, comply with advanced cybersecurity standards, and respond quickly to technological obsolescence. This situation may compromise operational efficiency, organizational resilience, and business continuity.

Opportunities

During the 2025 double materiality assessment, no opportunities were identified for this topic.

Sustainable Territories

Stakeholders

- Communities and Civil Society.
- Shareholders and Investors.
- Contractors and Suppliers.
- Employees.
- State (Public Authorities).

Alignment with the Sustainable Development Goals (SDGs)



Impacts

- Strengthening the technical capacities and skills of members of Community Action Boards (JAC) within the area of influence through the implementation of community programs, contributing to the consolidation of more sustainable and resilient territories and communities (positive, actual).
- Promotion of new goods and services enterprises linked to and dependent on the hydrocarbons sector, driven by the development of Ocensa's operations across different regions of the country, fostering increased flows of people and economic resources (positive, potential).
- Disagreements with regional authorities or landowners regarding environmental management actions may affect Ocensa's relationship with these stakeholders, hindering project development and limiting the execution of operational and environmental activities (negative, potential).

Risk

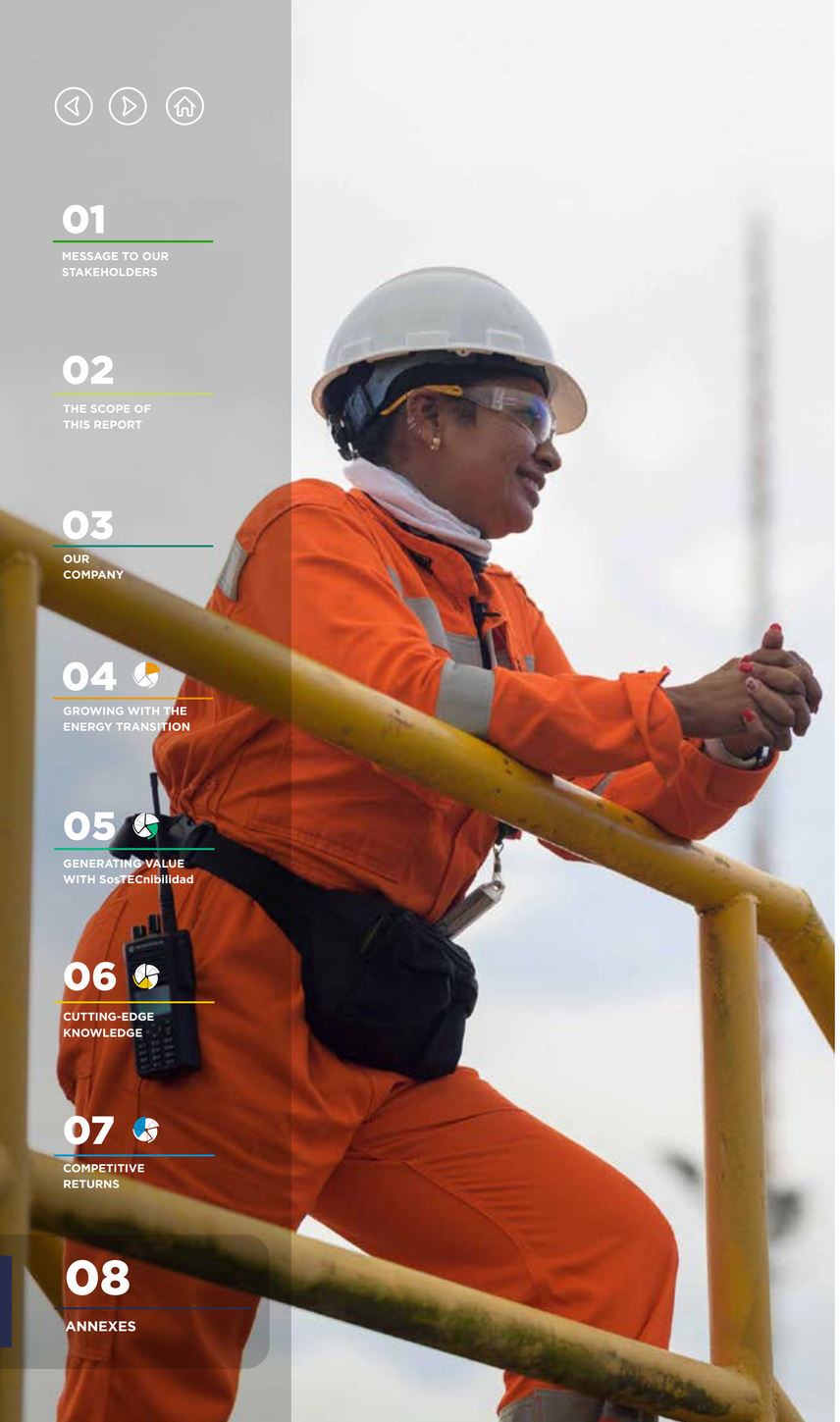
- Misalignment between stakeholder expectations and social investment allocations, particularly when social investment or Works for Taxes budgets do not correspond to the actual needs of the territory or to the impacts generated by the operation, potentially constraining stakeholder engagement and leading to reputational damage.
- Operational delays, reputational impacts, and regulatory sanctions arising from disputes with regional authorities, communities, or landowners regarding the environmental management measures adopted by the company, within a context of increasing institutional, regulatory, and social scrutiny on environmental matters.
- Territorial security-related incidents that may affect people, assets, and operational continuity.
- Failure to comply with commitments established under the Social Responsibility Plan, which may weaken relationships with territorial stakeholders and lead to security-related incidents, with the consequent risk of revenue loss and reduced trust among investors and strategic partners.

Opportunities

- Community participation and capacity building enable more effective territorial development, strengthening relationships with the surrounding environment, enhancing corporate reputation, and positively contributing to performance through greater operational and social stability.
- Engaging Indigenous Peoples and other vulnerable groups in land-use decision-making strengthens cooperation and cultural understanding, helping to reduce costs associated with social conflicts and improving the company's operational and reputational stability.
- Capacity building for local stakeholders, articulated with authorities and educational institutions, supports the implementation of actions aimed at reducing violence in communities within the area of influence. Improved social cohesion lowers exposure to social risks that may result in cost overruns or operational delays, while reinforcing stakeholder trust.



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Responsible Supply Chain

Stakeholders

- Communities and Civil Society.
- Shareholders and Investors.
- Contractors and Suppliers.
- Employees.
- State (Public Authorities).

Alignment with the Sustainable Development Goals (SDGs)

8 DECENT WORK AND ECONOMIC GROWTH

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13 CLIMATE ACTION

Impacts

- Engagement of national and/or regional suppliers in the areas where Ocensa operates contributes to local economic growth by stimulating regional economies, generating employment, and fostering the development of business capabilities within surrounding communities (positive, actual).
- Promotion of local value chains with companies in municipalities within the area of influence strengthens Ocensa's supply chain, enhances supplier productivity, and contributes to the socio-economic development of communities (positive, actual).

Risk

- Occurrence of external events, such as logistical crises, social or political conflicts, natural disasters, contractual breaches, or financial difficulties of clients, suppliers, partners, or contractors, may lead to delays or disruptions in operations, project execution, and the implementation of planned activities.
- Legal sanctions, reputational damage, and loss of stakeholder trust resulting from non-compliance with labor regulations by contractors and suppliers

Opportunities

- Digital transformation across the value chain: In response to increasing regulatory and market pressure, the organization can benefit from implementing digital tools for planning, monitoring, and financial forecasting across the value chain (production, refining, and internal processes). This enables cost optimization, risk reduction, and a strengthened competitive position, generating financial savings and more efficient strategic management.
- Integration of sustainability criteria into procurement models: Incorporating sustainability considerations into sourcing processes allows for anticipation and mitigation of supply chain risks, improved operational efficiency, and cost savings linked to business continuity. It also fosters more sustainable commercial relationships, enhances regulatory compliance, and positions the company as an attractive partner for responsible clients and investors.
- Optimization of supply management processes: Enhancing procurement management can generate operational efficiencies and significant cost reductions, translating into increased revenues and a direct contribution to strengthening EBITDA margins.
- Capacity building for local suppliers and regional partnerships: Strengthening the capabilities of local suppliers and leveraging regional third-party support helps consolidate a more efficient and resilient network of strategic partners. This results in logistical cost savings, reduced exposure to supply chain disruptions, and improved service quality, while simultaneously promoting competitiveness and access to new markets and responsible investment.

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Climate Change

Stakeholders

- Shareholders and investors.
- Employees.
- Government.

Alignment with the Sustainable Development Goals (SDGs)



Impacts

- Prevention of impacts on people from security-related events through strengthening infrastructure resilience to climate change, contributing to community protection and operational continuity (positive, potential).

Human-rights impacts

- Generation of greenhouse gas (GHG) emissions and air pollutants associated with Ocensa's oil and extractive activities, which deteriorate air quality, directly affecting community health and contributing to climate change (negative, actual).

Risk

- Transition climate risk associated with regulations on emissions offset mechanisms: The Ecopetrol Group has established a 30% limit on the use of offset mechanisms to meet its emission reduction targets. However, changes in national or international regulations, as well as the issuance of new public guidelines specific to the Oil & Gas sector, could restrict or limit the use of these mechanisms. This could compromise the achievement of established climate targets, affect the planning of the decarbonization strategy, and increase exposure to sanctions, compliance costs, or scrutiny from stakeholders.

- Exposure to events associated with climate variability, particularly the El Niño phenomenon, which represents one of the greatest physical risks to Ocensa's infrastructure and operations. This phenomenon is characterized by:

  i) a significant reduction in river flows and other surface water bodies, affecting both access to water resources and the dilution capacity of wastewater discharges. ii) increased temperatures that may lead to heat waves, with impacts on occupational health and heightened risks of disease outbreaks and epidemics, and iii) reduced hydroelectric generation capacity at the national level, potentially affecting the energy supply required to maintain operational continuity.

- Exposure to negative impacts resulting from limited institutional, technical, or operational capacity to adequately prepare for and respond in a timely, efficient, and effective manner to commitments, obligations, and stakeholder expectations related to climate change, water resources, and biodiversity.

- Decrease in hydrocarbon transportation volumes due to the progressive reduction in fossil fuel extraction, driven by regulatory pressures, international decarbonization commitments, shifts in market demand, and the advancement of the energy transition.

- Loss of competitiveness and operational resilience in the face of increasing regulatory, technological, and market requirements related to climate change, which may exceed the adaptive capacity of the Oil & Gas business and the company's assets, particularly due to limited access to technologies that enable efficient, profitable operations aligned with the energy transition.

- Transition risks associated with climate change—such as new environmental regulations, restrictions on financing for high-carbon projects, or changes in energy demand—may limit the economic development of the regions where the company operates. These factors could affect the viability of local projects, public or private investment, and job creation, negatively impacting local socioeconomic dynamics.

Opportunities

- Following the review of the electrical interconnection scheme, the company could optimize the configuration of its energy management systems by incorporating renewable energy sources. This improvement will enable more efficient energy consumption management, contributing to emissions reduction and greater energy efficiency in operations.

- Identifying high-performance practices within the sector may facilitate the optimization of the operating model, reduce costs, and promote process standardization and efficiency, strengthening the organization's strategic competitiveness in the medium and long term. This is particularly relevant considering the country's push toward the energy transition and the need for the Oil & Gas sector to adapt to emerging regulatory, technological, and market requirements.

Emissions and Energy Consumption

GRI 302-1, 11.1.2, 305-1, SASB EM-MD-110A.1

Energy consumption within the organization

In this section, we present the organization's energy consumption, detailing usage by type of energy source: renewable and non-renewable, as well as total energy consumed and electricity sold. This information allows us to assess energy efficiency and identify opportunities to reduce energy consumption.

[146] Barrels.

[147] Actual gross calorific value.

[148] Gallon.

[149] Since 2023, the unit of measurement for solar energy and electricity consumption data has been adjusted to megajoules (MJ). In the [2022] report, the unit used was kilowatt hours (kWh).

[150] Since 2024, Ocensa has sold surplus energy from its Coveñas Solar Farm to Cenit.

Energy consumption within the organization GRI 302-1, 11.1.2

Indicator	Unit	2023	2024	2025
Total consumption of fuels from non-renewable sources	**MJ**	**6,761,467,014**	**6,697,674,889**	**7,013,965,998**
Crude oil	bbls[146]	273,113	314,405	314,220
Gas natural	MBtu[147]	4,722,694	4.419,200	4.719,732
Diésel	gal[148]	577,867	570,460	573,235
Total consumption of renewable sources	**MJ**	**229,503,431**	**215,936,054**	**216,644,970**
Solar energy consumption	MJ[149]	539,430	23,839,722	46,266,790
Electricity consumption	MJ	228,964,002	190,075,235	164,872,029
Total energy consumption	**MJ**	**6,990,970,445**	**6,913,610,943**	**7,230,610,968**
Electricity sold[150]	MJ	N/A	10,125,382	34,834,028
Biogenic CO2 emissions scope 1	TCO2e	257	257	250

Water

Stakeholders Groups

- Employees.
- Government.
- Communities and civil society.
- Shareholders and investors.

Alignment with the Sustainable Development Goals (SDGs)



Impacts

- Generation of emissions and discharges associated with Ocensa's oil and extractive activities that may contaminate water sources and soil, affecting water availability and quality, compromising the integrity of aquatic and terrestrial ecosystems, and degrading the ecosystem services that sustain local communities (negative, actual).

Risk

- Inadequate water resource management in operations may compromise the achievement of sustainability goals, such as water footprint measurement and certification, lead to regulatory non-compliance, and limit the development of new lines of business. This may result in sanctions, loss of licenses, increased operational and reputational costs, and potential impacts on project continuity.

Opportunities

- The availability of usable rainwater during certain seasons allows for the implementation of measures to optimize its use within operations. This results in reduced costs associated with water collection and consumption, greater resource-use efficiency, and the mitigation of regulatory risks.
- The implementation of real-time monitoring at stations with environmental permits for water discharges and withdrawals enables more efficient control of industrial and domestic wastewater flows. This improved management helps reduce emissions and optimize resource use, resulting in lower operating costs, mitigation of regulatory sanction risks, and greater efficiency in regulatory compliance.

Biodiversity and Ecosystems

Stakeholder Groups

- Employees.
- Government
- Community.
and civil society.
- Shareholders and investors.

Alignment with the Sustainable Development Goals (SDGs)



Impacts

Human Rights Impacts

- • Mitigation of impacts on biodiversity and terrestrial ecosystems, as well as reduction of negative effects on local communities that depend on these ecosystem services, through the application of the biodiversity-mitigation hierarchy and the prior assessment of potential project impacts (positive, actual).
- Strengthening of ecosystem services and contribution to the protection of strategic ecosystems in the areas of influence, under the commitment to biodiversity conservation and ecological restoration. Actions include monitoring and caring for emblematic species such as dolphins; restoring habitats through the planting of native species in biological corridors and riparian zones; and responsible environmental management at the Hydrocarbon Treatment Unit (UTH) aimed at mitigating impacts on water bodies and local biodiversity (positive, potential).
- Generation of emissions and discharges from Ocensa's oil and extractive activities that may contaminate air, soil, and water sources, affecting ecosystems and local biodiversity and degrading ecosystem services that are essential for community well-being (negative, actual).

Risks

- Exposure to negative impacts resulting from a limited ability to respond in a timely, efficient, and effective manner to commitments, obligations, and expectations related to climate change, water resources, and biodiversity.

Opportunities

- Due to the pipeline right-of-way and its influence across ecosystems in more than 50 municipalities, the company can implement restoration and environmental-protection actions in these areas. These interventions generate a positive perception among stakeholders and strengthen relationships with communities. As a result, social, environmental, and operational risks are mitigated, enhancing the company's reputation, reducing emissions, and contributing to environmental protection.

Environmentally Sensitive and High-Value Biodiversity Sites

GRI 304-1, 11.4.2, SASB EM-MD-160a.2

This section provides information on the company's operational sites—owned, leased, or managed—that are located within or adjacent to protected areas, as well as those situated in areas of high biodiversity value outside protected areas, including Ocensa's direct area of influence.

Operational sites owned, leased, or managed located within or adjacent to protected areas, and in areas of high biodiversity value outside protected areas GRI 304-1, 11.4.2, SASB EM-MD-160A.22

Indicator	Total Area (km2)	Ocensa's Direct fluence (km2) 2023	Ocensa's Direct Influence (km2) 2024	Ocensa's Direct Influence (km2) 2025
Regional Natural Park Serranía de las Quinchas	212.26	0.2585	0.2585	0.2585
Ciénaga de Barbacoas	320.74	0.0036	0.0036	0.0036
Ciénaga de Chiqueros	67.6494	0.1997	0.1997	0.1997
Mamapacha and Bijagual Páramo	251.0388	0.152	0.152	0.152
San Bartolo Civil Society Nature Reserve	56.5725	0.0013	0.0013	0.0013
Pantanillo Civil Society Nature Reserve	0.03282	0.0039	0.0039	0.0039
La Zambera Civil Society Nature Reserve	3.2037[151]	0.0257	0.0257	0.0257

Environmental Compliance

To ensure compliance with our environmental obligations, we conduct rigorous monitoring of reiterated requirements issued by the National Environmental Licensing Authority (ANLA), through follow-up records or resolutions. **In 2025, a total of 28 reiterated requirements with an action plan were registered.**

[151] The total area of the RNSC La Zambrera was modified by resolution no. 039 of January 23, 2025.

[152] A reiterated requirement refers to a compliance request issued by the environmental authority more than once. These requirements are associated with projects that have a valid environmental license and relate to the obligations established under that license.

Materials and Waste

Stakeholder Groups

- Employees.
- Government.
- Community and civil society.
- Shareholders and investors.

Alignment with the Sustainable Development Goals (SDGs)



Impacts	Risks	Opportunities
• Promotion of the diversification of new products and strengthening of industrial symbiosis with third parties through the development of business cases focused on materials and waste, aligned with key initiatives from the Technology Roadmaps led by the ICP, enabling synergies that support the transition toward a more circular, low carbon economy (positive, potential).	No significant risks were identified for this topic in the 2025 double materiality assessment.	No significant opportunities were identified for this topic in the 2025 double materiality assessment.

Waste Management: Waste Diverted from Disposal and Waste Directed to Disposal

GRI 306-4, 11.5.5, 306-5, 11.5.6

Below, we present information on waste diverted from disposal, according to the standards. This includes volumes of hazardous and non-hazardous waste managed through processes other than final disposal, such as reuse, recycling, and other recovery operations.

Below, we detail the volumes of hazardous and non-hazardous waste sent to final disposal, as well as those managed through incineration, landfills, and other disposal operations.

[153] Includes non-hazardous waste sent for scrapping and hazardous waste sent to co-processing recovery operations.

[154] This corresponds to non-hazardous and hazardous waste destined for recycling and the recovery of used lighting fixtures and batteries.

[155] Corresponds to hazardous waste incinerated with energy recovery.

[156] During the year, no hazardous waste requiring incineration was generated; this waste was managed through disposal in secure cells.

Waste Diverted from Disposal GRI 306-4, GRI 11.5.5

Indicator	Unit	2023	2024	2025
Hazardous waste diverted from final disposal	Metric tons	9.56	1.99	3.05
Non-hazardous waste diverted from final disposal		435.12	1,175.12	9.1
Total hazardous and non-hazardous waste diverted from final disposal		444.68	1,177.11	12.15
Waste sent for reuse		0	0	0
Waste sent to other recovery operations[153]		437.75	1,170.7	0
Waste sent for recycling[154]		6.93	6.41	12.15

Waste Directed to Disposal 306-5, 11.5.6

Indicator	Unit	2023	2024	2025
Hazardous waste directed to final disposal	Metric tons	54.93	73.81	43.78
Non-hazardous waste directed to final disposal		25.38	3.76	16.09
Total hazardous and non-hazardous waste directed to final disposal		80.31	77.57	59.87
Waste disposed of through incineration[155]		34.83	22.93	0[156]

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Financial Sustainability

Stakeholder Groups

- Shareholders and investors.
- Employees.
- Suppliers and contractors.
- Customers.

Alignment with the Sustainable Development Goals (SDGs)

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Impacts

- Impact on the sustainability of operations due to declining financial and operating results, generating insufficient cash flow to cover the business plan, jeopardizing job stability for workers, and limiting the execution of strategic projects (negative, potential).

Risks

- Changes in the legal, contractual, or regulatory environment that result in a financial impact exceeding USD 3 million or that affect the services provided by Ocensa, as well as the development or delays in the execution of projects or new business initiatives.
- Absence or delay in obtaining environmental permits, or their denial by the competent authorities, which may result in delays, cost overruns, and regulatory sanctions affecting the viability of, or creating operational, continuity, or expansion constraints for, the company's projects.
- Impact on the continuity and profitability of business lines due to changes in the commercial and regulatory environment resulting from new legal requirements, public policies, or international treaties that modify the operational, financial, or technical conditions of the hydrocarbons sector.
- Inadequate management of economic and governance issues in the company; deviations from the value proposition, including risk mitigation that impacts business sustainability challenges or that may affect the company's ability to generate revenue, operational continuity, and reputation, which in turn impacts long-term value creation and the ability to effectively respond to business sustainability challenges.

Opportunities

- A better understanding of customer needs and the strengthening of relationships with them allows for higher levels of interaction and service quality. This translates into increased customer satisfaction and loyalty, reduced costs associated with claims, demand stability, and opportunities for commercial growth.
- Following recent changes in the regulatory framework driven by public policies, the company can strengthen its initiative-taking technical engagement with regulatory bodies, allowing it to leverage new operational conditions to increase efficiency and fulfill its value proposition to shareholders. In a coordinated manner, this reinforces the organization's financial strength and enhances the optimization of strategic asset management.
- Take advantage of government guidelines on energy transition to optimize the operating model and generate greater process efficiencies, thereby driving growth in the company's traditional business and revenues.
- Optimize the current infrastructure for receiving raw materials, which can reduce operating expenses or costs.





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Direct economic value generated and distributed

GRI 201-1, 11.14.2, 11.21.2

Direct economic value generated and distributed GRI 201-1, 11.14.2, 11.21.2[157]

Indicator	Unit	2023	2024	2025
Economic value generated (EVG, revenue/net sales)	KUSD	1,422,847	1,462,648	1,549,700
Operating costs[158]		163,655	175,522	190,863
Employee salaries and benefits		23,501	26,136	29,628
Investments in the community		5,240	7,572	7,356
Payments to capital providers		100,000	0	$ 0
Payments to the government/income tax		352,757	438,647	384,833
Economic value distributed (EVD)		645,153	647,877	612,680
Economic value retained (EVR = EVG – EVD)		**777,694**	**814,771**	**937,020**

[157] The retained economic value (REV) figures for 2023 and 2024 and the distributed economic value (DEV) figure for 2023 have been restated following an adjustment to the formulas used for their calculation. It should be noted that the data for economic value generated (EVG) and the components of distributed economic value (operating costs, employee wages and benefits, community investments, payments to capital providers, and payments to the government/income tax) are correct. Therefore, the restatement reflects the proper presentation of the calculated values and does not involve an adjustment to the underlying figures that make up the indicator.

[158] The net result of the sale of the entire line, included in the VEG, is excluded.

8.2.3 Additional Information on Cross-cutting Topics

Corporate Governance

Diversity in Governance Bodies

GRI 405-1, 11.11.5

Below, we present the indicator reflecting the percentage of individuals serving on the organization's governing bodies, broken down by the following diversity categories.

Governance Structure

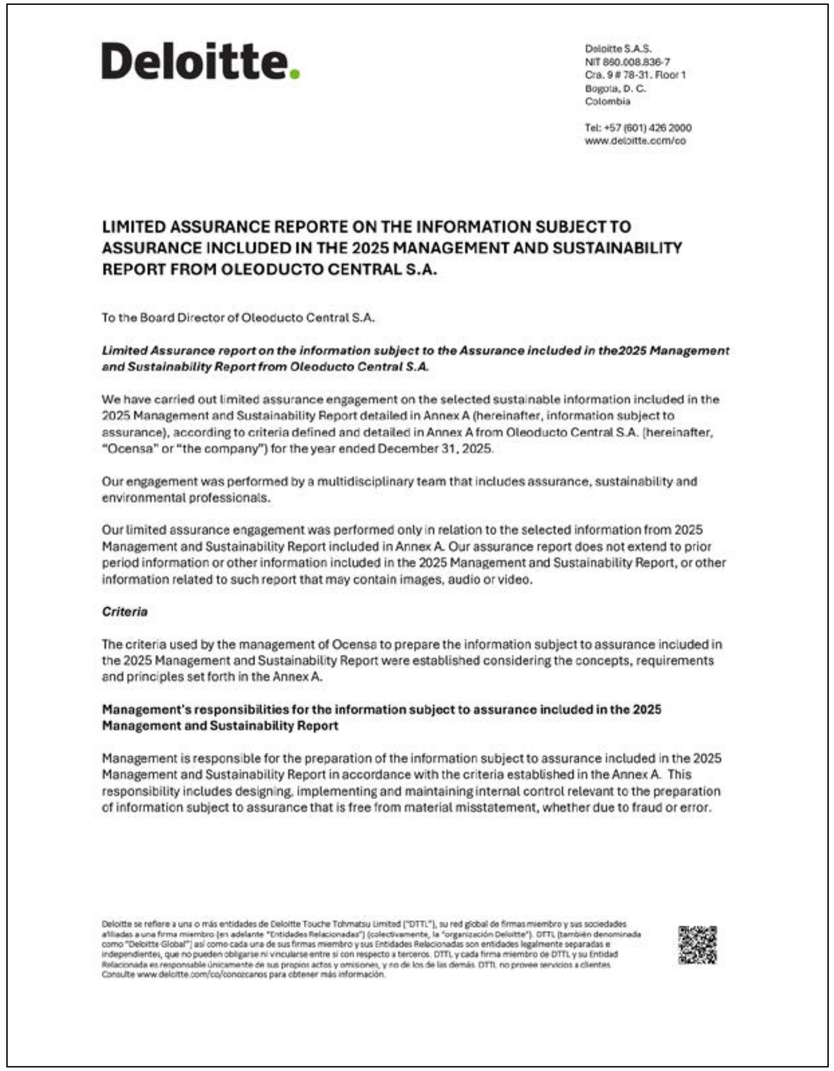
GRI 2-9

The company's governance structure includes the General Assembly, the Board of Directors, and the Presidency. In addition, various departments and managers report to the Presidency.

Diversity in governance bodies 405-1, 11.11.5

Indicator	Unit	2023	2024	2025
Men under 30	#	0	0	0
Men between 30 and 50		3	4	4
Men over 50		6	5	5
Women under 30		0	0	0
Women between 30 and 50 years old		0	0	0
Women over 50 years old		1	0	1
Others are under 30 years old		0	0	0
Others between 30 and 50 years old		0	0	0
Others over 50 years old		0	0	0
Total under 30 years old		**0**	**0**	**0**
Total between 30 and 50 years old		**3**	**4**	**4**
Total over 50 years old		**7**	**5**	**6**
Total women		**1**	**0**	**1**
Total men		**9**	**9**	**9**
Total others		**0**	**0**	**0**
Total		**10**	**9**	**10**

8.3 Verification Report



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LIMITED ASSURANCE REPORTE ON THE INFORMATION SUBJECT TO ASSURANCE INCLUDED IN THE 2025 MANAGEMENT AND SUSTAINABILITY REPORT FROM OLEODUCTO CENTRAL S.A.

To the Board Director of Oleoducto Central S.A.

Limited Assurance report on the information subject to the Assurance included in the2025 Management and Sustainability Report from Oleoducto Central S.A.

We have carried out limited assurance engagement on the selected sustainable information included in the 2025 Management and Sustainability Report detailed in Annex A (hereinafter, information subject to assurance), according to criteria defined and detailed in Annex A from Oleoducto Central S.A. (hereinafter, "Ocensa" or "the company") for the year ended December 31, 2025.

Our engagement was performed by a multidisciplinary team that includes assurance, sustainability and environmental professionals.

Our limited assurance engagement was performed only in relation to the selected information from 2025 Management and Sustainability Report included in Annex A. Our assurance report does not extend to prior period information or other information included in the 2025 Management and Sustainability Report, or other information related to such report that may contain images, audio or video.

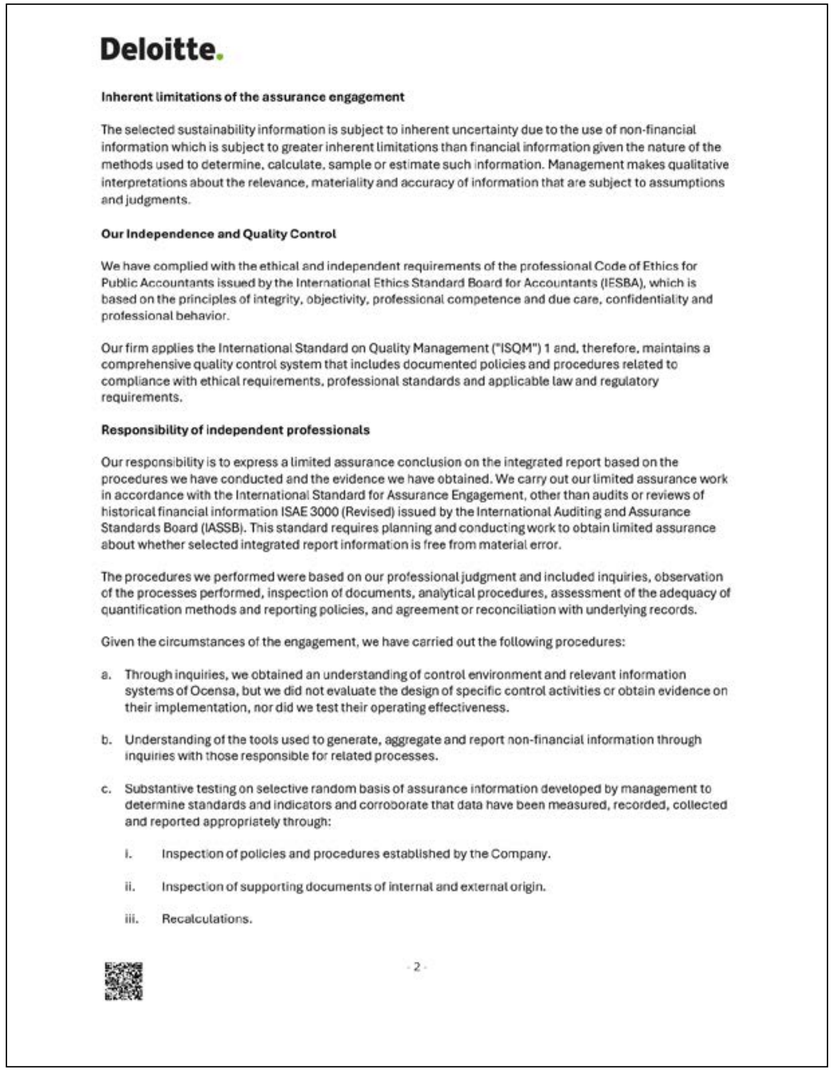
Criteria

The criteria used by the management of Ocensa to prepare the information subject to assurance included in the 2025 Management and Sustainability Report were established considering the concepts, requirements and principles set forth in the Annex A.

Management's responsibilities for the information subject to assurance included in the 2025 Management and Sustainability Report

Management is responsible for the preparation of the information subject to assurance included in the 2025 Management and Sustainability Report in accordance with the criteria established in the Annex A. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation of information subject to assurance that is free from material misstatement, whether due to fraud or error.

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Inherent limitations of the assurance engagement

The selected sustainability information is subject to inherent uncertainty due to the use of non-financial information which is subject to greater inherent limitations than financial information given the nature of the methods used to determine, calculate, sample or estimate such information. Management makes qualitative interpretations about the relevance, materiality and accuracy of information that are subject to assumptions and judgments.

Our Independence and Quality Control

We have complied with the ethical and independent requirements of the professional Code of Ethics for Public Accountants issued by the International Ethics Standard Board for Accountants (IESBA), which is based on the principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

Our firm applies the International Standard on Quality Management ("ISQM") 1 and, therefore, maintains a comprehensive quality control system that includes documented policies and procedures related to compliance with ethical requirements, professional standards and applicable law and regulatory requirements.

Responsibility of independent professionals

Our responsibility is to express a limited assurance conclusion on the integrated report based on the procedures we have conducted and the evidence we have obtained. We carry out our limited assurance work in accordance with the International Standard for Assurance Engagement, other than audits or reviews of historical financial information ISAE 3000 (Revised) issued by the International Auditing and Assurance Standards Board (IASSB). This standard requires planning and conducting work to obtain limited assurance about whether selected integrated report information is free from material error.

The procedures we performed were based on our professional judgment and included inquiries, observation of the processes performed, inspection of documents, analytical procedures, assessment of the adequacy of quantification methods and reporting policies, and agreement or reconciliation with underlying records.

Given the circumstances of the engagement, we have carried out the following procedures:

a. Through inquiries, we obtained an understanding of control environment and relevant information systems of Ocensa, but we did not evaluate the design of specific control activities or obtain evidence on their implementation, nor did we test their operating effectiveness.

b. Understanding of the tools used to generate, aggregate and report non-financial information through inquiries with those responsible for related processes.

c. Substantive testing on selective random basis of assurance information developed by management to determine standards and indicators and corroborate that data have been measured, recorded, collected and reported appropriately through:

   i. Inspection of policies and procedures established by the Company.

   ii. Inspection of supporting documents of internal and external origin.

   iii. Recalculations.

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iv. Comparisons of the contents presented by the Administration with those established in the criteria section of this report.

Annex A details the sustainability performance standards and indicators included in the scope of our work.

Our limited assurance engagement was made only with respect to the information subject to assurance included in Annex A, for the year ended December 31, 2025; and we have not conducted any procedures with respect to prior years, projections and future targets, or any other items included in the 2025 Management and Sustainability Report for the year ended December 31, 2025 and therefore do not express a conclusion thereon.

A limited assurance engagement involves evaluating the appropriateness, in the circumstances, of management's use of the criteria as a basis for preparing the information subject to assurance; evaluating all risks of material misstatement of the information subject to assurance, whether due to fraud or error; responding to the assessed risks as necessary in the circumstances; and evaluating the overall presentation of the information subject to assurance included in the 2025 Management and Sustainability Report. The scope of a limited assurance engagement is substantially less than that of a reasonable assurance engagement with respect to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks. Therefore, we do not express a reasonable assurance opinion as to whether the information subject to assurance has been prepared, in all material respects, in accordance with the criteria section of this report.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our conclusion of limited assurance.

Conclusion of Limited Assurance

Based on the work carried out described in this report, the procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the information subject to assurance included in Annex A about of the 2025 Management and Sustainability Report of Ocensa for the year ended December 31, 2025, have not complied in all material aspects, in accordance with the Criteria section of this report.

Restriction of Use of Report

Our report is issued solely for the purpose stated in the first paragraph and should not be used for any other purpose or distributed to other parties on its own. This report relates only to the matters mentioned in the preceding sections and the assurance information included in Annex A and does not extend to any other financial and non-financial information included in the 2025 Management and Sustainability Report of Oleoducto Central S.A. for the year ended December 31, 2025, nor to its financial statements taken as a whole.

Juan David López Montoya
Socio
Audit & Assurance

Bogotá, March 10, 2026

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ANNEX A

The following are the criteria for indicators within the scope of the 2025 Management and Sustainability Report issued by the Administration:

GRI Metrics

Metric
GRI 2-30 Collective bargaining agreements
GRI 302-3 Energy intensity
GRI 303-3 Water withdrawal
GRI 303-4 Water discharge
GRI 303-5 Water consumption
GRI 304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations
GRI 305-1 Direct (Scope 1) GHG emissions
GRI 305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions
GRI 306-3 Waste generated (v. 2020)
GRI 306-3 Significant spills (v. 2016)
GRI 401-3 Parental leave
GRI 404-1 Average hours of training per year per employee
GRI 403-8 Workers covered by an occupational health and safety management system

Proprietary Metrics

Metric	Criteria	Value	Unit of measurement
Investment in Training	Formula: Sum of the amount invested by Ocensa during the reporting period for the benefit of employee development and learning.	273.658	USD
Process Security Frequency Rate Level 1	Formula: Number of process security incidents at Level 1	1	# Events